

Morgan County Board of Education

Work Session

May 13, 2021

5:30 p.m.

Superintendent's Report

- **A one-time pay incentive of \$1000.00 is on tonight's business meeting agenda for all current full-time and part-time employees for all the extra duties they performed during the pandemic. Mr. Elliott wants all of our employees to know their hard work did not go unnoticed and we appreciate it very much. Excluded from the one-time incentive pay: the Superintendent, the BOE members, substitutes, and contract workers. There will be a hard copy check written to each employee on May 28, 2021. The principals will pick the checks up at the CO at that time and then distribute the checks at the schools. Employees can pick their check up at the school on May 28, 2021.**
- **Mr. Elliott thanked everyone for their patience with all of the safety measures we followed this school year. Mr. Elliott thanked Dr. Fowler and the committee who worked on our re-opening plan, a plan Mr. Elliott considers one of the best in the state. As far as Mr. Elliott is concerned, we are back to normal business next school year. Wearing a mask will be a personal decision. We will have five day a week instruction next year.**
- **Mr. Booth have a brief demonstration on accessing and searching policies on the Morgan County website via Simbli. We have the ability to put new and updated policies in Simbli. Our plan is for the Student Code of Conduct and Employee Handbook to be available via Simbli as well. This information is easily accessible to the Board, staff, and the public.**
- **John Hitt with Volkert gave an update on current building projects. We hope to get final approval on the Danville Athletic Facility soon so we can begin work on the project. There are a few items on the Union Hill punch list that are in the process of being finished up, but we hope to have those resolved soon. The contractor is making very good progress on the West Morgan High School project. A PowerPoint of progress on the WMHS project was provided. There are no material supply shortages at this time.**
- **We are finishing up plans on our amendments to our ESSER 2 funding and we will have that for the board at the June 10th board meeting.**
- **We have a personnel meeting on May 24th at 4:00 p.m.**
- **Mr. Elliott thanked the BOE members for their support in allowing him to create a Learning Interventionist position that we will be putting at all the schools to help with our test scores and to help our students bridge gaps.**
- **MCS administrators Hank Summerford, Stacy Dove, and Gary Couey were thanked for their service and wished a happy retirement.**
- **Per Dr. Childers, there is no information change to the Student Code of Conduct since the last time the BOE members reviewed it. The Student Code of Conduct now matches the new MCS policy manual. Distribution of the Student Code of Conduct this year will occur when each MCS reenrolls for the school year. When the student reenrolls, they will have to click the button verifying they received the Student Code of Conduct. Some hard copies of**

the document will be placed at the school. The Student Code of Conduct will also be available on our system website through Simbli.

Agenda Changes

- **Added to the business meeting in the form of recommendations from the Superintendent: Action item 16A and personnel items 66 through 96. Supporting documentation for the agenda changes is provided to the BOE members.**

MCBOE Self Evaluation Summary Report-Dr. D.O. Fowler, Akribos Group

- **Data collected for the evaluation came from surveys completed by the BOE members.**
- **Based on the answers from the Board, strengths and weaknesses/goals were identified in several areas: Leadership through Policy Development; Personnel Relations; Community and Collaboration; Leadership for Financial Management; Vision, Goal Setting, and Planning; Media Relations; Board meetings; Leadership, Communications, and Relationships; Board/Superintendent Relations; Leadership for Student Achievement.**