

MORGAN COUNTY BOARD OF EDUCATION

AGENDA

REGULAR BUSINESS MEETING

JUNE 8, 2023

5:00 P.M.

Work Session at 4:30 p.m.

1. Call to Order
2. Prayer
3. Pledge of Allegiance
4. Welcome
5. Announcement of Agenda Changes
6. Adoption of Agenda
7. Public to Address the Board *(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)*
8. **Consent Agenda**

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. Minutes

Approve as presented Minutes of the Morgan County Board of Education May 11, 2023 Regular Business Meeting.

Approve as presented Minutes of the Morgan County Board of Education May 23, 2023 Called Meeting for Personnel.

B. Financial Reports

Approve as presented the Morgan County Board of Education Check Register Accountability Report: 04/01/2023-04/30/2023.

Approve as presented the Reconciliation Reports for the Morgan County Board of Education's Local Schools-Statement Ending Dates: 04/30/2023.

Approve as presented the Morgan County Board of Education Reconciliation Reports for the Depository and Child Nutrition Program Accounts-Statement Ending Dates: 04/30/2023.

C. Out of State Field Trip Requests

Approve as presented an Out of State Field Trip Request from the MCS Tech Park (A. Black), students and chaperones traveling to Atlanta, Georgia June 19th-24th, 2023.

Approve as presented an Out of State Field Trip Request from Brewer High School (M. Glasscock), students and chaperones traveling to Starkville, Mississippi June 14th through 17th, 2023.

Approve as presented an Out of State Field Trip Request from West Morgan High School (Johnson/Willis), students and chaperones traveling to Pigeon Forge, Tennessee June 16th-17th, 2023.

Approve as presented an Out of State Field Trip Request from Priceville High School (H. Miller), students and chaperones traveling to Orlando, Florida April 26th through 30th, 2024.

Approve as presented an Out of State Field Trip Request from the MCS Tech Park (A. Childers), students and chaperones traveling to Atlanta, Georgia June 19th-24th, 2023.

Approve as presented an Out of State Field Trip Request from the MCS Tech Park (A. Smith), students and chaperones traveling to Orlando, Florida April 25th-May 1st, 2024.

D. Use of Facilities Requests

Approve as presented a request from the administration of Priceville High School to use the softball field for a softball camp June 12th and 13th, 2023.

Approve as presented a request from the administration of Priceville High School to use the high school baseball field located on the campus of Priceville Junior High School for a baseball camp June 27th-29th, 2023.

Approve as presented a request from the administration of Danville High School to use Danville campus facilities for a softball youth camp June 19th-20th, 2023.

Approve as presented a request from the administration of Priceville Elementary School to use the PES gymnasium for a baton camp June 1st, 8th, 22nd, 29th, July 11th-13th, 2023 and a PCRA cheer camp June 15th-16th, 2023.

E. Memorandums of Understanding/Agreements

Approve as presented a Memorandum of Agreement with the Alabama State Department of Education to provide a Guidance Counselor at the Academy of Craft Training effective July 1, 2023 through June 30, 2024.

Approve as presented a Technological Services and Systems Memorandum of Agreement with Accelerate Learning, Inc. (Math Nation) effective as of the 9th day of June, 2023.

F. Stipend Requests

Approve as presented Title Stipend Requests from the following schools:

- Falkville Elementary School (Title I)
- Lacey's Spring School (Title I)
- West Morgan Elementary School (Title I)
- Sparkman/Falkville Elementary School (Title I)
- West Morgan High School (Title II)
- Lacey's Spring School (Title II)
- Danville Middle School (Title II)
- West Morgan Middle School (Title II)
- Priceville Junior High School (Title II)
- Falkville Elementary School (Title II)
- Priceville Elementary School (Title II)

Approve as presented payment of stipends for employees completing the Conversational Spanish for K-8 Teachers course. Funding for these stipends is provided through the High Hopes for Alabama Student grant.

9. Approve relocating the Morgan County Learning Center (Alternative School) from the Sparkman School campus to the Albert P. Brewer High School campus effective at the beginning of the 2023-2024 school year.
10. Approve as presented 2023 Title I Summer Learning Plan Proposals from Lacey's Spring School and Danville Neel Elementary School.
11. Approve as presented a Quitclaim Deed with The City of Hartselle, Alabama.
12. Approve as presented a Warranty Deed with the Hartselle City Board of Education.
13. Approve as presented a Warranty Deed with The City of Hartselle, Alabama.
- 13A. Approve as presented an Out of State Field Trip Request from West Morgan High School (S. Nowell), students and chaperones traveling to Pigeon Forge, Tennessee July 11, 2023.
- 13B. Approve as presented a Stipend Request from the MCS Special Services Department, related to the Autism Diagnostic Observation Schedule-2nd Edition.
- 13C. Approve as presented Morgan County Board of Education Budget Amendment Number 1.
- 13D. Approve Affidavit as presented.
- 13E. Approve as presented the bid from Mid America Roofing, Inc. for the re-roofing project at Falkville Elementary/High School.
- 13F. Approve as presented the Morgan County Schools 2023-2024 Employee Handbook.
- 13G. Approve as presented the Morgan County Schools Salary Schedule 2023-2024.
14. Personnel

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends approval of the following personnel items as written:

1. Approve as presented a Contract for Services with Jennifer Cobbs as teacher-health at Brewer High School effective June 2023.
2. Approve as presented a Contract for Services with Brett Mooneyham as teacher-drivers education and/or health at Brewer High School effective June 2023.
3. Approve as presented a Contract for Services with Linda Allen as a summer school bus driver for Union Hill School effective June 2023.
4. Approve as presented Hard to Staff School Salary Increment Payment for TEAMS teachers based on state-designated hard to staff schools effective for the 2022-2023 school year. Funding for this payment is included in the TEAMS allocation:
 - Mary Mann-Lacey's Spring School
 - Linda Hammons-Lacey's Spring School
5. Approve as presented a Contract for Services with Brenda Caudle as nurse director, part-time for Morgan County Schools effective July 1, 2023 through June 30, 2024.
6. Accept as presented a resignation notice effective May 26, 2023 from Crystal Williams, first grade teacher at Falkville Elementary School.
7. Accept as presented a retirement notice effective May 26, 2023 from Holly Powell, first grade teacher at Falkville Elementary School.
8. Accept as presented a resignation notice effective June 30, 2023 from Erin Fields, agriscience teacher at Cotaco School.
9. Accept as presented a resignation notice effective May 26, 2023 from Keith Slater, HVAC instructor at the Morgan County Schools Tech Park.
10. Accept as presented a resignation notice effective May 26, 2023 from Casen Wallace, custodian at West Morgan High School.
11. Approve as presented the transfer of Jamie Andrews from K-6 teacher at Union Hill School to K-6 teacher at Eva School effective August 1, 2023. Ms. Andrews will be replacing Holly DeFoor who is on leave of absence.
12. Approve as presented the transfer of Suzy Vest Roberts from interventionist at West Morgan High School to 9-month countywide school counselor (West Morgan Middle School) effective August 1, 2023. Ms. Roberts will replace Jessica Brown who resigned.
13. Approve as presented a Contract for Services with Tori Sanders as a summer school teacher at Union Hill School effective June 2023.
14. Approve as presented a Contract for Services with Angela Simms as a summer school bus driver at Union Hill School effective June 2023.
15. Approve as presented a Contract for Services with Amy Miller as a summer school bus driver at Falkville Elementary School effective June 2023.
16. Approve as presented the employment of Brandon Tucker as a secondary teacher at West Morgan High School effective August 1, 2023. This is a new position.

17. Approve as presented a retirement notice effective July 1, 2023 from Michael Edwards, custodian at the Central Office.
18. Approve as presented a retirement notice effective July 1, 2023 from Beverly Edwards, secretary at the Central Office.
19. Approve as presented an Application for Continued Salary in Lieu of Sick Leave effective for a total of 15.5 days from Selena Bailey, CNP worker at Brewer High School.
20. Approve as presented a resignation notice as Cotaco Cheer Coach effective June 1, 2023 from Leigh Anna Childers.
21. Approve as presented a resignation notice effective July 1, 2023 from Tina Turney, bookkeeper at Cotaco School.
22. Approve as presented a request from the administration of Priceville High School for Brandon Pigg to serve as a strength training coach at PHS effective July 1, 2023 through June 30, 2024.
23. Accept as presented a resignation notice effective May 26, 2023 from Ca'Terius Hinton, teacher at Danville High School.
24. Approve as presented the transfer of Rhonda Corder from Cotaco/SPE to teacher, special education countywide-Priceville High School, effective August 1, 2023. Ms. Corder will replace Kathleen Williams who retired.
25. Approve as presented the re-employment of Ashley Anderson Roberts as K- 6 teacher at Falkville Elementary School effective August 1, 2023. Ms. Roberts will replace Alannah Bush who resigned.
26. Approve as presented the employment of Ashley Brenner as a speech language pathologist for Morgan County Schools effective August 1, 2023. Ms. Brenner will replace Luna Beildeman who transferred.
27. Approve as presented the transfer of Laurie Smith from countywide psychometrist to school psychologist, countywide, effective August 1, 2023. This is a new position.
28. Approve as presented the transfer of Jadyn Taylor Owens from teacher at Priceville Elementary School to K-6 teacher at Danville Neel Elementary School effective August 1, 2023. Ms. Owens will replace Mary Keen who resigned.
29. Approve as presented the employment of Regan Posey as a K-3 teacher at West Morgan Elementary School effective August 1, 2023. Ms. Posey will replace Whitney Eddy who was non-renewed.
30. Approve as presented the transfer of Benjamin Neil Mastin from Danville High School SPE aide to SPE aide countywide-Danville Middle School, effective August 7, 2023. Mr. Mastin will replace Pam Burgess who retired.
31. Approve as presented a Contract for Services with Kenneth Engle as a part-time teacher, band, at Eva/Cotaco effective 2023-2024.

32. Approve as presented a Contract for Services with Katie Gullion as a summer school teacher at Eva School effective June 2023.
33. Approve as presented a Contract for Services with Nicole Ward as a summer program teacher at Danville Neel Elementary School effective July 17th and 18th, 2023.
34. Approve as presented a Contract for Services with Macy Kyle as a summer program teacher at Danville Neel Elementary School effective July 17th and 18th, 2023.
35. Approve as presented a Contract for Services with Stephanie Holland Turner as a summer program teacher at Danville Neel Elementary School effective July 17th and 18th, 2023.
36. Approve as presented a Contract for Services with Jaclynn Summer Brown as a summer program teacher at Danville Neel Elementary School effective July 17th and 18th, 2023.
37. Approve as presented a Contract for Services with Brannigan Edde as a summer program teacher at Danville Neel Elementary School effective July 17th and 18th, 2023.
38. Approve as presented a Contract for Services with Ashton Hill as a summer program teacher at Danville Neel Elementary School effective July 17th and 18th, 2023.
39. Approve as presented a Contract for Services with Brooke Wimberly as a summer program bus driver at Lacey's Spring School effective July 26th and 27th, 2023.
40. Approve as presented a Contract for Services with Kate McGinnis as a kindergarten boot camp teacher at Lacey's Spring School effective July 26th and 27th, 2023.
41. Approve as presented a Contract for Services with Tammy Evans for SPED services for Morgan County Schools effective May 30th-July 28th, 2023.
42. Approve as presented a Contract for Services with Jodi Keenum for SPED services for Morgan County Schools effective May 30th-July 28th, 2023.
43. Approve as presented a Contract for Services with Dana Sides for SPE services for Morgan County Schools effective May 30th-July 28th, 2023.
44. Approve as presented a Contract for Services with Lura Beidleman for SLP services for Morgan County Schools effective May 30th-July 28th, 2023.
45. Approve as presented a Contract for Services with Monica Gonzalez Castillo for EL State Intervention/Tutoring services for Morgan County Schools effective August 1, 2023 through May 31, 2024.
46. Approve as presented a Contract for Services with Renee Arroyo for EL State Intervention/Tutoring Services for Morgan County Schools effective August 1, 2023 through May 31, 2024.

47. Approve as presented a Contract for Services with Kerrie Massey Flowers for Intervention/Tutoring services for Morgan County Schools effective August 1, 2023 through May 31, 2024.
48. Approve as presented a Contract for Services with Eileen Hurt for Intervention/Tutoring services at West Morgan Elementary School effective August 1, 2023 through May 31, 2024.
49. Approve as presented a Contract for Services with Melissa Lowman for Intervention/Tutoring services at West Morgan Elementary School effective August 1, 2023 through May 31, 2024.
50. Approve as presented a Contract for Services with Sonya Preuitt for Intervention/Tutoring services at Danville Neel Elementary School effective August 1, 2023 through May 31, 2024.
51. Approve as presented a Contract for Services with Haley Terry for Intervention/Tutoring services at Danville Neel Elementary School effective August 1, 2023 through May 31, 2024.
52. Approve as presented a Contract for Services with Connie Gibbs for Intervention/Tutoring services at Union Hill School effective August 1, 2023 through May 31, 2024.
53. Approve as presented a Contract for Services with Sandra Sharp for Intervention/Tutoring services at Union Hill School effective August 1, 2023 through May 31, 2024.
54. Deleted
55. Approve as presented a Contract for Services with Kim Woods for Intervention/Tutoring services at Union Hill School effective August 1, 2023 through May 31, 2024.
56. Approve as presented an Employee Supplemental Contract with Silvia Michel Santana as head custodian at Lacey's Spring School effective contract year 2023-2024.
57. Approve as presented an Employee Supplemental Contract with Charles Wilbourn as head custodian at Danville Middle School effective contract year 2023-2024.
58. Approve as presented the promotion of Chelsi Leandrea Thornberry from CNP worker to CNP assistant manager at Lacey's Spring School effective August 1, 2023. Ms. Thornberry will replace Charlene McCutcheon who received a promotion.
59. Approve as presented the employment of Charles Wesley Thompson as social science teacher at West Morgan High School effective August 1, 2023. Mr. Thompson will replace Victoria Burleson who resigned.
60. Approve as presented the employment of Rachel Dutton Simpson as a teacher at Priceville Elementary School effective August 1, 2023. Ms. Simpson will replace Mike Jester who resigned.

61. Approve as presented the employment of Marianne Fagan as a CNP worker at West Morgan High School effective August 1, 2023. Ms. Fagan will replace Tanya Harshbarger who was non-renewed.
62. Approve as presented the employment of Caleb Steven Holoman as middle school ELA teacher at Union Hill School effective August 1, 2023. Mr. Holoman will replace Phyllis Crawford who retired.
63. Approve as presented the following bus driver reassignments effective school year 2023-2024:
 - David DeFoor countywide bus driver (at Brewer)
 - Renate Galyean countywide bus driver (at Cotaco)
 - Amy Miller countywide bus driver (at Cotaco)
64. Approve as presented the employment of Tameka L. Young as a countywide (ACE) special education teacher effective August 1, 2023. This is a new position.
65. Approve as presented the employment of Tori Mechelle Sanders as K-6 teacher (3rd grade) at Union Hill School effective August 1, 2023. Ms. Sanders will replace Faithann Gibson who resigned.
66. Approve as presented the employment of Jessica Brianna McGuire as a countywide special education aide effective August 7, 2023. This is a new position.
67. Approve as presented the employment of Te'a Koch as K-6 teacher at Union Hill School effective August 1, 2023. Ms. Koch will replace Bonita Cothren who resigned.
68. Approve as presented the employment of Ronald Eugene Rikard as a countywide 6-8 teacher (West Morgan Middle School) effective August 1, 2023. This is a new position.
69. Approve as presented the employment of Virginia Susannah Balch as a countywide school psychometrist effective August 1, 2023. This is a new position.
70. Approve as presented the employment of Lee Ann Lawrence as a STAR classroom aide, countywide/Brewer High School, effective August 7, 2023. Ms. Lawrence will replace Shaylor Terry resigned.
71. Approve as presented the employment of Karen Keeton Letson as a countywide special education aide-ACE program effective August 7, 2023. This is a new position.
72. Approve as presented the employment of Heather Nicole Rabending as STAR teacher, countywide/Brewer High School, effective August 1, 2023. Ms. Rabending will replace Jo Carrie Stinson who retired.
73. Approve as presented the re-employment of Noah Ehrhard Armstrong as social studies/world history teacher at Danville High School effective August 1, 2023. Mr. Armstrong will replace Josh Scott who transferred.

74. Approve as presented the transfer of Leigh Anna Childers from PE teacher at Cotaco to 9-month countywide counselor effective August 1, 2023. Ms. Childers will replace Heather Stidham who transferred.
75. Approve as presented the transfer of Victoria Abigail Moore from countywide SPE teacher to teacher at Priceville Elementary School effective August 1, 2023. Ms. Moore will replace Angie Bragwell who resigned.
76. Approve as presented the employment of Casen Carter Wallace as countywide special education aide effective August 7, 2023. This is a new position.
77. Approve May 26, 2023 as the revised resignation date from Nicole Ward, former teacher at Danville Neel Elementary School.
78. Approve as presented a Contract for Services with Marly Nails Smith as teacher-summer school at Union Hill School effective June 2023.
79. Approve as presented a Contract for Services with Heather Drake as nurse-summer sports programs for Priceville High School effective June-July 2023 as needed.
80. Approve as presented a Contract for Services with Tammy Moss as nurse-summer sports programs for Priceville Junior/High School effective June-July 2023 as needed.
81. Approve as presented a Contract for Services with Lynn Garner as nurse-summer school for Morgan County Schools effective June 2023 as needed.
82. Approve as presented an Employee Supplemental Contract with Margaret Taylor as head custodian at West Morgan Elementary School effective contract year 2023-2024.
83. Approve as presented an Employee Supplemental Contract with Helen London as head custodian at Eva Junior High School effective contract year 2023-2024.
84. Approve as presented an Employee Supplemental Contract with Mollie Hogan as head custodian at Priceville Junior High School effective contract year 2023-2024.
85. Approve as presented an Employee Supplemental Contract with Tammy Baldwin as head custodian at Priceville High School effective contract year 2023-2024.
86. Approve as presented a Contract for Services with Stewart Terry as bus driver-summer school at Danville Neel Elementary School effective June 2023.
87. Approve as presented a Contract for Services with Allison Hill as bus driver-summer school at Danville Neel Elementary School effective June 2023.
88. Approve as presented a Contract for Services with Rachel Patterson as bus driver-summer school at Danville Neel Elementary School effective June 2023.
89. Approve as presented a Contract for Services with Michelle Hogan as bus driver-summer school at Danville Neel Elementary School effective June 2023.
90. Approve as presented a Contract for Services with Jennifer Wells as nurse-summer school at Lacey's Spring School effective June 2023 as needed.

91. Approve as presented a Contract for Services with Heather Wilson as nurse-summer school at Danville Neel Elementary School effective June 2023 as needed.
92. Approve as presented a Contract for Services with Heather Wilson as nurse-summer sports programs at Danville Neel Elementary School effective June-July 2023 as needed.
93. Approve as presented a Contract for Services with Kayla Gillespie as nurse-summer school for Morgan County Schools effective June 2023 as needed.
94. Approve as presented a Contract for Services with Kayla Gillespie as nurse-summer sports programs for Morgan County Schools effective June-July 2023 as needed.
95. Approve as presented a Contract for Services with Virginia Holcomb as nurse-summer sports programs for Morgan County Schools effective June-July 2023 as needed.
96. Approve as presented a Contract for Services with Whitney Warren as nurse summer sports programs for Morgan County Schools effective June-July 2023 as needed.
97. Approve as presented a Contract for Services with Richelle Cole as office aide at Danville Neel Elementary School effective June-July 2023 as needed.
98. Approve as presented the promotion of Alesha Hutto from learning interventionist to assistant principal at West Morgan Middle School effective July 18, 2023. Ms. Hutto will replace Dr. Mike Johnson who transferred.
99. Approve as presented the employment of Cameron John Stephens as countywide (West Morgan Middle School) SpEd teacher effective August 1, 2023. Mr. Stephens will replace Lindsey Mercer who resigned.
100. Approve as presented the transfer of Jackie Teague from 1st grade teacher at Priceville Elementary School to K-6 teacher at Union Hill School effective August 1, 2023. Ms. Teague will replace June Turney who retired.
101. Approve as presented the employment of Alyson Carisa Holmes as math teacher at Brewer High School effective August 1, 2023. Ms. Holmes will replace Joseph Claborn who resigned.
102. Approve as presented the employment of Kathryn Mattie McCoy as countywide speech language pathologist effective August 1, 2023. Ms. McCoy will replace Jeanne Cantrell who resigned.
103. Approve as presented the transfer of Jake Andrew Lawrence from computer end-user technician at the Central Office to custodian at Brewer High School effective August 7, 2023. Mr. Lawrence will replace Christy Walley who resigned.
104. Approve as presented the re-employment of Nicole Gable Ward as K-6 teacher at Falkville Elementary School effective August 1, 2023. Ms. Ward will replace Megan Crowell who resigned.

105. Approve as presented the promotion of Marianela Angeles Hall from CNP assistant manager to CNP manager at Falkville High School effective July 31, 2023. Ms. Hall will replace Becky Dabbs who retired.
106. Approve as presented the employment of Amelia Chey Slaton as K-3 teacher at West Morgan Elementary School effective August 1, 2023. Ms. Slaton will replace Misti Palmer who resigned.
107. Approve as presented the employment of Cameron Dane Doerflinger as countywide (West Morgan Middle School) SPE aide effective August 7, 2023. Mr. Doerflinger will replace Heather Turney who resigned.
108. Approve as presented the re-employment of Audriana Rose Wilbanks as middle school teacher grades 6-8 at Falkville High School effective August 1, 2023. Ms. Wilbanks will replace Ashley Hasenbein who resigned.
109. Approve as presented the employment of Katherine Ashton Smith as teacher at Priceville Elementary School effective August 1, 2023. Ms. Smith will replace Lauren Stringer who was non-renewed.
110. Approve as presented the employment of Cody Laseter as custodian at Cotaco School effective June 12, 2023. Mr. Laseter will replace James Burgess who resigned.
111. Approve as presented the employment of John Kaleb Estes as history teacher at Priceville High School effective August 1, 2023. Mr. Estes will replace William Harris who resigned.
112. Approve as presented a Contract for Services with Kelsey Crow as nurse-summer school for Morgan County Schools effective June 2023 as needed.
113. Approve as presented the re-employment of James Allon Burgess as custodian at Falkville High School effective June 22, 2023. Mr. Burgess will replace Billy Eason who retired.
114. Approve as presented a Contract for Services with Timothy Clinton as part-time teacher band at West Morgan High School effective 2023-2024 187 ½ days.
115. Approve as presented the school to another school transfer of Marty Chambers from principal at Danville High School to assistant principal at Eva School effective June 9, 2023.
116. Approve as presented an Addendum and/or Modification to Three-Year Principal Employment Contract with Marty Allen Chambers.
15. Rescind the following action taken by the Morgan County Board of Education at their May 11, 2023 Regular Business Meeting: Approve Mr. Billy Rhodes, Mr. John Holley, and Mr. Paul Holmes as nominees to the Alabama Department of Revenue for members of their County Boards of Equalization (Section 40-3-2, Code of Ala. 1975).
16. Informational
 - MCS Employee Leave Report Dated May 9, 2023

- Within Current School Transfer Forms

17. **Adjournment**