

MORGAN COUNTY BOARD OF EDUCATION

AGENDA

JULY 29, 2020

4:00 P.M.

NO WORK SESSION

1. Call To Order
2. Prayer
3. Pledge of Allegiance
4. Welcome
5. Announcement of Agenda Changes
6. Adoption of Agenda
7. Public to Address the Board-*In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)*
8. Announcement of Superintendent Finalists
- 8A. Approve as presented the Amended Superintendent Search Timeline
9. Consent Agenda
(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented minutes from the July 9, 2020 business meeting of the Morgan County Board of Education. (See attachment)

CONTRACTS

Approve as presented contracts for services with the following individuals to provide Intervention/Tutoring Services for Morgan County Schools effective August 12, 2020 through May 14, 2021 (See attachments):

- Kimberly A. Smith
- Tara Forrest

Approve as presented contracts for services with the following individuals to provide Intervention/Tutoring Services for Morgan County Schools effective August 17, 2020 through May 14, 2021 (See attachments):

- Virginia Abercrombie
- Lenita Gray

Approve as presented contracts for services with the following individuals to provide Intervention/Tutoring Services for Morgan County Schools effective September 1, 2020 through May 14, 2021 (See attachments):

- Nadine Roberts
- Marilyn Brandon Turner
- Janet R. Morris

Approve as presented a contract for services with Renee Arroyo to provide Translating and Interpreting Services for Morgan County Schools effective October 1, 2020 through September 30, 2021. (See attachment)

Approve as presented a contract for services with Kim Dahlem to provide preschool testing services for Morgan County Schools effective August 1, 2020 through July 31, 2021. (See attachment)

Approve as presented a contract for services with Shon Miller to provide transportation for a student from home to school and back each day the student attends during the 2020-21 school year. (See attachment)

BIDS

Approve as presented a request to accept a bid extension for the period of August 1, 2020 through July 31, 2021 from Bugstompers Pest Control. (See attachments)

STIPENDS

Approve stipend in the amount of \$50.00 per half-day be paid to the Cotaco teachers that attend Collaborative Planning training during the summer of 2020. (See attachments)

10. Approve as presented Change Order Justifications numbered one, two and three, all related to the cafeteria HVAC renovation project at Falkville High School. (See attachments)
11. Approve as presented the Morgan County Schools Job Description Special Services Coordinator. (See attachment)
12. Approve as presented a Staff Placement Agreement with ESS South Central, LLC. The initial term of the Agreement shall begin on July 15, 2020 and shall remain in effect through July 14, 2023. Following the initial three-year contract, the parties shall have the option to renew the contract on a yearly basis. (See attachments)
13. Approve as presented revised form GBRIE-1, Morgan County Schools-Extended Leave Form. (See attachment)
14. Approve awarding a construction contract for a New Educational Facility for the West Morgan High School to Nearen Construction Company in the base bid amount of \$16,577,000. (See attachments)

14A. Approve as presented an Independent Contractor Agreement with Kale Dement Physical Therapy, Inc. to provide physical therapy and occupational therapy services in the Morgan County School System effective with the beginning of the 2020-2021 school year. (See attachment)

15. Personnel

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Interim Superintendent recommends approval of the following personnel items as written:

- 1. Accept retirement notice effective September 1, 2020 from Tim Clinton, band director at West Morgan Middle School/West Morgan High School. (See attachment)**
- 2. Accept resignation effective July 10, 2020 from Kaitlin Asher, science teacher at Albert P. Brewer High School. (See attachment)**
- 3. Accept resignation effective July 31, 2020 from Crystal Long, K-6 teacher at Sparkman School. (See attachment)**
- 4. Accept resignation effective July 19, 2020 from Sarah Herring, custodian at Priceville High School. (See attachment)**
- 5. Approve as presented a request for paid or unpaid leave of absence of 30 consecutive days or more effective the 2020-2021 school year from Ashley Camp, sixth grade teacher at Sparkman School. (See attachments)**
- 6. Approve as presented a request for paid or unpaid leave of absence of 30 consecutive days or more effective the 2020-2021 school year from Brandy Quattlebaum, fourth grade teacher at Priceville Elementary School. (See attachments)**
- 7. Accept resignation effective July 17, 2020 from Jamie Layman, counselor at Falkville Elementary School. (See attachment)**
- 8. Accept resignation effective July 16, 2020 from Paige Adams, math teacher at West Morgan Middle School. (See attachment)**
- 9. Accept resignation effective July 16, 2020 from Rachel Sims, science teacher at Albert P. Brewer High School. (See attachment)**
- 10. Award the following teachers the Career and Technical Education Performance Based Supplement for the 2019-20 school year:**

• Glen Winton	Collision Repair Technology	MCS Tech Park
• Ashley Black	Cosmetology	MCS Tech Park
• Brandon Jarrett	Welding Technology	MCS Tech Park
• Keith Slater	HVAC	MCS Tech Park
• Ashley Smith	Culinary Arts	MCS Tech Park
• Nicole Fields	Agriscience	PHS
• Janet Cavendar	Business/Work-based Leading	PHS
• Robin Word	Agriscience	PJHS
- 11. Approve a within current school transfer of Cari Alderton Wells from K-6 teacher to 1st grade teacher at Union Hill School effective with the 2020-2021 school year. (See attachments)**
- 12. Approve the promotion of Janice Turney from CNP worker to CNP Assistant Manager at Falkville High School effective August 6, 2020. Ms. Turney will be replacing Deanise Weaver who retired. (See attachments)**

13. Approve the transfer of Deedee Hendrix from fourth grade teacher at Priceville Elementary School to Morgan County Schools countywide reading specialist effective August 5, 2020. Ms. Hendrix will be replacing Patricia Simpson who retired. (See attachments)
14. Approve the transfer of Ted Dunaway from bus driver at Cotaco School to countywide (Cotaco School) bus driver-preschool effective August 6, 2020. Mr. Dunaway will be replacing Pam Patterson who retired. (See attachments)
15. Approve the employment of Miranda Skinner as a countywide (Cotaco School) bus driver aide effective August 6, 2020. Ms. Skinner will be replacing Jada Sullenger who was promoted. (See attachments)
16. Approve the employment of Leigha “Nikki” Shedd as a countywide (Cotaco School) special education teacher effective August 5, 2020. Ms. Shedd will be replacing Mindy Pflueger who transferred. (See attachments)
17. Approve the employment of Alena Metz as a countywide (Priceville Elementary School) preschool teacher assistant effective August 5, 2020. Ms. Metz will be replacing Jessica Crumpton who resigned. (See attachments)
18. Accept notice of retirement as a countywide bus driver and a countywide classroom aide-SPE effective July 20, 2020 from Rhonda C. Smith. (See attachment)
19. Approve the employment of Lauren Nicole Stringer as a full-time teacher at Priceville Elementary School effective August 5, 2020. Ms. Stringer will be replacing Brandy Quattlebaum who is being recommended for a leave of absence for the 2020-2021 school year. (See attachments)
20. Approve the employment of Jack Lee Holbrook as a full-time teacher at Priceville Elementary School effective August 5, 2020. Mr. Holbrook will be replacing DeeDee Hendrix who is being recommended for a transfer. (See attachments)
21. Approve the employment of Sunee Terry as a full-time teacher at Priceville Elementary School effective August 5, 2020. Ms. Terry will be replacing Molly Justice who resigned. (See attachments)
22. Approve the re-employment of Hannah Kilpatrick as a full-time science teacher at Brewer High School effective August 5, 2020. Ms. Kilpatrick will be replacing Kaitlin Asher who is resigning. (See attachments)
23. Accept resignation as soccer coach at Brewer High School effective July 28, 2020 from Kyle Patterson. (See attachment)
24. Approve the employment of Kristy Lou Liverett as a school counselor at Falkville Elementary School effective August 5, 2020. Ms. Liverett will be replacing Jamie Layman who is resigning. (See attachments)
25. Approve the employment of William Evan Curtis as a band teacher at West Morgan Middle School/West Morgan High School effective September 2, 2020. Mr. Curtis will be replacing Tim Clinton who is retiring. (See attachments)
26. Approve as presented an employee supplemental contract with Stephani Latimer to serve as a countywide Virtual School Facilitator (K-12) for Morgan County Schools effective contract year 2020-2021. (See attachments)
27. Approve the employment of Ariel LaShay Hall as a full-time science teacher at Brewer High School effective August 5, 2020. Ms. Hall will be replacing Rachael Sims who is resigning. (See attachments)
28. Accept notice of retirement effective July 29, 2020 from Cheryl Maples, ISS Aide at Priceville Elementary School. (See attachments)

16. Adjournment