

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

OCTOBER 23, 2018

The Morgan County Board of Education met in regular session at the Office of the Board on October 23, 2018. A work session was held that evening prior to the business meeting.

The October 2018 meeting was originally scheduled for October 11, 2018. During their September 13, 2018 work session, the Board chose to reschedule the meeting due to the fall holiday break and the School Superintendent of Alabama's 2018 Fall Conference. A new meeting date of October 16, 2018 was publicized. The October 16, 2018 meeting was rescheduled due to the Superintendent's anticipated absence related to an injury. A second rescheduled date of October 23, 2018 was publicized.

Board members present at the October 23, 2018 meeting: Chairman Adam Glenn, Vice Chairman Tom Earwood, Billy Rhodes, John Holley, Mike Tarpley, Paul Holmes and Jimmy Dobbs. Superintendent Bill W. Hopkins, Jr. was also present at the meeting.

Chairman Glenn called the meeting to order at 6:13 p.m.

Peyton Mehl opened the meeting with prayer and Tripp Parsons led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Glenn welcomed everyone to the meeting including Mr. Charles Black, Fire Chief, Priceville Volunteer Fire Department.

ANNOUNCEMENTS OF AGENDA CHANGES

Chairman Glenn asked for the agenda changes to be announced. It was announced that action items 19A, 19B and 19C would all be added to the agenda as would personnel items 31-33. In reference to action item 19C, it was announced that the Board had selected Mr. Tarpley and Mr. Earwood to represent the Board as voting delegates during AASB's 2018 Delegate Assembly. Mr. Earwood was selected to serve as an alternate delegate.

ADOPTION OF AGENDA

Chairman Glenn called for a motion to adopt the agenda as presented.

Mr. Dobbs moved and Mr. Holmes seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

STUDENT LEADERSHIP SHOWCASE-PRICEVILLE ELEMENTARY SCHOOL

The Morgan County Board of Education welcomed student leaders from Priceville Elementary School to their October 23, 2018 Board meeting for the Student Leadership Showcase. Speaking on behalf of Priceville Elementary School that evening to share important information about events taking place at their school was Chasity Black, Brantley Brightwell, Peyton Mehl, and Tripp Parsons. The students shared information about several programs at PES including art and music, TAG, and their Genius Group.

RECOGNITION OF MR. TAYLOR NORTHCUTT, DANVILLE HIGH SCHOOL

Mr. Taylor Northcutt was recognized by the Board and presented with a commemorative plaque in honor of being named a semifinalist in the 2019 National Merit Scholarship Program. Members of Mr. Northcutt's family were present at the meeting for the special recognition.

PUBLIC TO ADDRESS THE BOARD

Chairman Glenn asked if there was anyone in attendance at the meeting who wished to address the Board.

There were no requests from anyone in attendance at the meeting to address the Board.

CONSENT AGENDA APPROVED

(The Board has been furnished with background material for each item listed on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member would like to discuss any item on the consent agenda, it will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve the minutes from the September 13, 2018 meeting of the Morgan County Board of Education. (Copies attached)

FINANCIAL REPORTS

Approve bank reconciliation reports as presented for the general fund (depository) and CNP accounts for the month ending August 31, 2018. (Copies attached)

Approve bank reconciliation reports as presented for each local school for the month ending August 31, 2018. (Copies attached)

Approve expenditure report as presented for the month ending August 31, 2018. (Copies attached)

CONTRACTS

Approve contract for services (as presented) with Marilyn Turner to provide intervention/tutoring services for Morgan County Schools as needed October 12, 2018 through May 10, 2019. (See attachments)

Approve contract for services (as presented) with Karen Echols to provide transportation for a student from home to a Morgan County School and back each day the student attends school during the remainder of the 2018-2019 school year, effective starting September 19, 2018. (See attachment)

Approve contract for services (as presented) with Heather Wilder to provide transportation services for Morgan County Schools (bus driver as needed) effective September 20, 2018 through May 24, 2019. (See attachments)

Mr. Dobbs moved and Mr. Holley seconded the motion to accept the low bid from Blue Bird to purchase twenty-one 72 passenger buses using Fleet Renewal Monies. (See attachment)

The motion was unanimously approved.

APPROVED CONCEPTUAL BUDGET FOR UNION HILL SCHOOL CAFETERIA ADDITION AND RENOVATION

Mr. Holley moved and Mr. Rhodes seconded the motion to approve conceptual budget for the Union Hill School Cafeteria Addition and Renovation as presented.

The motion was unanimously approved.

The Superintendent asked for it to be noted that he, Mr. Kevin Humphries, Ms. Julie Bone, Mr. Seawell McKee (McKee and Associates), Mr. Shane Bagwell (Volkert, Inc.), and Mr. John Holley would revisit the site together. The Superintendent asked that Mrs. Goode be contacted about setting that meeting up asap.

APPROVED CONCEPTUAL BUDGET FOR FALKVILLE HIGH SCHOOL BAND ROOM AND CAREER TECH FACILITY

Mr. Tarpley moved and Mr. Rhodes seconded the motion to approve conceptual budget for the Falkville High School Band Room and Career Tech Facility as presented.

The motion was unanimously approved.

APPROVED OWNER ARCHITECH AGREEMENT WITH MCKEE AND ASSOCIATES

Mr. Dobbs moved and Mr. Holley seconded the motion to approve owner/architect agreement with McKee and Associates for the Union Hill School (cafeteria addition and renovation) and Falkville High School (band room and career tech facility) construction projects as presented.

The motion was unanimously approved.

APPROVED OWNER/PROGRAM MANAGER AGREEMENT (AMENDMENT NO. 1) WITH VOLKERT, INC.

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve owner/program manager agreement (Amendment No. 1) with Volkert, Inc. for the Union Hill School (cafeteria addition and renovation) and Falkville High School (band room and career tech facility) construction projects as presented. (See attachments)

The motion was unanimously approved.

APPROVED QUOTE FROM PUGH WRIGHT MCANALLEY

Mr. Holley moved and Mr. Rhodes seconded the motion to approve quote from Pugh Wright McAnalley for surveying services related to the Union Hill School (cafeteria addition and renovation) and Falkville High School (band room and career tech facility) construction projects as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY CNP WELLNESS POLICY GUIDELINES

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve Morgan County (CNP) Wellness Policy Guidelines as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY BOARD CNP NUTRITION AND WELLNESS POLICY GUIDELINES CHECKLIST

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve Morgan County Board (CNP) Nutrition and Wellness Policy Guidelines Checklist as presented.

The motion was unanimously approved.

APPROVED MCBOE MEMBERS TO SERVE AS DELEGATES DURING AASB 2018 DELEGATE ASSEMBLY

Mr. Rhodes moved and Mr. Holley seconded the motion to approve the following MCBOE members to serve as voting delegates (2) Mike Tarpley and Jimmy Dobbs and alternate delegate (1) Tom Earwood during AASB's 2018 Annual Convention and Delegate Assembly.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommended personnel items one through thirty-three be approved as written:

- 1. Approve request for family medical leave of absence effective September 20, 2018 through November 1, 2018 from Mechelle Crowe, countywide (Sparkman) SPE aide. (See attachment)**
- 2. Approve school to another school transfer of Margaret Laughmiller from fourth grade teacher at Union Hill School to countywide Teacher-Gifted Education effective October 17, 2018. Ms. Laughmiller will be replacing Kara Ibrahim who resigned. (See attachments)**
- 3. Approve contract for services (as presented) with Kelli Stinson to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)**
- 4. Approve contract for services (as presented) with Amanda Weatherby to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)**
- 5. Approve contract for services (as presented) with Sandy Schofield to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)**

6. Approve contract for services (as presented) with Suzanne Blackman to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)
7. Approve contract for services (as presented) with Amanda Holland to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)
8. Approve contract for services (as presented) with Eileen Stevens Hurt to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)
9. Approve contract for services (as presented) with Kimberly Lamon-Jones to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)
10. Approve contract for services (as presented) with Cynthia Denese Flack to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)
11. Approve contract for services (as presented) with Labeth Bryant to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)
12. Approve contract for services (as presented) with Dustin Bowman to provide after school tutoring services for Morgan County Schools as needed effective October 12, 2018 through May 24, 2019. (See attachments)
13. Approve school to another school transfer of Heather Terry from computer lab aide at Priceville Elementary School to End User Computer Technician/Trainer for Morgan County Schools effective October 17, 2018. This is a new position. (See attachments)
14. Approve employee supplemental contract with Kolton Bramlett to serve as football coach (7th and 8th) at Brewer High School effective contract year 2018-2019. Mr. Bramlett is a non-staff/non-certified coach who will be accompanied by certified personnel when interacting with students. (See attachments)
15. Approve employment of Leah Cayson Norman as English Language Arts Teacher at Danville High School effective October 26, 2018. Ms. Norman will be replacing Bethany Beavers who resigned. (See attachments)
16. Approve promotion of Mahaley Nicole Whisante from countywide instructional aide to K-6 teacher at Union Hill School effective October 17, 2018. Ms. Whisante will be replacing Margaret Laughmiller who is being recommended for a school to another school transfer. (See attachments)
17. Approve contract for services (as presented) with Bonnie Ozbolt to provide after school tutoring services for Morgan County Schools/Priceville Elementary School as needed effective September 14, 2018 through May 24, 2019. (See attachments)
18. Approve employee supplemental contract with Jared Miner to serve as golf coach (both teams) at Brewer High School effective for contract year 2018-2019. (See attachments)
19. Approve employee supplemental contract with Ali Hawkins to serve as assistant softball coach (shared) at Priceville High School effective for contract year 2017-2018. Ms. Hawkins was a non-staff/non-certified coach who was accompanied by certified personnel when interacting with students. (See attachments)
20. Accept resignation as English teacher at West Morgan High School effective September 28, 2018 from Shannon F. Shaw. (See attachment)

21. Approve application for continued salary in lieu of sick leave submitted by Terri Bain, secretary at the Central office, effective for a total of fourteen and one-half (14 and ½) days (September 7, 2018 through September 26, 2018; half-days worked September 26-28, 2018). (See attachments)
22. Approve contract for services (as presented) with Beverly Stephens to provide after school tutoring services for Morgan County Schools/Union Hill School effective October 17, 2018 through May 24, 2019. (See attachments)
23. Approve contract for services (as presented) with Melissa Johnson to provide after school tutoring services for Morgan County Schools/Union Hill School effective October 17, 2018 through May 24, 2019. (See attachments)
24. Approve contract for services (as presented) with Linda K. Allen to provide after school transportation to students receiving tutoring services for Morgan County Schools/Union Hill School effective October 17, 2018 through May 24, 2019. (See attachments)
25. Accept resignation from her contractual duties (cleaning services at the MCS Maintenance and Transportation buildings) effective October 2, 2018 from Angie Sheppard. (See attachments)
26. Accept resignation as head volleyball coach at Brewer High School effective September 25, 2018 from Amy Keel. (See attachments)
27. Approve list of substitute bus drivers for Morgan County Schools effective for the 2018-2019 school year as presented. (See attachment)
28. Approve leave of absence request effective September 20, 2018 through October 17, 2018 from Gina Vest, custodian at Sparkman School. (See attachment)
29. Approve family medical leave of absence request effective September 7, 2018 through December 6, 2018 from Carol Burgess, CNP worker at Falkville High School. (See attachments)
30. Approve employee supplemental contract with Lesley Cheatham to serve as track coach at Danville High School effective for contract year 2018-2019. (See attachments)
31. Approve the employment of Michael Dean Trosper as countywide (Cotaco School) bus driver effective October 24, 2018. Mr. Trosper will be replacing Amy Gallien who transferred. (See attachments)
32. Approve employment supplemental contract with Haley Hazen to serve as assistant-band at Danville High School effective for contract year 2018-2019. Ms. Hazen is a non-staff/non-certified employee who will be accompanied by certified personnel when interacting with students. (See attachments)
33. Accept resignation from her duties as CNP worker at Falkville High School effective October 24, 2018 from Amy Luker. (See attachment)

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve personnel items one through thirty-three as written.

The motion was unanimously approved.

BOARD MEMBER COMMENTS

The Superintendent reminded everyone about the State of the Morgan County Schools Address to be held November 1, 2018. Students and staff from Priceville Elementary School were thanked for their presentation and Mr. Northcutt was again congratulated on his achievement. Chairman Glenn thanked Mrs. Goode for the work she performs for the Board. The Chairman also

announced that several Board Members had recently advanced to new levels in the AASB Training Academy. Mr. Tarpley is now Master Level 5th year; Mr. Rhodes is now Master Level 3rd year; Mr. Holley has completed Levels 2 and 3; Chairman Glenn has completed Level 3.

ADJOURNMENT

With no other business before the Board, Chairman Glenn called for a motion to adjourn.

Mr. Tarpley moved and Mr. Dobbs seconded the motion to adjourn. The motion was unanimously approved.

The meeting was adjourned at 6:40 p.m.

Signed this the _____ day of _____, 2018.

Chairman, Morgan County Board of Education

Superintendent, Morgan County Schools

Recorder of Minutes
