

## MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

JANUARY 14, 2021

The Morgan County Board of Education met in regular session at the Office of the Board on January 14, 2021 with an advertised start time of 6:00 p.m. Due to the Governor's Safer At Home Order, the meeting was live-streamed for the public. Those in attendance at the meeting practiced social distancing. A work session preceded the business meeting.

Present at the meeting: Chairman Jimmy Dobbs, Board members John Holley, Adam Glenn, Mike Tarpley, Paul Holmes, Chris Humphries, and Superintendent Robbie Elliott, Jr.

Absent: Board member Billy Rhodes.

Chairman Dobbs called the meeting to order at 6:04 p.m.

Mr. Holmes opened the meeting with prayer and Mr. Bishop led the Pledge of Allegiance.

### WELCOME

Chairman Dobbs welcomed everyone to the meeting, including those in the audience.

### ANNOUNCEMENT OF AGENDA CHANGES

Chairman Dobbs called for the announcement of the agenda changes.

Added to the agenda in the form of recommendations from the Superintendent: Action items 10A, 10B, 10C, and personnel item 17. The Board members received the appropriate supporting documentation for each agenda addition during tonight's work session.

Chairman Dobbs asked that it be noted Board member Billy Rhodes was not present at tonight's meeting.

### ADOPTION OF AGENDA

Chairman Dobbs called for a motion to adopt the agenda as presented.

Mr. Holley moved and Mr. Tarpley seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

### RECOGNITION OF ALBERT P. BREWER HIGH SCHOOL STUDENTS

Special recognition was given to Albert P. Brewer High School students Mr. Michael Jordan and Mr. Caleb Hopkins as winners in the National Jobs for Alabama Graduates Virtual Contest.

### PUBLIC TO ADDRESS THE BOARD

*In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)*

Chairman Dobbs asked if anyone had asked to address the Board per policy.

There were no requests to address the Board per policy.

### CONSENT AGENDA APPROVED

(The Board is given background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

#### **MINUTES**

Approve as presented the minutes from the **December 10, 2020 regular business meeting of the MCBOE**. (Copy attached)

#### **FINANCIAL REPORTS**

Approve as presented the **Morgan County Board of Education Check Register Accountability Report** for the month ending November 30, 2020. (Copy attached)

Approve as presented the **Morgan County Board of Education Local School Reconciliation Reports** effective for the statement ending date of November 30, 2020. (Copies attached)

Approve as presented the **Morgan County Board of Education Depository and Child Nutrition Department Reconciliation Reports** effective for the statement ending date of November 30, 2020. (Copies attached)

#### **LEAVE PROCEDURES**

Approve as presented a procedure regarding employee leave related to Covid-19 effective January 4, 2021 through June 30, 2021. (See attachment)

#### **CONTRACTS**

Approve as presented a contract for services with Carrie Abercrombie to provide intervention/tutoring services for Morgan County Schools (Union Hill School) effective January 15, 2021 through May 27, 2021. (See attachments)

Approve as presented a contract for services with Melissa Ozbolt to provide intervention/tutoring services for Morgan County Schools (Union Hill School) effective January 15, 2021 through May 27, 2021. (See attachments)

Approve as presented a contract for services with Sandy Sharp to provide intervention/tutoring services for Morgan County Schools (Union Hill School) effective January 15, 2021 through May 27, 2021. (See attachments)

Approve as presented a contract for services with Kelsey Crow to provide nursing services for Morgan County Schools effective for dates between January 4, 2021 through May 31, 2021. (See attachments)

Approve as presented a contract for services with Whitney Dyess to provide nursing services for Morgan County Schools effective for dates between January 4, 2021 and May 31, 2021. (See attachments)

Mr. Holmes moved and Mr. Glenn seconded the motion to approve the consent agenda as presented.

The motion was unanimously approved.

**APPROVED AGREEMENT WITH UNIVERSITY INSTRUCTORS, INC.**

Mr. Tarpley moved and Mr. Holley seconded the motion to approve as presented an agreement with University Instructors, Inc. to provide an EPIC Afterschool Program (literacy focus) for Morgan County Schools effective early February 2021 through May 27, 2021 (16 weeks total).

The motion was unanimously approved.

**APPROVED AGREEMENT FOR THE SALE AND PURCHASE OF REAL PROPERTY**

Mr. Glenn moved and Mr. Holmes seconded the motion to approve as presented an Agreement for the Sale and Purchase of Real Property.

The motion was unanimously approved.

**APPROVED CONTRACT FOR SERVICES WITH TONY A. SWAIM**

Mr. Humphries moved and Mr. Glenn seconded the motion to approve as presented a Contract for Services with Tony A. Swaim to serve as boys' soccer coach at Brewer High School effective for the 2021 season.

The motion was unanimously approved.

**APPROVED CONTRACT FOR SERVICES WITH WILLIAM P. HOLMES**

Mr. Tarpley moved and Mr. Glenn seconded the motion to approve as presented a Contract for Services with William P. Holmes to serve (as needed) as an agriscience teacher at Priceville Junior High School effective January 4, 2021 through March 23, 2021.

Voting affirmative: Chairman Dobbs, Mr. Glenn, Mr. Tarpley, Mr. Humphries, Mr. Holley.

Abstaining: Mr. Holmes.

The motion was approved.

**PERSONNEL**

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommended personnel items one through seventeen be approved as written:

1. Approve a catastrophic leave of absence request effective December 10, 2020 through February 1, 2021 from Lori Smith, countywide K-8 art teacher.
2. Approve Jared Lawson as a volunteer coach for the newly formed Priceville Junior High School boys' soccer team effective January 6, 2021 until the end of soccer season.
3. Approve Joe Haynes as a volunteer coach for the newly formed Priceville Junior High School boys' soccer team effective January 6, 2021 until the end of soccer season.
4. Accept notice of retirement effective February 1, 2021 from Barbara W. Pierce, pre-engineering/drafting teacher at the MCS Technology Park. (See attachment)
5. Accept resignation effective January 5, 2021 from Connie Merrill, 7<sup>th</sup> grade social science teacher at Danville Middle School. (See attachment)

6. Approve an educational leave request effective January 11, 2021 through April 26, 2021 from Amber Cescutti, countywide preschool teacher assistant.
7. Approve a board approved unpaid leave request effective November 16, 2020 through March 22, 2021 from Robin Word, countywide agriscience teacher.
8. Approve the employment of Drew Nelson Phillips as head football coach (coaching duties only) at West Morgan High School effective January 15, 2021 (supplement begins September 2021). Mr. Phillips will be replacing Mikel Riggs who resigned. (See attachments)
9. Approve the promotion of Felicia Ann Dunn from countywide bus driver aide to bus shop assistant/utility driver for Morgan County Schools effective January 15, 2021. This is a new position. (See attachments)
10. Approve the promotion of Connie K. Morris from countywide bus driver aide to bus driver (special needs bus) at West Morgan Elementary School effective January 15, 2021. Ms. Morris will be replacing Rhonda James who resigned. (See attachments)
11. Accept resignation effective January 15, 2021 from Jackson Schuster, 7<sup>th</sup> grade reading teacher at West Morgan Middle School. (See attachment)
12. Approve the employment of Nicole Gable Ward as a third grade teacher at Lacey's Spring School effective January 15, 2021. Ms. Ward will be replacing Cheryl Hall who retired. (See attachments)
13. Approve the employment of Kelsey Crow as a school nurse for Morgan County Schools/countywide effective January 15, 2021. Ms. Crow will be replacing Melinda Scott who retired. (See attachments)
14. Approve the employment of Cody Bowers as a fifth grade teacher at Danville Middle School effective January 15, 2021. Mr. Bowers will be replacing Shannon Anderson who received a promotion. (See attachments)
15. Approve as presented contracts for services with the following Morgan County School staff members to drive (bus drivers) for the MCS Afterschool Tutoring program effective January 15, 2021 through May 21, 2021 (See attachments):
  - Katherine Cameron
  - Gerald Case
  - Maxine Kirby
  - Lisa Dunn
  - Jeremy Shaddix
  - Will Weaver
  - Elizabeth Hatfield
  - Michelle Adams
  - Joyce Blankenship
  - Phil McCutcheon
  - Kelly Keel
  - Lee Clark
  - Jeff Pritchett
  - Linda Allen
  - Derrick Garrison
16. Approve as presented contracts for services with the following Morgan County School staff members to work during the MCS Afterschool Tutoring Program effective January 15, 2021 through May 21, 2021 (See attachments):

- **Amanda Holland**
- **Jaclynn Brown**
- **Suzanne Blackman**
- **Dana Anders**
- **Emily Alred**
- **Tina Boatright**
- **Hannah Weems**
- **Margaret Raper**
- **Christi Day**
- **Rona Blevins**
- **Mallory Nelson**
- **Neeka Parker**
- **Lei-Ling Ponter**
- **Teresa Walker**
- **Holly DeFoor**
- **Aubrey Humphries**
- **Ashley Speer**
- **Kristi Landers**
- **Will Weaver**
- **Jennifer Cobbs**
- **Dana Speegle**
- **Melissa Humphrey**
- **Jeremy Shaddix**
- **Kathy DeFoor**
- **Holly Powell**
- **Leslie Martin**
- **Marnie McClellan**
- **Letha Lewis**
- **Natalie Smith**
- **Paula Owens**
- **Patti Ozbolt**
- **Lynne Greene**
- **Youlanda Cowart**
- **Katie McGinnis**
- **Janna Parker**
- **Kassie Duke**
- **Tara Sivley**
- **Ashley Camp**
- **Jill Wallace**
- **Logan Smith**
- **Alannah Bush**
- **Anna Stanley**
- **Marlene Whiteley**
- **Stephanie Turner**

- **Sophia Clotfelter**
- **Yulanda Hampton**
- **Brittany Bishop**
- **Robin Haynes**
- **Marilyn Croker**
- **Ann Stinson**
- **Sydney Johnson**
- **Lauren Stringer**
- **Amy White**
- **Amanda Willingham**
- **Jack Holbrook**
- **Angela Bragwell**
- **Susan Bagwell**
- **Carol Stanford**
- **Amanda Haskins**
- **Donita Hale**
- **Amanda St. John**
- **Carrie Aultman**
- **Jona Nelson**
- **Kathy Craig**
- **Bonnie Ozbolt**
- **Cari L. Alderton**
- **Jennifer Prince Blocker**
- **Tracy Holley**
- **Marian Bowling**
- **Cristen Black**
- **Mary Sherrill**
- **Cassidy Harris**
- **Eileen Hurt**
- **Becky Lovette**
- **Labeth Bryant**
- **Mary Ann Culberson**
- **Sabrina Knop**
- **Kim Stanford**
- **Michelle Prince**
- **Bayley Jones**
- **Cynthia Flack**
- **Oliva Reeder**
- **Kimberly Ann Smith**
- **Laura Pritchard**
- **Kayla Jones**
- **Mary Jane McCutcheon**

**17. Approve the school to another school transfer of Rebecca Oden from a half-time aide (computer lab) at Eva School to a full-time nine-month countywide End User Computer**

Technician effective January 15, 2021. Ms. Oden will be replacing Wendy Collins who transferred. (See attachment)

Mr. Glenn moved and Mr. Holmes seconded the motion to approve personnel items one through seventeen as written.

Mr. Holley stated that he would not be voting on personnel item number sixteen.

The motion was approved.

**INFORMATIONAL**

- Financial Report from MCS CFO Dated January 8, 2021 (Copies attached)

**ADJOURNMENT**

With no other business before the Board, Chairman Dobbs called for a motion to adjourn.

Mr. Tarpley moved and Mr. Glenn seconded the motion to adjourn.

The motion was unanimously approved and the meeting adjourned at 6:16 p.m.

Signed this the \_\_\_\_\_ day of \_\_\_\_\_, 2021.

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Mr. Jimmy Dobbs, Chairman, Morgan County Board of Education

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Mr. Robert L. Elliott, Jr., Morgan County Schools Superintendent

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Recorder of Minutes