

MORGAN COUNTY BOARD OF EDUCATION

AGENDA

REGULAR BUSINESS MEETING

OCTOBER 12, 2023

5:00 P.M.

Work Session at 4:30 p.m.

1. Call to Order
2. Prayer
3. Pledge of Allegiance
4. Welcome
5. Announcement of Agenda Changes
6. Adoption of Agenda
7. Public to Address the Board *(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)*

8. **Consent Agenda**

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. **Minutes**

Approve as presented the **Minutes of the Morgan County Board of Education September 14, 2023 Second Public Budget Hearing for Fiscal Year 2023-2024 and Regular Business Meeting.**

B. **Financial Reports**

Approve as presented the **Morgan County Board of Education Check Register Accountability Report 08/01/2023-08/31/2023.**

C. **Out of State Field Trip Requests**

Approve as presented an **Out of State Field Trip Request** from West Morgan Middle School (Tim Clinton) traveling to Orlando, Florida March 24th-29th, 2024.

Approve as presented an **Out of State Field Trip Request** from Falkville High School (Ashley Holmes) traveling to Indianapolis, Indiana October 30th-November 3rd, 2023.

Approve as presented an Out of State Field Trip Request from Priceville High School (Janet Cavender) traveling to Providence, Rhode Island November 8th-12th, 2023.

Approve as presented an Out of State Field Trip Request from Danville High School (Travis Allred) traveling to Indianapolis, Indiana October 30th-November 3rd, 2023.

Approve as presented an Out of State Field Trip Request from the Morgan County Schools Technology Park (Jill Faulkner) traveling to Washington D.C. November 29th-December 3rd, 2023.

Approve as presented an Out of State Field Trip Request from the Morgan County Schools Technology Park (April Childers) traveling to Nashville, Tennessee November 30, 2023.

D. Bids

Approve as presented the following bids for the 2023-2024 fiscal year that is October 1, 2023 through September 30, 2024:

- | | | |
|---------|--------------------|--------------------------|
| • 24-01 | Waste & Recycling | Republic Services |
| • 24-02 | Carpet | Morgan City Carpets |
| • 24-03 | Paint | Paintworx |
| • 24-04 | Propane | Suburban Propane |
| • 24-05 | Chain Link Fencing | No Bids |
| • 24-06 | Tile | Morgan City Carpets/Tile |

E. Memorandums of Agreement/Understanding

Approve as presented a Memorandum of Agreement with Robinson Counseling & Consulting, LLC (RCC) effective October 13, 2023 through September 30, 2024.

Approve as presented a Memorandum of Agreement with Edmentum effective October 13, 2023 through September 30, 2024.

9. Approve Teri Dutton (MCS Payroll Accountant) as the Board representative serving on the 2023-2024 Morgan County Schools Sick Leave Bank Committee (MCBOE Policy 5.12 Sick Leave Bank).

10. Approve as presented an Education Partnership Agreement between the U.S. Army Combat Capabilities Development Command Aviation and Missile Center and the Morgan County School system.

11. Approve as presented Settlement Documents-JUUL.

11A. Approve the following addition to the Morgan County Schools 2023-2024 Supplement Schedule:

Career Tech Supplements Excluded from state mandated raises; only 9-month teachers may apply; performance based - met and approved by principal and director; agriscience supplement based on certificate and experience; Career Tech \$3000 CT Agriscience up to 53 days.

11B. Approve as presented the following School Calendars for the Morgan County School system:

- **2024-2025: Option 1**
- **2025-2026: Option 1**
- **2026-2027 Option 1**

12. Personnel

The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.

The Superintendent recommends the following personnel items to be approved as written:

1. Accept as presented a resignation notice effective September 29, 2023 from Brandon Johnson, maintenance worker at the Central Office.

2. Accept as presented a resignation notice effective September 22, 2023 from Tina Boles, countywide (Union Hill School) preschool teacher assistant.

3. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

| | | |
|--------------------|----------------------------------|----------------------|
| • Lisa Lang | After School Tutoring | Cotaco |
| • Yesenia Delgado | Translating/Interpreter Services | West Morgan Middle |
| • Brandy Sutton | After School Tutoring | Danville Middle |
| • Dee Summerford | After School Tutoring | Falkville Elementary |
| • Stacey Fields | After School Tutoring | Falkville Elementary |
| • Paula Owens | After School Tutoring | Falkville Elementary |
| • Luke Tucker | After School Tutoring | Falkville Elementary |
| • Abigail Williams | After School Tutoring | Danville Middle |

4. Accept as presented a resignation notice effective December 15, 2023 from Deborah Hill, bus driver at Cotaco School.

5. Approve Matthew Hand as a substitute bus driver for Morgan County Schools effective October 13, 2023.

6. Approve as presented the employment of Pam Oldacre Northway as a culinary arts instructor at the Morgan County Schools Technology Park effective October 13, 2023. Ms. Northway will replace Ashley Smith who transferred.

7. Approve as presented the employment of Donna Wright as a countywide bus driver (Cotaco) effective October 13, 2023. Ms. Wright will replace Jacob Eddlerman who resigned.

8. Approve as presented the employment of Brian K. Sheppard as a countywide bus driver (Brewer) effective October 13, 2023. Mr. Sheppard will replace Isaac (Charles) Humphries who received a promotion.

9. Approve as presented the employment of Mary Ann Russell as a CNP worker at Danville High School effective October 13, 2023. Ms. Russell will replace Amy Gallien who received a promotion.

10. Approve as presented the employment of Adrienne K. Tripp as a CNP worker at Union Hill School effective October 13, 2023. Ms. Tripp will replace Veronica Lawrence who retired.

11. Approve as presented the re-employment of Morgan Crawley Whitt as a teacher at Priceville Elementary School effective October 13, 2023. Ms. Whitt will replace Allison Albert who received a promotion.

12. Approve September 22, 2023 as the revised date of employment for Rosemary Adams, ESL teacher at West Morgan Middle School.

13. Approve as presented the employment of Rhianna Beth Garrison as a cafeteria worker at Priceville High School effective October 13, 2023. Ms. Garrison will replace Norma Pope who received a promotion.

14. Approve as presented the employment of Summer Grace Hall as a 6th grade teacher at Danville Middle School effective October 16, 2023. Ms. Hall will replace Dena Free who resigned.

15. Approve as presented the employment of Jeff Reyer as a maintenance-HVAC worker for Morgan County Schools effective October 16, 2023. This is a new position.

16. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):

- | | | |
|------------------|---|-------------------------------|
| • Darrell Haynes | Scholars Bowl | Priceville Junior High School |
| • Matthew Brewer | Assistant Boys' and Girls' Soccer Coach | Danville High School |
| • Justin Hanline | Head Boys' Soccer Coach | Danville High School |

17. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

- | | | |
|--------------------|----------------------|------------------------------|
| • Kay Crocker | After School Teacher | Priceville Elementary School |
| • Christy Stinson | After School Teacher | Priceville Elementary School |
| • Angie Slaten | After School Teacher | Priceville Elementary School |
| • Robin Hopper | After School Teacher | Priceville Elementary School |
| • Tracie Sherwood | After School Teacher | Priceville Elementary School |
| • Taleah Alexander | After School Teacher | Priceville Elementary School |
| • Triston Hanks | After School Teacher | Priceville Elementary School |
| • Wendi Johnson | After School Teacher | Priceville Elementary School |

- | | | |
|---------------------|--------------------------------|-------------------------------|
| • Judy Shaw | After School Teacher | Priceville Elementary School |
| • Carol Stanford | After School Teacher | Priceville Elementary School |
| • Amy Hood | After School Director | Priceville Elementary School |
| • Derri Hardwick | After School Teacher | Priceville Elementary School |
| • Shirley Colwell | After School Teacher | Priceville Elementary School |
| • Abbie Sherwood | After School Teacher | Priceville Elementary School |
| • Mauriene Clark | After School Teacher | Priceville Elementary School |
| • Annette Clark | After School Teacher | Priceville Elementary Schools |
| • Michelle Johnson | After School Teacher | Priceville Elementary Schools |
| • Bonnie Ozbolt | After School Teacher | Priceville Elementary Schools |
| • Leslie A. Pointer | Intervention/Tutoring Services | West Morgan Middle School |
| • Heather Clairday | After School Teacher | Priceville Elementary School |

18. Accept as presented a retirement notice effective December 1, 2023 from Judy Williams, CNP worker at Priceville High School.

19. Approve as presented a resignation notice effective October 20, 2023 from Ashley Haggamaker, countywide school bus driver.

20. Approve the following individuals as substitute school bus drivers for Morgan County Schools effective October 13, 2023:

- Gary Phillips
- Candie Graham

21. Approve as presented the employment of Kimberly Sparks as a CNP cafeteria assistant at Falkville High School effective October 13, 2023. Ms. Sparks will replace Kasonya Briggs who resigned.

22. Approve as presented the employment of Meagan Martin Brown as a special education aide at Union Hill School effective October 13, 2023. Ms. Brown will replace Brianna Thornberry who resigned.

13. Delegate Selection for 2023 Alabama Association of School Boards Delegate Assembly

13A. Approve as presented the Morgan County Board of Education's Application for Registration as a Charter Authorizer.

14. Informational

Financial Reports for April, May, June, and July 2023

15. Adjournment

