

## **MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION**

**JUNE 13, 2018**

The Morgan County Board of Education met in regular session at the Office of the Board on June 13, 2018. A work session was held that evening (4:00 p.m.) prior to the business meeting beginning at 4:30 p.m.

Present at the meeting: Chairman Adam Glenn, Vice Chairman Tom Earwood, Board Members Billy Rhodes, John Holley, Paul Holmes, Mike Tarpley, Jimmy Dobbs and Superintendent Bill W. Hopkins, Jr.

The date of the June 2018 monthly meeting of the MCBOE had been changed from June 14, 2018 to June 13, 2018 because several of the Board Members and the Superintendent would be traveling to the Alabama Association of School Boards Summer Conference on June 14<sup>th</sup>. An earlier time for both the June 13<sup>th</sup> work session and business meeting was also set.

Chairman Glenn called the meeting to order at 4:30 p.m.

Mr. Billy Rhodes opened the meeting with prayer and Mr. Mike Tarpley led everyone in reciting the Pledge of Allegiance.

### **WELCOME**

Chairman Glenn welcomed everyone at the meeting and recognized Ms. Lauren Jackson who would be covering the meeting for the Hartselle Enquirer.

### **ANNOUNCEMENT OF AGENDA CHANGES**

Chairman Glenn called for the agenda changes. It was announced that during the work session action item 21A and personnel items 48 through 58 were all added to the business meeting agenda for consideration by the MCBOE. It was also announced that during the work session the Board Members had received all supporting documentation related to the agenda additions.

### **ADOPTION OF AGENDA**

Chairman Glenn called for a motion to adopt the agenda as presented (with the additions noted). Mr. Holley moved and Mr. Dobbs seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

### **PRESENTATION FROM CENERGISTIC**

Mr. Steve Jones with Cenergistic presented the Board with an award of savings in recognition of the MCBOE's total energy savings of \$1.5 million dollars since partnering with Cenergistic five years ago. Mr. Jones thanked all MCS staff members for their participation in energy conservation.

### **RECOGNITION OF FALKVILLE HIGH SCHOOL BOYS' TRACK AND FIELD TEAM 2018 2A STATE CHAMPIONS**

**Team Coach Jace Wilemon and several team members accepted an award from the Superintendent and Board in honor of earning the title of 2018 2A State Champions-Boys' Track and Field. Also recognized was Caleb Vinson, 2018 2A State Champion-Javelin and Kari Watts, 2018 2A State Champion-400 Meters. Members of the Falkville High School Boys' Track and Field Team are: Weston Free, Dustin Greenfield, Nathaniel Hulsey, Issac Russell, Jose Meza, Thomas Poe, Caleb Vinson, Trea Harris, Noah Holmes, Devin Johnson, Marcus Klocek, Trustin Pylate, Hunter Shelnutt, Caleb Anders, Garrett Ball, Darian Davis, Carlos Esquivel, Chris Jackson, Travis Ricks, Riley Smith, Jack Willis, Mikell Elliott, Elmo Gay, Austin Hunt and Jaden Wilkins.**

#### **PUBLIC TO ADDRESS THE BOARD**

**Chairman Glenn asked if there was anyone in attendance who wished to speak before the Board. There were no requests from anyone in attendance at the meeting to address the Board.**

#### **CONSENT AGENDA ITEMS APPROVED**

**(The Board has been furnished with background material for each item listed on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss any item on the consent agenda, it will be pulled off the consent agenda and voted on separately.)**

#### **MINUTES**

**Approve minutes from the May 10, 2018 meeting of the Morgan County Board of Education. (See attachments)**

**Approve minutes from the May 23, 2018 meeting of the Morgan County Board of Education. (See attachments)**

#### **FINANCIAL STATEMENTS**

**Approve expenditures for the month ending April 30, 2018. (See attachments)**

**Approve general ledger and CNP bank reconciliations for the month ending April 30, 2018. (See attachments)**

**Approve local school bank reconciliations for the month ending April 30, 2018. (See attachments)**

#### **OUT OF STATE FIELD TRIP REQUESTS**

**Approve request for out of state travel effective June 27-July 2, 2018 from Priceville High School. Four (4) students (Future Business Leaders of America club members) and their chaperones will travel to Baltimore, Maryland for the purpose of attending the FBLA National Competition (National Leadership Conference). (See attachment)**

**Approve request for out of state travel effective June 25-30, 2018 from Brewer High School (K. Slater-instructor). One (1) student (MCS Technology Park student) and their**

**chaperone will travel to Louisville, Kentucky for the purpose of attending the SkillsUSA National HVACR Competition. (See attachment)**

**Approve request for out of state travel effective June 25-30, 2018 from Brewer High School (A. Black-instructor). Two (2) students (MCS Technology Park students) and their chaperone will travel to Louisville, Kentucky for the purpose of attending the SkillsUSA National Competition. (See attachments)**

**Approve request for out of state travel effective June 27, 2018 through July 3, 2018 from West Morgan High School. Approximately six (6) students (FCCLA Club Members) and their chaperones will travel to Atlanta, GA for the purpose of competing in the FCCLA National Competition. (See attachments)**

**Approve request for out of state travel effective April 26-30, 2019 from Albert P. Brewer High School. Approximately ten (10) students (Morgan County Schools Technology Park-Culinary Arts Academy) and their chaperones will travel to Orlando, FL for the purpose of attending the Cook Around the World Culinary Camp. (See attachments)**

**Approve request for out of state travel effective April 26-30, 2019 from Priceville High School. Approximately nine (9) students (Family and Consumer Science class) and their chaperones will travel to Orlando, FL for the purpose of attending the Epcot World Showcase. (See attachment)**

### **CONTRACTS**

**Approve contract for services (as presented) with Carol Bradford to provide transportation for an eligible student from home to school and back each day student attends starting June 4, 2018 and ending July 27, 2018. (See attachment)**

**Approve contract for services (as presented) with Brandon Mason to serve as summer van driver for Morgan County Schools effective May 29, 2018 until July 31, 2018. (See attachments)**

**Approve contract for services (as presented) with Susan Thompson to produce the 2019 Morgan County Schools countywide spring musical. (See attachment)**

**Approve contract for services (as presented) with The Riley Center to provide education services for an eligible student effective June 4, 2018 through July 17, 2018. (See attachment)**

**Approve contract for services (as presented) with The Riley Center to provide education services for an eligible student effective August 1, 2018 to May 22, 2019. (See attachment)**

### **BIDS**

**Accept low bid of \$148,369.12 from Reed Contracting Company in reference to MCBOE Bid Number 18-0002 Eva School Parking Lot. (See attachments)**

**Mr. Rhodes moved and Mr. Holmes seconded the motion to approve the consent agenda items as presented.**

**The motion was unanimously approved.**

**APPROVED MORGAN COUNTY SCHOOLS JOB DESCRIPTIONS**

**Mr. Dobbs moved and Mr. Holmes seconded the motion to approve Morgan County Schools Job Descriptions as provided to the Board members at the May 10, 2018 work session.**

**The motion was unanimously approved.**

**APPROVED REQUEST TO CONDUCT YOUTH FOOTBALL CAMP AT DANVILLE HIGH SCHOOL**

**Mr. Tarpley moved and Mr. Earwood seconded the motion to approve request to conduct a youth football camp at the Danville High School Football Stadium effective July 28, 2018 (9 am until 12 noon).**

**The motion was unanimously approved.**

**APPROVED PURCHASE OF LUCY CALKINS UNITS OF STUDY FOR WRITING**

**Mr. Dobbs moved and Mr. Earwood seconded the motion to approve purchase of Lucy Calkins Units of Study for Writing per attached quote.**

**The motion was unanimously approved.**

**APPROVED REQUEST TO CONDUCT YOUTH HAWKS VOLLEYBALL CAMP AT DANVILLE HIGH SCHOOL**

**Mr. Holmes moved and Mr. Dobbs seconded the motion to approve request to conduct the Youth Hawks Volleyball Camp at the Danville High School Gym effective August 11, 2018.**

**The motion was unanimously approved.**

**APPROVED STIPEND FOR REFRESH AND REVIEW OF COMPREHENSION TOOLKIT TRAINING**

**Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve stipend in the amount of \$50.00 per day to be paid to teachers attending Refresh and Review of "Comprehension Toolkit" training during the summer of 2018.**

**The motion was unanimously approved.**

**APPROVED STIPEND FOR COLLABORATIVE PLANNING FOR 2018-2019 TRAINING**

Mr. Dobbs moved and Mr. Holley seconded the motion to approve stipend in the amount of \$50.00 per day to be paid to teachers attending Collaborative Planning for 2018-2019 training during the summer of 2018.

The motion was unanimously approved.

**APPROVED ADDENDUM TO EXTENDED SCHOOL YEAR CONTRACT**

Mr. Holmes moved and Mr. Holley seconded the motion to approve addendum to Extended School Year contract services as presented.

The motion was unanimously approved.

**APPROVED CAREER TECHNICAL PERFORMANCE BASED SUPPLEMENTS**

Mr. Tarpley moved and Mr. Earwood seconded the motion to approve career technical performance based supplements for the 2017-2018 school year as presented.

The motion was unanimously approved.

**APPROVED MORGAN COUNTY SCHOOLS SALARY SCHEDULE FOR 2018-2019**

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve Morgan County Schools Salary Schedule effective July 1, 2018 (for 2018-2019) as presented.

The motion was unanimously approved.

**APPROVED TEMPORARY SUSPENSION OF MCBOE POLICY GBA-E**

Mr. Holmes moved and Mr. Tarpley seconded the motion to approve temporary suspension of MCBOE policy GBA-E Salary Schedules and Payrolls to allow for issuance of payroll checks on June 28, 2018 (request for temporary suspension of policy is due to summer hours).

The motion was unanimously approved.

**APPROVED AMENDMENT TO MCS 2018-2019 STUDENT HANDBOOK**

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve amendment to the Morgan County Schools 2018-2019 Student Handbook (Final Exams) as presented.

The motion was unanimously approved.

**APPROVED BUDGET AMENDMENT NUMBER ONE**

**Mr. Dobbs moved and Mr. Holmes seconded the motion to approve budget amendment number one (1) as presented.**

**The motion was unanimously approved.**

### **PERSONNEL**

**(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)**

**The Superintendent recommends the following personnel items one through fifty-eight be approved as written:**

- 1. Accept notice of retirement as 5<sup>th</sup> grade science teacher at Cotaco School effective May 31, 2018 from Sharon Moore. (See attachment)**
- 2. Accept resignation as social science teacher at Priceville High School effective May 25, 2018 from David (Dirk) Strunk. (See attachment)**
- 3. Accept resignation as band teacher at Danville High School effective June 1, 2018 from Jeremie Kinney. (See attachment)**
- 4. Accept resignation as certified teacher (high school math) at West Morgan High School effective May 25, 2018 from Stephanie Harris. (See attachment)**
- 5. Accept resignation as countywide (WMHS) SPE (self-contained) teacher effective May 26, 2018 from Derek Blagburn. (See attachment)**
- 6. Accept resignation as third grade teacher at West Morgan Elementary School effective May 31, 2018 from Lisa Terry. (See attachment)**
- 7. Accept notice of retirement as countywide (Sparkman School) nurse effective May 29, 2018 from Linda Styles. (See attachment)**
- 8. Approve contract for services (as presented) with Dawn NeSmith to provide implementation of special education intervention program for MCS effective June 18, 2018 through July 31, 2018. (See attachments)**
- 9. Approve contract for services (as presented) with Lisa Lang to provide hearing and vision instruction for ESY effective June 12, 2018 through July 19, 2018. (See attachments)**
- 10. Approve contract for services (as presented) with Jessica Baker to provide credit recovery services during summer school for Morgan County Schools effective June 1- July 31, 2018. (See attachments)**
- 11. Accept resignation as fourth grade teacher at Priceville Elementary School effective May 30, 2018 from Amy Warner. (See attachment)**
- 12. Approve family medical leave of absence request effective May 8, 2018 through June 15, 2018 from Gina Vest, custodian at Sparkman School. (See attachment)**
- 13. Accept resignation as assistant girls' soccer coach at West Morgan effective at the end of the 2017-2018 school year from Penny Phillips. (See attachment)**
- 14. Approve employee supplemental contract with Cayce Willis to serve as assistant soccer coach-girls' team at West Morgan Middle School/West Morgan High School effective for contract year 2017-2018. (See attachments)**

15. **Accept resignation as math teacher at West Morgan High School effective June 7, 2018 from Samuel Wallace. (See attachments)**
16. **Approve contract for services (as presented) with Phillip Banks to serve as Drivers Education Instructor at West Morgan High School effective June 25, 29, 2018. (See attachments)**
17. **Approve contract for services (as presented) with Phillip Banks to serve as summer school teacher/facilitator for West Morgan High School effective June 4-July 31, 2018. (See attachments)**
18. **Approve employee supplemental contract (as presented) with Lee Willis to serve as Deputy Superintendent for Morgan County Schools effective for contract year 2018-2019. (See attachments)**
19. **Approve three-year Principal Employment Contract as presented with Keith Harris effective July 1, 2018 through June 30, 2021. (See attachment)**
20. **Approve three-year Principal Employment Contract (as presented) with Robbie Elliott effective July 1, 2018 through June 30, 2021. (See attachment)**
21. **Approve three-year Principal Employment Contract (as presented) with David Estes effective July 1, 2018 through June 30, 2021. (See attachment)**
22. **Approve contract for services (as presented) with Chelsea McCurdy to provide teaching instruction for Morgan County Schools Extended School Year Program 2018 effective June 12-14; 19-21; July 10-12; 17-19. (See attachments)**
23. **Approve promotion of Melinda Nicole Weatherly to CNP Assistant Manager at West Morgan Elementary School effective August 1, 2018. Ms. Weatherly will be replacing Tammy Lewis who was promoted. (See attachments)**
24. **Approve employment of Riley Brooks Adcock as countywide (West Morgan High School) SPE teacher effective August 1, 2018. Mr. Adcock will be replacing Derek Blagburn who resigned. (See attachments)**
25. **Approve employment of Monica Maples as science teacher at Cotaco School effective August 1, 2018. Ms. Maples will be replacing Jill Faulkner who was promoted. (See attachments)**
26. **Approve employment of Gregory Scott Smith as countywide (West Morgan Middle/West Morgan High School) physical education teacher effective August 1, 2018. This is a new position. (See attachments)**
27. **Approve employment of Crystal Gayle Long as K-6 teacher at Sparkman School effective August 1, 2018. Ms. Long will be replacing Felecia Wilson who resigned. (See attachments)**
28. **Approve employment of Hillary Regan Terry as K-6 teacher at West Morgan Middle School effective August 1, 2018. Ms. Terry will be replacing Amanda Sparkman who resigned. (See attachments)**
29. **Approve employment of Angela Anderson Bragwell as K-6 teacher at Priceville Elementary School effective August 1, 2018. Ms. Bragwell will be replacing Karen Parmer who resigned. (See attachments)**
30. **Approve re-employment of Anna Stanley as counselor at Sparkman School effective August 1, 2018. Ms. Stanley was non-renewed at the end of the 2017-2018 school year and will be reassuming her duties. (See attachments)**
31. **Approve transfer of Maebe Dunlap Halbrooks from physical education teacher at West Morgan Elementary School to physical education teacher at Falkville Elementary**

- School effective August 1, 2018. Ms. Halbrooks will be replacing Kerry Ozbolt who retired. (See attachments)
32. Approve reemployment of Stephanie Holland Turner as K-6 teacher at Sparkman School effective August 1, 2018. Ms. Turner was non-renewed at the end of the 2017-2018 school year and will be reassuming her duties. (See attachments)
  33. Approve employment of Lori Smith Baggett as K-6 elementary teacher at Eva School effective August 1, 2018. Ms. Baggett will be replacing Christen Frost who resigned. (See attachments)
  34. Approve employment of Whitney Chappell Eddy as countywide (Lacey's Spring School) K-6 teacher effective August 1, 2018. Ms. Eddy will be replacing Hannah Day who resigned. (See attachments)
  35. Approve transfer of Michael Brandon Tew from agriscience teacher at Priceville Junior High School/Sparkman School to Half-Time Assistant Principal/Half-Time Teacher at Cotaco School effective July 18, 2018 (H/T AP) and August 1, 2018 (H/T teacher). Mr. Tew will be replacing Kim Crow who was promoted. (See attachments)
  36. Approve employment of Hannah Draper as countywide (West Morgan Elementary School) K-4 SPE teacher effective August 1, 2018. Ms. Draper will be replacing Sharla Green who was non-renewed. (See attachments)
  37. Approve employment of Matthew Ryan Boston as countywide (Danville Middle School) SPE teacher effective August 1, 2018. Mr. Boston will be replacing Jessica Amos who was non-renewed. (See attachments)
  38. Approve employment of Hailey Logen Blankenship as band teacher at Danville Middle School/Danville High School effective August 1, 2018. Ms. Blankenship will be replacing Jeremy Kinney who resigned. (See attachments)
  39. Approve employment of Jame Davis Hendriks as countywide (Danville Neel Elementary School) SPE Pre-school teacher effective August 1, 2018. Ms. Hendriks will be replacing Dianne Douglas who retired. (See attachments)
  40. Approve transfer (within current school) of Brenda Caudle from 10-month countywide nurse to 12-month countywide registered nurse effective July 1, 2018. (See attachment)
  41. Approve school to school transfer of Jessica Wheeler from kindergarten teacher at Union Hill School to kindergarten teacher at Danville-Neel Elementary School effective August 1, 2018. (See attachments)
  42. Approve school to school transfer of Mary Sherrill from kindergarten teacher at Danville-Neel Elementary School to kindergarten teacher at Union Hill School effective August 1, 2018. (See attachments)
  43. Approve school to school transfer of John Raper from K-8 PE teacher at Union Hill School to 9-12 ACCESS teacher at Brewer High School effective August 1, 2018. (See attachments)
  44. Approve school to school transfer of Doug Oldacre from 9-12 ACCESS teacher at Brewer High School to K-8 PE teacher at Union Hill School effective August 1, 2018. (See attachments)
  45. Approve school to school transfer of Katelyn Gordon from math teacher at West Morgan Middle School to secondary math teacher at West Morgan High School effective August 1, 2018. Ms. Gordon will be replacing Stephanie Harris who resigned. (See attachments)
  46. Accept resignation as certified teacher, science at Danville High School effective June 6, 2018 from Josh LouAllen. (See attachment)



47. Approve employment of Deborah Kay Weaver as CNP worker at West Morgan High School effective August 1, 2018. Ms. Weaver will be replacing Melanie Fore who resigned. (See attachments)
48. Approve employment of Laurie Keaty as countywide (West Morgan Elementary School) teacher, Pre-K, effective August 1, 2018. This is a new position. (See attachments)
49. Approve employment of Dustin James Lorance as math teacher at Falkville High School effective August 1, 2018. Mr. Lorance will be replacing Karen Greenwell who was non-renewed. (See attachments)
50. Accept resignation as 6-8 grade math teacher at Eva School effective June 11, 2018 from Bethany Franklin. (See attachment)
51. Approve three-year principal employment contract (as presented) with Jill Jones Brown effective July 1, 2018 through June 30, 2021. (See attachment)
52. Approve within school transfer of Lauren Elizabeth Lang from SPE teacher (resource) to SPE teacher (self-contained) effective August 1, 2018. This is a new position. (See attachments)
53. Approve employment of Corey Evans as Career Preparedness teacher at West Morgan High School effective August 1, 2018. Mr. Evans will be replacing Nathan Sawyer who resigned. (See attachments)
54. Approve school to school transfer of Timothy Daryl Hodson from English Language Arts teacher at Lacey's Spring School to English Language Arts teacher at Priceville High School effective August 1, 2018. Mr. Hodson will be replacing Cathy Thompson who retired. (See attachments)
55. Approve employment of Brett Matthew Pierce as countywide (BHS/Cotaco/Eva) band teacher effective August 1, 2018. Mr. Pierce will be replacing Kayla Sims who resigned. (See attachments)
56. Approve employment of Whitney Blane Miles as K-4 teacher at West Morgan Elementary School effective August 1, 2018. Ms. Miles will be replacing Meaghan Mullican who was non-renewed. (See attachments)
57. Approve three-year principal employment contract (as presented) with Mark Mason effective July 1, 2018 through June 30, 2021. (See attachment)
58. Approve employment of Teresa Turney Edwards as countywide (Danville High School/West Morgan High School) chorus teacher effective August 1, 2018. Ms. Edwards will be replacing Richard Brandon Hall who was non-renewed. (See attachments)

Mr. Dobbs moved and Mr. Holley seconded the motion to approve personnel items one through fifty-eight as written.

The motion was unanimously approved.

#### BOARD MEMBERS COMMENTS

The Board Members thanked everyone for being at the meeting and congratulated the FHS Boys' track team on their accomplishment. Mr. Bishop and the finance team were thanked for their work on the budget amendment. Mr. Brandon Tew was congratulated on being

**named assistant principal at Cotaco School. Mr. Joe Lubiscoe with the Priceville Town Council was thanked for being at the meeting as was Falkville Police Chief Chris Free.**

**ADJOURNMENT**

**With no other business before the Board, Mr. Holley made a motion that the meeting be adjourned. Mr. Dobbs seconded the motion and it was unanimously approved. The meeting was adjourned at 5:00 p.m.**

**Signed this the \_\_\_\_\_ day of July, 2018.**

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**Mr. Adam Glenn, Chairman, Morgan County Board of Education**

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**Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools**