

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

SEPTEMBER 13, 2018

2ND PUBLIC BUDGET HEARING

The Morgan County Board of Education met in regular session at 6:00 p.m. at the Office of the Board on September 13, 2018. This meeting was also the 2nd Public Budget Hearing for the fiscal year of October 1, 2018 through September 30, 2019. A work session was held that evening prior to the business meeting.

Board members present: Chairman Adam Glenn, Vice Chairman Tom Earwood, Billy Rhodes, John Holley, Paul Holmes, Mike Tarpley and Jimmy Dobbs. Superintendent Bill W. Hopkins, Jr. was also present at the meeting.

Chairman Glenn called the meeting to order at 6:00 p.m.

Joy Melson opened the meeting with prayer and students from Lacey's Spring School led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Glenn welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Glenn asked for the agenda changes to be announced.

It was announced that actions items 11A, 18A, 18B and 18C would all be added to the agenda as would personnel items 27, 28, 29 and 30. The following changes in the numbering on the agenda were announced: personnel should be numbered 19, not 16; informational should be numbered 20, not 17; Board Member Comments should be numbered 21, not 18; adjournment should be numbered 22, not 19. It was announced that during the work session the Board members had received all appropriate supporting documentation for each agenda addition as applicable.

ADOPTION OF AGENDA

Chairman Glenn called for a motion to adopt the agenda as presented.

Mr. Holley moved and Mr. Rhodes seconded a motion to adopt the agenda as presented.

The motion was unanimously approved.

STUDENT LEADERSHIP SHOWCASE-LACEY'S SPRING SCHOOL, PRINCIPAL MR. MATT ADAMS

Lacey's Spring School has been declared an official Alabama Bicentennial School by Governor Kay Ivey. Students from Lacey's Spring School shared some the plans for their contribution to Alabama's Birthday Celebration with the Board members. Students are conducting research into the history of the Lacey's Spring area as part of their Bicentennial celebration activities.

RECOGNITION OF MORGAN COUNTY SCHOOL STUDENTS PARTICIPATING IN THE 2018 DAIKIN HOMESTAY PROGRAM

Students participating in this year's Homestay program were recognized for their involvement with the program. Each student shared some of their favorite experiences from the trip with the Board members. Students participating in this year's program and speaking before the Board on the experience were: Conner Simms, Albert P. Brewer High School; Jordan Melson, Danville High School; Samuel Jacobs, Danville High School; Camryn Banks, Priceville High School; Monica Cruz, West Morgan High School. West Morgan Middle School Principal Ms. Stacey Hughes was this year's chaperone for the trip.

RECOGNITION OF MR. EDWARD LEE WILLIS, RECIPIENT OF THE CHIQUITA MARBURY TECHNOLOGY INNOVATION AWARD

Mr. Edward Lee Willis, Deputy Superintendent and Director of Technology for Morgan County Schools, was recognized as the recipient of this year's 2018 Chiquita Marbury Technology Innovation Award. The award, sponsored by the Alabama Department of Education, honors Chiquita Marbury's invaluable years of service as a technology innovator in Alabama by recognizing educators who are exemplary models of technology teachers and leaders.

RECOGNITION OF MORGAN COUNTY SCHOOLS TRANSPORTATION DEPARTMENT, ZERO SCHOOL BUS SAFETY DEFICIENCIES IN 2018

Mr. Hank Summerford, Transportation Director for Morgan County Schools, and the members of the MCS Transportation Staff were recognized for a zero deficiencies finding during a recent inspection of school buses by the ALSDE. This is the 11th year in a row that the MCS Transportation Department has received a report of zero deficiencies during a State inspection.

PUBLIC TO ADDRESS THE BOARD

Chairman Glenn asked if there was anyone in attendance who wished to speak before the Board.

No one in attendance at the meeting asked to speak before the Board.

SECOND PUBLIC BUDGET HEARING FOR FISCAL YEAR OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2019-MR. BRIAN BISHOP, MCS CFO

Mr. Bishop reviewed the proposed budget for fiscal year October 1, 2018 through September 30, 2019 with the Board members. Mr. Bishop anticipates starting the new fiscal year with \$18.9 million. A recommendation to approve the budget is slated for vote at tonight's business meeting.

APPROVED CONSENT AGENDA

(The Board has been furnished with background material for each item listed on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss any item on the consent agenda, it will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve minutes of the August 9, 2018 meeting of the Morgan County Board of Education. (See attachment)

Approve minutes of the September 4, 2018 meeting of the Morgan County Board of Education. (See attachment)

OUT OF STATE FIELD TRIP REQUESTS

Approve request from Brewer High School for out of state travel effective September 20-21, 2018. Approximately forty (40) JROTC students and their chaperones will travel to Copperhill, TN for the purpose of participating in a white water rafting trip that will build teamwork skills. (See attachment)

Approve request from Brewer High School for out of state travel effective October 23-27, 2018. One (1) FFA student and his chaperone will travel to Indianapolis, Indiana to provide the student with the opportunity to compete in the National FFA Extemporaneous Speaking Leadership Development Event and the 2018 National FFA Convention. (See attachment)

Approve request from Falkville High School for out of state travel effective October 23-27, 2018. Nine (9) students and their chaperones will travel to Indianapolis, Indiana for the purpose of allowing the students to accept the National Chapter Award at the 2018 National FFA Convention. The students will also attend other convention sessions during this time. (See attachment)

CONTRACTS

Approve contract for services (as presented) with Donna Banks to provide translating and interpreting services effective September 21, 2018 through September 30, 2019. (See attachments)

Approve contract for services (as presented) with Amelia Canon to provide intervention/tutoring services for Morgan County Schools effective September 14, 2018 through May 23, 2019. (See attachments)

Approve contract for services (as presented) with Renee Arroyo to provide interpreting/translating services for Morgan County Schools effective August 10, 2018 through September 30, 2019. (See attachments)

FINANCIAL REPORTS

Approve expenditures for the month ending July 31, 2018. (See attachments)

Approve local school bank reconciliation reports for the month ending July 31, 2018. (See attachments)

Approve general ledger and CNP bank reconciliation reports for the month ending July 31, 2018. (See attachments)

Mr. Earwood stated that he would be abstaining from voting on the minutes from the August 9, 2018 MCBOE meeting because he was not present at the meeting.

Mr. Holmes moved and Mr. Dobbs seconded a motion to approve the consent agenda items as presented.

The motion was unanimously approved (with the exception of Mr. Earwood abstaining on the minutes from the August 9, 2018 MCBOE meeting).

APPROVED AFTER-SCHOOL PROGRAM AT FALKVILLE ELEMENTARY SCHOOL

Mr. Tarpley moved and Mr. Rhodes seconded the motion to approve after-school program for the 2018-2019 school year at Falkville Elementary School.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS 2018-2019 FISCAL YEAR BUDGET

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve Morgan County Schools 2018-2019 Fiscal Year budget as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS 2019 FIVE YEAR CAPITAL OUTLAY PLAN

Mr. Tarpley moved and Mr. Earwood seconded the motion to approve Morgan County School's 2019 Five Year Capital Outlay Plan as presented.

The motion was unanimously approved.

APPROVED MAINTENANCE CERTIFICATION SUPPLEMENT FOR MORGAN COUNTY SCHOOLS

Mr. Dobbs moved and Mr. Holley seconded the motion to approve Maintenance Certification Supplement effective July 1, 2018 as presented.

The motion was unanimously approved.

APPROVED AGREEMENTS WITH PEOPLES BANK

Mr. Earwood moved and Mr. Dobbs seconded the motion to approve naming Peoples Bank as the General Depository provider for Morgan County Schools as well as establishing a new Money Market account with Peoples Bank.

The motion was unanimously approved.

APPROVED MOU WITH TRINITY POLICE FOR SRO

Mr. Rhodes moved and Mr. Holley seconded the motion to approve memorandum of understanding (as presented) between the Trinity Police Department and The Morgan County Board of Education for a school resource officer program effective August 1, 2018 through July 31, 2019.

The motion was unanimously approved.

APPROVED BID FROM E-TECH CONSTRUCTION, LLC

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve low bid of \$208,701.00 from E-Tech Construction, LLC for a new storage building for Morgan County Schools.

The motion was unanimously approved.

APPROVED SERVICE ORDER FORM FROM PRESENCELEARNING

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve service order from PresenceLearning as presented.

The motion was unanimously approved.

APPROVED AMENDED CONTRACT WITH BRIAN BISHOP

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve as presented the amended employment contract between Brian Bishop (Chief School Finance Officer) and the Morgan County Board of Education, effective September 13, 2018 through September 12, 2021.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends that personnel items one through thirty be approved as written:

1. Approve school to another school transfer of April Childers from K-8th grade Visual Arts teacher at Cotaco, Lacey's Spring and Union Hill Schools to K-8th grade Visual Arts teacher at Cotaco and Lacey's Spring School effective school year 2018-2019. (See attachments)
2. Approve employment of Angela Dawn Montgomery as ESL teacher at Lacey's Spring School effective September 14, 2018. Ms. Montgomery will be replacing Misti Bressette who resigned. (See attachments)
3. Approve transfer of Amy Gallien from countywide bus driver serving Cotaco School to countywide bus driver serving Sparkman School effective September 14, 2018. Ms. Gallien will be replacing Karol Legg Ball who retired. (See attachments)
4. Approve employment of Lesley Cheatham as instructional aide at Danville Middle School effective September 14, 2018. This is a new position. (See attachments)
5. Approve extended family medical leave of absence request effective August 9, 2018 through August 14, 2018 from Gina Vest, custodian at Sparkman School. (See attachment)
6. Approve extended leave of absence request effective August 15, 2018 through September 19, 2018 from Gina Vest, custodian at Sparkman School. (See attachment)
7. Approve revised employment date of August 20, 2018 as the effective date of hire for the following countywide employees. The request to revise the employment dates has been made by the Pre-K Director:
 - Jessica Key Preschool Teacher
 - Laura Hinds Preschool Teacher
 - Jennifer Lawrence Preschool Teacher Assistant
 - Judy Shaw Preschool Teacher Assistant
8. Approve employment of Joette Smith as custodian at Brewer High School effective September 14, 2018. Ms. Smith will be replacing Stanley Robinson who was promoted. (See attachments)
9. Approve employment of Debra Williams Bragwell as countywide (Eva School, Union Hill School and Falkville Elementary School) art teacher effective September 14, 2018. This is a new position. (See attachments)

10. Approve the transfer of Jona Michelle Nelson from countywide preschool teacher assistant to countywide (Priceville Elementary School) ESL teacher effective September 14, 2018. Ms. Nelson will be replacing Kayla Cox who transferred. (See attachments)
11. Approve employment of Kristen Parrish as instructional aide at West Morgan Middle School effective September 14, 2018. This is a new position. (See attachments)
12. Accept resignation from her duties as End User Computer Technician at the Central Office effective September 10, 2018 from Aurora Yancey. (See attachment)
13. Approve contract for services (as presented) with Teleah Alexander to serve as a bus aide (as needed) at Priceville Elementary School effective from September 28, 2018 to May 23, 2019. (See attachments)
14. Approve employment of Kelly Lynn Copeland as custodian at Priceville Elementary School effective September 14, 2018. Ms. Copeland will be replacing Zaine Suggs who resigned. (See attachments)
15. Approve employment of Jada Sullenger as countywide (Sparkman School) bus driver aide effective September 14, 2018. Ms. Sullenger will be replacing Carla Nita Landers who resigned. (See attachments)
16. Approve contract for services (as presented) with Marilyn Kay Crocker to provide after school tutoring for Morgan County Schools effective September 14, 2018 through May 24, 2019. (See attachments)
17. Approve contract for services (as presented) with Brandy Quattlebaum to provide after school tutoring for Morgan County Schools effective September 14, 2018 through May 24, 2019. (See attachments)
18. Approve employment of Tracy Gwen Chastain as countywide (Falkville Elementary School) preschool teacher assistant effective September 14, 2018. Ms. Chastain will be replacing Jona Nelson who is being recommended for a transfer. (See attachments)
19. Approve placing Tracie Turrentine, half-time assistant principal/half-time teacher at Priceville Junior High School, on full-time, 10-month administrator pay effective September 14, 2018. This is due to increased enrollment.
20. Approve family medical leave of absence request effective August 23, 2018 through September 24, 2018 from Jessica Crawford, CNP worker at Sparkman Junior High School. (See attachments)
21. Approve family and medical leave (intermittent) request effective August 7, 2018 through January 1, 2019 from Diane Ryan, teacher at Lacey's Spring School. (See attachment)
22. Approve promotion of Teidra Hill to End User Computer Technician/Trainer (12 months) for Morgan County Schools effective September 14, 2018. Ms. Hill will be replacing Auora Yancey who is resigning. (See attachments)
23. Approve employment of Antonio Lebroune Patterson as End User Computer Technician/Trainer (9 months) effective September 14, 2018. Mr. Patterson will be replacing Teidra Hill who is being recommended for a promotion. (See attachments)
24. Approve Morgan County Schools Supplement Schedule for the 2018-2019 school year as presented. Any non-staff/non-certified coach listed on the Supplement Schedule will be accompanied by MCS certified personnel while they are interacting with students. (See attachments)
25. Approve employment of Mahaley Nicole Whisante as countywide instructional aide effective September 14, 2018. This is a new position. (See attachments)

26. Approve request for paid or unpaid leave of absence of 30 consecutive days or more effective September 4, 2018 through February 4, 2019 from Thomas Britt Randolph, teacher at Sparkman School. (See attachment)
27. Accept resignation from her duties as countywide TAG teacher effective October 10, 2018 from Kara Ibrahim. (See attachment)
28. Approve employment of Allison Lee Demijohn as CNP worker at Union Hill School effective September 14, 2018. Ms. Demijohn will be replacing Jennifer Lawrence who transferred. (See attachments)
29. Accept resignation from her duties as an English teacher at Danville High School effective October 26, 2018 from Bethany Beavers Compton. (See attachment)
30. Approve employment of Angela Neely Majors as countywide nurse effective September 14, 2018. This is a new position. (See attachment)

Chairman Glenn stated that he would abstain from voting on personnel item number nineteen.

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve personnel items one through thirty as written.

The motion was unanimously approved (with the exception of Chairman Glenn who is abstaining from voting on personnel item number nineteen).

INFORMATIONAL

- June 2018 Financial Reports (Copy attached)
- July 2018 Financial Reports (Copy attached)

BOARD MEMBER COMMENTS

The Board members congratulated all of those receiving special recognitions at tonight's meeting and they thanked Lacey's Spring School for their presentation. Mr. Dobbs gave a brief report on the recently held AASB District Meeting which centered around religion in schools.

ADJOURNMENT

With no other business before the Board, the Chairman called for a motion to adjourn.

Mr. Rhodes moved and Mr. Dobbs seconded the motion to adjourn.

The motion was unanimously approved. The meeting was adjourned at 7:08 p.m.

Signed this the _____ day of _____, 2018.

Adam Glenn, Chairman, Morgan County Board of Education

Bill W. Hopkins, Superintendent, Morgan County Schools

Recorder of Minutes