# MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION SEPTEMBER 14, 2023

5:00 P.M.

# SECOND PUBLIC BUDGET HEARING FOR FISCAL YEAR 2023-2024 AND REGULAR BUSINESS MEETING

Work Session at 4:30 p.m.

The Morgan County Board of Education met at the Office of the Board, 235 HWY 67 S Decatur AL 35603, at 5:00 p.m. on September 14, 2023 for the Second Public Budget Hearing for Fiscal Year 2023-2024 and Regular Business Meeting. The MCBOE conducted a work session at 4:30 p.m. that evening.

Present: Chairman John Holley, Vice Chairman Paul Holmes, Board members Billy Rhodes, Jimmy Dobbs, Adam Glenn, Mike Tarpley, Chris Humphries, and Superintendent Tracie Turrentine.

Chairman Holley called the meeting to order at 5:00 p.m. Mr. Billy Rhodes opened the meeting with prayer and Mr. Adam Glenn led the Pledge of Allegiance.

### **WELCOME**

Chairman Holley welcomed everyone to the meeting.

### ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holley called for the announcement of agenda changes.

- The effective date of Personnel Item Number 13 is revised to September 25, 2023.
- The effective date of Personnel Item Number 28 is revised to September 18, 2023.
- Personnel Items Numbers 37 through 47 are added to the agenda.
- Items 24A, 24B, and 24C are added to the agenda.

### ADOPTION OF AGENDA

Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Dobbs moved and Mr. Rhodes seconded the motion to adopt the agenda as presented.

The motion received unanimous approval.

## PUBLIC TO ADDRESS THE BOARD

(In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)

Chairman Holley asked if we had requests from the public to address the Board; we have no requests.

# SECOND PUBLIC BUDGET HEARING FOR FISCAL YEAR 2023-2024, MRS. TARA HUMPHRIES, MORGAN COUNTY SCHOOLS CHIEF SCHOOL FINANCE OFFICER

Mrs. Humphries provided copies of the proposed budget for the Board, Superintendent, and meeting attendees. Information shared within the proposed budget presented at the Second Public Budget Hearing for Fiscal Year 2023-2024 included:

- A report of total resources and revenues available to the Board from all funding sources.
- Projected enrollment and expenditures for the Board and each school.
- Number of certified and classified personnel projected to be employed at each school.
- A list of operating costs by category or function at each school.
- Operating resources earned by school.

### Mrs. Humphries also reported:

- We currently are funding 27.2 local teaching units.
- We currently have a 4.3 month reserve fund balance.
- The only change in the proposed budget since the First Public Budget Hearing on September 7, 2023 is related to migrant money.
- The projected General Fund Balance on October 1<sup>st</sup> is \$42,233,960.00; the projected General Fund Balance on September 30<sup>th</sup> is \$33,095,292.86.

### APPROVED CONSENT AGENDA

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

### A. Minutes

Approve as presented the Minutes of the Morgan County Board of Education August 10, 2023 5:00 p.m. Regular Business Meeting.

Approve as presented the <u>Minutes of the Morgan County Board of Education</u> September 7, 2023 First Public Budget Hearing for Fiscal Year 2023-2024.

#### **B.** Financial Reports

Approve as presented the <u>Morgan County Board of Education Check Register Accountability Report 07/01/2023-07/31/2023.</u>

Approve as presented the Morgan County Board of Education Reconciliation Reports for the Depository Account and the CNP Depository-Statement Ending Dates: 07/31/2023.

Approve as presented the <u>Reconciliation Reports for the Morgan County Board of Education's Local Schools-Statement Ending Dates: 07/31/2023.</u>

### C. Out of State Field Trip Requests

Approve as presented an <u>Out of State Field Trip Request</u> from A.P. Brewer High School (Courtney Lankford) traveling to Orlando, Florida effective April 4<sup>th</sup>-8<sup>th</sup>, 2024.

Approve as presented an <u>Out of State Field Trip Request</u> from Priceville High School (Nicole Fields) traveling to Louisville, Kentucky November 1<sup>st</sup> through 7<sup>th</sup>, 2023.

Approve as presented an <u>Out of State Field Trip Request</u> from West Morgan High School (Tucker/Johnson) traveling to Knightstown and Lawrenceburg, Indiana effective December 26<sup>th</sup> through 30<sup>th</sup>, 2023.

Approve as presented an <u>Out of State Field Trip Request</u> from West Morgan High School (Julie Rolin) traveling to Orlando, Florida effective April 25<sup>th</sup>-29<sup>th</sup>, 2024.

Approve as presented an <u>Out of State Field Trip Request</u> from A. P. Brewer High School (Kara Slaten) traveling to Orlando, Florida effective April 14<sup>th</sup>-18<sup>th</sup>, 2024.

Approve as presented an <u>Out of State Field Trip Request</u> from the Morgan County Schools Technology Park (Kimberly Hayes) traveling to Austell, Georgia effective October 3, 2023.

Approve as presented an <u>Out of State Field Trip Request</u> from Danville High School (Brett Pierce) traveling to Gatlinburg, Tennessee effective March 15<sup>th</sup>-17<sup>th</sup>, 2024.

### D. Bids

Approve as presented CNP Bid #23-27 for CNP Fresh Baked Pizza Delivery.

Mr. Holmes moved and Mr. Tarpley seconded the motion to approve the Consent Agenda as presented.

The motion received unanimous approval.

### APPROVED MORGAN COUNTY SCHOOLS 2024 CAPITAL OUTLAY PLAN

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve the Morgan County Schools 2024 Capital Outlay Plan.

The motion received unanimous approval.

### APPROVED MORGAN COUNTY SCHOOLS 2024 FISCAL YEAR BUDGET

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve the Morgan County Schools 2024 Fiscal Year Budget.

The motion received unanimous approval.

### APPROVED ESTIMATE FROM PAINTWORX CUSTOM PAINTING

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented <u>Estimate Number</u> E275 from Paintworx Custom Painting.

The motion received unanimous approval.

### APPROVED LEASE AGREEMENT WITH THE MORGAN COUNTY COMMISSION

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve as presented a <u>Lease</u>
<u>Agreement</u> between the Morgan County Board of Education (Lessor) and the Morgan County

Commission (Lessee) commencing on October 1, 2023 and terminating at midnight on September 30, 2027.

The motion received unanimous approval.

### APPROVED AGREEMENT FOR SERVICES WITH TERRACON

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve as presented an <u>Agreement for Services</u> with Terracon for materials testing related to the new Priceville Junior High School construction project.

The motion received unanimous approval.

# APPROVED CHANGE ORDER #1 FOR PROJECT: A NEW ADDITION AT BREWER HIGH SCHOOL 22-133

Mr. Rhodes moved and Mr. Humphries seconded the motion to approve as presented <u>Change</u> Order #1 for project: A New Addition at Brewer High School 22-133.

The motion received unanimous approval.

### **APPROVED EXTREME ALJP CONTRACT 2022-098**

Mr. Glenn moved and Mr. Holmes seconded the motion to approve as presented <u>Extreme ALJP Contract 2022-098</u> from Synergetics related to technology at the new Danville High School Athletic Facility.

The motion received unanimous approval.

### APPROVED QUOTATION FROM BELCO ATHLETIC LAUNDRY EQUIPMENT COMPANY

Mr. Glenn moved and Mr. Dobbs seconded the motion to approve as presented a quotation from BELCO Athletic Laundry Equipment Company, Inc.

The motion received unanimous approval.

### APPROVED BUDGET FOR PAVING PROJECT AT COTACO SCHOOL

Mr. Humphries moved and Mr. Tarpley seconded the motion to approve budgeting \$150,000.00 for the paving project at Cotaco School.

The motion received unanimous approval.

#### APPROVED PROPOSAL FROM CSA, INC.

Mr. Humphries moved and Mr. Holmes seconded the motion to approve as presented a proposal from CSA, Inc. for the Brewer drainage project.

The motion received unanimous approval.

### APPROVED THE SECURITY PLAN FOR MORGAN COUNTY SCHOOL EVENTS

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented the <u>Security Plan for Morgan County School Events</u>.

The motion received unanimous approval.

# APPROVED BUDGET FOR ADDITION TO FALKVILLE ELEMENTARY SCHOOL CAR LINE AREA

Mr. Tarpley moved and Mr. Rhodes seconded the motion to approve budgeting \$150,000.00 for the addition to the Falkville Elementary School car line area paving project.

The motion received unanimous approval.

### APPROVED DOCUMENTS FROM THE MCS FEDERAL PROGRAMS DEPARTMENT

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve as presented the following documents from the Morgan County Schools Federal Programs Department:

- Foster Care MOU LEA and DHR
- Foster Care Plan
- Parents Right to Know
- Parent and Family Engagement Plan
- MCS Homeless Policy and Procedures
- EL Plan
- LEA Consolidated Plan

The motion received unanimous approval.

### APPROVED QUOTATIONS FROM HUDL

Mr. Humphries moved and Mr. Glenn seconded the motion to approve as presented quotations from Hudl for five video analytics platform subscriptions for the MCSS high schools effective September 23, 2023 through September 22, 2024 (estimated).

The motion received unanimous approval.

### **PERSONNEL**

The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.

The Superintendent recommends the following personnel items to be approved as written 1 through 46:

- 1. Accept as presented a resignation notice effective August 18, 2023 from Clint Sharp, end user computer technician at the Central Office.
- 2. Approve as presented the employment of April Nicole Leverett as a custodian at Eva School effective September 15, 2023. Ms. Leverett will replace Helen London who transferred.
- 3. Accept as presented a retirement notice effective September 30, 2023 from Veronica Lawrence, CNP worker at Union Hill School.
- 4. Approve as presented an <u>Employee Supplemental Contract</u> with the following individual (effective date on contract):

Donna Jonees Head Custodian Falkville Elementary School
 Reagan Walter Assistant Softball Priceville High School

- 5. Approve as presented a <u>Probationary Principal Employment Contract</u> with Vander Shane Hopkins effective as set forth in Section 1: <u>Term of Contract</u>.
- 6. Approve revised employment status of Austin Bentley as promoted from countywide bus driver to countywide end user computer technician/trainer for Morgan County Schools effective August 11, 2023.
- 7. Accept as presented a resignation notice effective August 18, 2023 from Wanda Shipp, part-time teacher (contract) at Union Hill School.
- 8. Approve as presented <u>Contracts for Services</u> with the following individuals (effective dates on each contract):
  - Dennis Willingham 2023-2024 High Hopes At Risk Grant Instructor for "Conversational Spanish and Culture for K-8 Teachers" at DNES, WMES, WMMS, LSS, UHS, and other schools to be determined.

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•	Shelly Blankenship	<b>Transportation Contract</b>	SPE
•	Miranda Henry	<b>CNP-Summer School</b>	Cotaco School
•	Sarah Mackey	<b>CNP-Summer School</b>	Cotaco School
•	Cindy Davis	CNP-Summer School	Eva School
•	<b>Kathy Lindsey</b>	CNP-Summer School	Eva School
•	Pamela Johnson	CNP-Summer School	Eva School
•	Christina Young	CNP-Summer School	Falkville School
•	<b>Donna Tankersley</b>	CNP-Summer School	Lacey's Spring School
•	Amy Gallien	CNP-Summer School	Danville High School
•	Mary A. Wilhite	CNP-Summer School	Danville High School
•	Kristy Anders	CNP-Summer School	Danville Neel Elementary
	School		
•	Jodie Nethery	<b>CNP-Summer School</b>	Eva School
•	Kimberly Slaten	<b>CNP-Summer School</b>	Eva School
•	Briana Steele	<b>CNP-Summer School</b>	Falkville High School
•	Dawn Staats	<b>CNP-Summer School</b>	<b>Priceville Elementary School</b>
•	Linda Lamons	CNP-Summer School	Union Hill School
•	Veronica Lawrence	<b>CNP-Summer School</b>	Union Hill School
•	Lisa Johnson	CNP-Summer School	<b>Priceville Junior High School</b>
•	<b>Christy Hanner</b>	CNP-Summer School	West Morgan Elementary
	School		
•	Vicki Waldrep	Intervention/Tutoring	<b>Danville Neel Elementary</b>
	School		
•	Tammy S. Lewis	CNP-Summer School	West Morgan Elementary
	School		
•	Carolyn Lawrence	CNP-Summer School	Lacey's Spring School
•	Debra Reese	CNP Summer School	Lacey's Spring School
•	Carrie Holloway	<b>Work Based Learning Grant</b>	MCS Technology Park
•	Amelia Williams	Transportation Contract	SPE
•	Anita Oden	Extended Day Program	Eva School
•	Joyie Adkins	Extended Day Program	Eva School

	Anna Haden	Extended Day Program	Eva School
•	Chyna Dalton	Extended Day Program	Eva School
•	Jeremy Shaddix	Extended Day Program	Eva School
•	Bri Ary	Extended Day Program	Union Hill School
•	Jennifer Lawrence	Extended Day Program	Union Hill School
•	Margie Crawford	Extended Day Program	Union Hill School
•	Wendy Collins	Extended Day Program	Union Hill School
•	Tisha Martin	Extended Day Program	Union Hill School
•	Sherri Baker	Part-time Art Teacher	Priceville Junior High School
•	Katie McGinnis	After School Tutoring	Lacey's Spring School
•	Anna Chambers	After School Tutoring	Lacey's Spring School
•	<b>Brittney Seymoure</b>	After School Tutoring	Lacey's Spring School
•	Nicole Robinson	After School Tutoring	Lacey's Spring School
•	Julie Sutton	After School Tutoring	Lacey's Spring School
•	Tara Sivley	After School Tutoring	Lacey's Spring School
•	Youlanda Cowart	After School Tutoring	Lacey's Spring School
•	Shannon Hill	After School Tutoring	Lacey's Spring School
•	<b>Emily Elliott</b>	After School Tutoring	Lacey's Spring School
•	<b>Burford Warren</b>	After School Tutoring	Lacey's Spring School
•	Alicia Greene	After School Tutoring	Lacey's Spring School
•	Michelle Adams	After School Tutoring	Lacey's Spring School
•	Rebecca Teague	After School Tutoring	Lacey's Spring School
•	Stephanie Pape	After School Tutoring	Lacey's Spring School
•	Kathy L. Stults	After School Tutoring	West Morgan Middle School
•	•	After School Tutoring	West Morgan Middle School
•	Lori Knight	After School Tutoring	West Morgan Middle School
•	Labeth Bryant	After School Tutoring	West Morgan Elementary
	School		W .35
•	Kim Stanford	After School Tutoring	West Morgan Elementary
_	School Laurie Keaty	After School Tutoring	West Morgan Elementary
•	School	After School Tutoring	West Morgan Elementary
	Michelle Prince	After School Tutoring	West Morgan Elementary
•	School	Tittel Belloof Tutoring	West Worgan Elementary
•	Emily Carey	After School Tutoring	West Morgan Elementary
	School	S	•
•	<b>Donya Brewington</b>	After School Tutoring	West Morgan Elementary
	School		
•	Tori Sanders	After School Tutoring	Union Hill School
•	<b>Heather Tallent</b>	<b>After School Tutoring</b>	<b>Union Hill School</b>
•	<b>Christy Anders</b>	After School Tutoring	Union Hill School
•	Marly Smith	<b>After School Tutoring</b>	<b>Union Hill School</b>
•	<b>Annette Carlisle</b>	<b>After School Tutoring</b>	<b>Union Hill School</b>
•	Te'a Koch	<b>After School Tutoring</b>	<b>Union Hill School</b>
•	Jill Hinds	After School Tutoring	Union Hill School

•	Cari Wells	After School Tutoring	Union Hill School
•	Bri Ary	After School Tutoring	Union Hill School
•	<b>Emily Hadden</b>	After School Tutoring	Union Hill School
•	<b>Brittany Bogle</b>	After School Tutoring	Union Hill School
•	<b>Heatherly Lawrence</b>	After School Tutoring	Union Hill School
•	Jennifer Blocker	After School Tutoring	Union Hill School
•	T.K. Kinney	After School Tutoring	Union Hill School
•	<b>Dolan Crow</b>	After School Tutoring	Union Hill School
•	Jeff Pritchett	After School Tutoring	Union Hill School
•	<b>Bobby Goode</b>	After School Tutoring	Union Hill School
•	Frankie Flack	After School Tutoring	Union Hill School
•	Lori Oden	After School Tutoring	Union Hill School
•	Kim Smith	After School Tutoring	Union Hill School
•	<b>Bonnie Ozbolt</b>	After School Tutoring	<b>Priceville Elementary School</b>
•	Amy Hood	After School Tutoring	<b>Priceville Elementary School</b>
•	Don Widner	After School Tutoring	<b>Priceville Elementary School</b>
•	Kay Crocker	After School Tutoring	<b>Priceville Elementary School</b>
•	<b>Bonita Cothren</b>	After School Tutoring	<b>Priceville Elementary School</b>
•	Amy White	After School Tutoring	<b>Priceville Elementary School</b>
•	Candie Norris	After School Tutoring	Priceville Junior High School
•	Michele Z. Keahey	After School Tutoring	Priceville Junior High School
•	Kelley Hopkins	After School Tutoring	Priceville Junior High School
•	Kimberly Walker	After School Tutoring	Priceville Junior High School
•	Stacey Lovett	After School Tutoring	Priceville Junior High School
•	Beth Phillips	After School Tutoring	Cotaco School
•	Marie Hatfield	After School Tutoring	Cotaco School
•	Gerald Case	After School Tutoring	Cotaco School
•	Christi Day	After School Tutoring	Cotaco School
•	Halley Winton	After School Tutoring	Cotaco School
•	Tina Boatright	After School Tutoring	Cotaco School
•	Hannah McNutt	After School Tutoring	Cotaco School
•	Hannah Weems	After School Tutoring	Cotaco School
•	<b>Denise Sherman</b>	After School Tutoring	Cotaco School
•	Kim Wallace	After School Tutoring	Cotaco School
•	Hannah Keenum School	<b>After School Tutoring</b>	Danville Nell Elementary
•	<b>Rona Blevins</b>	<b>After School Tutoring</b>	Danville Neel Elementary
•	School Stephanie Turner School	<b>After School Tutoring</b>	Danville Neel Elementary
•	Amanda Holland School	After School Tutoring	Danville Neel Elementary
•	Janet Fields School	After School Tutoring	Danville Neel Elementary

•	Tammy Baylis School	<b>After School Tutoring</b>	Danville Neel Elementary
•	Amelia Williams	After School Tutoring	Danville Middle School
•	<b>Matthew Brewer</b>	After School Tutoring	Danville Middle School
•	<b>Christy Talley</b>	After School Tutoring	Danville Middle School
•	Sydni Franklin	After School Tutoring	Danville Middle School
•	Vicki Puckett	After School Tutoring	<b>Danville Middle School</b>
•	Kelly Rooks	After School Tutoring	<b>Danville Middle School</b>
•	Cody Bowers	After School Tutoring	<b>Danville Middle School</b>
•	Mallory Alberti	After School Tutoring	Danville Middle School
•	Monica Ellis	After School Tutoring	Danville Middle School
•	Elizabeth Speer	After School Tutoring	Eva School
•	Jan Sexton	After School Tutoring	Eva School
•	Amy Joiner	After School Tutoring	Eva School
•	Tiffanie Shaddix	After School Tutoring	Eva School
•	Anna Haden	After School Tutoring	Eva School
•	Jamie Andrews	After School Tutoring	Eva School
•	Jill Perry	After School Tutoring	Eva School
•	William Weaver	After School Tutoring	Eva School
•	Chyna Dalton	After School Tutoring	Eva School
•	Dana Speegle	After School Tutoring	Eva School
•	Jeremy Shaddix	After School Tutoring	Eva School
•	Alison Brooks	After School Tutoring	Eva School
•	Jeremy Shaddix	After School Tutoring	Eva School
•	Patricia Pitts	After School Tutoring	Eva School
•	William Weaver	After School Tutoring	Eva School

- 9. Approve as presented a list of Morgan County Schools employees applying for Advanced or Preliminary TEAMS Contracts for the 2023-2024 school year. The contracts will be pending based on final eligibility for the TEAMS program as determined by the ALSDE.
- 10. Accept as presented a resignation notice effective September 29, 2023 from Pam Johnson, CNP worker at Eva School.
- 11. Accept as presented a resignation notice effective September 11, 2023 from Brianna Thornberry, countywide (Union Hill School) SPE aide.
- 12. Approve August 10, 2023 as the revised resignation date of employment for former employee Heather Mahan.
- 13. Approve as presented the employment of Lura Maria Beidleman as a countywide special education teacher (Priceville High School) effective September 25, 2023. Ms. Beidleman will replace Rhonda Corder who resigned.
- 14. Approve as presented the employment of Nicholas Ter'ron Vinson as a physical education teacher at Falkville Elementary School effective September 15, 2023. This is a new position.

- 15. Approve as presented the employment of Joshua Adam LyBrand as a social studies teacher at Falkville High School effective September 15, 2023. Mr. LyBrand will replace Cody McCain who received a promotion.
- 16. Approve as presented the employment of Andrew Cole Dombroski as an end user computer technician/trainer for Morgan County Schools effective August 21, 2023. Mr. Dombroski will replace Austin Bentley who was on contract.
- 17. Approve as presented the employment of Renata Puckett as a countywide special education teacher (Union Hill School) effective August 17, 2023. Ms. Puckett will replace Abbie Moore who transferred.
- 18. Approve as presented the promotion of Charles Isaac Humphrey from countywide bus driver to countywide ½-time utility driver ½-time shop assistant effective September 15, 2023. Mr. Humphrey will replace Felicia Dunn who received a promotion.
- 19. Approve as presented the promotion of Amy Lou Gallien from CNP worker at Danville High School to assistant CNP manager at Danville High School effective September 15, 2023. Ms. Gallien will replace Anita Perkins who resigned.
- 20. Approve Sandra Dotson as a substitute bus driver for Morgan County Schools effective September 15, 2023.
- 21. Approve as listed below the revised employment dates of the following certified personnel:

•	Timothy Beavers	HVAC Teacher at the MCS Technology Park	8/28/23
•	<b>Emily Louallen</b>	ELA Teacher at Priceville High School	8/25/23
•	Cassie Davidson	Countywide SPE Teacher (Cotaco)	9/11/23

- 22. Approve as presented the transfer of Rebecca Oden from full time, countywide 9 month end user computer technician to accounts payable clerk/CNP for Morgan County Schools effective September 15, 2023. Ms. Oden will replace Charlotte Sharp who resigned.
- 23. Approve the school to another school transfer of Noah Hogan from countywide school bus driver to bus driver at Falkville effective September 15, 2023. Mr. Hogan will replace Austin Bentley who received a promotion.
- 24. Approve as presented the following school to another school transfers related to West Morgan Middle/High School classified personnel, each effective with school year 2023-2024:

•	<b>Deborah Weaver</b>	CNP worker at West Morgan High to West Morgan
	Middle	
•	Amy Morgan	CNP worker at West Morgan High to West Morgan
	Middle	
•	Pamela Brown	Custodian at West Morgan High to West Morgan
	Middle	
•	<b>Rodney Thomas</b>	Custodian at West Morgan High to West Morgan
	Middle	

- 25. Approve as presented the Morgan County Schools Supplement Schedules for the 2023-2024 school year.
- 26. Approve as presented a Contract with Drew Phillips.
- 27. Approve as presented the employment of Megan Paige Nelms as a payroll specialist-finance for Morgan County Schools effective October 1, 2023. Ms. Nelms will replace Teri Dutton who received a promotion.
- 28. Approve as presented the employment of Amanda Dukeminier Ergle as a school nurse at West Morgan High School effective September 18, 2023. Ms. Ergle will replace Sarah Welborn who received a promotion.
- 29. Approve as presented the employment of Ally E. McCay as a countywide instructional aide, special education (Cotaco School) effective September 15, 2023. This position was previously outsourced.
- 30. Approve as presented the employment of Garrett Wade as a middle school physical education teacher at Danville Middle School effective September 15, 2023. Mr. Wade will replace Nicole Chambers who resigned.
- 31. Approve as presented the employment of Michelle Elise Hoge as a career coach at the Morgan County Technology Park effective September 15, 2023. This is a new position.
- 32. Approve as presented the employment of Angela Simms as a countywide bus driver (Cotaco) effective August 25, 2023. Ms. Simms will replace Janie Chop who resigned.
- 33. Approve as presented the employment of Kolton Bramlett as a maintenance-HVAC worker for Morgan County Schools effective October 23, 2023. This is a new position.
- 34. Approve as presented the employment of Rosemary Guffin Adams as an ESL teacher at West Morgan Middle School effective September 15, 2023. Ms. Adams will replace Selena Rikard who transferred within school.
- 35. Approve as presented the employment of Brannon Wayne Garrison as a maintenance plumber for Morgan County Schools effective August 30, 2023. This is a new position.
- 36. Approve as presented the employment of Robbie Lynn London as a general maintenance worker for Morgan County Schools effective September 13, 2023. This is a new position.
- 37. Accept as presented a resignation notice effective October 12, 2023 from Jacob S. Eddleman, countywide bus driver.
- 38. Approve as presented <u>Contracts for Services</u> with the following individuals (effective dates on each contract):

•	Lori Kyker	After School Tutoring	Falkville Elementary School
•	Marnie McClellan	After School Tutoring	Falkville Elementary School
•	<b>Gennifer Dyer</b>	After School Tutoring	Falkville Elementary School
•	Logan Smith	After School Tutoring	Falkville Elementary School
•	Jaclyn Brown	After School Tutoring	Falkville Elementary School

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- 39. Approve as presented the employment of Janessa Adams as a social studies teacher at Priceville High School effective September 18, 2023. Ms. Adams will replace Josh Sawyer who received a promotion.
- 40. Approve as presented the employment of Kristy Vogan Speers as a SPED aide at Cotaco School effective September 15, 2023. Ms. Speers will replace Angela Alldredge who transferred to another school.
- 41. Approve as presented the employment of Jessie Taylor Lewis as an end user computer technician/trainer for Morgan County Schools effective September 15, 2023.
- 42. Approve as presented a resignation notice effective October 1, 2023 from Dena Hanners Free, sixth grade teacher at Danville Middle School.
- 43. Approve as presented the employment of Waymon Keith Hamilton as a general maintenance worker for Morgan County Schools effective September 14, 2023. Mr. Hamilton will replace Brady Riddle who resigned.
- 44. Approve as presented <u>Employee Supplemental Contracts</u> with the following individuals (effective dates on each contract):
- Jeremy Calloway Boys' Basketball (7&8) Eva School
  - 45. Approve as presented the promotion of Norma Jeanne Pope from CNP worker at Priceville High School to CNP assistant manager at Priceville High School effective September 15, 2023. This is a new position.
  - 46. Approve as presented the promotion of Allison Erin Albert from teacher at Priceville Elementary School to assistant principal at Priceville High School effective September 15, 2023. Ms. Albert will replace Vander Shane Hopkins who received a promotion.

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve personnel items 1 through 46 as written.

The motion received unanimous approval.

The Superintendent recommends personnel item number 47 be approved as written:

47. Approve as presented a Contract with Andro Williams.

Mr. Glenn moved and Mr. Rhodes seconded the motion to approve personnel item number 47 as written.

Voting affirmative: Chairman Holley, Vice Chairman Holmes, Mr. Rhodes, Mr. Glenn, Mr. Tarpley, Mr. Humphries.

**Opposed: Mr. Dobbs** 

The motion carried.

# <u>APPROVED MCBOE'S CANDIDATE FOR DISTRICT DIRECTOR OF THE AASB DISTRICT</u> 8

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve Mr. Jimmy Dobbs as the MCBOE's candidate for District Director of the Alabama Association of School Board's District 8.

The motion received unanimous approval.

### **EXECUTIVE SESSION**

The Board received an oral and written declaration from attorney Mr. Taylor Brooks, Lanier Ford, certifying that the Executive Session planned at the meeting of the Morgan County Board of Education on September 14, 2023 is for the purpose of discussing with the Board attorney legal ramifications of and legal options for pending litigation and, therefore, this Executive Session is authorized by Alabama Code 36-25A-7(a)(3).

Mr. Rhodes moved and Mr. Dobbs seconded the motion to enter Executive Session. Chairman Holley announced the Executive Session was expected to last 45 minutes. The Executive Session began at 5:18 p.m. At 5:59 p.m. Chairman Holley returned to announce a 15 more minutes are needed for the Executive Session. The Executive Session ended at 6:18 p.m.; the Board returned and the business meeting resumed.

#### APPROVED AMENDING AGENDA

Mr. Tarpley moved and Mr. Holmes seconded the motion to amend the agenda to add Item 24C.

The motion received unanimous approval.

# COMMITTEE APPOINTED REGARDING COURT CASE (24C)

Mr. Dobbs moved and Mr. Humphries seconded the motion to appoint a committee of the Chairman, Vice Chairman, and the Superintendent to work with other parties to settle specific litigation that involves a court case with Judge Craig on September 20th.

The motion received unanimous approval.

#### **INFORMATIONAL**

**Employee Leave Report, September 8, 2023** 

### **ADJOURNMENT**

With no other business before the Board, Chairman Holley called for a motion to adjourn.

Mr. Humphries moved and Mr. Dobbs seconded the motion to adjourn; the motion received unanimous approval and the meeting adjourned at 6:20 p.m.

Signed this the	day of	, 2023.	

Mr. John Holley, Chairman, Morgan County Board of Education

Mrs. Tracie R. Turrentine, Superintendent, Morgan County Schools

**Recorded of Minutes**