

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

APRIL 8, 2021

The Morgan County Board of Education met in regular session at the Office of the Board on April 8, 2021 with an advertised start time of 6:00 p.m. A work session preceded the business meeting.

Present at the meeting: Chairman Jimmy Dobbs, Vice Chairman Billy Rhodes, Board Members John Holley, Adam Glenn, Mike Tarpley, Chris Humphries, Paul Holmes and Superintendent Robert L. Elliott, Jr.

Chairman Dobbs called the meeting to order at 6:04 p.m.

Mr. Tarpley opened the meeting with prayer and Mr. Humphries led the Pledge of Allegiance.

WELCOME

Chairman Dobbs welcomed everyone to the meeting, noting that it was good to have an in person audience for the meeting. Those watching the meeting virtually were welcomed as well.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Dobbs called for the announcement of the agenda changes.

Added to the agenda in the form of recommendations from the Superintendent: Action Item 15A and Personnel Items 16 through 23. The Board members received the appropriate supporting documentation for each agenda addition during tonight's work session.

ADOPTION OF AGENDA

Chairman Dobbs called for a motion to adopt the agenda as presented.

Mr. Holmes moved and Mr. Tarpley seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

RECOGNITION OF SONS OF THE AMERICAN REVOLUTION AWARD WINNERS

The winners in the Sons of the American Revolution's Poster/Brochure Contest were recognized. Students recognized: Layla Shurdan, Sparkman School (1st Place Chapter and State-Poster Contest); Tai Early, Priceville Junior High School (Honorable Mention-Poster Contest); Kenzie Bowling, Priceville Junior High School (3rd Place Chapter-Brochure Contest); Gregory Eubanks, Priceville Junior High School (Honorable Mention-Brochure Contest); Claire Dunaway, Priceville Junior High School (Honorable Mention-Brochure Contest); Rachael Rotermund, Priceville Junior High School (Honorable Mention-Brochure Contest); Elizabeth Murphy, Priceville Junior High School (Honorable Mention-Brochure Contest); Abby Langlois, Priceville Junior High School (Honorable Mention-Brochure Contest). Sparkman teacher Shannan Hembree was also recognized as the teacher of the winning student.

RECOGNITION OF MICHELLE HOGAN-BUS DRIVER OF THE YEAR

Special recognition was given to Michelle Hogan as Transportation's South's State Bus Driver of the Year for 2020.

RECOGNITION OF ALBERT P. BREWER LIVESTOCK JUDGING TEAM

Special recognition was given to the members of the Albert P. Brewer Livestock Judging Team for their recent competition performances. Team members: Caden Childers, Blake Bennett, Landon Hornbuckle, Maggie Raper, Emma Johnson. The team coach is Mr. Josh Melson.

PUBLIC TO ADDRESS THE BOARD

In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed

by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)

Chairman Dobbs asked if anyone had asked to address the Board per policy.

There were no requests to address the Board per policy.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented the Minutes of the Morgan County Board of Education, March 11, 2021 business meeting.

FINANCIAL REPORTS

Approve as presented the Morgan County Board of Education Check Register Accountability Report for the period February 1, 2021 through February 28, 2021.

Approve as presented the Bank Reconciliation Reports for the Morgan County Board of Education Local Schools for the statement ending date of February 28, 2021.

Approve as presented the Bank Reconciliation Reports for the Morgan County Board of Education Depository and CNP Accounts effective for the statement ending date of February 28, 2021.

BIDS

Accept the low bid of \$99,970.00 (for labor only) from Stadium Pros for the away side bleacher project at Brewer High School.

CONTRACTS

Approve as presented a Contract for Services with Christyn McCormick to provide transportation for an eligible student from home to school and back effective March 22, 2021 through May 27, 2021.

Mr. Holley moved and Mr. Holmes seconded the motion to approve the consent agenda as presented.

The motion was unanimously approved.

APPROVED MOU WITH MCSO

Mr. Tarpley moved and Mr. Holley seconded the motion to approve as presented a Memorandum of Understanding Between the Morgan County Sheriff's Office and The Morgan County Board of Education for A School Resource Officer Program beginning on August 1, 2021 and ending June 30, 2023.

The motion was unanimously approved.

APPROVED MCBOE POLICY MANUAL REVISED 2021

Mr. Glenn moved and Mr. Holmes seconded the motion to approve as presented the Morgan County Board of Education Policy Manual, Revised 2021.

The motion was unanimously approved.

APPROVED MATH TEXTBOOK RECOMMENDATIONS

Mr. Humphries moved and Mr. Glenn seconded the motion to approve as presented the Mathematics Textbook recommendations from Morgan County Schools.

The motion was unanimously approved.

APPROVED MCS JOB DESCRIPTION AND SALARY SCHEDULE-ENGLISH LEARNER INTERPRETER

Mr. Glenn moved and Mr. Holmes seconded the motion to approve as presented the Morgan County Schools Job Description Title "English Learner Interpreter" and corresponding "English Learner Interpreter Salary Schedule."

The motion was unanimously approved.

APPROVED MCS JOB DESCRIPTION-LEARNING INTERVENTIONIST

Mr. Holley moved and Mr. Humphries seconded the motion to approve as presented the Morgan County Schools Job Description Title: Learning Interventionist.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommended personnel items one through twenty-three be approved as written:

1. Accept resignation as varsity boys' basketball coach at Priceville High School effective upon completion of his duties for the 2020-2021 school year from Darrell Haynes.
2. Accept resignation as custodian at West Morgan Elementary School effective March 15, 2021 from Ashley Jones.
3. Approve as presented a Probationary Principal Employment Contract with Lewis Edward White effective beginning March 12, 2021 and ending June 30, 2022 per Term of Contract.
4. Approve a catastrophic leave of absence request (extended) effective April 1, 2021 through May 28, 2021 from Lori Smith, countywide K-8 art teacher.
5. Accept resignation as assistant baseball coach at Priceville Junior High School effective March 17, 2021 from Jon Shannon White.
6. Accept retirement notice effective June 1, 2021 from Rita Holcomb, CNP worker at Eva School.
7. Accept resignation as secretary at the Central Office effective April 9, 2021 from Carol Scott.
8. Accept retirement notice effective June 1, 2021 from Kathleen Larsen, English teacher at Brewer High School.
9. Approve Debora Darlene Dykes as a substitute bus driver for Morgan County Schools effective April 9, 2021.
10. Accept resignation as Accounts Payable Specialist at the Central Office effective May 13, 2021 from Sandy Wilkinson.

11. Approve the promotion of Vander Shane Hopkins from assistant principal at Priceville Junior High School to assistant principal at Priceville High School effective April 9, 2021. Mr. Hopkins will be replacing Lewis White who was promoted.
12. Accept retirement notice effective June 1, 2021 from Nita Fay Garrett, CNP worker at Brewer High School.
13. Approve as presented a Contract for Services with Kohlton Shaneyfelt to provide technology implementation and maintenance for Morgan County Schools effective May 17, 2021 through July 29, 2021.
14. Approve as presented a Contract for Services with Kelley Smith as a teacher in the MCS Afterschool Tutoring Program effective beginning April 12, 2021.
15. Approve as presented an Employee Supplemental Contract with Jonathan Pool to serve as assistant boys' soccer coach at Priceville High School effective contract year 2020-2021.
16. Approve Gordon Dilbeck as the head boys' basketball coach at Priceville High School effective with contract year 2021-2022.
17. Accept retirement notice effective June 1, 2021 from Shannan Hembree, ½-time library media specialist and ½-time teacher at Sparkman.
18. Approve the within current school transfer of Tena Humphrey from 9 month custodian to 10 month custodian at Brewer High School effective April 9, 2021.
19. Approve the employment of Curtis Lynn Thornberry as a 12-month plumber for Morgan County Schools effective April 26, 2021. Mr. Thornberry will be replacing Doug Townsend who retired.
20. Approve the employment of McKinsey Brindley as a countywide bus aide effective April 9, 2021. Ms. Brindley will be replacing Will Yates who resigned.
21. Approve the transfer of Karen Higdon from CNP worker at Cotaco to custodian at Brewer High School effective April 9, 2021. Ms. Higdon will be replacing Tena Humphrey who is being recommended for a within current school transfer.
22. Approve the employment of Kellie Mitchell as custodian at West Morgan Elementary School effective April 9, 2021. Ms. Mitchell will be replacing Ashley Jones who is resigning.
23. Approve as presented a Contract for Services with Paula David to provide technology/summer work effective May 7, 2021 through June 17, 2021.

Mr. Holmes moved and Mr. Tarpley seconded the motion to approve personnel items one through twenty-three as written.

The motion was unanimously approved.

RESOLUTION SUPPORTING SENATE BILL 263

Chairman Dobbs read aloud a Resolution Supporting Senate Bill 263 (attached) and conducted a roll call vote regarding adoption of the Resolution by the Board.

Voting affirmative: Mr. Dobbs, Mr. Rhodes, Mr. Holmes, Mr. Glenn, Mr. Humphries, Mr. Tarpley, and Mr. Holmes.

Chairman Dobbs announced that since the Board unanimously approved the Resolution, a copy of it would be forwarded to our local Legislative Delegation Members.

AMENDED EMPLOYMENT CONTRACT BETWEEN BRIAN BISHOP AND THE MORGAN COUNTY BOARD OF EDUCATION

Mr. Glenn moved and Mr. Humphries seconded the motion to approve an Amended Employment Contract Between Brian Bishop and the MCBOE.

The motion was unanimously approved.

INFORMATIONAL

- MCBOE January 2021 Financial Reports
- MCS Exam Exemption Procedures and Application (Grades 6-12)

ADJOURNMENT

With no other business before the Board, Chairman Dobbs called for a motion to adjourn.

Mr. Rhodes moved and Mr. Holmes seconded the motion to adjourn.

The motion was unanimously approved and the meeting adjourned at 6:32 p.m.

Signed this the _____ day of _____, 2021.

Mr. Jimmy Dobbs, Chairman, Morgan County Board of Education

Mr. Robert L. Elliott, Jr., Morgan County Schools Superintendent

Recorder of Minutes



Morgan County Schools

OFFICE OF THE SUPERINTENDENT
235 HIGHWAY 67, SOUTH

Decatur, Alabama 35603

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Resolution Supporting Senate Bill 263

WHEREAS, the appointment of the school superintendent provides the opportunity to expand the talent pool to attract qualified candidates to apply and be eligible for the position;

WHEREAS, the appointment of a superintendent promotes professional qualifications, proven experience and demonstrated leadership skills to guide the selection process;

WHEREAS, the appointment of a superintendent removes the need for an elected superintendent to fundraise and campaign every four years and diverting focus from leading the school system;

WHEREAS, the appointment of a superintendent replaces election-year focus on popular politics with a process focused on the most effective chief school officer;

WHEREAS, the election of a local school superintendent is an outdated mode of selection for the chief officer of a school system;

WHEREAS, the appointed superintendent is accountable to the Board of Education and accountable to the standards and goals set by local leaders selected by the school community;

NOW THEREFORE, BE IT RESOLVED THAT THE Morgan County Board of Education supports legislation requiring the appointment of local school superintendents and urges its local legislative delegation to support the statewide legislation and to support Senate Bill 263 allowing the Morgan County Schools Superintendent Office to transition to an appointed position upon the expiration of the term of office or vacancy of the office of the current county superintendent.

BE IT RESOLVED, that we direct a copy of this resolution be forwarded to each member of the local legislative delegation.



Morgan County Schools

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MRS. CONNIE GOODE
Secretary to the Superintendent
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Read, Approved, and Adopted on this the *8th* of *April* *2021*.

Chairman Jimmy Dobbs	Voting <u>YES</u>
Vice Chairman Billy Rhodes	Voting <u>YES</u>
Board Member John Holley	Voting <u>YES</u>
Board Member Mike Tarpley	Voting <u>YES</u>
Board Member Adam Glenn	Voting <u>YES</u>
Board Member Paul Holmes	Voting <u>YES</u>
Board Member Chris Humphries	Voting <u>YES</u>

Signed this the *8th* of *April* *2021*.

Jimmy Dobbs

Mr. Jimmy Dobbs, Chairman, Morgan County Board of Education