

Morgan County Board of Education

Work Session

November 17, 2020

- The second reading of new Morgan County Schools Policy JAB 6.10, Title IX: Sex-Based Discrimination and Prohibited Conduct took place. This is the new Title IX policy that is required by Federal law. Employees have received the training materials on the new policy. Our Board attorney assisted us in developing this new policy to ensure it meets Federal requirements.
- Discussion on the Whole Board Training Requirement for the 2020-2021 Alabama Association of School Boards Training Academy Year took place. The Board wishes to facilitate in-house training for this requirement. The topic of the training will be the School Board Governance Improvement Act of 2012. This Board feels that this will be good training for our new Board Member and our new Superintendent, as well as being a refresher course for the other Board members. The Board tasked the Superintendent with selecting the trainer. The Board would like to conduct the training prior to the regularly scheduled Board meeting in January or February. Completion of the training must occur by June 30, 2021.
- Mr. John Hitt with the Board's construction management firm, Volkert, Inc. provided updated on several constructions projects within the district. The new Union Hill School cafeteria is operational. Demolition of the old facility is complete, and the removal of the remaining debris is set for completion by Friday, November 20, 2020. December 15, 2020 is the estimated date for the parking area to be complete. The Falkville High School Agriculture Building is complete and operational.
- Superintendent's Report: The 9th-12th grade classes at Falkville High School will transition to remote learning on November 19th and 20th with in-person learning students returning to campus on November 30th. This change in instructional delivery is due to staff shortages related to Covid-19. Meal pick-up will be available. Staffing shortages are our biggest Covid related challenge at this time. The bid opening for the Danville High School Athletic facility is set for December 15, 2020. This date may have to be pushed back to a date in January 2021 because the plans were altered from a non-competition gym to a competition gym. The condensed MCS Salary Schedule was provided to the Board members in their packets and in a bound format. The condensed version will be available on the system's website. Work to revise and condense the MCS policy manual is ongoing. Subcommittees are currently working on the revisions to their assigned sections. The student and employee handbooks are also being revised. If any land connecting to property owned by the MCSS comes up for sale, the Superintendent, Board Chairman, and Board representative for the area the land is located will investigate the property for sale and bring back their findings to the entire Board. The Superintendent has verified with the Board attorney that this is an acceptable process.
- Agenda Changes: A list of the proposed changes to the November 17, 2020 MCBOE business meeting agenda was supplied to each Board member along with the appropriate supporting documentation for each agenda change.

- **Board Member Comments:** The need to quarantine is our main Covid related issue, not actual positive cases. Mr. Chris Humphries was welcomed to the Board as the representative for District 6. All that have worked on the condensed versions of our salary schedule, policy manual, and strategic plan were thanked for their work on these projects. The Board members thanked Mr. Holley for his service as this past year's Board Chairman and he expressed his thanks for the opportunity to serve in that capacity.