

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION MEETING

MEETING DATE: DECEMBER 13, 2018

REGULARLY SCHEDULED MEETING

A regularly scheduled meeting of the Morgan County Board of Education was held at the Office of the Board on December 13, 2018. A work session was held at 5:30 p.m. that evening followed by the business meeting, scheduled to begin at 6:00 p.m.

Present at the meeting: Chairman Tom Earwood, Vice Chairman John Holley, Board members Adam Glenn, Billy Rhodes, Paul Holmes, Mike Tarpley, Jimmy Dobbs and Superintendent Bill W. Hopkins, Jr.

Chairman Earwood called the meeting to order. Mr. Jack Turner, a student attending Danville Neel Elementary School, opened the meeting with prayer. Mr. Casen Randolph, a student attending Danville Neel Elementary School, led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Earwood welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Earwood called for the agenda changes to be announced. It was announced that action item 15A would be added to the agenda as would personnel item number twenty-five.

ADOPTION OF THE AGENDA

Chairman Earwood called for a motion to adopt the agenda.

Mr. Dobbs moved and Mr. Tarpley seconded the motion to adopt the agenda.

The motion was unanimously approved.

STUDENT LEADERSHIP SHOWCASE-DANVILLE NEEL ELEMENTARY SCHOOL, PRINCIPAL TARA MORROW

Students from Danville Neel Elementary school partnered with the Superintendent and Board Members for a Christmas Quiz competition game using their Chromebooks to work through the questions. Students participating in the activity with the Board members and sharing information with them about the school's One to One technology initiative were Jack Turner, Casen Randolph, Kinley Henderson, Colin Compton, Camden Riggs, Levi Bonones, Caden Bolan, Anslie Vaughn, Heath Mangino, Lily Cross and Sutton Morgan.

RECOGNITION OF CADET STAFF SERGEANT DYLAN MACH, ALBERT P. BREWER HIGH SCHOOL

Cadet Staff Sergeant Dylan Mach, Albert P. Brewer High School, was recognized by the Superintendent and Board as being named the Best Male Cadet at the 16th Annual Military Order of World Wars Huntsville Youth Leadership Conference.

RECOGNITION OF MR. BRANDON RICE AND MR. SAM DEAN, WEST MORGAN SCHOOLS

Mr. Brandon Rice and Mr. Sam Dean, West Morgan Schools, were recognized by the Superintendent and Board as being selected the United Soccer Coaches Association's 2018 State Coaches of the Year for Alabama.

PUBLIC TO ADDRESS THE BOARD

Chairman Earwood asked if there was anyone at the meeting who wished to address the Board. There were no requests from those in attendance at the meeting to address the Board.

CONSENT AGENDA APPROVED

(For the consent agenda, the Board has been furnished with background material on each item. These will be acted upon with one vote without discussion. If a Board member wants to discuss any item, it will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve the minutes from the November 13, 2018 annual meeting of the Morgan County Board of Education. (See attachments)

FINANCIAL REPORTS

Approve check register accountability report (expense report) for the month of October 1, 2018 through October 31, 2018. (See attachments)

Approve depository (general fund) and CNP account reconciliation reports for the month ending October 31, 2018. (See attachments)

Approve local school reconciliation reports for the month ending October 31, 2018. (See attachments)

OUT OF STATE FIELD TRIP REQUESTS

Approve out of state field trip request from Falkville High School effective May 12, 2019 through May 17, 2019. Approximately twelve (12) students and their chaperones will travel to New York City, New York for the purpose of touring sites that are all a vital part of our American history. (See attachment)

Approve out of state field trip request from West Morgan High School effective March 8, 2019. Students (FFA Officer Team) and their chaperones will travel to Chattanooga, TN for the purpose of touring the Tennessee Aquarium. (See attachment)

Approve out of state field trip request from Danville High School effective February 25, 2019 through March 1, 2019. Approximately fifteen (15) students (DHS Drama Club) and their chaperones will travel to New York City, New York for the purpose of observing/interacting with professional performers in order to grow their own personal performance skills. The students will also tour various sites in New York City such as the Statue of Liberty and Central Park. (See attachment)

Mr. Holley moved and Mr. Holmes seconded the motion to approve the consent agenda as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS 2018-2019 PARENT AND FAMILY ENGAGEMENT POLICY

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve the Morgan County Schools 2018-2019 Parent and Family Engagement Policy as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY BOARD OF EDUCATION COMPREHENSIVE ENGLISH LEARNER DISTRICT PLAN 2018-2019

Mr. Glenn moved and Mr. Holmes seconded the motion to approve the Morgan County Board of Education Comprehensive English Learner District Plan for 2018-2019 as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS FOSTER CARE PLAN

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve the Morgan County Schools Foster Care Plan for 2018-2019 as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS HOMELESS EDUCATION POLICY AND PROCEDURES

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve the Morgan County Schools Homeless Education Policy and Procedures as presented.

The motion was unanimously approved.

APPROVED RESOLUTION AND AGREEMENT REGARDING SETTING THE SUPERINTENDENT'S SALARY

At the request of the Chairman, Board attorney Mr. Taylor Brooks read a recommendation from the Board concerning setting the Superintendent's salary: Adopt resolution and agreement as revised: Paragraph one of Resolution and Agreement are amended to include \$140,000.00 as annual salary. Paragraph eight of Resolution and Agreement are amended to provide 20 days of vacation per school year with his receiving 10 days earned the periods of January 1, 2019 through June 30, 2019 and July 1, 2022 through December 31, 2022.

Mr. Rhodes moved and Mr. Dobbs seconded the motion to adopt the resolution and agreement as revised.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommended that personnel items one through twenty-five be approved as written:

- 1. Accept resignation as office aide at Danville Middle School effective January 4, 2019 from Bailey Kohlenberg. (See attachment)**
- 2. Approve employee supplemental contract with Samuel Dean to serve as boys' soccer coach at West Morgan High School effective contract year 2018-2019. (See attachments)**
- 3. Accept resignation as assistant football coach at Priceville High School effective October 8, 2018 from Tim Hodson. (See attachment)**
- 4. Accept resignation as ½ time CNP worker at Lacey's Spring School effective November 30, 2018 from Donna Hopper. (See attachment)**
- 5. Approve employee supplemental contract with Margaret Laughmiller to serve as Scholars Bowl sponsor at Lacey's Spring School effective for contract year 2018-2019. (See attachments)**
- 6. Approve employee supplemental contract with Catrina Mason to serve as JV Cheerleading (shared) sponsor at Priceville High School effective for contract year 2018-2019. (See attachments)**
- 7. Approve employee supplemental contract with Deedee Hendrix to serve as JV Cheerleading sponsor at Priceville High School effective for contract year 2018-2019. (See attachments)**
- 8. Approve employee supplemental contract with Thomas Caldwell to serve as football coach at Priceville High School effective for contract year 2018-2019. (See attachments)**
- 9. Approve extended family medical leave of absence request effective January 4, 2019 through January 28, 2019 from Kasey Maze, first grade teacher at Priceville Elementary School. (See attachment)**
- 10. Approve extended family medical leave of absence request effective December 12, 2018 through January 3, 2019 from Mechelle Crowe, countywide SPE aide. (See attachment)**
- 11. Accept notice of retirement effective September 12, 2019 from Agatha Albright, bus driver at Union Hill School. (See attachment)**
- 12. Approve extended leave of absence request effective November 27, 2018 through December 31, 2018 from Gina Vest, custodian at Sparkman School. (See attachment)**
- 13. Approve request for catastrophic leave effective December 3, 2018 through August 1, 2019 from Jerry Rooks, physical education teacher at Danville Neel Elementary School. (See attachment)**
- 14. Approve employee supplemental contract with Jeff Haynes as assistant football coach at Priceville High School effective contract year 2018-2019. (See attachments)**
- 15. Approve employment of Brittany Jones as full-time office aide at Danville Middle School effective January 4, 2019. Ms. Jones will be replacing Bailey Kohlenberg who is resigning. (See attachments)**
- 16. Approve as presented contract for services with Carol Stanford to provide tutoring services for Morgan County Schools effective October 1, 2018 through May 24, 2019. (See attachments)**
- 17. Approve employee supplemental contract with Joseph Beams to hold water plumbing certification and gas plumbing certification for contract year 2018-2019. (See attachments)**

18. Approve employee supplemental contract with Doug Townson to hold water plumbing certification and gas plumbing certification for contract year 2018-2019. (See attachments)
19. Approve employee supplemental contract with Chasity Golden to serve as assistant girls' soccer coach at Priceville High School for contract year 2018-2019. (See attachments)
20. Approve employee supplemental contract with Max Robinson to hold electrical certification for contract year 2018-2019. (See attachments)
21. Approve employee supplemental contract with Pamela Kasyan to serve as lead bus driver at Sparkman School for contract year 2018-2019. (See attachments)
22. Approve employee supplemental contract with Bonnie Peck to serve as lead bus driver at Brewer High School for contract year 2018-2019. (See attachments)
23. Approve employee supplemental contract with William C. Tomlin to hold water plumbing certification and gas plumbing certification for contract year 2018-2019. (See attachments)
24. Approve employee supplemental contract with Robert Burke to serve as assistant boys' soccer coach at Priceville High School effective for contract year 2018-2019. Mr. Burke is a non-staff/non-certified coach who will be accompanied by certified personnel while interacting with students. (See attachments)
25. Approve employment of Anita Glassco as CNP worker at Falkville High School effective December 14, 2018. Ms. Glassco will be replacing Amy Luker who resigned. (See attachments)

Mr. Holmes moved and Mr. Holley seconded the motion to approve the recommendation from the Superintendent on personnel items one through twenty-five.

The motion was unanimously approved.

BOARD MEMBER COMMENTS

Board members and the Superintendent thanked Danville Neel Elementary School for their presentation and congratulated those receiving special recognition at the meeting. Mr. Dobbs gave a report on the recently attending Alabama Association of Schools Boards Winter Conference. MCEA was thanked for their generous contribution to the Secret Meals Program. MCS Principals were thanked for their service to their communities and for being positive role models to their students.

ADJOURNMENT

With no other business before the Board, the meeting was adjourned.

Signed this the _____ day of _____, 2019.

Mr. Tom Earwood, Chairman, Morgan County Board of Education

Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools

Recorder of Minutes