

**MORGAN COUNTY BOARD OF EDUCATION**

**AGENDA**

**JUNE 11, 2020**

**6:00 P.M.**

**WORK SESSION AT 5:30 P.M.**

- 1. Call To Order**
- 2. Prayer**
- 3. Pledge of Allegiance**
- 4. Welcome**
- 5. Announcement of Agenda Changes**
- 6. Adoption of Agenda**
- 7. Public to Address the Board-*In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)***
- 8. Process and Timeline for Posting and Selecting a Superintendent**
- 9. Consent Agenda**  
**(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)**

**MINUTES**

**Approve as presented minutes of the May 14, 2020 business meeting of the Morgan County Board of Education. (Copy attached)**

**Approve as presented minutes of the May 20, 2020 business meeting of the Morgan County Board of Education. (Copy attached)**

**FINANCIAL REPORTS**

**Approve as presented the Morgan County Board of Education Check Register Accountability Report (expenditures) for the period of April 1, 2020 through April 30, 2020. (Copy attached)**

**Approve as presented the Morgan County Board of Education Depository and CNP Account Reconciliation Reports for the statement ending date of April 30, 2020. (See attachments)**

**Approve as presented the Morgan County Board of Education Local Schools Reconciliation Reports for the statement ending date of April 30, 2020. (See attachments)**

**CONTRACTS**

Approve as presented a contract for services with Triston Hanks to provide services for Morgan County Schools in conjunction with the system's 2020 Summer Reading Program (AL Literacy Act). (See attachment)

Approve as presented a contract for services with Nadine Roberts to provide services for Morgan County Schools in conjunction with the system's 2020 Summer Reading Program (AI Literacy Act). (See attachment)

Approve as presented a contract with GlimpseK12 to provide analytical services to Morgan County Schools effective June 15, 2020 through August 1, 2020 (Phase I) and September 1, 2020 through May 1, 2021 (Phase II). (See attachment)

Approve as presented a contract for services with Rhonda Slater as ½ time teacher at Brewer High School effective for the 2020-2021 school year. (See attachments)

Approve as presented a contract for services with Johnny Harbison as ½ time teacher at Brewer High School effective for the 2020-2021 school year. (See attachments)

**BIDS**

Approve as presented Produce Service Bid #20-10 (Consortium between Morgan County and Hartselle City Schools). (See attachments)

10. Grant permission to allow Doublehead Properties, LLC to connect to our sewage line. (See attachments)
11. Approve as presented Morgan County Schools Budget Amendment Number 1.
12. Approve stipend in the amount of \$100.00 per day be paid to the West Morgan Elementary School teachers that attend Collaborative Planning for 2020-2021 training during the summer of 2020. (See attachments)
13. Approve as presented a Settlement Agreement and Release with Rocket City Rental LLC (doing business as Robin Rents Equipment). (See attachments)
14. Approve as presented the 2020-2021 Morgan County Schools Salary Schedule. (See attachments)
15. Approve as presented the Morgan County Schools 2020 Summer Programs Schedule (See attachment)

16. **Personnel**

(The employment of any individual below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends the following personnel items be approved as written:

1. Approve as presented an employee supplemental contract with Colton Smith to serve as the assistant baseball coach at Brewer High School effective contract year 2019-2020. (See attachments)

2. **Accept resignation effective at the end of the 2019-2020 school year (May 22, 2020) from Erica Blackstock, science teacher at Priceville High School. (See attachment)**
3. **Accept retirement notice effective June 1, 2020 from Paula Phillips, countywide reading coach. (See attachment)**
4. **Accept retirement notice effective June 1, 2020 from Rebecca Bond, bus driver at Priceville Elementary School. (See attachment)**
5. **Accept retirement notice effective June 1, 2020 from Patricia Simpson, countywide Reading Coach. (See attachment)**
6. **Approve the school to another school transfer of Jeremy Shaddix from K-4 teacher at Danville Neel Elementary School to teacher K-4 at Eva School effective with the beginning of the 2020-2021 school year. Mr. Shaddix will be replacing Erin Doss who was non-renewed. (See attachments)**
7. **Approve the school to another school transfer of Kayla Sumerel from K-6 teacher at Eva School to PK-4 teacher at Danville-Neel Elementary School effective with the beginning of the 2020-2021 school year. Ms. Sumerel will be replacing Jeremy Shaddix who is being recommended for a school to another school transfer. (See attachments)**
8. **Approve the school to another school transfer of Teresa Garner from countywide SPE teacher (Brewer High School) to countywide (Union Hill School) 6<sup>th</sup>-8<sup>th</sup> grade SPE teacher effective with the beginning of the 2020-2021 school year. Ms. Garner will be replacing Jennifer Helms who was non-renewed. (See attachments)**
9. **Approve the within current school transfer of Marly Smith from 4<sup>th</sup>-5<sup>th</sup> grade teacher to 2<sup>nd</sup> grade teacher at Union Hill School effective with the beginning of the 2020-2021 school year. Ms. Smith will be replacing Carrie Abercrombie who retired. (See attachments)**
10. **Approve the within current school transfer of Heather Mahan from K-6 teacher to 4<sup>th</sup>-5<sup>th</sup> grade science/social studies teacher at Union Hill School effective with the beginning of the 2020-2021 school year. Ms. Mahan will be replacing Marly Smith who is being recommended for a within current school transfer. (See attachments)**
11. **Approve the within current school transfer of Jennifer Blocker from 1<sup>st</sup> grade teacher to K-6 teacher at Union Hill School effective with the beginning of the 2020-2021 school year. Ms. Blocker will be replacing Heather Mahan who is being recommended for a within current school transfer. (See attachments)**
12. **Approve the within current school transfer of Cristen Black from 1<sup>st</sup> grade teacher to 3<sup>rd</sup> grade teacher at Union Hill School effective with the beginning of the 2020-2021 school year. (See attachments)**
13. **Approve the transfer of Emily Williams from 6<sup>th</sup>/8<sup>th</sup> grade ELA teacher to Library Media Specialist at Priceville Junior High School effective August 5, 2020. Ms. Williams will be replacing John Puckett who resigned. (See attachments)**
14. **Approve contract for services with Travis Allred to provide activities for Morgan County Schools as outlined in the Alabama Agriscience Extended School Year Grant contract proposal for thirty-five (35) additional working days between May 26, 2020 and August 4, 2020 at Falkville High School and various offsite locations.**
15. **Approve contract for services with Josh Melson to provide activities for Morgan County Schools as outlined in the Alabama Agriscience Extended School Year Grant contract proposal for thirty-five (35) additional working days between May 26, 2020 and August 4, 2020 at Falkville High School and various offsite locations.**

16. Approve contract for services with Ashley Holmes to provide activities for Morgan County Schools as outlined in the Alabama Agriscience Extended School Year Grant contract proposal for thirty-five (35) additional working days between May 26, 2020 and August 4, 2020 at Falkville High School and various offsite locations.
17. Accept resignation effective June 4, 2020 from Sheri Haden, 3<sup>rd</sup> grade teacher at Priceville Elementary School. (See attachment)
18. Approve as presented an employee supplemental contract (asbestos supplement-MCS) with Kevin Humphries effective contract year 2020-2021. (See attachments)
19. Approve as presented contracts for services with the following individuals to serve as Summer School Facilitators at various Morgan County High Schools effective summer 2020:
  - Brian Ellis                      Danville High School
  - Phillip Banks                    West Morgan High School
  - Chris Odem                        Priceville High School
20. Approve as presented a contract for services with Kim King to serve as Edmentum Summer Facilitator for Morgan County Schools effective summer 2020. (See attachment)
21. Approve as presented an employee supplemental contract (water plumbing certification and gas plumbing certification-MCS) with William C. Tomlin effective contract year 2020-2021. (See attachments)
22. Approve as presented an employee supplemental contract (water plumbing certification and gas plumbing certification-MCS) with Joseph Beams effective contract year 2020-2021. (See attachments)
23. Approve as presented an employee supplemental contract (water plumbing certification and gas plumbing certification-MCS) with Doug Townson effective contract year 2020-2021. (See attachments)
24. Approve as presented an employee supplemental contract (EPA-Freon Certification-MCS) with Joseph Reid effective contract year 2020-2021. (See attachments)
25. Approve as presented an employee supplemental contract (EPA-Freon Certification-MCS) with Brandon Johnson effective contract year 2020-2021. (See attachments)
26. Approve as presented an employee supplemental contract (Chief Mechanic-MCS) with Randy Knighten effective contract year 2020-2021. (See attachments)
27. Approve as presented an employee supplemental contract (Deputy Superintendent-MCS) with Edward L. Willis effective contract year 2020-2021. (See attachments)
28. Approve as presented an employee supplemental contract (head custodian at Priceville Elementary School) with Barry Ozbolt effective contract year 2020-2021. (See attachments)
29. Approve as presented an employee supplemental contract (media relations-MCS) with Lisa Screws effective contract year 2020-2021. (See attachments)
30. Approve as presented contracts for services with the following individuals to provide special education services for Morgan County Schools effective June 11, 2020 through August 20, 2020 (See attachments):
  - Tammy Evans
  - Nikki Johnson
  - Tonya Templeton
  - Jodi Keenum

31. Approve as presented a contract for services with Kayla Cox to analyze and distribute (for Morgan County Schools) ACCESS data for English Learner students effective 10 days between June 1 and July 31, 2020. (See attachments)
32. Approve as presented contracts for services with the following individuals to serve as bus drivers during the 2020 Morgan County Schools Summer Program effective per the projected dates listed below (See attachments):
- Christy Casteel July 6<sup>th</sup>-9<sup>th</sup> and July 13<sup>th</sup>-16<sup>th</sup> 2020 (DNES)
  - Jeremy Shaddix July 6<sup>th</sup> -9<sup>th</sup> and July 13<sup>th</sup> -16<sup>th</sup> , 2020 (DNES)
  - Derrick Garrison July 6<sup>th</sup>, 8<sup>th</sup>, 20<sup>th</sup>, 22<sup>nd</sup>, 27<sup>th</sup>, 29<sup>th</sup>, 2020 (UHJHS)
  - Shelly Adams July 13<sup>th</sup> -16<sup>th</sup> and July 20<sup>th</sup> -23<sup>rd</sup> , 2020 (LSJHS)
  - Becky Houk July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (WMES)
  - Tammy Wallace July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (WMES)
33. Approve as presented contracts for services with the following individuals to serve as summer program teachers (as needed) during the 2020 Morgan County Schools Summer Program effective per the projected dates listed below (See attachments):
- Janet Fields July 6<sup>th</sup> -9<sup>th</sup> and July 13<sup>th</sup> -16<sup>th</sup> , 2020 (DNES)
  - Whitney Eddy July 13<sup>th</sup> -16<sup>th</sup> and July 20<sup>th</sup> -23<sup>rd</sup> ,2020 (LSJHS)
34. Approve as presented contracts for services with the following individuals to serve as summer program teachers (sub as needed) during the 2020 Morgan County Schools Summer Program effective per the projected dates listed below (See attachments):
- Hannah Draper July 20<sup>th</sup> -23<sup>rd</sup>, 2020 (WMES)
  - Mary Ann Culberson July 20<sup>th</sup> -23<sup>rd</sup>, 2020 (WMES)
35. Approve as presented contracts for services with the following individuals to serve as summer program teachers during the 2020 Morgan County Schools Summer Program effective per the projected dates listed below (See attachments):
- Kristi Garrison July 6<sup>th</sup>, 8<sup>th</sup>, 20<sup>th</sup>, 22<sup>nd</sup>, 27<sup>th</sup>, 29<sup>th</sup>, 2020 (UHJHS)
  - Derrick Garrison July 6<sup>th</sup>, 8<sup>th</sup>, 20<sup>th</sup>, 22<sup>nd</sup>, 27<sup>th</sup>, 29<sup>th</sup>, 2020 (UHJHS)
  - Suzanne Blackman July 6<sup>th</sup>-9<sup>th</sup> and July 13<sup>th</sup> -16<sup>th</sup>, 2020 (DNES)
  - Kim Wenzler July 6<sup>th</sup> -9<sup>th</sup> and July 13<sup>th</sup> -16<sup>th</sup>, 2020 (DNES)
  - Amanda Weatherby July 6<sup>th</sup> -9<sup>th</sup> and July 13<sup>th</sup> -16<sup>th</sup>, 2020 (DNES)
  - Amanda Holland July 6<sup>th</sup> -9<sup>th</sup> and July 13<sup>th</sup> -16<sup>th</sup>, 2020 (DNES)
  - Marlene Whiteley July 13<sup>th</sup> -16<sup>th</sup>, 2020 (Sparkman)
  - Jill Wallace July 13<sup>th</sup> -16<sup>th</sup>, 2020 (Sparkman)
  - Stephanie Turner July 13<sup>th</sup> -16<sup>th</sup>, 2020 (Sparkman)
  - Crystal Long July 13<sup>th</sup> -16<sup>th</sup>, 2020 (Sparkman)
  - Shannan Hembree July 13<sup>th</sup> -16<sup>th</sup>, 2020 (Sparkman)
  - Ashley Camp July 13<sup>th</sup> -16<sup>th</sup>, 2020 (Sparkman)
  - Melanie Bryant July 13<sup>th</sup> -16<sup>th</sup>, 2020 (WMES)
  - Mary Ann Culberson July 13<sup>th</sup> -16<sup>th</sup>, 2020 (WMES)
  - Sonja Lindsay July 13<sup>th</sup> -16<sup>th</sup>, 2020 (WMES)
  - Shannon Hill July 13<sup>th</sup> -16<sup>th</sup> and July 20<sup>th</sup> -23<sup>rd</sup>, 2020 (LSJHS)
  - Alexandra Cole July 13<sup>th</sup> -16<sup>th</sup> and July 20<sup>th</sup> -23<sup>rd</sup>, 2020 (LSJHS)
  - Dana Speegle July 20<sup>th</sup> -23<sup>rd</sup>, 2020 (EJHS)
  - Jennifer Cobbs July 20<sup>th</sup> -23<sup>rd</sup>, 2020 (EJHS)
  - Nicole Robinson July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (LSJHS)

- Janna Parker July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (LSJHS)
- Amanda Casey July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (WMES)
- Labeth Bryant July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (WMES)
- Rebekah Hopper July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (WMES)
- Bayley Jones July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (WMES)
- Kim Lamon-Jones July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (WMES)
- Cynthia Flack July 20<sup>th</sup>-23<sup>rd</sup>, 2020 (WMES)
- Patti Ozbolt July 13<sup>th</sup>-16<sup>th</sup>, 2020 (FES)
- Holly Powell July 13<sup>th</sup>-16<sup>th</sup>, 2020 (FES)
- Jessica Scott July 13<sup>th</sup>-16<sup>th</sup>, 2020 (FES)
- Carol Tyler July 13<sup>th</sup>-16<sup>th</sup>, 2020 (FES)

36. Approve the employment of Emily H. Sales as teacher Career Tech (Agriscience Education) at West Morgan High School effective August 5, 2020. Ms. Sales will be replacing William Holladay who was non-renewed. (See attachments)
37. Approve the transfer of Youlanda Cowart from kindergarten teacher at Sparkman to countywide teacher/reading coach effective August 5, 2020. Ms. Cowart will be replacing Paula Phillips who is retiring. (See attachments)
38. Deleted from agenda
39. Approve the transfer of Mindy Suzanne Pflueger from SPED teacher at Cotaco to teacher SPED at Priceville Junior High School effective August 5, 2020. (See attachments)
40. Approve the employment of Kaitlin Faulkner Asher as teacher-science at Brewer High School effective August 5, 2020. Ms. Asher will be replacing Eldred Pierce who was non-renewed. (See attachments)
41. Approve the employment of Mariah Faith Cantrell as science teacher at West Morgan High School effective August 5, 2020. Ms. Cantrell will be replacing Kristen Parrish who resigned. (See attachments)
42. Approve the employment of Emma Anderson Maner as English Language Arts teacher at Priceville Junior High School effective August 5, 2020. Ms. Maner will be replacing Emily Williams who is being recommended for a transfer. (See attachments)
43. Approve the employment of Rebecca Hallman Lovette as K-4 teacher at West Morgan Elementary School effective August 5, 2020. Ms. Lovette will be replacing Eileen Hurt who retired. (See attachments)
44. Approve the employment of Emily Gibson Reding as K-4 teacher at West Morgan Elementary School effective August 5, 2020. Ms. Reding will be replacing Natalie Malcom who retired. (See attachments)
45. Approve the employment of Steven Paul Miller as teacher-social studies at Brewer High School effective August 5, 2020. Mr. Miller will be replacing Savannah Ball who was non-renewed. (See attachments)
46. Approve the employment of Austin Carlton as teacher-physical education at Lacey's Spring School effective August 5, 2020. Mr. Carlton will be replacing Lane Alexander who retired. (See attachments)
47. Approve the employment of Adrienne Marie Lacy as teacher-English Language Arts at Cotaco School effective August 5, 2020. Ms. Lacy will be replacing Susan Rogers who retired. (See attachments)

48. Approve the employment of Ronald Coleman Bryant as teacher-social studies at Cotaco School effective August 5, 2020. Mr. Bryant will be replacing Cynthia Greene who retired. (See attachments)
49. Approve the employment of Cassidy Harris as K-6 teacher at Union Hill School effective August 5, 2020. Ms. Harris will be replacing Beverly Walker who retired. (See attachments)
50. Accept resignation effective June 10, 2020 from Lindsey Crumpton, science teacher at Danville High School. (See attachment)
51. Accept resignation effective June 8, 2020 from Jessica Crumpton, countywide preschool teacher assistant. (See attachment)
52. Accept resignation effective June 30, 2020 from Dr. Martine Fairbanks, consulting director, part-time, Pre-K (contract employee) for Morgan County Schools. (See attachment)
53. Approve the employment of John Daniel Pitt as teacher at West Morgan High School/West Morgan Middle School effective August 5, 2020. This is a new position. (See attachment)
54. Approve the employment of Alexander Lee Toll as physical education teacher at West Morgan High School/West Morgan Middle School effective August 5, 2020. Mr. Toll will be replacing Justin Henley who resigned. (See attachments)
55. Approve the employment of Jordan Villarreal Hutchison as K-4 teacher at Priceville Elementary School effective August 5, 2020. This is a new position. (See attachments)
56. Approve the employment of Rachel K. Sims as teacher-science at Brewer High School effective August 5, 2020. Ms. Sims will be replacing Hannah Kilpatrick who resigned. (See attachments)
57. Approve the employment of Christina Marie Sandlin as K-6 elementary teacher at Eva School effective August 5, 2020. Ms. Sandlin will be replacing Erin Doss who was non-renewed. (See attachments)
58. Approve the re-employment of Thomas Webb as social studies teacher at Brewer High School effective August 5, 2020. (See attachments)
59. Approve the employment of Tara Lajuan Sivley as teacher K-6 at Lacey's Spring School effective August 5, 2020. Ms. Sivley will be replacing Sherri Baker who retired. (See attachments)
60. Approve the employment of Melissa Leighan Godwin as teacher K-6 at Cotaco School effective August 5, 2020. Ms. Godwin will be replacing Janet Morris who resigned. (See attachments)
61. Approve the employment of Ashley Pattillo Hasenbein as English Language Arts teacher at Falkville High School effective August 5, 2020. Ms. Hasenbein will be replacing Tracy Stoudnour who retired. (See attachments)
62. Approve the employment of Joshua Adam LyBrand as Special Education Teacher, countywide (Brewer High School) effective August 5, 2020. Mr. LyBrand will be replacing Teresa Garner who is being recommended for a school to another school transfer. (See attachments)
63. Approve the employment of Phillip Michael Pronia as Aide/Office at West Morgan Elementary School effective August 11, 2020. Mr. Pronia will be replacing Melissa Baxter who was promoted. (See attachments)

64. Approve the employment of Toni Nicole Yancey as custodian at Eva School effective July 1, 2020. Ms. Yancey will be replacing Lisa Blackmon who was non-renewed. (See attachments)
65. Approve the re-employment of Jennifer K. Helms as special education teacher, countywide (Danville Middle School) effective August 5, 2020. Ms. Helms will be replacing Matthew Boston who was non-renewed. (See attachments)
66. Approve the promotion of Elizabeth Nicole Wooten from countywide bus driver aide to countywide (Cotaco School) bus driver effective August 6, 2020. Ms. Wooten will be replacing Royce Turney who retired. (See attachments)
67. Approve the promotion of Jada Sullenger from countywide bus driver aide to countywide (Cotaco School) bus driver effective June 12, 2020. Ms. Sullenger will be replacing Pam Kaysan who retired. (See attachments)
68. Approve the employment of Raymond Dylan Jackson as countywide (Priceville Elementary School) bus driver effective June 12, 2020. Mr. Jackson will be replacing Rebecca Bond who is retiring. (See attachments)
69. Approve the employment of Katherine J. Cameron as countywide (Cotaco) bus driver effective June 12, 2020. Ms. Cameron will be replacing Donald Allison who retired. (See attachments)
70. Approve the employment of Angela Kay Herring as countywide (Falkville High School) bus driver effective June 12, 2020. Ms. Herring will be replacing Renee Hardin who retired. (See attachments)
71. Approve the employment of Amy Caroline Cater as science teacher at Priceville High School effective August 5, 2020. Ms. Carter will be replacing Erica Blackstock who is resigning. (See attachments)

17. **Recommendation of the Board: Acceptance of the Morgan County Schools Superintendent's Retirement Notice**

18. **Recommendation of the Board: Appointment of Morgan County Schools Interim Superintendent**

19. **Recommendation of the Board: Approve Employment Contract Between the Morgan County Board of Education and Morgan County Schools Interim Superintendent**

20. **Recommendation of the Board: Approve Process and Time-line for Posting and Selecting a Superintendent**

21. **Recommendation of the Board: Adopt Notice of Vacancy in the Position of Superintendent of Education**

22. **Informational**

- February 2020 and March 2020 Morgan County Board of Education Financial Reports (Copies of each attached)

23. **Adjournment**



