

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

SEPTEMBER 14, 2017

2ND PUBLIC BUDGET HEARING FOR FISCAL YEAR 2017-2018

The Morgan County Board of Education met in regular session at the Office of the Board, 235 HWY 67 South Decatur AL 35603, at 6:00 p.m. on September 14, 2017. A work session was also held at the Office of the Board that evening from 5:30 p.m. until 6:00 p.m.

Board members present were: Chairman Mike Tarpley and Board Members Billy Rhodes, John Holley, Paul Holmes, Jimmy Dobbs and Tom Earwood. Also present was Superintendent Bill W. Hopkins, Jr.

Chairman Tarpley called the meeting to order.

Mr. Hank Summerford opened the meeting with prayer and Mr. Shane Bryan led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Tarpley welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Tarpley asked that the agenda changes discussed in the work session be announced. It was announced that action items 20A, 20B and 20C would be added to the agenda for consideration as would personnel items numbers 51 and 52. It was also announced that during the work session the Board members had received all appropriate supporting documentation for each agenda addition.

ADOPTION OF AGENDA

Chairman Tarpley asked for a motion to adopt the agenda as amended.

Mr. Rhodes moved and Mr. Dobbs seconded the motion to adopt the agenda as amended.

The motion was unanimously approved.

STUDENT LEADERSHIP SHOWCASE-ALBERT P. BREWER HIGH SCHOOL PRINCIPAL DR. JEREMY CHILDERS

Chairman Tarpley announced that Dr. Childers and representatives from Brewer High School were not at the meeting tonight.

There was no Student Leadership Showcase this evening.

RECOGNITION OF MR. CARTER HOLLADAY, DANVILLE MIDDLE SCHOOL, 2017 STATE SUPERINTENDENT ESSAY CONTEST WINNER

Mr. Carter Holladay was presented with plaque issued by the Morgan County Board of Education in honor of being selected the winner in the 2017 State Superintendent Essay Contest. Students across the state were given the broad topic of "The American Revolutionary War" and their paper had to be presented with a more specific research topic. The title of Mr. Holladay's award winning essay is "The

American Revolutionary War: Events That Lead to the Battle of Lexington and Concord". Mr. Holladay and his family were invited to visit with State Superintendent Michael Sentence at the Alabama State Department of Education on April 18, 2017. During his visit to the State Department of Education Mr. Holladay was presented with an award from the Archives Department. A resolution was presented in Mr. Holladay's honor at the May 2017 State Board of Education meeting.

PUBLIC TO ADDRESS THE BOARD

Chairman Tarpley asked if there was anyone who wished to address the Board. There were no requests from those in attendance at the meeting to address the Board.

SECOND PUBLIC BUDGET HEARING FOR FISCAL YEAR OCTOBER 1, 2017 THROUGH SEPTEMBER 30, 2018-MR. BRIAN BISHOP-MORGAN COUNTY SCHOOLS CFO

Mr. Bishop presented the Board and the public with the second reading of the proposed budget for fiscal year October 1, 2017 through September 30, 2018. Copies of the budget were made available during the meeting for the Board and the public. Mr. Bishop said that Morgan County Schools would be operating with an \$87 million budget. Approval of the budget as presented during the second reading is an action item for consideration on tonight's business meeting agenda.

APPROVED CONSENT AGENDA

(For the consent agenda, the Board has been furnished with background material on each item. These items will be acted upon with one vote without discussion. IF a Board member wishes to discuss any item it will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve minutes from the August 10, 2017 meeting of the Morgan County Board of Education. (See attachments)

FIELD TRIPS

Approve out of state field trip request from Morgan County Mech Tech Team 3959 (Robotics Team) effective September 15-17, 2017. Approximately thirty (30) students and their chaperones will travel to Knoxville, TN for the purpose of participating in the Tennessee Valley Robotics Rodeo competition. (See attachments)

Approve out of state field trip request from Union Hill School effective May 11, 2018. Approximately forty (40) fourth grade students and their chaperones will travel to Chattanooga, TN to visit the Tennessee Aquarium and the Science Museum as a culminating activity for the year's science studies. (See attachments)

Approve out of state field trip request from Brewer High School effective November 30-December 4, 2017. Approximately five (5) cheerleaders and their chaperones will travel to Orlando, FL for the purpose of participating in the UCA Leadership Parade. (See attachments)

Approve out of state field trip request from Danville-Neel Elementary School effective November 15, 2017. Approximately sixty (60) TAG students (grades K-8) from both Danville

Neel Elementary and Danville Middle Schools and their chaperones will travel to Nashville, TN for the purpose of an educational field trip to the Country Music Hall of Fame. The trip is a culminating activity of a 10 week lesson on Words and Music. (See attachments)

Approve out of state field trip request from Danville High School effective October 22-27, 2017. Approximately three (3) FFA Club members and their chaperones will travel to Indianapolis, Indiana for the purpose of representing Danville, Morgan County and Alabama at the National FFA Convention and CDE Eliminations. (See attachments)

CONTRACTS

Approve contract for services with The Riley Center to provide educational services for an eligible student effective August 2, 2017 to May 24, 2018. (See attachment)

Approve contract for services with Jeni Gulledge to provide transportation for an eligible student from home to school and back each day student attends school during the 2017-2018 school year beginning August 16, 2017. (See attachments)

Approve contract for services with Applied Behavioral Concepts, Inc. effective March 17, 2017 for behavioral support services in a classroom as needed. (See attachment)

Approve contract for services with Tara Sivley effective September 15, 2017 through December 15, 2017 for tutoring services at Danville-Neel Elementary School. (See attachments)

Approve contract for services with Logan Smith effective September 15, 2017 through May 11, 2018 for tutoring services. (See attachments)

Approve contract for services with Anneliese B. Shelton effective for 26 days (September 15, 2017 through May 10, 2018) for art instruction in grades K-8 for Morgan County Schools. (See attachments)

Approve contract for services with Lynn Rutledge to provide transportation for an eligible student from home to school and back each day the student attends school during the 2017-2018 school year. (See attachments)

Approve two (2) contracts with Applied Behavioral Concepts, Inc. both effective August 8, 2017 for behavioral support services (two individual students) in a classroom as needed. (See attachments)

Approve contract for services with Tina Whited to provide transportation for an eligible student from home to school and back each day the student attends school during the 2017-2018 school year starting August 16, 2017. (See attachments)

Approve contract for services with Juanita Vallejo to provide interpreting services as needed for Morgan County Schools effective September 15, 2017 through September 28, 2018. (See attachments)

Approve contract for services with Tara Forrest to provide tutoring services as needed at Union Hill School effective September 18, 2017 through May 11, 2018. (See attachments)

FINANCIAL REPORTS

Approve bank reconciliations for the month ending July 31, 2017. (See attachments)

Approve expenditures for the month ending July 31, 2017. (See attachments)

BIDS

Approve low bid for propane gas for the 2017-2018 fiscal year from Surburban Propane (bid break down sheet attached). (See attachments)

Approve low bid for waste disposal and recycling for fiscal years 2017-2018, 2018-2019 and 2019-2020 from Republic Services. (See attachments)

Mr. Holley moved and Mr. Rhodes seconded the motion to approve the consent agenda items as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS CAPITAL OUTLAY PLAN FOR FISCAL YEAR 17-18

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve the Morgan County Schools Capital Outlay Plan for Fiscal Year 2017-2018 as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS BUDGET

Mr. Dobbs moved and Mr. Earwood seconded the motion to approve Morgan County Schools budget for fiscal year 2017-2018 as presented.

The motion was unanimously approved.

APPROVED CONSULTING CONTRACT WITH THE NEXT STEP BEHAVIOR LLC

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve consulting contract with The Next Step Behavior, LLC, effective August 14, 2017 through August 14, 2018, to provide behavior analytic services as needed.

The motion was unanimously approved.

APPROVED REQUEST FROM FALKVILLE ELEMENTARY SCHOOL TO HOST AFTER SCHOOL PROGRAM

Mr. Dobbs moved and Mr. Earwood seconded the motion to approve request from Falkville Elementary School to offer an after school program for the 2017-2018 school year at no cost to the Morgan County BOE.

The motion was unanimously approved.

APPROVED CONTRACT WITH SYNOVUS FINANCIAL CORPORATION

Mr. Holley moved and Mr. Rhodes seconded the motion to approve contract with Synovus Financial Corporation as presented for teacher purchase cards.

The motion was unanimously approved.

APPROVED AGREEMENT FOR PURCHASE AND SALE OF REAL PROPERTY

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve agreement for the purchase and sale of real property as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS SALARY SCHEDULE, CAREER COACH

Mr. Holley moved and Mr. Dobbs seconded the motion to approve Morgan County Schools Salary Schedule, Career Coach, effective July 1, 2017 as presented (per attached ALSDE memo).

The motion was unanimously approved.

APPROVED AGREEMENT WITH APPLETON FOR CUSTODIAL SUPPORT

Mr. Earwood moved and Mr. Rhodes seconded the motion to approve agreement (temporary personnel requisition) with Appleton for custodial support at the Morgan County Schools Central Office effective beginning September 15, 2017.

The motion was unanimously approved.

APPROVED SERVICE ORDER FORM AND MASTER SERVICE AGREEMENT WITH PRESENCELEARNING

Mr. Earwood moved and Mr. Dobbs seconded the motion to approve service order form and master service agreement with PresenceLearning effective October 2, 2017 through June 30, 2018 as presented.

The motion was unanimously approved.

APPROVED RESOLUTION AUTHORIZING ISSUANCE OF TAX WARRANTS

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve resolution authorizing the issuance of school tax warrants, series 2017, as presented.

The motion was unanimously approved.

APPROVED CONTRACT WITH EARL LEONARD TO SERVE AS INTERIM PRINCIPAL

Mr. Holley moved and Mr. Dobbs seconded the motion to approve contract for services with Earl Leonard to serve as interim principal at Lacey's Spring School effective for 40 days (7 hours per day).

Voting affirmative: Mr. Rhodes, Mr. Holley, Mr. Holmes, Mr. Dobbs and Mr. Tarpley.

Opposed: Mr. Earwood.

The motion carried.

At this time Chairman Tarpley asked that it be noted for the record that Vice Chairman Glenn was absent from the meeting.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends the following personnel items one through fifty-two be approved as written:

1. Accept resignation from her duties as SPE teacher at West Morgan Elementary School effective August 15, 2017 from Kelly Mason Thrasher. (See attachment)
2. Accept resignation from her duties as cheerleader sponsor at Union Hill School effective August 31, 2017 from Amy Mitchell. (See attachment)
3. Approve school to school transfer of Tracie Turrentine from ½ time AP and ½ time reading specialist at Priceville Junior High School to ½ time AP and ½ time teacher at Priceville Junior High School effective with the beginning of school year 2017-2018. (See attachments)
4. Accept retirement notice from his duties as bus driver at Brewer High School effective September 1, 2017 from Robert Graham. (See attachment)
5. Accept resignation from his duties as custodian at Priceville High School effective September 15, 2017 from Kenneth Thomas. (See attachment)

6. **Accept resignation from her duties as assistant CNP director at Priceville High School effective August 18, 2017 from Tammy Ferrell. (See attachment)**
7. **Approve employment of Brittney Micheal Matthews as countywide (Cotaco) preschool teacher assistant effective September 15, 2017. This is a new position. (See attachments)**
8. **Approve catastrophic leave of absence request (as needed) effective August 15, 2017 through May 25, 2018 from Michelle Hogan, countywide bus driver (Danville). (See attachment)**
9. **Approve contract for services with Jamie Tyler for AMSTI pick-up and delivery effective August 14, 2017 through May 28, 2018. (See attachment)**
10. **Approve contract for services with Elizabeth Cossentine to provide tutoring services effective September 11, 2017 through May 18, 2018 for Morgan County Schools.**
11. **Accept resignation from her duties as second grade teacher at Sparkman School effective 8.21.17 from Pam McCurdy. (See attachment)**
12. **Accept resignation from his duties as countywide bus driver (Sparkman School) effective September 1, 2017 from James David Blankenship. (See attachment)**
13. **Approve application for salary in lieu of sick leave from Joan Sinclair, countywide speech therapist, effective August 2, 2017 through August 14, 2017. Ms. Sinclair was injured while on the job. (See attachments)**
14. **Approve three (3) days leave without pay for Mr. Bob Brechtel, teacher at Sparkman School.**
15. **Accept notice of retirement from her duties as Federal Programs Director for Morgan County Schools effective January 1, 2018 from Jackie Kinney. (See attachment)**
16. **Accept notice of retirement from her duties as CNP worker at West Morgan Elementary School effective October 1, 2017 from Debbie Proctor. (See attachment)**
17. **Approve contract for services with the following employees for tutoring services as needed effective September 15, 2017 through May 25, 2018 (See attachments):**
 - Suzanne Blackman
 - Janet Fields
 - Deborah Halbrooks
 - Amanda Holland
 - Sandy Schofield
 - Kelli Stinson
 - Amanda Weatherby
 - Kim Wenzler
18. **Accept resignation from his duties as both varsity boys assistant coach and head B-team boys coach at Falkville High School effective September 5, 2017 from Jace Wilemon. (See attachment)**
19. **Approve employee supplemental contract with Brandon Tew as 7th and 8th grade football coach at Priceville Junior High School effective contract year 2017-2018. (See attachments)**
20. **Approve employee supplemental contract with DeeDee Hendrix as volleyball coach at Priceville Junior High School effective contract year 2017-2018. (See attachments)**
21. **Approve employee supplemental contract with Matthew Crowe as football coach at West Morgan High School effective contract year 2017-2018. (See attachments)**

22. Approve employee supplemental contract with Etheridge Hopper as countywide bus driver trainer effective contract year 2017-2018. (See attachments)
23. Approve employee supplemental contract with Bonnie Peck as lead bus driver at Brewer High School effective contract year 2017-2018. (See attachments)
24. Approve employee supplemental contract with Royce Turney as lead bus driver at Cotaco School effective contract year 2017-2018. (See attachments)
25. Approve employee supplemental contract with Costance Borden as lead bus driver at Danville effective contract year 2017-2018. (See attachments)
26. Approve employee supplemental contract with Amy Wright as lead bus driver at Eva effective contract year 2017-2018. (See attachments)
27. Approve employee supplemental contract with Aleisha Tomlin as lead bus driver at Falkville effective contract year 2017-2018. (See attachments)
28. Approve employee supplemental contract with Bufford Warren as lead bus driver at Lacey's Spring School effective contract year 2017-2018. (See attachments)
29. Approve employee supplemental contract with Pamela Kasyan as lead bus driver at Sparkman effective contract year 2017-2018. (See attachments)
30. Approve employee supplemental contract with Marion Pam Estes as lead bus driver at Priceville effective contract year 2017-2018. (See attachments)
31. Approve employee supplemental contract with Agatha Albright as lead bus driver at Union Hill School effective contract year 2017-2018. (See attachments)
32. Approve employee supplemental contract with Benny Prater as lead bus driver at West Morgan effective contract year 2017-2018. (See attachments)
33. Approve employee supplemental contract with Julie Bone as CNP consultant with Hartselle City School (contingent upon funding) effective contract year 2017-2018. (See attachments)
34. Approve school to school transfer of Dana Speegle from kindergarten teacher at Falkville Elementary School to countywide reading coach effective September 14, 2017. (See attachments)
35. Approve contract for services with Susan Bagwell for tutoring services effective September 11, 2017 through May 24, 2018. (See attachments)
36. Approve contract for services with Sheryl Brock for tutoring services effective September 15, 2017 through May 12, 2018. (See attachments)
37. Approve contract for services effective September 11, 2017 through May 18, 2018 with the following individuals for tutoring services:
 - Katelynn Gordon
 - Hannah Birchfield
 - Tina Evans Terry
38. Approve contract for services with Carol Standford for tutoring services effective September 11, 2017 through May 25, 2018. (See attachments)
39. Approve contract for services with Chandra Flanagan for tutoring services effective September 14, 2017 through May 24, 2018. (See attachments)
40. Approve contract for services effective September 15, 2017 through May 24, 2018 with the following individuals for tutoring services:
 - Maria Kennedy

- Candie Norris
 - Rachel Gail Day
 - Mandy Ransom
41. Approve employment of Jessica Amos as full time special education teacher countywide (Danville Middle School) effective September 15, 2017. This is a new position. (See attachments)
 42. Approve employment of Keisha Harris as kindergarten teacher at Sparkman School effective September 15, 2017. This is a new position. (See attachments)
 43. Approve employment of Sharla Dawn Greene as K-4 teacher (SPED) countywide (WMES) effective September 15, 2017. Ms. Greene will be replacing Kelley Mason who is resigning. (See attachments)
 44. Approve transfer of Jeffrey Alan Lorance from bus shop assistant/utility driver for Morgan County Schools to bus mechanic for Morgan County Schools effective September 15, 2017. Mr. Lorance will be replacing Harless Corey Whisenant who resigned. (See attachments)
 45. Approve employment of Sherry Eubanks as CNP worker at Priceville Junior High School effective September 15, 2017. Ms. Eubanks will be replacing Pam Blackwood who resigned. (See attachments)
 46. Approve employment of Kimberly Lynn Slaten as CNP worker at Eva School effective September 15, 2017. Ms. Slaten will be replacing Stephanie Long who resigned. (See attachments)
 47. Approve employment of Lori Smith Baggett as kindergarten teacher at Eva School effective September 15, 2017. This is a new position. (See attachments)
 48. Approve employment of Katie Elizabeth Sawyer as K-6 teacher countywide (Sparkman) effective September 15, 2017. Ms. Sawyer will be replacing Pam McCurdy who is resigning. (See attachments)
 49. Approve employment of Gabrielle Morgan Stoltzfus as bus aide countywide (Sparkman) effective September 15, 2017. Ms. Stoltzfus will be replacing Brandy Borden who resigned. (See attachments)
 50. Approve Morgan County Schools Supplement Schedule effective for school year 2017-2018 as presented. (See attachments)
 51. Accept resignation as principal at Lacey's Spring School effective September 29, 2017 from Houston Blackwood. (See attachment)
 52. Accept resignation as counselor at Lacey's Spring School effective October 2, 2017 from Ashley Foster. (See attachment)

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve personnel items one through fifty-two as written.

The motion was unanimously approved.

BOARD MEMBER COMMENTS

The Board member thanked Mr. Bishop and his staff once again for their work preparing the budget. They also thanked Mr. Kevin Humphries for his work preparing the capital outlay plan. The

Superintendent asked it be noted for the record that he appreciated the service Uniserve Director Ms. Wendy Lang has provided to the system.

ADJOURNMENT

With no other business before the Board, the meeting was adjourned.

Signed this the _____ day of _____, 2017.

Mike Tarpley, Chairman, Morgan County Board of Education

Bill W. Hopkins, Jr., Superintendent, Morgan County Schools