

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

FEBRUARY 21, 2019

The Morgan County Board of Education met in regular session at the Office of the Board on February 21, 2019. A work session was held that evening at 5:30 p.m., followed by the business meeting, which was advertised to begin at 6:00 p.m. The date of the meeting was changed from February 14, 2019 until February 21, 2019 due to the Superintendent being out of town on February 14, 2019.

Present at the meeting: Board Chairman Tom Earwood, Board Vice Chairman John Holley, Board Members Billy Rhodes, Mike Tarpley, Paul Holmes, Jimmy Dobbs and Superintendent Bill W. Hopkins, Jr.

Chairman Earwood called the meeting to order. Dr. Jeremy Childers opened the meeting with prayer and students with the Priceville FFA led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Earwood welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Earwood asked if the Board Members had all of the information regarding proposed agenda additions and then asked for the announcement of the agenda changes.

It was announced that action items 21A, 21B, 21C, 21D, and 21E would all be added to the agenda, as would personnel items 20 through 23. It was announced that the Board Members had received all supporting documentation for each addition during the work session.

Chairman Earwood asked that it be noted Mr. Glenn was absent from tonight's meeting.

ADOPTION OF AGENDA

Chairman Earwood called for a motion to adopt the agenda as presented.

Mr. Dobbs moved and Mr. Tarpley seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

STUDENT LEADERSHIP SHOWCASE-PRICEVILLE HIGH SCHOOL, MR. MARK MASON, PRINCIPAL

Members of the Priceville FFA updated the Board on activities taking place in their program including their bee keeping and honey production projects. Speaking before the Board was FFA student Dylan Wallace. Also present for the meeting were FFA students Emma Phillips, Reese Banks, Ella Grace Maxwell, and Brylee Shannon.

RECOGNITION OF THE MORGAN COUNTY SCHOOLS 2019-2020 TEACHERS AND SUPPORT PERSON OF THE YEAR

The Board gave special recognition to the 2019-2020 Teachers and Support Person of the Year for Morgan County Schools: Brandy Quattlebaum, Priceville Elementary School, Elementary Teacher

of the Year; Melanie Holiday, West Morgan High School, Secondary Teacher of the Year; Elizabeth Denard, West Morgan Elementary School, Support Person of the Year.

PUBLIC TO ADDRESS THE BOARD

Chairman Earwood asked if anyone in attendance at the meeting wished to address the Board.

There were no requests from the public to address the Board.

CONSENT AGENDA

(For the consent agenda, the Board has been furnished with background material on each item. These will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled off the consent agenda and voted on separately.)

Mr. Rhodes moved and Mr. Holley seconded the motion to approve the consent agenda items as presented:

MINUTES

Approve minutes from the January 10, 2019 meeting of the Morgan County Board of Education. (See attachment)

BIDS

Accept low bids from North Alabama Paving, Inc. for the paving of the parking lots at the Maintenance and Transportation Facility and the parking lots at Falkville High School. (See attachments)

OUT OF STATE FIELD TRIPS

Approve request from Brewer High School for out of state travel on April 29-May 1, 2019. Approximately fifteen (15) students and their chaperones will travel to Ocean Springs, MS for the purpose of visiting the Ocean Springs Marine Lab. (See attachment)

Approve request from Brewer High School for out of state travel on April 17, 2019. Approximately fifty (50) students and their chaperones will travel to Atlanta, GA for the purpose of visiting the Bodies Exhibit. (See attachment)

Approve request from Priceville Junior High School for out of state travel on May 4-10, 2019. Approximately thirty (30) students and their chaperones will travel to Washington, D.C. for the purpose of touring out Nation's Capital. (See attachment)

Approve request from Priceville High School for out of state travel on April 22, 2019. Approximately forty-four (44) students (including students from Brewer High School) and their chaperones will travel to Chattanooga, TN for the purpose of visiting visual arts and STEM learning sites within the city. (See attachment)

FINANCIAL REPORTS

Approve check register accountability report (expense report) effective December 1, 2018 through December 31, 2018 as presented. (See attachments)

Approve bank reconciliation reports for the depository (general fund) and CNP accounts for the month ended December 31, 2018. (See attachments)

Approve bank reconciliation reports from the local schools for the month ended December 31, 2018. (See attachments)

CONTRACTS

Approve as presented a contract for services with Keshia Kidd to provide intervention/tutoring services 2.5 hours per day/3 days per week for Morgan County Schools (Danville Neel Elementary School) effective February 15, 2019 through May 23, 2019. (See attachments)

Approve as presented construction contract with Warner's Athletic Construction Company, LLC for the Daikin Field of Dreams Sparkman Elementary Softball Field Renovations, effective February 22, 2019. (See attachment)

The motion was unanimously approved.

APPROVED ORDER FORM/AGREEMENT/PROPOSAL WITH SCHOOL STATUS

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented the order form/agreement/proposal number OF-29908 with School Status effective for a three-year term.

The motion was unanimously approved.

APPROVED MORGAN COUNTY BOARD OF EDUCATION COMPREHENSIVE ENGLISH LEARNER DISTRICT PLAN

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve Morgan County Board of Education Comprehensive English Learner District Plan for 2018-2019 as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS PARENT AND FAMILY ENGAGEMENT PLAN FOR 2018-2019

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve Morgan County Schools Parent and Family Engagement Plan for 2018-2019 as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS FOSTER CARE PLAN FOR 2018-2019

Mr. Holley moved and Mr. Dobbs seconded the motion to approve Morgan County Schools Foster Care Plan for 2018-2019 as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS HOMELESS EDUCATION PROCEDURES

Mr. Dobbs moved and Mr. Holley seconded the motion to approve Morgan County Schools Homeless Education Procedures as presented.

The motion was unanimously approved.

APPROVED AGREEMENT WITH MORGAN COUNTY CELEBRATION ARENA

Mr. Tarpley moved and Mr. Holley seconded the motion to approve agreement as presented with the Morgan County Celebration Arena effective the first Friday in April for the years of 2019, 2020, 2021 and 2022.

The motion was unanimously approved.

APPROVED AMENDMENT TO MCS 2018-2019 SCHOOL YEAR CALENDAR

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve a recommendation to amend the Morgan County Schools 2018-2019 school year calendar to allow for an Early Release Day (for students only) on April 5, 2019. Students will be dismissed at noon on April 5, 2019.

The motion was unanimously approved.

APPROVED AMENDED RESOLUTION REGARDING SERIES 2019 A WARRANTS

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented resolution amending prior resolution authorizing series 2019-A Warrants.

The motion was unanimously approved.

APPROVED REQUEST TO HOLD ART CAMP AT PRICEVILLE HIGH SCHOOL

Mr. Dobbs moved and Mr. Holley seconded the motion to approve a request from the Priceville High School Art Department to hold an elementary art camp on the PHS campus on Saturday, February 23, 2019, 4:00 pm to 9:00 pm.

The motion was unanimously approved.

APPROVED STIPENDS FOR 2019 SUMMER PROFESSIONAL DEVELOPMENT ACTIVITIES

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve stipends in the amount of \$50.00 each full-day or \$25.00 each half-day, payable from Title II funds, to teachers participating in the following 2019 summer professional development activities:

- **A + College Ready Training**
- **Grade Level Meetings**
- **Vertical Team Meetings**
- **Writing Literacy Meetings**

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS LIBRARY MEDIA CENTER PROCEDURES AND POLICIES MANUAL

Mr. Tarpley moved and Mr. Rhodes seconded the motion to approve as presented the Morgan County Schools Library Media Center Procedures and Policies Manual Revised 2018.

The motion was unanimously approved.

APPROVED EMPLOYING PUBLIC ACCOUNTING FIRM

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve employing a public accounting firm, Mercer and Associates, to conduct the audits of the MCBOE for the period of October 1, 2017 through September 30, 2018.

The motion was unanimously approved.

APPROVED LOW BIDS FOR ROOFING PROJECTS AT EVA SCHOOL AND PRICEVILLE ELEMENTARY SCHOOL

Mr. Rhodes moved and Mr. Tarpley seconded the motion to accept low bids for Eva and Priceville Elementary School roofing projects from Mid-America Roofing, Inc.

The motion was unanimously approved.

APPROVED LOW BIDS FOR ROOFING PROJECTS AT FALKVILLE HIGH SCHOOL (GYM) AND PRICEVILLE JUNIOR HIGH SCHOOL

Mr. Tarpley moved and Mr. Rhodes seconded the motion to accept low bids for the Falkville High School (gym) and Priceville Junior High School roofing projects from Construction Specialty Associates.

The motion was unanimously approved.

APPROVED LOW BID FOR PREK PLAYGROUND AT WEST MORGAN ELEMENTARY SCHOOL

Mr. Rhodes moved and Mr. Dobbs seconded the motion to accept low bid for the PreK playground at West Morgan Elementary School from Infinity Playgrounds. This project will be funded through the Office of School Readiness.

The motion was unanimously approved.

APPROVED RESOLUTION REGARDING THE APPOINTMENT OF ELECTED SUPERINTENDENTS

Mr. Dobbs moved and Mr. Holley seconded the motion to approve resolution as presented urging the appointment of elected Superintendents and supporting legislation requiring the appointment of local school Superintendents.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends the following personnel items be approved as written:

1. Accept resignation from his duties as assistant baseball coach at Priceville High School effective January 10, 2019 from J.R. Dilbeck. (See attachment)
2. Approve family medical leave of absence request effective January 30, 2019 through April 1, 2019 from Rachelle Tuck, bookkeeper at Danville Middle School. (See attachment)
3. Approve employee supplemental contract with Patrick Lemons to serve as 9th grade boys' basketball coach at Brewer High School effective contract year 2018-2019. (See attachments)
4. Approve list of substitute bus drivers for Morgan County Schools as presented effective for the 2018-2019 school year. This is an addendum to the list of substitute bus drivers for the 2018-2019 school year previously approved by the Board on October 23, 2018. (See attachment)
5. Approve contract for services with Pat Simpson to provide after-school tutoring services for K-4 students and/or EL students for Morgan County Schools (Cotaco School) effective February 15, 2019 through May 27, 2019. (See attachments)
6. Approve contract for services with Ashley Boyd to provide after-school tutoring services for K-4 students and/or EL students for Morgan County Schools (Cotaco School) effective February 15, 2019 through May 27, 2019. (See attachments)
7. Approve employee supplemental contract with Matthew Smith to serve as assistant baseball coach at Danville High School effective contract year 2018-2019. (See attachments)
8. Approve employee supplemental contract with Donald Bruce Cheatham to serve as assistant baseball coach at Danville High School effective contract year 2018-2019. (See attachments)
9. Accept notice of retirement from her duties as bus driver at Sparkman School effective May 23, 2019 from Marjorie Ann Brown Russell. (See attachment)
10. Approve school to another school transfer of Julie Mooney from a 5 day a week spur route driver at Sparkman School to 1 day a week spur route driver at Brewer High School effective school year 2018-2019. (See attachments)
11. Approve promotion of Jeremy Shaddix from countywide bus driver to 6th-8th grade teacher at Falkville High School effective February 15, 2019. Mr. Shaddix will be replacing Kimberly Morris who retired. (See attachments)
12. Accept resignation from his position as assistant baseball coach at Falkville High School effective January 30, 2019 from Greg Tomlin. (See attachment)

13. Approve employment of Ola Marks Chaney as full-time preschool teacher assistant at Priceville Elementary School effective February 25, 2019. Ms. Chaney will be replacing Katie Harwell who resigned. (See attachments)
14. Approve family medical leave of absence request effective January 31, 2019 through April 29, 2019 from Victoria Crumpton-Burleson, 7th grade ELA teacher at West Morgan Middle School. (See attachment)
15. Approve extended leave of absence request effective January 1, 2019 through February 11, 2019 from Gina Vest, custodian at Sparkman Junior High School. (See attachment)
16. Approve application for continued salary in lieu of sick leave effective for a total of seven (7) days (9-27/28, 2018 and 10/1-5, 2018) from Kaila Irwin, countywide pre-school teacher assistant. Ms. Irwin was injured while on the job. (See attachments)
17. Approve catastrophic leave of absence request (extended) effective January 7, 2019 through March 4, 2019 from Joy Cumbaa, 6th, 7th and 8th grade computer teacher at Lacey's Spring School. (See attachment)
18. Approve family medical leave of absence request effective February 25, 2019 through May 6, 2019 from Savanna Dutton, 1st grade teacher at Eva Junior High School. (See attachment)
19. Approve leave of absence request (extended) effective February 4, 2019 through August 1, 2019 from Thomas Britt Randolph, PE teacher at Sparkman Junior High School. (See attachment)
20. Accept resignation from his duties as biology/physical education teacher and head football coach at Falkville High School effective January 21, 2019 from Joel Schrenk. (See attachment)
21. Approve employment of Franklin D. Jones as custodian at Danville High School effective February 22, 2019. Mr. Jones will be replacing Matt Widner, who is deceased. (See attachments)
22. Approve employment of Natasha Sharee Webster as bookkeeper at the MCS Technology Park effective March 1, 2019. This is a new position. (See attachments)
23. Approve promotion of Amy Annette Miller from countywide bus aide (SPUR Route) to full-time SPE aide, countywide (Union Hill School) effective February 15, 2019. Ms. Miller will retain her position as a regular route bus driver for MCS; this is replacing a SPUR aide. (See attachments)

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve personnel items one through twenty-three as written.

The motion was unanimously approved.

BOARD MEMBER COMMENTS

No Board Member comments were given due to worsening weather conditions and the need for safe travel home.

ADJOURNMENT

With no other business before the Board, the meeting was adjourned.

Signed this the _____ day of _____, 2019.

Tom Earwood, Chairman, Morgan County Board of Education

Bill W. Hopkins, Jr., Superintendent, Morgan County Schools