

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

MAY 11, 2023

5:00 P.M.

REGULAR BUSINESS MEETING

Work Session at 4:30 p.m.

The Morgan County Board of Education met at the Office of the Board, 235 HWY 67 S Decatur AL 35603, at 5:00 p.m. on May 11, 2023 for their regular, monthly business meeting. The Board conducted a work session at 4:30 p.m. that evening.

Present: Vice Chairman Paul Holmes, Board members Billy Rhodes, Jimmy Dobbs, Adam Glenn, Mike Tarpley, Chris Humphries, and Superintendent Tracie Turrentine.

Absent: Chairman John Holley.

Vice Chairman Holmes called the meeting to order at 5:00 p.m. Mr. Tarpley opened the meeting with prayer and Mr. Dobbs led the Pledge of Allegiance.

WELCOME

Vice Chairman Holmes welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Vice Chairman Holmes called for the announcement of agenda changes.

- Deleted from the agenda: the MOA with the ALSDE under Section C of the Consent Agenda, Memorandums of Understanding and Agreements.
- Added to the Agenda in the form of recommendations from the Superintendent: Action items 14A through 14K and Personnel items 27 through 42.
- Added to the Agenda in the form of an item of the Board: Action item 16A.

Mr. Humphries recused himself from personnel item number 37.

ADOPTION OF AGENDA

Vice Chairman Holmes called for a motion to adopt the agenda as presented.

Mr. Dobbs moved and Mr. Tarpley seconded the motion to adopt the agenda as presented.

The motion received unanimous approval.

PUBLIC TO ADDRESS THE BOARD

In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be presented by the public or the employees that are not on the agenda. (MCBOE Policy 2.05.5 Public Participation)

Vice Chairman Holmes asked if there were any requests to address the Board tonight. We have no requests.

At this time, it is stated that Chairman Holley is absent from this meeting.

Consent Agenda

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

A. Minutes

Approve as presented the Minutes of the Morgan County Board of Education-April 13, 2023 Regular Business Meeting

B. Financial Reports

Approve as presented the Morgan County Board of Education Check Register Accountability Report: 03/01/2023-03/31/2023.

Approve as presented the Morgan County Board of Education Reconciliation Reports for the Depository and Child Nutrition Program Accounts-Statement Ending Dates: 03/31/2023.

Approve as presented the Reconciliation Reports for the Morgan County Board of Education's Local Schools-Statement Ending Dates: 03/31/2023.

C. Memorandums of Understanding/Agreements

Approve as presented the 2023-2024 Memorandum of Understanding with Parents and Children Together (PACT) for the Child Abuse Prevention in Schools (CAPS) program.

Approve as presented a Memorandum of Understanding with Jacksonville State University effective beginning in the 2023-2024 academic year.

Approve as presented a Memorandum of Understanding with Wallace State Community College beginning with the 2023-2024 academic year.

Approve as presented an Employee Assistance Program Service Agreement with Employee Assistance Services (EAS) beginning July 1, 2023.

Approve as presented a Memorandum of Understanding with Amplify Education, Inc. effective April 14th through May 12th, 2023.

Approve as presented a Memorandum of Understanding with The University of Alabama in Huntsville effective June 1, 2023 through July 30, 2023.

D. Use of Facilities Requests

Approve as presented a request from the administration of West Morgan Middle/High Schools to use the schools' gymnasium for the West Morgan Youth Basketball Camp June 26-28, 2023.

Approve as presented a request from the administration of Priceville High School to use the school's gymnasium for the 3rd Annual PHS Volleyball Camp June 26-28, 2023.

Approve as presented a request from the administration of Priceville High School to use the school's gymnasium for a basketball camp June 5th-8th, 2023.

Approve as presented a request from the administration of Priceville High School to use the school's gymnasium facilities for a girls' basketball camp May 30th-June 2nd, 2023.

Approve as presented a request from the administration of Danville High School to use the school's gymnasium facilities for a Youth Basketball Camp June 27th, 28th, and 29th, 2023.

Approve as presented a request from the administration of Brewer High School to use the school's gymnasium for the BHS Volleyball Kids' Camp June 8th-9th, 2023 and the BHS Middle School Team Camp (volleyball) July 10th-11th, 2023.

Approve as presented a request from the administration of Union Hill School to use the school's gymnasium for an archery skills camp June 23, 2023.

Approve as presented a request from the administration of Union Hill School to use the school's gymnasium for a basketball skills camp June 26th-27th, 2023.

E. Contracts

Approve as presented a Contract Agreement with IMSE, Multi-Sensory Education.

Approve as presented a Contract with AngelTrax for bus camera systems.

Approve as presented a Contract with Bailey Education Group effective May 12th-December 1st, 2023.

Approve as presented a Contract for Services with Tasha Conriquez effective April 18th-May 25th, 2023.

F. Out of State Field Trip Requests

Approve as presented the amended travel dates of May 19th-22nd, 2023 on a previously Board approved Out of State Field Trip Request from West Morgan High School (R. Cole).

Approve as presented an Out of State Field Trip Request from Falkville High School (G. Holcomb), students and chaperones traveling to Atlanta, Georgia May 20, 2023.

Approve as presented an Out of State Field Trip Request from Priceville High School (J. Cavender), students and chaperones traveling to Atlanta, Georgia June 26th-July 1st, 2023.

G. Stipend Requests

Approve as presented a Stipend Request from Eva School related to Collaborative Planning for 2023-2024.

Approve as presented a Stipend Request from Union Hill School related to Collaborative Planning for 2023-2024.

Mr. Glenn moved and Mr. Humphries seconded the motion to approve the Consent Agenda items as presented.

The motion received unanimous approval.

APPROVED DISTRICT ALABAMA SEAL OF BILITERACY DISTRICT PARTICIPATION FORM

Mr. Humphries moved and Mr. Glenn seconded the motion to approve as presented the District's Alabama Seal of Biliteracy District Participation Form in conjunction with Alabama's Seal of Biliteracy Act #2022-200.

The motion received unanimous approval.

APPROVED ALSDE ACADEMIC CONTENT WAIVER APPLICATION

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented the ALSDE Academic Content Waiver Application (Marching Band for PE LIFE/Beginning Kinesiology).

The motion received unanimous approval.

APPROVED FINANCIAL SUPPORT INITIATIVES FOR THE 2023-2024 SCHOOL YEAR

Mr. Tarpley moved and Mr. Glenn seconded the motion to approve the following financial support initiatives effective during the 2023-2024 school year for each of the system's local schools:

- Matching Funds not to exceed \$7500.00 per school
- Board Member Mini-Grants not to exceed \$7500.00 per school

The motion received unanimous approval.

APPROVED MCS JOB DESCRIPTION: BOARD CERTIFIED BEHAVIOR ANALYST

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented the Morgan County Schools Job Description Board Certified Behavior Analyst.

The motion received unanimous approval.

APPROVED MCS JOB DESCRIPTION: DISTRICT-WIDE SCHOOL PSYCHOLOGIST PREK-12

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented the Morgan County Schools Job Description District-wide School Psychologist, PreK-12.

The motion received unanimous approval.

APPROVED 2023 TITLE I SUMMER LEARNING PLAN PROPOSAL FROM EVA SCHOOL

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented a 2023 Title I Summer Learning Plan Proposal from Eva School.

The motion received unanimous approval.

APPROVED MOU WITH TRINITY POLICE DEPARTMENT FOR SRO PROGRAM JUNE 2023

Mr. Glenn moved and Mr. Dobbs seconded the motion to approve as presented a Memorandum of Understanding Between Trinity Police Department and the MCBOE for a School Resource Officer Program effective June 6th-29th, 2023.

The motion received unanimous approval.

APPROVED MOU WITH TRINITY POLICE DEPARTMENT FOR SRO PROGRAM 2023-2025

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented a Memorandum of Understanding Between Trinity Police Department and the MCBOE for a School Resource Officer Program effective August 1, 2023 to July 31, 2025.

The motion received unanimous approval.

APPROVED PROPOSAL REQUEST FROM ESS SOUTH CENTRAL LLC

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented a Proposal Request (Bid # 23-20) from ESS South Central, LLC for Paraprofessionals and Substitute Paraprofessionals.

The motion received unanimous approval.

APPROVED BID FROM BAGBY ELEVATOR COMPANY

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve as presented the low bid from Bagby Elevator Company for the Elevator Modernization for Union Hill School.

The motion received unanimous approval.

APPROVED BID FROM EAGLE PRO MECHANICAL

Mr. Humphries moved and Mr. Tarpley seconded the motion to approve as presented the low bid from Eagle Pro Mechanical for the HVAC Improvements for Union Hill, Brewer, and Cotaco Schools.

The motion received unanimous approval.

APPROVED BID FROM CONSTRUCTION SPECIALTIES ASSOCIATES

Mr. Humphries moved and Mr. Dobbs seconded the motion to approve as presented the low bid from Construction Specialties Associates for the re-roof at Brewer High School.

The motion received unanimous approval.

APPROVED OUT OF STATE FIELD TRIP REQUEST FROM WEST MORGAN HIGH SCHOOL

Mr. Rhodes moved and Mr. Tarpley seconded the motion to approve as presented an Out of State Field Trip Request from West Morgan High School (Johnson/Tucker), students and chaperones traveling to Nashville, Tennessee June 8th-9th, 2023.

The motion received unanimous approval.

APPROVED MOA AND CONTRACT WITH CURRICULUM ASSOCIATES

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented a Memorandum of Agreement and Contract with Curriculum Associates effective May 12th, 2023 through June 1st, 2024.

The motion received unanimous approval.

APPROVED CHANGE ORDER 01-DANVILLE HIGH SCHOOL ATHLETIC FACILITY

Mr. Glenn moved and Mr. Tarpley seconded the motion to approve as presented Contract Change Order 01 related to the project Danville High School Athletic Facility.

The motion received unanimous approval.

APPROVED ADDENDUM TO EXTEND AGREEMENT WITH ESS SOUTH CENTRAL LLC

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented an Addendum to Extend Agreement with ESS South Central, LLC from July 1, 2023 through June 30, 2024.

The motion received unanimous approval.

APPROVED MOU WITH THE MORGAN COUNTY SHERIFF'S OFFICE FOR SRO PROGRAM 2023-2025

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve as presented a Memorandum of Understanding with the Morgan County Sheriff's Office for a School Resource Officer Program effective August 1, 2023 to July 31, 2025.

The motion received unanimous approval.

PERSONNEL

(The employment of any individual listed below is on a temporary-emergency basis pending background clearance.)

The Superintendent recommends approval of personnel items 1 through 42 as written:

1. Approve as presented the employment of Jeffery Allen Smith as an ISS aide at Priceville High School effective April 17, 2023. Mr. Smith will replace Austin Borden who was terminated.
2. Accept as presented a retirement notice effective May 31, 2023 from Kathleen Williams, SPE teacher ½ time at Priceville High School and ½ time at Priceville Junior High School.
3. Accept as presented a retirement notice effective July 1, 2023 from Angela Curtis, sixth grade teacher at Cotaco School.
4. Accept as presented a resignation notice effective May 5, 2023 from Allon Burgess, head custodian at Cotaco School.
5. Accept as presented a resignation notice effective August 25, 2023 from William Burks, countywide bus driver.

6. Accept as presented a retirement notice effective June 1, 2023 from Becky Dabbs, CNP manager at Falkville High School.
7. Accept as presented a resignation notice effective May 26, 2023 from Megan Powell, elementary teacher at Cotaco School.
8. Accept as presented a resignation notice effective May 12, 2023 from Joseph Reid, maintenance worker at the Central Office.
9. Accept as presented a resignation notice effective May 26, 2023 from Yasmeen Sanchez, countywide non-English language interpreter.
10. Accept as presented a resignation notice effective May 26, 2023 from Angela Bragwell, interventionist/RTI teacher at Priceville Elementary School.
11. Approve as presented a Three Year Principal Employment Contract with Deedee Taylor Hendrix beginning July 1, 2023 and ending June 30, 2026.
12. Approve as presented a Three Year Principal Employment Contract with Dr. Ashley England McCulloch beginning July 1, 2023 and ending June 30, 2026.
13. Approve as presented a Three Year Principal Employment Contract with Jared Landon Miner beginning July 1, 2023 and ending June 30, 2026.
14. Approve as presented a Three Year Principal Employment Contract with Kimberly Ann Crow beginning July 1, 2023 and ending June 30, 2026.
15. Accept as presented a retirement notice effective June 1, 2023 from Jennifer Looney, media specialist at Cotaco School.
16. Accept as presented a resignation notice effective June 1, 2023 from Pamela Blevins, countywide preschool teacher.
17. Accept as presented a retirement notice effective June 1, 2023 from Shirley Mize, aide-SPE at Sparkman School.
18. Approve a request for unpaid leave effective April 21st through May 26th, 2023 from Mike Jester, teacher at Priceville Elementary School.
19. Approve as presented a Contract for Services with Kimberly Walker to serve as a summer school teacher at Priceville Junior High School effective June 2023.
20. Approve as presented a Contract for Services with Gloria Rodriguez to provide district wide translating/interpreting services as needed June 1, 2023 through May 31, 2024.
21. Approve as presented a Contract for Services with Emily Elliott to provide after school tutoring services at Lacey's Spring School effective September 12, 2022 through April 28, 2023.
22. Approve as presented a Contract for Services with Amy Keel to provide district wide EL curriculum planning as needed June 1st through July 31st, 2023.

23. Approve as presented the transfer of the following West Morgan Elementary School teachers to West Morgan Middle School serving as fourth grade teachers effective with the beginning of the 2023-2024 school year:
- Meagan Thompson
 - Leslie Rice
 - Kimberly Jones
 - Donna Glenn
 - Melanie Bryant
24. Accept as presented a resignation notice effective May 25, 2023 from David Randolph, countywide SPE aide.
25. Accept as presented a resignation notice effective May 26, 2023 from Charlsie Hull, K-4 teacher at West Morgan Elementary School.
26. Approve as presented Contracts for Services with the following individuals serving in the Morgan County Schools Summer School Program (site location and effective dates on each contract):
- Tim Hodson
 - Angela Curtis
 - Jacob Eddleman
 - Debbie Thomason
 - Stacy McMinemon
 - Sarah Mackey
 - Miranda Henry
 - Marie Hatfield
 - Bonnie Peck
 - Halley Winton
 - Lisa Bowen
 - Tina Boatright
 - Denise Sherman
 - Christi Day
 - Hannah McNutt
 - Alaina Raper
 - Elizabeth Phillips
 - Derrick Garrison
 - Stacey Cloer
 - Tamela Baylis
 - McKenzie Henderson
 - Nicole Ward
 - Camille Broadfoot
 - Melissa Griffin
 - Jaclynn Brown
 - Matthew Waldrep
 - Mary Espinosa

- Abby Yancy
- Mattie Puckett
- Macy Kyle
- Stephanie Turner
- Amanda Holland
- Sandra Halbrooks
- Kim Wenzler
- Sandy Hensley
- Kristy Anders
- Jessica Fitzgerald
- Matthew Waldrep
- Amy Gallien
- Mary Wilhite
- Regina Lee
- Jennifer Sears
- Sue Brindley
- Jada Sullenger
- Julie Mooney
- Karson Scott
- Celisa Dooley
- Amy Joiner
- Kathy Lindsey
- Kimberly Slaton
- Jodie Nethery
- Pam Johnson
- Cindy Davis
- Jill Perry
- Tricia Pitts
- Chyna Dalton
- Anna Haden
- Alison Brooks
- Dana Speegle
- Joyie Adkins
- Tiffanie Shaddix
- Brianna Crowe
- Anita Oden
- Jeremy Shaddix
- Jeremy Shaddix
- William Weaver
- William Weaver
- Jill Hancock
- Jessica Scott
- Gennifer Dyer
- Patti Ozbolt

- **Linda Self**
- **Holly Powell**
- **Luke Tucker**
- **Kim Smith**
- **Mary Mann**
- **Brooke Wimberly**
- **Donna Tankersley**
- **Debra Reese**
- **Carolyn Lawrence**
- **Rebecca B. Teague**
- **Julie Sutton**
- **Lynn Garner**
- **Youlanda Cowart**
- **Katie McGinnis**
- **Tara Sivley**
- **Janna Parker**
- **Julie Weatherby**
- **Heather Robending**
- **Victoria Moore**
- **Amy Hood**
- **Julie Smith**
- **Kay Crocker**
- **Jona Nelson**
- **Amanda Haskins**
- **Heather Clairday**
- **Jack Holbrook**
- **John Keatey**
- **Jacob Wray**
- **Jon White**
- **Nicole Story**
- **Holly Lake**
- **Michele Keahey**
- **Kelly Hopkins**
- **Caleb Chambers**
- **Lisa Johnson**
- **Heather Tallent**
- **Terri Pritchett**
- **Laura Jill Hinds**
- **Emily Hadden**
- **Bri Ary**
- **Heatherly Lawrence**
- **Kim Smith**
- **Jennifer Lane**
- **Bonita Cothren**

- Jennifer Blocker
- Annette Carlisle
- Lori Oden
- Melissa Johnson
- Linda Lamons
- Veronica Lawrence
- Tisha Martin
- Jeff Pritchett
- Donya Brewington
- Rebecca Houk
- Benny Prater
- Tammy Wallace
- Christy Hanner
- Tammy Lewis
- Amy Shockley
- Melissa Brown
- Labeth Bryant
- Sabrina Knop
- Melanie Bryant
- Amanda Casey
- Emily Casey
- Hannah Draper
- Kaitlin Green
- Eileen Hurt
- Laurie Keaty
- Michelle Prince
- Kim Stanford
- Georgia Terry

27. Accept as presented a resignation notice effective May 26, 2023 from Katie Persell, 2nd grade teacher at Eva School.

28. Approve as presented Contracts for Services with the following individuals serving in the Morgan County Schools Summer Programs (site location and effective dates on each contract):

- Alicia Greene
- Stephanie Pape
- Christy Stinson
- Jeanette Parker
- Rhonda Smith
- Leigh Ann Holeman
- Melissa Lowman
- Monica Maples
- Ron Bryant
- Ashley Boyd

- Kim Bryant
- Lauren Potter
- Katherine Anderton
- Amanda Cross
- Jennifer Cobbs
- Phillips Banks
- Melody Oden
- Chelsea Smith
- Phillip Banks
- Brett Mooneyham

29. Approve as presented the promotion of Sheila St. John from office aide at Sparkman to administrative assistant at West Morgan High School effective May 12, 2023. Ms. St. John will replace Penny Phillips who received a promotion.

30. Approve as presented the transfer of Sarah Pearson Welborn from countywide school nurse (contract) to countywide nurse effective August 4, 2023. Ms. Welborn will replace Linda Wilson who retired.

31. Approve as presented the employment of Christy Mitchell Anders as a K-6 teacher at Union Hill School effective August 1, 2023. Ms. Anders will replace Larinda Walker who resigned.

32. Approve as presented the promotion of Linda Gale Lamons from CNP worker to CNP assistant manager at Union Hill School effective August 1, 2023. Ms. Lamons will replace Heather Cobb who retired.

33. Approve as presented the transfer of Heather Stidham from counselor at Cotaco School to countywide school counselor 9 months effective August 1, 2023. This is a new position.

34. Approve as presented the promotion of Charlene Denise McCutcheon from CNP assistant manager to CNP manager at Lacey's Spring School effective May 29, 2023. Ms. McCutcheon will replace Cindy Lackey who retired.

35. Approve as presented a Memorandum of Understanding with Dr. Jeremy Childers effective July 1, 2023 through June 30, 2024.

36. Approve as presented a Memorandum of Understanding with Robert Elliott, Jr. effective July 1, 2023 through June 30, 2024.

37. Approve as presented a Memorandum of Understanding with Kevin Humphries effective July 1, 2023 through June 30, 2024.

38. Approve as presented payment for services to the following individuals providing activities for Morgan County Schools as outlined in the Alabama Agriscience Extended School Year Grant contract between May 29th, 2023 and July 31st, 2023:

- Ashley Holmes-Falkville High School
- Travis Allred-Danville High School
- Nicole Fields-Priceville High School

39. Approve as presented a Contract for Services with Glenn Hill as a countywide media van driver effective May 30th-August 4th, 2023.

40. Approve as presented the employment of Jennifer Ann Knowlton as a 12-month countywide school counselor effective May 12, 2023. Ms. Knowlton will replace Tosha Banks who will be on loan to the ALSDE.

41. Approve as presented the transfer of Marlene Elizabeth Whiteley from K-6 teacher/ ½ time library media specialist at Sparkman School to K-6 teacher at Priceville Elementary School effective August 1, 2023. Ms. Whiteley will replace Robin Haynes who retired.

42. Approve as presented the within current school transfer of Mala Reynolds from 3rd grade teacher to elementary PE teacher at Cotaco School effective school year 2023/2024. Ms. Reynolds will replace David Shaneyfelt who resigned.

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve personnel items 1 through 42 as written.

The motion carried with Mr. Humphries recusing himself from item 37.

APPROVED MCBOE NOMINEES TO THE ALABAMA DEPARTMENT OF REVENUE

Mr. Dobbs moved and Mr. Humphries seconded the motion to approve Mr. Billy Rhodes, Mr. John Holley, and Mr. Paul Holmes as nominees to the Alabama Department of Revenue for members of their County Boards of Equalization (Section 40-3-2, Code of Ala. 1975).

The motion received unanimous approval.

ACCEPTED RESIGNATION/RETIREMENT NOTICE FROM BRIAN S. BISHOP, CSFO, MORGAN COUNTY SCHOOLS

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve as presented a resignation/retirement notice effective July 1, 2023 from Brian S. Bishop, CSFO, Morgan County Schools.

The motion received unanimous approval.

The Board thanked Mr. Bishop for his service to the system and wished him well on his retirement.

INFORMATIONAL

- Leave Report Dated April 12, 2023
- Morgan County Schools Financial Statements for the months of February and March 2023

ADJOURNMENT

With no other business before the Board, Vice Chairman Holmes called for a motion to adjourn.

Mr. Dobbs moved and Mr. Humphries seconded the motion to adjourn.

The motion received unanimous approval and the meeting adjourned at 5:16 p.m.

Signed this the _____ day of _____, 2023.

Mr. John Holley, Chairman, Morgan County Board of Education

Mrs. Tracie R. Turrentine, Superintendent, Morgan County Schools

Recorder of Minutes