

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

MAY 10, 2018

6:00 P.M.

The Morgan County Board of Education met in regular session on May 10, 2018 at the Office of the Board, 235 HWY 67 South Decatur AL. A work session was held prior to the business meeting.

Board Members present: Chairman Adam Glenn, Vice Chairman Tom Earwood, Billy Rhodes, John Holley, Paul Holmes, Mike Tarpley and Jimmy Dobbs. Also present: Superintendent Bill W. Hopkins, Jr.

Chairman Glenn called the meeting to order at 6:10 p.m.

Mr. Brandon Mason opened the meeting with prayer and Mr. Caleb Kiser led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Glenn welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Glenn called for the agenda changes as distributed to the Board members during the work session to be announced. It was announced that action item 19A would be added to the agenda as would personnel items numbered 42-45. It was also stated that during the work session the Board members had received all appropriate supporting documentation for each agenda change.

ADOPTION OF AGENDA

Chairman Glenn called for a motion to adopt the agenda.

Mr. Dobbs moved and Mr. Holmes seconded the motion to adopt the agenda.

The motion was unanimously approved.

STUDENT LEADERSHIP SHOWCASE-FALKVILLE HIGH SCHOOL, PRINCIPAL MR. DENNIS MORRIS

Students shared information regarding the John Baylor "On to College" program and how the program is having a positive impact on their academic journey. The students also thanked the Board for their support in making this program available at Falkville High School.

RECOGNITION OF WINNERS IN THE STATE COMPREHENSIVE MATH TOURNAMENT, PRICEVILLE HIGH SCHOOL, FIRST PLACE

Winners in the State Comprehensive Math Tournament were presented with awards of achievement. The team was also recognized for placing 1st in the State Comprehensive Math Tournament. 1st Place Individual: Eli Mann; 2nd Place Individual: Brandon Mason; 4th Place Individual: Jacob Cappi.

RECOGNITION OF WINNERS IN THE ALABAMA COUNCIL ON ECONOMIC EDUCATION'S 2018 SPRING STOCK MARKET GAME-PRICEVILLE HIGH SCHOOL STUDENTS, NORTH REGION, FIRST PLACE

The winners in the 2018 Spring Stock Market Game, hosted by the Alabama Council on Economic Education, were recognized and presented with awards of achievement. Students recognized for this honor: Mya Wigley, Will Hammon, Bryson Parks, Melody Padgett, Gage Gallbreath. Mr. Chris Odem is the sponsor for the team.

PUBLIC TO ADDRESS THE BOARD

The Chairman asked if there was anyone in attendance at the meeting who wished to address the Board. There was no one in attendance at the meeting who wished to address the Board.

CONSENT AGENDA APPROVED

(The Board has been furnished with background material for each item listed on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss any item on the consent agenda it will be pulled off of the consent agenda and voted on separately.)

MINUTES

Approve minutes from the April 12, 2018 meeting of the Morgan County Board of Education. (See attachments)

CONTRACTS

Approve contract for services with Sheryl Brock to serve as Summer Program teacher for Morgan County Schools effective June 11-14 and June 18-21, 2018 as presented. (See attachments)

Approve contract for services with Carol Bennich to provide tutoring services at Eva School effective May 14-18, 2018 as presented. (See attachments)

FINANCIAL REPORTS

Approve expenditures from the month ending March 31, 2018. (See attachments)

Approve general ledger and CNP bank reconciliations for the month ending March 31, 2018. (See attachments)

Approve local school bank reconciliations for the month ending March 31, 2018. (See attachments)

OUT OF STATE FIELD TRIP REQUESTS

Approve out of state field trip request effective May 10, 2018 from Brewer High School. Approximately twenty (20) students (AP Brewer High School Archery Team members) and

their chaperones will travel to Lexington, KY for the purpose of participating in the National Archery meet. (See attachment)

Approve out of state field trip request effective June 5, 2018 through June 10, 2018 from Cotaco Junior High School. Approximately nineteen (19) students (boys' basketball ball team members) and their chaperones will travel to Nashville, TN for the purpose of attending team camp at Lipscomb University. (See attachments)

Approve out of state field trip request effective June 7-9, 2018 from Brewer High School. Approximately twenty (20) students (Archery team members) and their chaperones will travel to Louisville, KY to participate in the 2018 National Archery in the Schools competition event. (See attachment)

Approve out of state field trip request effective June 25-30, 2018 from Brewer High School. Approximately three (3) students (Morgan County Schools Technology Park students) and their chaperones will travel to Louisville, KY for the purpose of competing at the National SkillsUSA Convention. (See attachment)

Mr. Holley moved and Mr. Tarpley seconded the motion to approve the consent agenda items as presented.

The motion was unanimously approved.

APPROVED REQUEST TO CONDUCT BASKETBALL CAMP AT PRICEVILLE HIGH SCHOOL

Mr. Dobbs moved and Mr. Tarpley seconded the motion to conduct a basketball camp on the campus of Priceville High School effective June 4-8, 2018.

The motion was unanimously approved.

APPROVED TEMPORARY SUSPENSION OF MCS POLICY GBA-E

Mr. Holmes moved and Mr. Earwood seconded the motion to approve temporary suspension of MCS policy GBA-E Salary Schedules and Payrolls to allow for the issuance of payroll checks on May 25, 2018.

The motion was unanimously approved.

APPROVED FEDERAL PROGRAMS 2018 SUMMER PROGRAMS SCHEDULE

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve Morgan County Schools Federal Programs-2018 Summer Programs Schedule as presented.

The motion was unanimously approved.

APPROVED 2018-2019 MORGAN COUNTY SCHOOLS EMPLOYEE HANDBOOK

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve 2018-2019 Morgan County Schools Employee Handbook as presented.

The motion was unanimously approved.

APPROVED 2018-2019 MORGAN COUNTY SCHOOLS STUDENT HANDBOOK

Mr. Tarpley moved and Mr. Holmes seconded the motion to approve 2018-2019 Morgan County Schools Student Handbook as presented.

The motion was unanimously approved.

APPROVED STIPENDS FOR SUMMER PROFESSIONAL DEVELOPMENT ACTIVITIES

Mr. Dobbs moved and Mr. Holley seconded the motion to approve stipends in the amount of \$50.00 per day for teachers participating in the following professional development activities:

- **AP and Pre-AP Training (PJHS, FHS grades 6-8, DMS, WMMS, Sparkman, UHS, LSS, Eva, Cotaco)**
- **North Alabama Teachers' Exchange (NATE) Professional Development Grades K-12**

The motion was unanimously approved.

APPROVED 2018-2019 MORGAN COUNTY SCHOOL EXTENDED SCHOOL YEAR PROGRAM SCHEDULE

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve 2018-2019 Morgan County Schools Extended School Year Program schedule as presented.

The motion was unanimously approved.

APPROVED REQUEST TO CONDUCT BASEBALL CAMP AT BREWER HIGH SCHOOL

Mr. Earwood moved and Mr. Holmes seconded the motion to approve a request from the Brewer High School Baseball program to hold its 2018 Baseball Camp at the baseball field on the campus of Brewer High School June 13-14, 2018.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommended that personnel items one through forty-five be approved as written:

- 1. Accept notice of retirement from his duties as history teacher at Falkville High School effective at the end of the 2017-2018 school year from Mr. Marshall K. Mooney. (See attachment)**
- 2. Approve employee supplemental contract with Jeff Thompson to serve as head basketball coach at Brewer High School effective for contract year 2018-2019 as presented. Mr. Thompson will be replacing Douglas Heath Oldacre who resigned from this supplemental position. (See attachments)**
- 3. Approve catastrophic leave request effective March 26, 2018 through May 25, 2018 (as needed) from Kim Morris, teacher at Falkville High School. (See attachment)**
- 4. Approve placement of Jill Faulkner, counselor at Albert P. Brewer High School, on a ten (10) month counselor's salary schedule effective April 19, 2018.**
- 5. Accept notice of retirement from his duties as maintenance worker at the Central Office (for Morgan County Schools) effective June 30, 2018 from Rickey W. Nails. (See attachment)**
- 6. Approve employment of Daniel Ross Pepper as full-time mechanic for Morgan County Schools effective May 11, 2018. Mr. Pepper will be replacing Ricky Fortenberry who is retiring. (See attachments)**
- 7. Accept resignation from his duties as PE teacher at West Morgan Middle/High Schools effective April 30, 2018 from Chris Balentine. (See attachment)**
- 8. Approve request for paid leave and/or unpaid leave of 30 consecutive days or less effective May 10, 2018 through May 26, 2018 from Ashley Kusman, teacher, Priceville Junior High School. (See attachment)**
- 9. Accept notice of retirement from her duties as first grade teacher at Lacey's Spring School effective June 1, 2018 from Robin Davidson. (See attachment)**
- 10. Accept notice of retirement from her duties as science teacher at Danville Middle School effective June 1, 2018 from Karen Melson. (See attachment)**
- 11. Approve contract for services with Maria Kennedy to analyze and distribute ACCESS data for EL students for Morgan County Schools effective for 10 days between May 28 and July 31, 2018 as presented. (See attachments)**
- 12. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program teachers for Morgan County Schools effective June 18-21, 2018 attachments):**
 - Dana Speegle**
 - Savanna Dutton**
 - Kristi Landers**
 - William Weaver**
- 13. Approve as presented contracts for services with the following MCS staff members to provide translating/interpreting services for Morgan County Schools effective May 28, 2018 through July 31, 2018 as needed (see attachments):**
 - Elizabeth Denard**
 - Gloria Rodriguez**

- 14. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program tutors/teachers for Morgan County Schools effective one day a week for approximately eight weeks during the months of June and July, 2018 (See attachments):**
 - Marilyn Kay Crocker
 - Bonnie Ozbolt
 - Chandra Flanagan
- 15. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program tutors/teachers for Morgan County Schools effective one day a week for approximately seven weeks during the months of June and July, 2018 (See attachments):**
 - Melissa Johnson
 - Beverly Stephens
- 16. Approve as presented contracts for services with Agatha Albright to serve as Summer Program bus driver for Morgan County Schools effective one day a week for approximately seven weeks during the months of June and July, 2018. (See attachments)**
- 17. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program teachers for Morgan County Schools effective June 11-14, 2018 and June 18-21, 2018 (See attachments):**
 - Patti Ozbolt
 - Jessica Scott
- 18. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program teachers for Morgan County Schools effective July 9-12, 2018 (See attachments):**
 - Chad Summerford
 - Carol Tyler
 - Marnie McClellan
- 19. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program teachers for Morgan County Schools effective July 9-12 and July 16-19, 2018 (See attachments):**
 - Sonja Lindsay
 - Mary Ann Culberson
 - Melanie Bryant
 - Nancy Ruff
 - Misti Bressette
 - Cheryl Hall
- 20. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program teachers for Morgan County Schools effective June 4-7 and June 11-14, 2018 (See attachments):**
 - Labeth Bryant
 - Cynthia Flack
 - Kim Lamon-Jones
 - Lynne Pearson
 - Aleshia Viau

21. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program bus drivers for Morgan County Schools effective June 4-7 and June 11-14, 2018 (See attachments):
 - Becky Houk
 - Tammy Prater Wallace
22. Approve as presented contracts for services with the following MCS staff members to serve as drivers for Summer Program for Morgan County Schools effective June 18-21 and June 25-28, 2018 (See attachments):
 - Maxine Kirby
 - Michelle Hogan
23. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program Teachers for Morgan County Schools effective June 18-21 and June 25-28, 2018 (See attachments):
 - Kelli H. Stinson
 - Kim Wenzler
 - Amanda Weatherby
 - Janet Fields
24. Approve as presented contracts for services with the following MCS staff members to serve as Summer Program teachers for Morgan County Schools effective July 16-19, 2018 (See attachments):
 - Kathleen Broom
 - Kassie Duke
25. Approve contract for services with Amanda Holland to serve as Summer Program teacher for Morgan County Schools effective four days between June 18-21 and June 25-28, 2018 as presented. (See attachments)
26. Accept notice of retirement from her duties as SPE teacher at Danville Neel Elementary School effective June 1, 2018 from Diane Douglas. (See attachment)
27. Approve probationary principal employment contract with Kim Crow effective April 13, 2018 through June 30, 2020. (See attachment)
28. Accept resignation as second grade teacher at Priceville Elementary School effective May 25, 2018 from Karen Parmer. (See attachment)
29. Accept resignation as fourth grade teacher at Priceville Elementary School effective at the end of the 2017-2018 school year (5.25.18) from Jacob Wray. (See attachment)
30. Accept resignation as countywide speech teacher (West Morgan Elementary) effective June 1, 2018 from Sandra Cobb. (See attachment)
31. Approve family medical leave of absence request from Tina Eddy, CNP worker at Priceville Elementary School, effective April 16, 2018 through the start of the 2018-2019 school year (August 1, 2018). (See attachment)
32. Accept resignation as part-time PE/Health teacher at West Morgan High School effective May 25, 2018 from Ron Ritter. (See attachment)
33. Accept notice of retirement effective June 1, 2018 as kindergarten teacher at Cotaco School from Marilyn Turner. (See attachment)
34. Accept resignation from her duties as first grade teacher at Sparkman School effective at the end of the 2017-2018 school year (May 25, 2018) from Felicia Wilson. (See attachment)

35. Approve promotion of Tammy S. Lewis from CNP assistant manager to CNP manager at West Morgan Elementary School effective August 1, 2018. Ms. Lewis will be replacing Debbie Seal who resigned. (See attachments)
36. Approve contract for services as presented with Nita Carla Landers to serve Summer Programs bus driver for Morgan County Schools effective one day a week for approximately six weeks during the months of June and July 2018. (See attachments)
37. Approve contract for services as presented with Michelle Adams to serve as Summer Programs bus driver for Morgan County Schools effective July 9-12 and July 16-19, 2018. (See attachments)
38. Approve contracts for services as presented with the following MCS staff members to serve as Summer Program Tutors/Teachers for Morgan County Schools effective one day a week for approximately six weeks during the months of June and July 2018 (See attachments):
 - Stephanie Turner
 - Katie Sawyer
 - Kayla Lawson
 - Nita Carla Landers
39. Approve contracts for services as presented with the following MCS staff members to serve as Summer Program substitute tutors/teachers as needed for Morgan County Schools effective one day a week for approximately six weeks during the months of June and July 2018 (See attachments):
 - Marlene Whiteley
 - Rhonda Corder
 - Shannan Hembree
40. Accept notice of retirement from her duties as PE teacher at Falkville Elementary School effective at the end of the 2017-2018 school year (May 25, 2018) from Kerry Ozbolt. (See attachment)
41. Accept notice of retirement from her duties as CNP worker at Danville Neel Elementary School effective May 25, 2018 from Judy Moody. (See attachment)
42. Accept resignation as countywide band teacher (Eva School) effective at the end of the 2017/2018 school year (5/25/18) from Kayla Sims. (See attachment)
43. Accept notice of retirement as bus driver/trade bus route driver at Falkville High School effective June 1, 2018 from Sharon Garner. (See attachment)
44. Accept notice of retirement as maintenance worker for Morgan County Schools effective June 30, 2018 from Thomas E. Johnson. (See attachment)
45. Accept notice of retirement as English teacher at Priceville High School effective June 1, 2018 from Cathy Thompson. (See attachment)

Mr. Dobbs moved and Mr. Holley seconded the motion to approve personnel items one through forty-five as written.

The motion was unanimously approved.

INFORMATIONAL

Financial Reports-February and March 2018.

BOARD MEMBER COMMENTS

The Board members congratuled everyone receiving special recognition at tonight's meeting, thanked Falkville High School for their presentation and thanked everyone for being in attendance at the meeting.

ADJOURNMENT

With no other business to discuss the meeting was adjourned at 6:47 p.m.

Signed this the _____ day of June, 2018.

Mr. Adam Glenn, Chairman, Morgan County Board of Education

Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools

Recorder of Minutes