

MORGAN COUNTY BOARD OF EDUCATION

AGENDA

REGULAR BUSINESS MEETING

JULY 13, 2023

5:00 P.M.

Work Session at 4:30 p.m.

1. Call to Order
2. Prayer
3. Pledge of Allegiance
4. Welcome
5. Announcement of Agenda Changes
6. Adoption of Agenda
7. Public to Address the Board *(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)*
8. Recognition of the Morgan County Schools Transportation Department Staff
9. Presentation of the Morgan County Schools Audit Report for the Fiscal Year Ended September 30, 2022 (Fiscal Year 2022)-Mr. Jerry Mercer, Mercer and Associates, CPA
10. **Consent Agenda**

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. Minutes

Approve as presented the Minutes of the Morgan County Board of Education June 8, 2023 5:00 p.m. Regular Business Meeting.

Approve as presented the Minutes of the Morgan County Board of Education June 29, 2023 4:00 p.m. Called Meeting To Recommend Morgan County Schools Chief School Finance Officer

B. Financial Reports

Approve as presented the Morgan County Board of Education Check Register Accountability Report 05/01/2023-05/31/2023.

Approve as presented the Reconciliation Reports for the Morgan County Board of Education's Local Schools-Statement Ending Dates: 05/31/2023.

Approve as presented the Morgan County Board of Education Reconciliation Reports for the Depository and Child Nutrition Program Accounts-Statement Ending Dates: 05/31/2023.

C. Use of Facilities Requests

Approve as presented a request from the administration of Priceville High School to use the gymnasium to host a cheer camp on July 29, 2023.

D. Memorandums of Understanding/Agreements

Approve as presented a Memorandum of Understanding between Priceville Police Department and the Morgan County Board of Education for a Summer School Resource Officer Program effective June 6, 2023 to June 29, 2023.

Approve as presented a Memorandum of Understanding between the City of Priceville and the Morgan County Board of Education for a 2023-24 School Resource Officer Program effective August 1, 2023 to July 31, 2025.

E. Bids

Approve as presented the low bid of \$29,499,700.00 from First Team Construction for the project New Priceville Junior High School 22-210.

Approve as presented the following bids from the Morgan County Schools Child Nutrition Department, all for the 2023-2024 school year:

- Beverage Bid # 21-07 (renewal)
- Milk and Milk Product Bid #21-08 (renewal)
- Supplemental Grocery Bid #21-09 (renewal)
- Produce Bid #21-16 (renewal)
- Ice Cream Bid #22-18 (renewal)

F. Contracts

Approve as presented a Contract for Applied Behavior Analysis Services with Whitlee Kelley effective June 2023-2024.

G. Stipend Requests

Approve as presented a stipend request from the MCS Special Services department applicable to attendance at professional development AIM Curriculum training.

Approve as presented stipend requests from Eva School, Brewer High School, Priceville High School, and Cotaco School applicable to attendance at collaborative planning for 2023-2024.

11. Approve as presented the FY24 COMPLIANCEDIRECTOR.ORG Subscription and Custom Module Quote for the contract period of July 1, 2023 to June 30, 2024.
12. Approve as presented the 2023-2024 Meal Prices for Board Employees and Visitors.
13. Approve as presented the 2023-2024 Morgan County Schools First Class Pre-K Handbook.

14. Approve as presented Change Order No. 1 for the project Cafeteria Door and Window Replacement at Falkville High School, 21-366.
15. Approve as presented Change Order No. 1 for the project HVAC Upgrades at Falkville High School, 21-363 Proposal "A".
16. Approve as presented the quotation from Covington for the A.P. Brewer High School-Gym Replacement.
17. Approve as presented a Kindergarten Readiness Day Camp Summer 2023 Proposal from Falkville Elementary School.
18. Approve as presented Morgan County Schools Job Description Title: Nurse Supervisor.
- 18A. Approve as presented Morgan County Schools Salary Schedules Edits 2 2023-2024
- 18B. Approve as presented the 2023-2024 Morgan County Schools Student Code of Conduct.
- 18C. Approve as presented two contracts with Hospice of the Valley for bereavement support groups and crisis intervention services.
- 18D. Approve as presented the 2023-2024 Contract with The Albany Clinic for Children for At-Risk counselor services.
- 18E. Approve as presented the bid extension for Pest Control Services performed by Bugstompers Pest Control, bid extended August 1, 2023 through September 30, 2024.

19. Personnel

The employment of any individual listed below is on a temporary-emergency basis pending background clearance.

The Superintendent recommends approval of the following personnel items as written:

1. Accept as presented a resignation notice effective June 13, 2023 from Marcie Bowling, countywide band teacher.
2. Rescind past Board action approving Brandon Pigg to serve as strength training coach at PHS effective July 1, 2023 through Jun 30, 2024.
3. Accept as presented a resignation notice effective June 8, 2023 from Cameron Stephens, countywide SPE aide at West Morgan High School.
4. Accept as presented a resignation notice effective June 21, 2023 from Jeff Hodge, SPE instructional aide at Danville Middle School.
5. Accept as presented a resignation notice effective July 13, 2023 from Tracie Hopkins, bookkeeper at West Morgan High School.
6. Accept as presented a retirement notice effective June 30, 2023 from Kevin Humphries, facilities/maintenance coordinator at the Central Office.
7. Accept as presented a retirement notice effective July 31, 2023 from Randy Lee Whitten, inventory control clerk full-time at the Central Office.

8. Accept as presented a resignation notice effective June 23, 2023 from Marlene Whiteley, K-6 teacher at Priceville Elementary School.
9. Accept as presented a resignation notice effective June 23, 2023 from Kelly Grant Lawrence, K-6 teacher at Falkville High School.
10. Accept as presented a resignation notice effective June 23, 2023 from William Travis Bailey, 9-12 ELA teacher at Brewer High School.
11. Accept as presented a resignation notice effective June 27, 2023 from Allison Karl, teacher K-6 2nd grade at Falkville Elementary School.
12. Approve as presented the school to another school transfer of Derrick Garrison from Alternative School teacher at Sparkman to Alternative School teacher at A.P. Brewer High School effective school year 2023-2024.
13. Accept as presented a resignation notice effective June 30, 2023 from Charlotte Suzanne Sharp, accounts payable clerk at the Central Office.
14. Approve as presented the employment of Elizabeth Grace Anderton as a teacher at Falkville Elementary School effective August 1, 2023. Ms. Anderton will replace Crystal Williams who resigned.
15. Approve as presented the employment of Justin Randall Helms as a US history teacher at Danville High School effective August 1, 2023. Mr. Helms will replace Caterius Hinton who resigned.
16. Approve as presented the employment of Angela Curtis as a K-6 teacher at Cotaco School effective August 1, 2023. Ms. Curtis will replace Megan Powell who resigned.
17. Approve as presented the transfer of Jaclynn Summer Brown from elementary teacher K-4 at Danville Neel Elementary School to teacher at Falkville Elementary School effective August 1, 2023. Ms. Brown will replace Holly Powell who retired.
18. Approve as presented the transfer of Emily Schuster from agriscience teacher at West Morgan Middle School to agriscience teacher at Cotaco School (countywide) effective August 1, 2023. Ms. Schuster will replace Erin Fields who resigned.
19. Approve as presented the employment of Lyndsay Walker as a CNP worker at Lacey's Spring School effective August 1, 2023. Ms. Walker will replace Chelsi Thornberry who received a promotion.
20. Approve as presented the transfer of Helen Marie London from custodian at Eva School to Central Office custodian effective July 14, 2023. Ms. London will replace Mike Edwards who retired.
21. Approve as presented Contracts for Services with the following individuals (effective dates on each contract):

- | | | |
|---------------|-------------------|------------|
| • Wanda Shipp | Part Time Teacher | Union Hill |
| School | | |

• Sandra Barrett Junior High School	Part Time Teacher	Priceville
• Beverly Walker School	Part Time Teacher	Lacey's Spring
• Kristi Landers	Part Time Teacher	Eva School
• Rhonda Slater School	Part Time Teacher	Brewer High
• George Herring	AMSTI Driver	Countywide
• Billy Lamb School	Bus Driver Summer School	Union Hill
• John Harbison School	Part Time Teacher	Brewer High
• Lori Kyker Elementary School	Teacher-Summer School	Falkville
• Amy Miller Elementary School	Aide-Summer School	Falkville
• T.K.Kinney School	Bus Driver-Summer School	Union Hill
• Kathy Stults Middle School	Teacher Summer School	West Morgan
• Morgan Weatherwax Middle School	Teacher Summer School	West Morgan
• Kristen Rymer Middle School	Summer School Teacher	West Morgan
• Ramona Evans School	Orientation and Mobility Services	Falkville High
• Lila Johnson	Intervention/Tutoring Services	Cotaco
• Rebecca Teague School	Intervention/Tutoring Services	Lacey's Spring
• Stephanie Pape School	Intervention/Tutoring Services	Lacey's Spring
• Pamela Farmer	Intervention/Tutoring Services	Eva School
• Carol Bennich	Intervention/Tutoring Services	Eva School
• Nadine Roberts	Intervention/Tutoring Services	Cotaco School
• Marilyn Turner	Intervention/Tutoring Services	Cotaco School
• Cindy Reist	Intervention/Tutoring Services	Cotaco School
• Janet Morris	Intervention/Tutoring Services	Cotaco School
• Allen Matthews	Intervention/Tutoring Services	Cotaco School
• Sandy Schofield Elementary School	Intervention/Tutoring Services	Falkville
• Kimberly Smith Elementary School	Intervention/Tutoring Services	Falkville
• Lenita Gray	Intervention/Tutoring Services	Cotaco School
• Natalie Jill Smith Elementary School	Summer Program Teacher	Falkville

- Laurie Smith Summer Program Teacher Falkville Elementary School
- Patti Ozbolt Summer Program Teacher Falkville Elementary School

22. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):

- Barry Ozbolt Head Custodian Priceville Elementary School
- Joseph Kyle Head Custodian Falkville High School
- Shannon Garrison Head Custodian Danville High School
- Patrick Dudley Head Custodian Brewer High School
- Deborah Green Head Custodian Danville Neel

23. Accept as presented a resignation notice effective June 30, 2023 from Dr. Layne Dillard, assistant principal at Falkville Elementary School.

24. Accept as presented a resignation notice effective July 31, 2023 from Kimberlee Keel, countywide nurse.

25. Approve as presented the employment of Hannah Landis as a bookkeeper at Cotaco School effective August 1, 2023. Ms. Landis will replace Tina Turney who resigned.

26. Approve as presented the employment of Brady Liam Townsend as a robotics, pre-engineering, computer science teacher at the Morgan County Technology Park effective August 1, 2023. Mr. Townsend will replace Charter Nicolson who resigned.

27. Approve as presented the employment of Georgia Michelle Terry as a first class pre-k lead teacher countywide (West Morgan Elementary School) effective August 1, 2023. Ms. Terry will replace Kaitlin Green who transferred within her current school.

28. Approve as presented the employment of Allison Kaleigh Russell as a band director countywide (Lacey's Spring, Cotaco, and Brewer schools) effective August 1, 2023. Ms. Russell will replace Marcie Bowling who is resigning.

29. Approve as presented the employment of Anna Kate King as a first class pre-k auxiliary teacher countywide (Cotaco School) effective August 1, 2023. Ms. King will replace Regina Larkin who transferred within her current school.

30. Accept as presented a resignation notice effective July 3, 2023 from Kayla E. Cox, countywide EL instructional interventionist.

31. Approve as presented approval of Career Technical Performance-Based Supplements for the 2022-2023 school year for the following individuals:

- Ashley Smith MCS Technology Park
- Patrick Glenn Winton MCS Technology Park
- Brandon Jarrett MCS Technology Park

- April Childers MCS Technology Park
- Ashley Black MCS Technology Park
- Kimberly Hayes MCS Technology Park
- Janet Cavendar Priceville High School
- Emily Schuster West Morgan Middle School

32. Approve as presented the employment of Jonathon Stephen Barron as assistant principal ½ time at Lacey's Spring School and ½ time at Union Hill School effective July 18, 2023. This is a new position.
33. Approve as presented the employment of Kayla Marie Hall as a K-6 teacher at Union Hill School effective August 1, 2023. Ms. Hall will replace Jamie Andrews who transferred.
34. Approve as presented the employment of Melissa Ann Ward as a countywide (Union Hill School) first class pre-k lead teacher effective August 1, 2023. This is a new position.
35. Approve as presented the employment of Noah Craig Hogan as a countywide school bus driver effective July 31, 2023 and for one year only. This is a new position.
36. Approve as presented the employment of Ashley Paige Haggamaker as a countywide school bus driver effective July 31, 2023. Ms. Haggamaker will replace Norma Adams who resigned.
37. Approve as presented the employment of Meredith Sides as a countywide speech language pathologist effective August 1, 2023. This is a new position.
38. Approve as presented the employment of Mark Graham as a countywide school bus driver effective August 28, 2023. Mr. Graham will replace William Burks who is resigning.
39. Approve as presented the employment of Dana Michelle Creel as a countywide school bus driver effective July 31, 2023. Ms. Creel will replace Jennifer Sears who was reassigned.
40. Approve as presented the employment of Angela D. Alldredge as a countywide special education aide (Cotaco School) effective August 7, 2023. Ms. Alldredge will replace Shirley Mize who retired.
41. Approve as presented the employment of Anna Prince as a first class pre-k auxiliary teacher, countywide/Union Hill School, effective August 1, 2023. This is a new position.
42. Approve as presented the employment of Kim Andrea Wallace as a first class pre-k lead teacher countywide/Cotaco School, effective August 1, 2023. Ms. Wallace will replace Halley Winton who transferred within her current school.
43. Approve as presented the employment of Allison Erin Albert as a teacher at Priceville Elementary School effective August 1, 2023. Ms. Albert will replace Jadyn Owens who transferred.

44. Approve as presented the employment of Allison Carol Daugherty as a P.E. teacher at Cotaco School effective August 1, 2023. Ms. Daugherty will replace Leigh Anna Childers who transferred.
45. Approve as presented the employment of Bonita Dunn Cothren as a teacher at Priceville Elementary School effective August 1, 2023. Ms. Cothren will replace Jackie Teague who transferred.
46. Approve as presented the transfer of Jessica Danielle Widner from SPE teacher at Danville Neel Elementary School to SPE teacher at Falkville Elementary School effective August 1, 2023. This is a new position.
47. Approve as presented the school to school transfer of Christina Sandlin from K-5 teacher at Falkville Elementary School to SPE teacher at Danville Neel Elementary School effective school year 2023-2024. Ms. Sandlin will replace Jessica Widner who is recommended for a transfer.
48. Accept as presented the resignation notice from a Contract for Services effective July 31, 2023 from Brenda Caudle, nurse director, part time, Morgan County Schools.
49. Accept as presented a retirement notice effective January 1, 2024 from David C. Woodard, payroll accountant at the Central Office.
50. Approve as presented Employee Supplemental Contracts with the following individuals (effective dates on each contract):
- Matthew Harville Head Custodian West Morgan High School
51. Approve as presented Contracts for Services with the following individuals (effective dates on each contract)
- June Turney Intervention/Tutoring Services Union Hill School
 - Virginia Holcomb Nurse-Summer School Morgan County Schools
52. Accept as presented a resignation notice effective July 27, 2023 from Lewis E. White, principal at Priceville High School.
53. Approve as presented the promotion of Brian Paul Ellis from assistant principal at Falkville High School to high school principal at Danville High School effective July 14, 2023. Mr. Ellis will replace Marty Chambers who transferred.
54. Approve as presented the employment of Loretta Lee Privett as central office receptionist effective August 7, 2023. Ms. Privett will replace Sharon Lawrence who received a promotion.
55. Approve as presented the employment of Candia Debrielle Simmons as a custodian at West Morgan High School effective July 17, 2023. This is a new position.
56. Accept as presented a resignation notice effective July 11, 2023 from Kimberly Swain, elementary teacher at Lacey's Spring School.

57. Accept as presented a resignation notice effective July 31, 2023 from Lura Beidleman, SPED preschool teacher at Cotaco School.
 58. Approve as presented a Memorandum of Understanding between Morgan County Schools and Tonya Templeton effective for the 2023-2024 school year.
 59. Approve as presented a Contract for Services with Jeffrey Smith as strength and conditioning coach at Priceville High School effective 2023-2024.
 60. Approve as presented the employment of Angelia Victoria Pitz as a CNP worker at West Morgan Middle School effective August 1, 2023. This is a new position.
 61. Approve as presented a resignation notice effective July 30, 2023 from Sallye Swafford, 5th grade teacher at Cotaco School.
 62. Approve as presented a Contract for Services with Ronnie Bledsoe as an AMSTI driver assistant, countywide, effective 2023-2024.
- 19A. Informational
- Within Current School Transfers
20. Adjournment