

**MORGAN COUNTY BOARD OF EDUCATION**

**AGENDA**

**NOVEMBER 17, 2020**

**6:00 P.M.**

**ANNUAL MEETING**

**WORK SESSION AT 5:30 P.M.**

- 1. Call To Order**
- 2. Prayer**
- 3. Pledge of Allegiance**
- 4. Welcome**
- 5. Announcement of Agenda Changes**
- 6. Adoption of Agenda**
- 7. Public to Address the Board-*In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)***
- 8. Election of Morgan County Board of Education 2020-2021 Board Chairman**
- 9. Election of Morgan County Board of Education 2020-2021 Board Vice-Chairman**
- 10. Recognition of Morgan County Board of Education Members Mr. John Holley and Mr. Mike Tarpley-Achievement in the Alabama Association of School Board Training Academy**
- 11. Consent Agenda**  
(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

**MINUTES**

Approve as presented the minutes from the October 8, 2020 business meeting of the Morgan County Board of Education. (Copy attached)

**FINANCIAL REPORTS**

Approve as presented the Morgan County Board of Education Check Register Accountability Report effective September 1, 2020 through September 30, 2020. (Copy attached)

Approve as presented the Depository and CNP Reconciliation Reports for the statement ending date of September 30, 2020. (Copies attached)

Approve as presented the Morgan County Local Schools Reconciliation Reports for the statement ending date of September 30, 2020. (Copies attached)

## **CONTRACTS**

Approve as presented a Consulting Contract Agreement with The Next Step Behavior, LLC effective August 1, 2020 through July 31, 2021. (See attachment)

## **BIDS**

Approve as presented Supplemental Groceries Bid # 21-02 from Osborne Brothers for the 2020-2021 school year. (See attachments)

12. Approve as presented Morgan County Schools Policy JAB-6.10 Title IX: Sex-Based Discrimination and Prohibited Conduct. (Copy attached)
  13. Approve as presented a Use of School Facilities Agreement between Priceville Junior High School and Wesley Memorial. (Copy attached)
  14. Approve as presented the Morgan County Board of Education Meeting Schedule effective December 2020 through November 2021. (Copy attached)
- 14A. Approve as presented an addendum to a Memorandum of Understanding with The Akribos Group effective from December 1, 2020 through June 30, 2021. (Addendum attached)
15. Personnel  
(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends approval of the following personnel items as written:

1. Accept retirement notice effective November 1, 2020 from Rhonda Watson, second grade teacher at Sparkman School. (See attachment)
  2. Approve as presented a Probationary Principal Employment Contract with Kevin Michael Serrett for a period beginning October 9, 2020 and ending June 30, 2022. (See attachment)
  3. Approve as presented a Probationary Principal Employment Contract with Chad Thomas Summerford for a period beginning October 9, 2020 and ending June 30, 2022. (See attachment)
- 3A. Approve a catastrophic leave of absence request effective November 9, 2020 through December 18, 2020 from Diane Ryan, countywide SPED K-6 teacher.
4. Accept notice of retirement effective January 1, 2021 from Diane M. Ryan, countywide SPED K-6 teacher. (See attachment)
  5. Approve the within current school transfer/promotion of Jared Miner from 10 month assistant principal to 12 month assistant principal at Albert P. Brewer High School effective November 11, 2020. Mr. Miner will be replacing Kevin Serrett who was promoted. (See attachments)
  6. Accept retirement notice effective November 1, 2020 from Mandy Ransom, 6<sup>th</sup>-8<sup>th</sup> grade math teacher at Union Hill School. (See attachment)

7. Approve the employment of Tara Manning Kress as K-6 elementary teacher at Falkville Elementary School effective November 11, 2020. Ms. Kress will be replacing Chad Summerford who was promoted. (See attachments)
8. Accept retirement notice effective November 1, 2020 from Cynthia R. Parker, countywide SPE aide. (See attachment)
9. Approve a catastrophic leave of absence request effective September 4, 2020 through December 18, 2020 from Crystal G. Fuller, bus driver (mini-bus) at Sparkman and countywide SPE aide.
10. Approve a family medical leave of absence request (intermittent) effective November 2, 2020 to November 20, 2020 from Mallory Jones, countywide preschool teacher assistant.
11. Accept resignation as head football coach at West Morgan High School effective November 10, 2020 from Mikel Riggs. (See attachment)
12. Approve the employment of Katie Hubbert Gullion as a mental health interventionist for Morgan County Schools effective November 18, 2020 until the end of the 2020-2021 school year. This is a new position. (See attachments)
13. Approve the following individuals to serve as substitute bus drivers for Morgan County Schools effective November 11, 2020 (See attachments):
  - Brandon Manous
  - Randy Pestona
14. Accept retirement notice effective January 1, 2021 from Sondra Keener, aide-office/ISS at Union Hill School. (See attachment)
15. Accept resignation effective November 30, 2020 from Lisa Halbrooks, accounts payable/payroll clerk at the Central Office. (See attachment)
16. Approve as presented an Employee Supplemental Contract with Kaleb Barker to serve as assistant football coach at Danville High School effective contract year 2020-2021. (See attachments)
17. Approve as presented an Employee Supplemental Contract with Kenneth Lopez to serve as JV girls' basketball coach at Falkville High School effective contract year 2020-2021. (See attachments)
18. Approve an extended leave request (family medical leave of absence) effective October 8, 2020 to January 27, 2021 from Sydney Hale, second grade teacher at Priceville Elementary School.
19. Approve the employment of Will Yates as a bus driver aide at Brewer High School effective November 11, 2020. Mr. Yates will be replacing Amy Bogle who was promoted. (See attachments)
20. Approve the promotion of Rebekah Brooke Hudson from JAG teacher at the MCS Technology Park to assistant principal (10 month) at Albert P. Brewer High School effective November 18, 2020. Ms. Hudson will be replacing Jared Miner who is being recommended for a within current school transfer. (See attachments)
21. Approve a family medical leave of absence request (intermittent) effective November 9, 2020 through July 1, 2021 from Barbara Pierce, pre-engineering/drafting teacher at the MCS Tech Park.
22. Approve the promotion of Charlotte Suzanne Sharp from secretary at the Central Office to Accounts Payable Clerk at the Central Office effective November 18, 2020. Ms. Sharp will be replacing Lisa Halbrooks who is resigning. (See attachments)

**16. Informational**

- **Condensed Morgan County Schools Salary Schedule (Copy attached)**
- **October 2020 Financial Update from MCS CFO (Copy attached)**

**17. Adjournment**