

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

JULY 17, 2018

The Morgan County Board of Education met in regular session at the Office of the Board on July 17, 2018. A work session was held that evening (5:30 p.m.) prior to the business meeting.

During their June 13, 2018 work session, the Board agreed to move the meeting date of the regularly called July 2018 board meeting to July 17th due to the Superintendent being out of town on July 12th (original meeting date).

Present at the July 17, 2018 meeting: Chairman Adam Glenn, Vice Chairman Tom Earwood, Board Members Billy Rhodes, John Holley, Paul Holmes and Superintendent Bill W. Hopkins, Jr.

Chairman Glenn called the business meeting to order at 6:19 p.m.

Mr. Paul Holmes opened the meeting with prayer and Mr. Eli Moore led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Glenn welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Glenn called for the agenda changes to be announced. It was announced that action items 10A, 10B, 10C and 10D would all be added to the agenda as would personnel items twenty-seven (27) through forty-one (41). It was also announced that the Board Members had received all applicable supporting documentation for the agenda changes during tonight's work session.

At this time, Chairman Glenn asked that it be noted in the meeting minutes that Board Members Mr. Mike Tarpley and Mr. Jimmy Dobbs were both absent from tonight's work session and business meeting.

ADOPTION OF AGENDA

Chairman Glenn called for a motion to adopt the agenda as presented.

Mr. Holmes moved and Mr. Holley seconded the motion to adopt the agenda as presented.

The motion was unanimously approved by the Board Members present at the meeting.

RECOGNITION OF BREWER HIGH SCHOOL FISHING TEAM-ALABAMA B.A.S.S. NATION STATE HIGH SCHOOL CHAMPIONSHIP WINNERS

The Brewer High School Fishing Team was presented with an award of recognition in honor of being the State Six Man Team Championship Winner in the 2018 Alabama B.A.S.S. Nation State High School Championship. Team members Mr. Michael Childers and Mr. Landon Nelson were presented with awards of recognition in honor of placing 2nd overall in the 2018 Alabama B.A.S.S. Nation State High School Championship Individual Team Competition. The competition events were recently held at Neeley Henry Lake.

AUDIT REPORT FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2017-MERCER AND ASSOCIATES, P.C.

Mr. John Mercer with Mercer and Associates, P.C. presented the Board Members with the audit report of Morgan County Schools financials for the Fiscal Year ending September 30, 2017.

After giving a brief overview of the audit report summary page Mr. Mercer stated that there were no findings from the audit that warranted being reported to the Board.

PUBLIC TO ADDRESS THE BOARD

The Chairman asked if there was anyone present at the meeting who wished to address the Board.

There were no requests from anyone in attendance at the meeting to address the Board.

CONSENT AGENDA

(The Board has been furnished with background material for each item listed on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss any item on the consent agenda, it will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve minutes from the June 13, 2018 meeting of the Morgan County Board of Education (copies attached).

Approve minutes from the June 27, 2018 meeting of the Morgan County Board of Education (copies attached).

FINANCIAL DOCUMENTS

Approve expenditures for the month ended May 31, 2018. (See attachments)

Approve general ledger and CNP bank reconciliation reports for the month ended May 31, 2018. (Copies attached)

Approve local school bank reconciliation reports for the month ended May 31, 2018. (Copies attached)

OUT OF STATE FIELD TRIPS

Approve request for out of state travel effective July 27, 2018 through August 1, 2018 from Brewer High School. Approximately twelve (12) students (BHS Shooting Sports team members) and their chaperones will travel to Sparta, IL to compete in the Grand Nationals. (See attached request)

Approve out of state field trip request from Brewer High School effective November 29, 2018 through December 4, 2018. Approximately nine (9) students (cheerleaders) and their chaperones will travel to Orlando, FL for the purpose of attending the Varsity Spirit Spectacular at Walt Disney World. (See attachment)

CONTRACTS

Approve employee supplemental contract (as presented) with Martine Fairbanks to serve as consulting director (part-time) Pre-K effective for contract year 2018-2019. (See attachments)

Approve contract (as presented) with Kale Dement Physical Therapy, Inc. to provide physical therapy and occupational therapy services for Morgan County Schools effective at the beginning, and for, the 2018-2019 school year. (See attachments)

Mr. Rhodes moved and Mr. Earwood seconded the motion to approve the consent agenda items as presented.

The motion was unanimously approved.

APPROVED EXTENDED BID FROM KNOX PEST CONTROL

Mr. Holley moved and Mr. Holmes seconded the motion to approve extended bid from Knox Pest Control (as presented) for pest control services effective July 1, 2018 through June 30, 2019 (3rd year of the three year bid extension).

The motion was unanimously approved.

APPROVED JOINT PURCHASING AGREEMENT BETWEEN MORGAN COUNTY SCHOOLS AND HARTSELLE CITY BOARD OF EDUCATION

Mr. Holley moved and Mr. Earwood seconded the motion to approve joint purchasing agreement between the Morgan County Board of Education and the Hartselle City Board of Education (re: Child Nutrition Departments) (as presented) effective for a period of one year beginning August 1, 2018 and ending July 31, 2019 with the option to renew for four (4) additional years.

The motion was unanimously approved.

APPROVED CONTRACT FOR SERVICES WITH APPLIED BEHAVIORAL CONCEPTS, INC.

Mr. Holmes moved and Mr. Earwood seconded the motion to approve contract for services with Applied Behavioral Concepts, Inc. (as presented) to provide services (behavioral support, etc.) for eligible students effective May 28, 2018 and ending (if applicable) July 27, 2018.

The motion was unanimously approved.

APPROVED STIPENDS FOR PARTICIPATION IN INCREASING STUDENT LEARNING TRAINING

Mr. Holley moved and Mr. Holmes seconded the motion to approve stipends in the amount of \$50.00 per day paid from Title II for teachers participating in the following summer professional development activities: Increasing Student Learning Training-June 20, 2018.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends the following personnel items be approved as written:

1. Approve employment of Maxine Kirby as CNP worker at Danville-Neel Elementary School effective July 31, 2018. Ms. Kirby will be replacing Judy Moody who retired. (See attachments)
2. Approve contract for services (as presented) with Meagan Thompson to provide services as a summer program teacher for MCS effective June 4-7 and June 11-14, 2018. (See attachments)
3. Approve contract for services (as presented) with Christy Clark to provide services as a summer school teacher facilitator for Morgan County Schools effective June 4-28, 2018. (See attachments)
4. Approve employee supplemental contract (as presented) with Barry Ozbolt to serve as head custodian at Priceville Elementary School effective for contract year 2018-2019. (See attachments)
5. Approve within current school transfer of Janet Morris from 3rd grade teacher to 5th grade teacher at Cotaco School effective August 1, 2018. (See attachments)
6. Approve within current school transfer of Christi Day from third grade teacher to kindergarten teacher at Cotaco School effective August 1, 2018. (See attachments)
7. Approve within current school transfer of Cheryl Hall from fifth grade teacher to third grade teacher at Lacey's Spring School effective August 1, 2018. (See attachments)
8. Approve within current school transfer of Sallye Swafford from fourth grade teacher to fifth grade teacher at Lacey's Spring School effective August 1, 2018. (See attachments)
9. Approve within current school transfer of Nancy Ruff from fifth grade teacher to third grade teacher at Lacey's Spring School effective August 1, 2018. (See attachments)
10. Approve within current school transfer of Katy Broom from kindergarten teacher to first grade teacher at Lacey's Spring School effective August 1, 2018. (See attachments)
11. Approve within current school transfer of Kassie Duke from kindergarten teacher to first grade teacher at Lacey's Spring School effective August 1, 2018. (See attachments)
12. Approve within current school transfer of Janna Parker from third grade teacher to pre-k teacher at Lacey's Spring School effective August 1, 2018. (See attachments)
13. Approve within current school transfer of Nicole Robinson from first grade teacher to kindergarten teacher at Lacey's Spring School effective August 1, 2018. (See attachments)
14. Accept resignation from her duties as custodian at Priceville Junior High School effective July 12, 2018 from Alissa Dutton. (See attachment)
15. Accept resignation from her duties as countywide ESL teacher effective June 29, 2018 from Misti Bressette. (See attachment)
16. Approve employment of Emily Faith Dunlap as K-6 elementary teacher at Priceville Elementary School effective August 1, 2018. Ms. Dunlap will be replacing Amy Warner who resigned. (See attachments)

17. **Accept resignation from her duties as CNP worker at Falkville High School effective July 30, 2018 from Robbyn McCarley. (See attachment)**
18. **Approve family medical leave of absence request effective August 1, 2018 through October 26, 2018 from Bethany Compton, teacher at Danville High School. (See attachment)**
19. **Approve maternity leave of absence request effective October 27, 2018 through January 4, 2019 from Bethany Compton, teacher at Danville High School. (See attachment)**
20. **Approve family medical leave of absence/maternity leave of absence request (extended) effective August 1, 2018 through October 1, 2018 from Ashley Kusman, teacher at Priceville Junior High School. (See attachment)**
21. **Approve revised employment effective date of July 31, 2018 for the following Child Nutrition Program employees who have recently been Board approved for employment or promotion/transfer:**
 - **Deboarh Weaver-West Morgan High School**
 - **Tammy Lewis-West Morgan Elementary School**
 - **Nicole Weatherly-West Morgan Elementary School**
 - **Christy Hanner-West Morgan Elementary School**
22. **Approve employment of Amy M. Edge as CNP Worker at Falkville High School effective July 31, 2018. Ms. Edge will be replacing Karen Tapscott who retired. (See attachments)**
23. **Approve employment of Kimberly Diane Bryant as ELA teacher at Lacey's Spring School effective August 1, 2018. Ms. Bryant will be replacing Tim Hodson who transferred. (See attachments)**
24. **Approve employment of Adam Seth Ward as teacher-history at Falkville High School effective August 1, 2018. Mr. Ward will be replacing Marshall Mooney who retired. (See attachments)**
25. **Approve employment of Teidra Hill as end user computer technician/trainer for Morgan County Schools effective July 25, 2018. This is a new position. (See attachments)**
26. **Approve employment of Chasity Star Golden as teacher K-6 at Priceville Elementary School effective August 1, 2018. Ms. Golden will be replacing Brandy Quattlebaum who transferred within school. (See attachments)**
27. **Approve employment of Joseph Hill as math teacher at Priceville High School effective August 1, 2018. Mr. Hill will be replacing Jonathan McGill who resigned. (See attachments)**
28. **Approve employment of Kerryn Waters as countywide (Cotaco School) bus driver effective August 6, 2018. Ms. Waters will be replacing Donna Jo Stewart who transferred. (See attachments)**
29. **Approve employment of Virginia M. Holcomb as countywide nurse for Morgan County Schools effective August 6, 2018. Ms. Holcomb will be replacing Linda Styles who retired. (See attachments)**
30. **Approve employment of Amy Lou Gallien as countywide (Cotaco) bus driver effective August 6, 2018. Ms. Gallien will be replacing Donald Allison who transferred. (See attachments)**

31. Approve employment of Kenny Thomas as custodian at Priceville Junior High School effective August 1, 2018. Mr. Thomas will be replacing Alissa Dutton who resigned. (See attachments)
32. Approve employment of Thomas Parkes Webb as history teacher at Brewer High School effective August 1, 2018. Mr. Webb will be replacing Ron Smith who resigned. (See attachments)
33. Approve transfer of Kayla A. Lawson from fourth grade teacher at Sparkman School to K-6 teacher at Eva School effective August 1, 2018. Ms. Lawson will be replacing Bethany Franklin who resigned. (See attachments)
34. Approve transfer of Melissa Humphrey from library media specialist at Sparkman School to library media specialist at Eva School effective August 1, 2018. Ms. Humphrey will be replacing Brooke Hudson who transferred. (See attachments)
35. Approve employment of Alexandra Gabrielle Cole as K-6 teacher at Lacey's Spring School effective August 1, 2018. Ms. Cole will be replacing Alaina Raper who transferred. (See attachments)

36. Accept resignation as countywide ELL teacher effective July 27, 2018 from Maria Kennedy. (See attachment)
37. Approve contract for services (as presented) with Frank Loosier to serve as AMSTI Driver for Morgan County Schools (to assigned schools) effective August 1, 2018 through June 30, 2019 as needed. (See attachments)
38. Approve school to school transfer of Shanna Bryant from SPED bus aide/instructional aide at Sparkman School to SPED bus aide/instructional aide at West Morgan Elementary School effective with school year 2018-2019. (See attachments)
39. Approve employment of Robin Word as countywide (Priceville Junior High School) agriscience teacher effective August 1, 2018. Ms. Word will be replacing Brandon Tew who transferred. (See attachments)
40. Accept resignation as 8th grade math teacher at Danville Middle School effective July 17, 2018 from Tara Martin. (See attachment)
41. Approve employment of Jonlee Steven Sasser as countywide (Falkville High School) SPE teacher effective August 1, 2018. Ms. Sasser will be replacing Christina Free who transferred. (See attachments)

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve personnel items one through forty-one as written.

The motion was unanimously approved.

BOARD MEMBER COMMENTS

The Board members thanked both the central office finance department staff and the school finance staff members for their hard work and attention to detail, both of which led to the good audit report received at tonight's meeting.

ADJOURNMENT

With no other business before the Board Mr. Holley moved and Mr. Earwood seconded the motion for the meeting to be adjourned. The motion was unanimously approved and the meeting was adjourned at 6:51 p.m.

Signed this the _____ day of _____, 2018.

Mr. Adam Glenn, Chairman, Morgan County Board of Education

Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools

Recorder of Minutes