

MORGAN COUNTY BOARD OF EDUCATION

AGENDA

REGULAR MEETING

4:30 P.M.

JUNE 12, 2019

Work Session at 4:00 p.m.

- 1. Call to Order**
- 2. Prayer**
- 3. Pledge of Allegiance**
- 4. Welcome**
- 5. Announcement of Agenda Changes**
- 6. Adoption of Agenda**
- 7. Recognition of Russell Haggard, West Morgan High School, Calhoun Community College's "Most Outstanding Physics Student"**
- 8. Recognition of MCS Transportation Department-Zero Bus Deficiencies for 2018-2019**
- 9. Public to Address the Board**
- 10. Consent Agenda**

(For the consent agenda, the Board was furnished with background material on each item. These items are to be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve the minutes from the May 9, 2019 meeting of the Morgan County Board of Education. (Copy attached)

FINANCIAL REPORTS

Approve the check register accountability report (expenses) for the month of 4/1/19 through 4/30/19. (See attachments)

Approve the CNP depository and Depository Account bank reconciliations for the month ending 4/30/19. (See attachments)

Approve the local school bank reconciliation reports for the month ended 4/30/19. (See attachments)

FIELD TRIPS

Approve out of state field trip request from Danville High School effective September 6, 2019 through September 7, 2019. Approximately thirty-five (35) students and their chaperones will travel to Nashville, TN to participate in the 2019 Mid-Tenn Classic Volleyball Tournament. (See attachment)

Approve out of state field trip request from MCS Technology Park effective June 24, 2019. Three students and their chaperones will travel to Louisville, KY to compete in the Skills USA National Welding Fabrication contest. (See attachment)

Approve out of state field trip request from MCS Technology Park effective June 24, 2019 through June 29, 2019. One student and their chaperone will travel to Louisville, KY to compete in the Skills USA National Competition. (See attachment)

CONTRACTS

Approve as presented an employee supplemental contract with Martine Fairbanks to serve as consulting director-Part-time-Pre-K for Morgan County Schools (countywide) effective contract year 2019-2020. (See attachments)

Approve as presented a contract for services with Brandon Heath Mason to process textbooks and deliver mail to and from each school at the Central Office and Sparkman School effective May 28, 2019 through August 12, 2019. (See attachments)

Approve as presented a contract for services with Kelsey Crow to provide LPN services for Morgan County Schools effective May 28, 2019 through August 7, 2019. (See attachments)

11. Approve request from West Morgan High School to host a football camp at the High School practice field on July 23, 2019. (See attachments)
12. Approve request from West Morgan High School to host a soccer camp at the WMHS soccer field on July 25-26, 2019. (See attachments)
13. Approve request from Danville High School to host a volleyball camp on June 24, 2019. (See attachment)
14. Approve re-adoption of the Morgan County Schools CNP Food Service Procedure Handbook as presented. (See attachments)
15. Approve a stipend of \$50.00 per day be paid to the Danville Middle School faculty that attend the DMS Summer Data Dive Training during the summer of 2019. (See attachments)
16. Approve as presented fiscal year 2019/2020 Morgan County Schools budget amendment number one.
17. Approve a stipend of \$50.00 per day be paid to the Sparkman School teachers that attend Collaborative Planning for the 2019-2020 school year during the summer of 2019. (See attachments)
18. Approve a stipend of \$50.00 per day be paid to the Falkville Elementary School teachers that attend Collaborative Planning for 2019-2020 Training during the summer of 2019. (See attachments)
19. Approve FY 19/20 MCS Salary Schedule as presented pending it becoming law. (See attachments) (*Less the supplement for the countywide arts festival.*)
20. Approve as presented a request from Falkville Elementary School to host a Kindergarten Readiness Camp, Dates June 17-20, 2019. (See attachment)
- 20A. Approve the 2019-2020 Morgan County Schools Student Handbook as presented. (Copies provided)

20B. Approve the 2019-2020 Morgan County Schools Employee Handbook as presented. (Copies provided)

20C. Approve contract for services with Jeanne Heflin to provide bookkeeping services for Priceville Junior High School effective July and August 2019. (See attachments)

20D. Approve awarding the contract for the new gym floor at Falkville High School (Project #19-198 BC #2019304 Morgan County Bid Number 19-12) to Covington Flooring Company in the amount of \$129,500.00. (See attachments)

21A. Personnel-Superintendent Recommendations

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends the following personnel items be approved as written:

- 1. Accept resignation effective May 24, 2019 from Samantha Riddle, high school math teacher Algebra, Geometry and Algebra 1B at Falkville High School. (See attachment)**
- 2. Approve school to another school transfer of Victoria Burleson from 7th grade ELA teacher at West Morgan Middle School to 10th grade ELA teacher at West Morgan High School effective beginning of 2019-2020 school year. (See attachments)**
- 3. Accept resignation effective May 31, 2019 from Brenda Shoeybipour, SPE teacher at Eva Junior High School. (See attachment)**
- 4. Accept resignation effective May 24, 2019 from Sonya H. Colee, countywide SPE aide. (See attachment)**
- 5. Accept resignation effective May 23, 2019 from supplemental lead bus driver duties (countywide/placed at DHS) from Constance Borden. Ms. Borden will retain her countywide bus driver position. (See attachment)**
- 6. Accept retirement notice effective June 1, 2019 from Mechelle Crow, countywide aide. (See attachment)**
- 7. Approve as presented three-year principal employment contract effective July 1, 2019 through June 30, 2022 with Chad Kelsoe. (See attachments)**
- 8. Approve as presented three-year principal employment contract effective July 1, 2019 through June 30, 2022 with Layne Dillard. (See attachments)**
- 9. Approve as presented three-year principal employment contract effective July 1, 2019 through June 30, 2022 with Tara Morrow. (See attachments)**
- 10. Approve as presented three-year principal employment contract effective July 1, 2019 through June 30, 2022 with Marty Chambers. (See attachments)**
- 11. Approve as presented three-year principal employment contract effective July 1, 2019 through June 30, 2022 with Becky Burt. (See attachments)**
- 12. Approve as presented three-year principal employment contract effective July 1, 2019 through June 30, 2022 with Stacy Hughes. (See attachments)**
- 13. Approve employment of Erica Walker Terrell as 6th-8th grade social studies teacher at Danville Middle School effective August 1, 2019. Ms. Terrell will be replacing Phillip Hardy who retired. (See attachments)**

14. Approve maternity/FMLA request effective August 16, 2019 through October 28, 2019 from Amie C. Hall, certified librarian at Lacey's Spring School. (See attachment)
15. Approve as presented employee supplemental contract with Edward L. Willis as Deputy Superintendent for Morgan County Schools effective for contract year 2019-2020. (See attachment)
16. Approve as presented contract for services with Tonya Templeton to provide psychometry testing for Morgan County Schools effective June 13, 2019 through July 31, 2019. (See attachments)
17. Approve within current school transfer of Janna Parker from pre-K teacher at Lacey's Spring School to K-6 teacher at Lacey's Spring School effective with school year 2019-2020. Ms. Parker will be replacing Nancy Ruff who was non-renewed. (See attachments)
18. Approve as presented employee supplemental contract with Randy Knighten as chief mechanic for Morgan County Schools effective for contract year 2019-2020. (See attachments)
19. Approve school to another school transfer of Lori Sparks from K-4 SLP at Danville Neel Elementary School to Countywide (West Morgan Elementary School/West Morgan Middle School) K-4 teacher SPE effective with school year 2019-2020. Ms. Sparks will be replacing Katie Gilmore who was non-renewed. (See attachments)
20. Approve school to another school transfer of Mandy Ransom from 5th and 6th Study Skills (2 periods) math 6th grade (4 periods) teacher at Priceville Junior High School to 6th-8th grade math teacher at Union Hill School effective school year 2019-2020. Ms. Ransom will be replacing Kathy Sitton who was non-renewed. (See attachments)
21. Approve school to another school transfer of Paula David from computer aide at Cotaco School to Countywide (Central Office) end user computer technician 9 months 182 Days effective with school year 2019-2020. (See attachments)
22. Approve school to another school transfer of Wendy Collins from computer technology aide at Union Hill School to Countywide (Central Office) end user computer technician 9 months 182 days effective with school year 2019-2020. (See attachments)
23. Approve within current school transfer of William Travis Bailey from countywide SPE teacher to 9-12 ELA teacher at Brewer High School effective with school year 2019-2020. Mr. Bailey will be replacing Catherine Black who resigned. (See attachments)
24. Approve school to another school transfer of Matthew Paul Smith from 9-12 science teacher at Danville High School to 6-8 science teacher at Danville Middle School effective with school year 2019-2020. (See attachments)
25. Approve school to another school transfer of Thomas Kinney from 9th grade career preparedness teacher six periods at Danville High School to 6th-8th grade elective teacher at Lacey's Spring School effective school year 2019-2020. (See attachments)
26. Approve school to another school transfer of Dorothy McKee from ½ time custodian at Union Hill School to ½ time custodian at Brewer High School effective with school year 2019-2020. (See attachments)
27. Approve maternity leave of absence request effective October 29, 2019 through January 3, 2020 from Amie C. Hall, certified librarian at Lacey's Spring School. (See attachment)
28. Approve school to another school transfer of Amy Miller from full-time SPE aide at Union Hill School to Countywide (Cotaco) aide-special education effective with school year 2019-2020. (See attachments)

29. Approve as presented an employee supplemental contract with April Langham as head custodian at Priceville High School effective for contract year 2019-2020. (See attachments)
30. Approve as presented a contract for services with Gloria Rodriguez to provide translating/interpreting services as needed for Morgan County Schools effective June 1-August 6, 2019. (See attachments)
31. Approve as presented a contract for services with Jill Wallace to serve as summer program teacher/tutor for Morgan County Schools effective once a week for approximately six weeks beginning May 29, 2019 and during the months of June and July 2019. (See attachments)
32. Approve as presented a contract for services with Carol Tyler to serve as summer program teacher for Morgan County Schools effective June 17-20, 2019. (See attachments)
33. Approve as presented a contract for services with Chad Summerford to serve as summer program teacher for Morgan County Schools effective June 17-20, 2019. (See attachments)
34. Approve as presented a contract for services with Jona Nelson to provide tutoring services for Morgan County Schools effective during the months of June and July 2019. (See attachments)
35. Approve as presented a contract for services with Marnie McClellan as summer program teacher for Morgan County Schools effective June 17-20, 2019. (See attachments)
36. Approve as presented a contract for services with Hannah Draper to serve as summer program teacher/sub for Morgan County Schools effective June 3-6 and June 10-13, 2019 and July 8-11 and July 15-18, 2019. (See attachments)
37. Approve contract for services with Youlanda Cowart to serve as summer program teacher/tutor for Morgan County Schools effective once a week for approximately six weeks beginning May 29, 2019 and during the months of June and July 2019. (See attachments)
38. Approve employment of Connie Turner Bradford as aide-office at Priceville Junior High School effective August 7, 2019. Ms. Bradford will be replacing Pat Taylor who retired. (See attachments)
39. Accept retirement notice effective July 1, 2019 from Lawana Tarpley, technology office aide at the Central Office. (See attachment)
40. Approve as presented a contract for services with Kim King to serve as facilitator of Edmentum/summer school for Morgan County Schools effective June 14, 2019 through July 2, 2019. (See attachments)
41. Approve as presented a contract for services with Chris Odom for summer school services at Priceville High School effective June 17, 2019. (See attachments)
42. Approve as presented a contract for services with Amy Keel for summer school services at Brewer High School effective June 17, 2019. (See attachments)
43. Approve as presented a contract for services with Phillip Banks for summer school services at West Morgan High School effective June 17, 2019. (See attachments)
44. Approve as presented a contract for services with Jessica Baker for summer school services at Priceville Junior High School effective June 17, 2019. (See attachments)
45. Approve employment of Bayley Turrentine Jones as teacher K-4 at West Morgan Elementary School effective August 1, 2019. Ms. Jones will be replacing Amelia Clark who retired. (See attachments)

46. Approve employment of Daniel Taylor Warren as teacher-social studies at West Morgan High School effective August 1, 2019. Mr. Warren will be replacing Corey Evans who was non-renewed. (See attachments)
47. Approve employment of Dana Lynn Anders as K-4 teacher at Danville Neel Elementary School effective August 1, 2019. Ms. Anders will be replacing Kim Smith who resigned. (See attachments)
48. Approve the transfer of Kayla A. Lawson from K-6 teacher at Eva School to K-4 teacher at Danville Neel Elementary School effective August 1, 2019. Ms. Lawson will be replacing Virginia Shaddix who resigned. (See attachments)
49. Approve the employment of Stephanie Anne Moore as K-4 teacher at Danville Neel Elementary School effective August 1, 2019. Ms. Moore will be replacing Debbie Burt who retired. (See attachments)
50. Approve the employment of Lori Elissa Milligan as teacher K-4 at Danville Neel Elementary School effective August 1, 2019. Ms. Milligan will be replacing Karen Randolph who retired. (See attachments)
51. Approve as presented an employee supplement contract with Barry Ozbolt as head custodian at Priceville Elementary School effective contract year 2019-2020. (See attachments)
52. Approve as presented an employee supplemental contract with William C. Tomlin for holding water plumbing certification and gas plumbing certification during contract year 2019-2020. (See attachments)
53. Approve as presented an employee supplemental contract with Max Robinson for holding electrical certification during contract year 2019-2020. (See attachments)
54. Approve as presented an employee supplemental contract with Joseph Beams for holding water plumbing certification and gas plumbing certification during contract year 2019-2020. (See attachments)
55. Approve as presented an employee supplemental contract with Doug Townson for holding water plumbing certification and gas plumbing certification during contract year 2019-2020. (See attachments)
56. Approve as presented an employee supplemental contract with Tim Beavers for holding EPA Freon certification, heating and air conditioning certification, A1 refrigeration cont. certification, and AL Master Gas Fitter certification during contract year 2019-2020. (See attachments)
57. Approve as presented an employee supplemental contract with Leslie Wright for holding Maintenance EPA Freon certification during contract year 2019-2020. (See attachments)
58. Approve as presented a three-year principal employment contract with Cliff Booth effective July 1, 2019 through June 30, 2022. (See attachment)
59. Approve school to another school transfer of Robert Elliott from principal at Union Hill School to principal at Brewer High School effective June 15, 2019. Mr. Elliott will be replacing Brad Stapler who resigned. (See attachments)
60. Approve Honi Smith as the interim principal at Union Hill School effective June 15, 2019 and until filled.
61. Approve school to another school transfer of Laurie G. Smith from reading specialist at Falkville Elementary School to kindergarten teacher at Falkville Elementary School effective school year 2019-2020. Ms. Smith will be replacing Chad Summerford who is being transferred within his current school. (See attachments)

62. Approve school to another school transfer of Holly Powell from 4th grade self-contained teacher at Danville Neel Elementary School to countywide (Falkville Elementary School) reading specialist effective school year 2019-2020. Ms. Powell will be replacing Laurie Smith who is being recommended for a school to another school transfer. (See attachments)
63. Approve school to another school transfer of Katie Sparkman from 2nd grade teacher at Falkville Elementary School to 2nd grade teacher at Danville Neel Elementary School effective school year 2019-2020. Ms. Sparkman will be replacing Holly Powell who is being recommended for a school to another school transfer. (See attachments)
64. Approve as presented a three-year principal employment contract with Matt Adams effective July 1, 2019 through June 30, 2022. (See attachment)
65. Approve transfer of Melissa Brown from 7th and 8th grade English teacher at West Morgan Middle School to library media specialist at West Morgan Elementary School effective August 1, 2019. Ms. Brown will be replacing Courtney West who resigned. (See attachments)
66. Approve employment of Emily Nicole Parker as ELA teacher at West Morgan Middle School effective August 1, 2019. Ms. Parker will be replacing Victoria Burleson who is being recommended for a school to school transfer. (See attachments)
67. Approve employment of Weston Pritchett as physical education teacher at Union Hill School effective August 1, 2019. Mr. Pritchett will be replacing Doug Oldacre who retired. (See attachments)
68. Approve promotion of Jeremy Shaddix from countywide bus driver to K-4 teacher at Danville Neel Elementary School effective August 1, 2019. Mr. Shaddix will be replacing Sandy Schofield who retired. (See attachments)
69. Accept resignation as countywide bus driver effective June 11, 2019 from Jeremy Shaddix. (See attachment)
70. Approve the reemployment of Laura Jill Hinds as teacher Pre-K countywide (Union Hill School) effective August 1, 2019. (See attachments)
71. Accept resignation effective June 6, 2019 from Allison Schwartz, library media specialist at Sparkman Junior High School. (See attachment)
72. Approve the employment of Kaitlin Taylor Green as countywide (West Morgan Elementary School) preschool teacher effective August 1, 2019. This is a new position. (See attachments)
73. Approve the employment of Britney Anders as countywide (West Morgan Elementary School) preschool teacher assistant effective August 1, 2019. This is a new position. (See attachments)
74. Approve the employment of Shannon Nicole Jackson as a K-6 teacher at Lacey's Spring School effective August 1, 2019. Ms. Jackson will be replacing Debbie Criscoe who retired. (See attachments)
75. Approve the employment of James Michael Hutchins as teacher-math at West Morgan High School effective August 1, 2019. Mr. Hutchins will be replacing Emily Davis who resigned. (See attachments)
76. Approve the employment of Bailee Terry Hathorn as teacher K-4 at Danville Neel Elementary School effective August 1, 2019. Ms. Hathorn will be replacing Jennifer Childers who resigned. (See attachments)

77. Approve the employment of Christy Bush Medders as teacher K-4 at West Morgan Elementary School effective August 1, 2019. Ms. Medders will be replacing Mechelle Woodall who was non-renewed. (See attachments)
78. Approve the employment of Rebekah Mize as teacher-SPED at West Morgan Middle School effective August 1, 2019. Ms. Mize will be replacing Darrell Thompson who retired. (See attachments)
79. Approve the employment of Aubrey Lynn Humphries as K-8 teacher at Eva School effective August 1, 2019. Ms. Humphries will be replacing Jane McCutcheon who resigned. (See attachments)
80. Approve the employment of Lisa Denise Blackmon as custodian at Eva School effective June 13, 2019. Ms. Blackmon will be replacing Tammy Culp who was non-renewed. (See attachments)
81. Approve the within current school transfer of Jona Nelson from countywide ESL teacher to Pre-K Teacher at Priceville Elementary School effective school year 2019-2020. Ms. Nelson will be replacing Jessica Key who was non-renewed. (See attachments)
82. Approve the within current school transfer of Melissa Humphrey from library media specialist to math teacher at Eva School effective school year 2019-2020. Ms. Humphrey will be replacing Gary Pearce who was non-renewed. (See attachments)
83. Approve as presented a probationary principal employment contract with Ashley McCulloch effective July 1, 2019 through June 30, 2020. (See attachment)
84. Approve as presented a probationary principal employment contract with Tracie Turrentine effective July 1, 2019 through June 30, 2020. (See attachment)
85. Approve as presented an agreement between Tanya McCain and the Morgan County Board of Education effective July 1, 2019 and terminated on June 30, 2020. (See attachment)
86. Approve assignment of Tanya McCain to the SPE department (Morgan County Schools) replacing Mrs. Dawn NeSmith who resigned. This will be a one year assignment.
87. Approve employment of Katie Lynne McGinnis as teacher preschool countywide (Lacey's Spring School) effective August 1, 2019. Ms. McGinnis is replacing Janna Parker who is being recommended for a within school transfer. (See attachments)
88. Approve re-employment of Misti Leigh Bressette as ESL Teacher countywide (Lacey's Spring School) effective August 1, 2019. Ms. Bressette will be replacing Angela Montgomery who was non-renewed. (See attachments)
89. Approve employment of Mary Marie King as preschool teacher assistant countywide (Lacey's Spring School) effective August 1, 2019. Ms. King will be replacing Tina Boles. (See attachments)
90. Approve re-employment of Allison Lee Demijohn as CNP worker effective August 1, 2019. Ms. Demijohn will be reassuming this position. (See attachments)
91. Accept resignation effective June 11, 2019 from Hannah Parker, countywide teacher, preschool. (See attachments)
92. Approve employment of Elizabeth Ashley Speer as special education teacher at Eva School effective August 1, 2019. Ms. Speer will be replacing Katie Annerton who resigned. (See attachments)

21B. Special Recommendation: Approve recommendation from Dr. Cindy L. Wigley, Marshall County Schools, to name Mr. Shane Hopkins as the Assistant Principal at Priceville Junior High School (Effective July 2, 2019. Mr. Hopkins will be replacing Tracie Turrentine who was promoted.) (See attachment)

22. Informational

- Financial Reports Per Memo from MCS CFO Dated May 9, 2019-Copies attached

23. Board Member Comments

- 2019 Summer CLAS Conference

24. Adjournment