

# MORGAN COUNTY BOARD OF EDUCATION

## AGENDA

JULY 9, 2020

6:00 P.M.

5:30 P.M. WORK SESSION

1. Call To Order
2. Prayer
3. Pledge of Allegiance
4. Welcome
5. Announcement of Agenda Changes
6. Adoption of Agenda
7. Public to Address the Board-*In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)*
8. Morgan County Board of Education Financial Audit Report for the Period Ending September 30, 2019-Mr. Jerry Mercer, Mercer and Associates, PC
9. Consent Agenda  
(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

### MINUTES

Approve as presented the minutes of the Morgan County Board of Education's June 18, 2020 business meeting. (See attachment)

### FINANCIAL REPORTS

Approve as presented the bank reconciliation reports for the Morgan County School system's local schools as of the statement ending date of May 31, 2020. (See attachments)

Approve as presented the bank reconciliation reports for the Morgan County School system's depository (general fund) and CNP accounts as of the statement ending date of May 31, 2020. (See attachments)

Approve as presented the Morgan County Board of Education Check Register Accountability Report for the month ending May 31, 2020. (See attachments)

### BIDS

Approve as presented CNP Bid #20-11, the bid from Form Plastics in the amount of \$158,396.14 to provide a Meal Packaging system. (See attachments)

### CONTRACTS

**Approve as presented a contract for services with Carol Bradford to provide transportation for an eligible student to/from home and school effective August 2020 to May 2021 (each day the student attends school). (See attachment)**

**Approve as presented an employee supplemental contract with Felicia D. Phillips to serve as Consulting Director/Part-Time/Pre-K for Morgan County Schools effective contract year 2020-2021. (See attachments)**

### **STIPENDS**

**Approve stipend in the amount of \$100.00 per day to be paid to the Lacey's Spring School teachers who attend Collaborative Planning for 2020-2021 (summer sessions; 5<sup>th</sup>-8<sup>th</sup> grade levels). (See attachments)**

**Approve stipend in the amount of \$100.00 per day to be paid to the Lacey's Spring School teachers who attend Collaborative Planning for 2020-2021 (summer sessions; K-4<sup>th</sup> grade levels). (See attachments)**

**Approve stipend in the amount of \$100.00 per day to be paid to the West Morgan Middle School teachers who attend Collaborative Planning for 2020-2021 (summer sessions). (See attachments)**

**Approve stipend in the amount of \$100.00 per day to be paid to the West Morgan High School teachers who attend Collaborative Planning for 2020-2021 (summer sessions). (See attachments)**

- 10. Approve as presented Morgan County Schools Preschool Teacher Assistant Salary Schedule effective July 1, 2020. (See attachments)**
- 11. Approve contracting with all Morgan County School nurses willing to begin work ten (10) working days prior to their set day to begin work for the 2020-2021 school year for the purpose of Pandemic planning, organizing, and training in consult with their school administrators and additional contracting with substitute nurses as discussed by the MCS directors.**
- 12. Approve as presented a Memorandum of Understanding between the Morgan County Sheriff Office and the Morgan County Board of Education for a School Resource Officer Program effective August 1, 2020 to July 31, 2021. (See attachment)**
- 13. Approve as presented a Memorandum of Understanding between the Trinity Police Department and the Morgan County Board of Education for a School Resource Officer Program effective August 1, 2020 through July 31, 2021. (See attachment)**
- 14. Approve using Employment Screening Services, Inc. (ESS) for the outsourcing of SPE aides effective at the beginning of the 2020-2021 school year. (See attachments)**

**14A. Approve as presented an Employee Supplemental Contract with Dr. Martine Fairbanks to serve as Consulting Director, part-time, Pre-K for Morgan County Schools effective the month of July 2020.**

**14B. Approve as presented three (3) contracts for services with the following individuals to provide school nursing services for Morgan County Schools effective August 10, 2020:**

- Whitney Dyess
- Kelsey Crowe
- Michelle Beatty

14C. Accept low bid of \$157.00 each from North Alabama Chemical for one hundred twenty-two hand sanitizing stations.

#### 15. Personnel

(The employment of any individual below will be on a temporary-emergency basis pending background clearance.)

The Interim Superintendent recommends approval of the following personnel items as written:

1. Accept resignation as girls' basketball coach at Eva School effective June 16, 2020 from Aubrey Humphries. (See attachment)
2. Approve as presented an Employee Supplemental Contract with Tim Beavers effective contract year 2020-2021 for holding special certifications related to the performance of job duties. (See attachments)
3. Accept retirement notice effective July 1, 2020 from Pamela Patterson, countywide bus driver (pre-school). (See attachment)
4. Accept retirement notice effective June 26, 2020 from Amy Mitchell, sixth grade teacher at Union Hill School. (See attachment)
5. Accept resignation effective July 2, 2020 from Molly Justice, certified teacher/elementary at Priceville Elementary School. (See attachment)
6. Approve the employment of Kohlton Lane Shaneyfelt as an End User Computer Technician/Trainer for Morgan County Schools effective July 23, 2020. Mr. Shaneyfelt will be replacing Peyton Richards who resigned. (See attachments)
7. Approve the employment of William Tyler Wilkinson as an End User Technician for Morgan County Schools effective July 23, 2020. Mr. Wilkinson will be replacing Vaughn Burden who transferred. (See attachments)
8. Approve the employment of Leslie Hal Wright as maintenance worker/bus mechanic at the Central Office effective July 13, 2020. Mr. Wright will be replacing Daniel Pepper who was non-renewed. (See attachments)
9. Approve the employment of Alannah Bree Culbert as K-6 teacher at Sparkman School effective August 5, 2020. Ms. Culbert will be replacing Youlanda Cowart who transferred. (See attachments)
10. Approve the employment of Katherine Leigh Chapin as math teacher at Falkville High School effective August 5, 2020. Ms. Chapin will be replacing April Hall who resigned. (See attachments)
11. Approve the employment of Bonita Dunn Cothren as K-6 teacher at Union Hill School effective August 5, 2020. Ms. Cothern will be replacing Amy Mitchell who is retiring. (See attachments)
12. Approve the employment of Breanna Kaye Shadden as countywide (Eva School) Pre-K teacher effective August 5, 2020. This is a new position. (See attachments)

13. Approve the transfer of Dr. Tanya McCain from 9-month teacher to 12-month Program Specialist at teacher pay for the Morgan County Special Education Department effective July 1, 2020.
14. Accept resignation effective July 31, 2020 from Frank Loosier, countywide bus driver.
15. Approve employment of Garrett Cone as teacher at West Morgan High School effective August 5, 2020. Mr. Cone will be replacing Diane King who retired.
16. Approve the promotion of Betty Watson from CNP worker to CNP Assistant Manager at West Morgan High School effective with the start of the 2020-2021 school year. Ms. Watson will be replacing Anita Thorn who was promoted.
17. Approve the employment of Stacey Cloer as countywide (Cotaco) bus driver aide effective August 6, 2020. Ms. Cloer will be replacing Elizabeth Wooten who was promoted.
18. Approve the employment of Heather Mason as countywide (Eva) Pre-K teacher assistant effective August 5, 2020. This is a new position.
19. Approve the employment of David DeFoor as countywide (Brewer High School) bus driver aide effective August 6, 2020. Mr. DeFoor will be replacing Felicia Dunn who transferred.
16. Adjournment