

**Morgan County Board of Education**

**January 14, 2021**

**Work Session**

**5:30 p.m.**

**Present: Chairman Jimmy Dobbs, Board Members Mike Tarpley, Adam Glenn, Paul Holmes, Chris Humphries, John Holley, and Superintendent Robbie Elliott, Jr.**

**Absent: Board Member Billy Rhodes**

**CFO Evaluation and Contract-Chairman Dobbs**

**Mr. Bishop's contract expires this year. The Board will need to evaluate Mr. Bishop prior to expiration of his current contract. Board members discussed if they wanted to use the same module in place now to evaluate the CFO or have a new module developed by an outside source, the Akribos Group. The Akribos Group would develop a module that would include input from various sources the CFO works with (principals, banking institutions, etc.). The Board is already contracting with the Akribos Group through June 30, 2021 as needed. Cost of developing the module would be on the daily wage stated in the contract with the Akribos Group. The Board would evaluate the CFO using the data collected by the Akribos Group. The Board chose to have the Akribos Group develop the new CFO evaluation module, stating a desired completion date of March/April 2021 for the evaluation process. Dr. Fowler with the Akribos Group will confer with the Superintendent next week to begin the process of developing the evaluation module.**

**Superintendent's Report**

**Congratulations to Chairman Dobbs for being selected the Alabama Association of School Boards Director for District 8. We received approval from the State yesterday to begin the bid process for the Danville High School Athletic Facility. The bid opening will take place at the Central Office at 2:00 p.m. on February 2, 2021, with a recommendation to the Board on the bid scheduled for the February 2021 business meeting. Latest numbers show our system with 75 percent of our student body in-person learners and 25 percent of our student body remote learners. When started the school year in August with 65 percent of our student body in-person learners. Latest numbers show 45 staff members and 207 students off campus due to exposure to Covid-19 or due to a positive Covid-19 test. Thank you to the teachers and staff who are working so hard to keep the doors of our schools open for the students. One hundred-ten of our employees received the Covid-19 vaccine yesterday. This group of employees met the criteria to receive a vaccine set by the Health Department. We will have another group of employees that will be eligible to receive the vaccine based on the criteria set by the Health Department. The Health Department will let us know what the next group is and when they can receive the vaccine. John Hitt with Volkert could not be at the work session tonight to give an update on current construction projects. He will email his update to Mrs. Goode and she will send that information out to the Board members.**

### **Agenda Changes**

**Action items 10A, 10B, 10C and personnel item number 17 will be added to tonight's business meeting agenda in the form of recommendations from the Superintendent, along with all appropriate supporting documentation for each addition supplied to the Board.**

### **Board Member Comments**

**Board members shared comments regarding the need to be aware of what is happening around us as we make decisions related to the safety of our students and staff members. Board members stated that they had full confidence in MCS Nurse Supervisor Brenda Caudle. Board members stated that they believe students learn best in the classroom. The Board members thanked all faculty and staff for how they have handled situations related to the pandemic. The Board thanked Mr. Bishop for his work on the finances of the MCSS. Board members congratulated Chairman Dobbs for his selection as AASB District 8 Director. The Board asked everyone to keep the families impacted by the pandemic and other health related issues in their prayers, including the family of a MCSS employee who passed away this week. The Board members sent their well wishes to Board Member Billy Rhodes who could not be at the meeting. Chairman Dobbs called for us to encourage each other in 2021.**