

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

NOVEMBER 17, 2020

The Morgan County Board of Education gathered for their Annual Meeting at the Office of the Board on November 17, 2020 with an advertised start time of 6:00 p.m. Due to the Governor's Safer At Home Order, the meeting was live-streamed for the public. Those in attendance at the meeting practiced social distancing. A work session preceded the business meeting.

Present at the meeting: Chairman John Holley, Vice-Chairman Billy Rhodes, Board Members Adam Glenn, Mike Tarpley, Paul Holmes, Jimmy Dobbs, Chris Humphries and Superintendent Robbie Elliott, Jr.

Chairman Holley called the meeting to order at 6:13 p.m.

Mr. Glenn opened the meeting with prayer and Mr. Holmes led the Pledge of Allegiance.

WELCOME

Chairman Holley welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holley called for the announcement of the agenda changes.

- Added to the agenda: Action Item 14A, Personnel Items 3A, 18, 19, 20, 21, and 22.
- The effective date of Personnel Item 12 revised to November 18, 2020.
- Personnel Item Number 4 revised to state retirement.

The Board members received supporting documentation for each agenda change at the work session.

ADOPTION OF AGENDA

Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Rhodes moved and Mr. Dobbs seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

PUBLIC TO ADDRESS THE BOARD

In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)

Chairman Holley asked if anyone had asked to address the Board per policy.

There are no requests to address the Board per policy.

ELECTION OF MORGAN COUNTY BOARD OF EDUCATION 2020-2021 BOARD

CHAIRMAN

Chairman Holley asked if there were nominations for 2020-2021 Board Chairman.

Mr. Rhodes nominated Mr. Dobbs.

Mr. Holmes moved to close the nominations.

Mr. Glenn moved to approve Mr. Dobbs as the 2020-2021 Board Chairman.

Mr. Tarpley seconded the motion and it was unanimously approved.

Chairman Dobbs presided over the remainder of the business meeting.

ELECTION OF MORGAN COUNTY BOARD OF EDUCATION 2020-2021 BOARD VICE-CHAIRMAN

Chairman Dobbs asked if there were nominations for 2020-2021 Vice Chairman.

Mr. Glenn nominated Mr. Rhodes.

Mr. Tarpley moved to close the nominations.

Mr. Holley moved to approve Mr. Rhodes as the 2020-2021 Vice Chairman.

Mr. Holmes seconded the motion and it was unanimously approved.

RECOGNITION OF MORGAN COUNTY BOARD OF EDUCATION MEMBERS MR. JOHN HOLLEY AND MR. MIKE TARPLEY-ACHIEVEMENT IN THE ALABAMA ASSOCIATION OF SCHOOL BOARD TRAINING ACADEMY

The Superintendent presented Mr. Holley and Mr. Tarpley awards from the Alabama Association of School Boards in recognition of the following:

- Mr. John Holley has completed the Alabama Association of School Board Member Academy.
- Mr. Mike Tarpley has achieved Master Level in the Alabama Association of School Board Academy for the seventh time.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented the minutes from the October 8, 2020 business meeting of the Morgan County Board of Education.

FINANCIAL REPORTS

Approve as presented the Morgan County Board of Education Check Register Accountability Report effective September 1, 2020 through September 30, 2020.

Approve as presented the Depository and CNP Reconciliation Reports for the statement ending date of September 30, 2020.

Approve as presented the Morgan County Local Schools Reconciliation Reports for the statement ending date of September 30, 2020.

CONTRACTS

Approve as presented a Consulting Contract Agreement with The Next Step Behavior, LLC effective August 1, 2020 through July 31, 2021.

BIDS

Approve as presented Supplemental Groceries Bid # 21-02 from Osborne Brothers for the 2020-2021 school year.

Mr. Tarpley moved and Mr. Holmes seconded the motion to approve the consent agenda as presented.

The motion was unanimously approved.

APPROVED MORGAN COUNTY SCHOOLS POLICY JAB-6.10

Mr. Glenn moved and Mr. Holley seconded the motion to approve as presented Morgan County Schools Policy JAB-6.10 Title IX: Sex-Based Discrimination and Prohibited Conduct.

The motion was unanimously approved.

APPROVED USE OF SCHOOL FACILITIES AGREEMENT WITH WESLEY MEMORIAL

Mr. Tarpley moved and Mr. Holmes seconded the motion to approve as presented a Use of School Facilities Agreement between Priceville Junior High School and Wesley Memorial.

The motion was unanimously approved.

APPROVED MCBOE MEETING SCHEDULE FOR 2020-2021

Mr. Glenn moved and Mr. Holmes seconded the motion to approve as presented the Morgan County Board of Education Meeting Schedule effective December 2020 through November 2021.

The motion was unanimously approved.

APPROVED ADDENDUM TO MOU WITH THE AKRIBOS GROUP

Mr. Holmes moved and Mr. Tarpley seconded the motion to approve as presented an addendum to a Memorandum of Understanding with The Akribos Group effective from December 1, 2020 through June 30, 2021.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommended approval of personnel items one through twenty-two as written:

1. Accept retirement notice effective November 1, 2020 from Rhonda Watson, second grade teacher at Sparkman School.

2. Approve as presented a Probationary Principal Employment Contract with Kevin Michael Serrett for a period beginning October 9, 2020 and ending June 30, 2022.
 3. Approve as presented a Probationary Principal Employment Contract with Chad Thomas Summerford for a period beginning October 9, 2020 and ending June 30, 2022.
- 3A. Approve a catastrophic leave of absence request effective November 9, 2020 through December 18, 2020 from Diane Ryan, countywide SPED K-6 teacher.
4. Accept notice of retirement effective January 1, 2021 from Diane M. Ryan, countywide SPED K-6 teacher.
 5. Approve the within current school transfer/promotion of Jared Miner from 10 month assistant principal to 12 month assistant principal at Albert P. Brewer High School effective November 11, 2020. Mr. Miner will be replacing Kevin Serrett who was promoted.
 6. Accept notice of retirement effective November 1, 2020 from Mandy Ransom, 6th-8th grade math teacher at Union Hill School.
 7. Approve the employment of Tara Manning Kress as K-6 elementary teacher at Falkville Elementary School effective November 11, 2020. Ms. Kress will be replacing Chad Summerford who was promoted.
 8. Accept retirement notice effective November 1, 2020 from Cynthia R. Parker, countywide SPE aide.
 9. Approve a catastrophic leave of absence request effective September 4, 2020 through December 18, 2020 from Crystal G. Fuller, bus driver (mini-bus) at Sparkman and countywide SPE aide.
 10. Approve a family medical leave of absence request (intermittent) effective November 2, 2020 to November 20, 2020 from Mallory Jones, countywide preschool teacher assistant.
 11. Accept resignation as head football coach at West Morgan High School effective November 10, 2020 from Mikel Riggs.
 12. Approve the employment of Katie Hubbert Gullion as a mental health interventionist for Morgan County Schools effective November 18, 2020 until the end of the 2020-2021 school year. This is a new position.
 13. Approve the following individuals to serve as substitute bus drivers for Morgan County Schools effective November 11, 2020 (See attachments):
 - Brandon Manous
 - Randy Pestona
 14. Accept retirement notice effective January 1, 2021 from Sondra Keener, aide-office/ISS at Union Hill School.
 15. Accept resignation effective November 30, 2020 from Lisa Halbrooks, accounts payable/payroll clerk at the Central Office.
 16. Approve as presented an Employee Supplemental Contract with Kaleb Barker to serve as assistant football coach at Danville High School effective contract year 2020-2021.
 17. Approve as presented an Employee Supplemental Contract with Kenneth Lopez to serve as JV girls' basketball coach at Falkville High School effective contract year 2020-2021.
 18. Approve an extended leave request (family medical leave of absence) effective October 8, 2020 to January 27, 2021 from Sydney Hale, second grade teacher at Priceville Elementary School.

19. Approve the employment of Will Yates as a bus driver aide at Brewer High School effective November 11, 2020. Mr. Yates will be replacing Amy Bogle who was promoted.
20. Approve the promotion of Rebekah Brooke Hudson from JAG teacher at the MCS Technology Park to assistant principal (10 month) at Albert P. Brewer High School effective November 18, 2020. Ms. Hudson will be replacing Jared Miner who is being recommended for a within current school transfer.
21. Approve a family medical leave of absence request (intermittent) effective November 9, 2020 through July 1, 2021 from Barbara Pierce, pre-engineering/drafting teacher at the MCS Tech Park.
22. Approve the promotion of Charlotte Suzanne Sharp from secretary at the Central Office to Accounts Payable Clerk at the Central Office effective November 18, 2020. Ms. Sharp will be replacing Lisa Halbrooks who is resigning.

Mr. Holmes moved and Mr. Humphries seconded the motion to approve personnel items one through twenty-two as written.

The motion was unanimously approved.

INFORMATIONAL

- Condensed Morgan County Schools Salary Schedule (Copy attached)
- October 2020 Financial Update from MCS CFO (Copy attached)

ADJOURNMENT

With no other business before the Board, Chairman Dobbs called for a motion to adjourn.

Mr. Holley moved and Mr. Rhodes seconded the motion to adjourn.

The motion was unanimously approved and the meeting adjourned at 6:30 p.m.

Signed this the _____ day of _____, 2020.

Mr. Jimmy Dobbs, Chairman, Morgan County Board of Education

Mr. Robert L. Elliott, Jr., Morgan County Schools Superintendent

Recorder of Minutes

**CERTIFICATE OF
AFFIRMATION OF SCHOOL BOARD MEMBER**

As required by the **School Board Governance Improvement Act of 2012**, I do hereby affirm all of the following principles of educational governance:

1. That each decision, action and vote I take or make as a member of the school board shall be based solely on the needs and interests of students or the system.
2. That I will take or make no decision, action or vote to serve or promote my personal, political, or pecuniary interests.
3. That each decision, action and vote I take or make shall be based on the educational interests of the school system as a whole.
4. That I will consider the views of all members of the board and the superintendent before making a decision or taking an action on any measure or proposal before the board.
5. That, except to the extent otherwise provided by law, I shall take formal action only upon the written recommendation of and in consultation with the superintendent, and that I may not individually or jointly attempt to direct or corrupt the operations of the school system in a manner inconsistent with the discharge of the statutory functions and responsibilities of the superintendent.
6. That I shall actively promote public support for the school system and a sound statewide system of public education, and shall endorse ideas, initiatives and programs that are designed to improve the quality of public education for all students.
7. That I shall attend scheduled meetings and actively participate in school system functions, activities and training programs that promote quality boardsmanship unless good cause is shown.

Affirmed on this 17th day of NOVEMBER, 20 20

By: Adam Glenn (Signature)

Adam GLENN (Print Name)

Morgan County Board of Education

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Affirmed on this 17th day of NOVEMBER, 20 20

By:  (Signature)

CHRIS HUMPHRIES (Print Name)

MORGAN COUNTY Board of Education

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Affirmed on this, 17th day of NOVEMBER, 2020

By: Mike Tarpley (Signature)

MIKE TARPLEY (Print Name)

Morgan County Board of Education