

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

OCTOBER 8, 2020

The Morgan County Board of Education met in regular session at the Office of the Board on October 8, 2020 with an advertised start time of 6:00 p.m. Due to the Governor's Safer At Home Order, the meeting was live-streamed for the public. Those in attendance at the meeting practiced social distancing. A work session preceded the business meeting.

Present at the meeting: Chairman John Holley, Vice-Chairman Billy Rhodes, Board Members Tom Earwood, Adam Glenn, Paul Holmes, Mike Tarpley, Jimmy Dobbs and Superintendent Robert L. Elliott, Jr.

Chairman Holley called the meeting to order at 6:02 p.m.

Mr. Billy Rhodes opened the meeting with prayer and Mr. Alex Kallas led the Pledge of Allegiance.

WELCOME

Chairman Holley welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holley called for the announcement of the agenda changes.

Added to the agenda: A revision to the wording of action item number 11, and action items 14A, 14B, and 14C.

The Board members received supporting documentation for each agenda change at the work session.

ADOPTION OF AGENDA

Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Tarpley moved and Mr. Holmes seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

RECOGNITION OF MR. TOM EARWOOD, MORGAN COUNTY BOARD OF EDUCATION, DISTRICT SIX BOARD REPRESENTATIVE

The Board presented Mr. Earwood with a plaque honoring his twenty-four years of service on the Morgan County Schools Board. AASB District 8 Director Ronnie Owens also presented Mr. Earwood with a special resolution from the Alabama Association of School Boards in honor of his commitment to public service. Mr. Earwood shared his parting comments with the Board and those attending the meeting.

PUBLIC TO ADDRESS THE BOARD

In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)

Chairman Holley asked if anyone had asked to address the Board per policy.

There are no requests to address the Board per policy.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented the minutes from the September 10, 2020 business meeting of the Morgan County Board of Education. (See attachment)

FINANCIAL REPORTS

Approve as presented the Reconciliation Reports for the Morgan County Board of Education Depository and CNP Accounts effective statement ending date August 31, 2020. (Copy attached)

Approve as presented the Reconciliation Reports for the Morgan County Board of Education Local Schools effective statement ending date August 31, 2020. (Copy attached)

Approve as presented the Check Register Accountability Report for the Morgan County Board of Education effective August 1, 2020 through August 31, 2020. (Copy attached)

BIDS

Approve as presented bid #20-16 from Filter Pro USA for HVAC filters and servicing for the 2020-2021 fiscal year that is October 1, 2020 through September 30, 2021. (Copy attached)

Approve as presented bid #21-01 from Transportation South for ten regular education buses and six special needs buses. (Copy attached)

CONTRACTS

Approve as presented a Contract for Services with Laura Pritchard to provide intervention/tutoring services for Morgan County Schools (West Morgan Elementary School) effective October 9, 2020 through May 14, 2021. (See attachments)

Approve as presented a Contract for Services with Dennis Brickell to serve as a half-time teacher (Advertising Design Program) at the Morgan County Schools Tech Park effective November 1, 2020 through May 28, 2021. (See attachments)

Mr. Rhodes moved and Mr. Glenn seconded the motion to approve the consent agenda items are presented.

The motion was unanimously approved.

APPROVED MOU WITH THE AKRIBOS GROUP

Mr. Dobbs moved and Mr. Holmes seconded a motion to approve as presented a Memorandum of Understanding between the Morgan County Board of Education and The Akribos Group effective as stated in item number one on said MOU.

The motion was unanimously approved.

APPROVED FREEZING MCS CNP MANAGERS SALARIES

Mr. Glenn moved and Mr. Earwood seconded the motion to approve freezing all MCS CNP managers' salaries effective October 8, 2020 and until the end of 2021/2022 school year.

The motion was unanimously approved.

APPROVED MENTAL HEALTH INTERVENTIONIST JOB DESCRIPTION AND SALARY RANGE

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented Mental Health Interventionist Job Description and corresponding salary range.

The motion was unanimously approved.

APPROVED ADDENDUM TO MOU WITH SHERIFF'S OFFICE

Mr. Tarpley moved and Mr. Earwood seconded the motion to approve as presented an addendum to the Memorandum of Understanding between the Morgan County Sheriff Office and the Morgan County Board of Education for a School Resource Officer Program effective October 8, 2020 through the end of said MOU, July 31, 2021.

The motion was unanimously approved.

APPROVED RESOLUTION REGARDING SCHOOL TAX WARRANTS

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented a Resolution Authorizing the Issuance, and Making Provision for the Payment, of School Tax Warrants (Federally Taxable), Series 2020.

The motion was unanimously approved.

APPROVED CONTRACT FOR SERVICES WITH AMY PIKE

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve as presented a contract for services with Amy Pike to provide transportation for a student from home to school and back (1 round trip) each day the student attends during the 2020-2021 school year (September 22, 2020 to May 2021).

The motion was unanimously approve.

APPROVED CONTRACT FOR SERVICES WITH SEAN GABRIEL BLASINGAME

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented a contract for services with Sean Gabriel Blasingame to provide transportation for a student from home to school and back each day the student attends during the 2020-2021 school year (September 21, 2020 through November 15, 2020).

The motion was unanimously approved.

APPROVED AGREEMENT WITH THE LEARNING TREE, INC.

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve as presented an agreement between the Morgan County Board of Education and The Learning Tree, Inc. effective October 1, 2020 and ending on September 30, 2021.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommended approval of personnel items one through nineteen as written:

- 1. Accept the resignation of Brittany Jones as office aide at Danville Middle School effective September 25, 2020. (See attachment)**
- 2. Accept the resignation of Steve Hopper as bus driver trainer for Morgan County Schools effective September 11, 2020. (See attachment)**
- 3. Accept the notice of retirement effective October 1, 2020 from Sandy Sharp, kindergarten teacher at Cotaco School. (See attachment)**
- 4. Approve August 17, 2020 as the revised effective date of employment for Erin Waggett, teacher at West Morgan High School.**
- 5. Accept the resignation of Karen Peppers as a CNP worker at Lacey's Spring School effective October 1, 2020. (See attachment)**
- 6. Approve a family medical leave of absence request effective September 15, 2020 through October 4, 2020 from Miranda Henry, CNP worker at Cotaco School.**
- 7. Approve a family medical leave of absence request effective September 16, 2020 through November 20, 2020 from Savannah Chenault, 7th grade reading/ELA teacher at Danville Middle School.**
- 8. Approve as presented a contract for services with Jennifer Sears to serve as the bus driver trainer for Morgan County Schools effective for the 2020-2021 school year. (See attachments)**
- 9. Approve the employment of Charity Earlene Clark as a full-time K-6 Language Arts teacher at West Morgan Middle School effective September 28, 2020. Ms. Clark will be replacing Hillary Terry who resigned. (See attachments)**
- 10. Approve the employment of Wendy Wright Greenhaw as a full-time office aide at Danville Middle School effective October 9, 2020. Ms. Greenhaw will be replacing Brittany Jones who is resigning. (See attachments)**
- 11. Approve Terri Dutton (MCS Payroll Specialist) as the Central Office representative serving on the 2020-2021 Morgan County Schools Sick Leave Bank Committee.**
- 12. Approve as presented an Employee Supplemental Contract with Garrett Vest to serve as the assistant girls' soccer coach at Danville High School effective contract year 2020-2021. (See attachments)**
- 13. Approve as presented an Employee Supplemental Contract with Tasha Tuck to serve as assistant volleyball coach at Danville Middle School effective contract year 2020-2021. (See attachments)**
- 14. Approve as presented an Employee Supplemental Contract with Whitney Eddy to serve as cheerleading sponsor at Lacey's Spring School effective contract year 2020-2021. (See attachments)**

15. Approve the employment of Tina S. Boatright as K-6 teacher (kindergarten) at Cotaco School effective October 9, 2020. Ms. Boatright will be replacing Sandy Sharp who is retiring. (See attachments)
16. Approve the promotion of Kevin Michael Serrett from assistant principal to principal at Albert P. Brewer High School effective October 9, 2020. Mr. Serrett will be replacing Robert Elliott, Jr. who was appointed Superintendent of Morgan County Schools. (See attachments)
17. Approve the promotion of Chad Thomas Summerford from fifth grade ELA/social studies teacher to principal of Falkville Elementary School effective October 9, 2020. Mr. Summerford will be replacing Jill Jones Brown. (See attachments)
18. Approve as presented a request for family medical leave effective November 2, 2020 through November 20, 2020 from Erica Terrell, 6th-8th grade social studies teacher at Danville Middle School.
19. Accept resignation effective October 31, 2020 from Rhonda James, countywide bus driver. (See attachment)

Mr. Earwood moved and Mr. Dobbs seconded the motion to approve personnel items one through nineteen as written.

The motion was unanimously approved.

APPROVED CONTRACT WITH SUPERINTENDENT

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve as presented a contract with Superintendent Robert Elliott, Jr. effective September 17, 2020 to December 31, 2022.

The motion was unanimously approved.

APPROVED VOTING DELEGATES AT 2020 AASB DELEGATE ASSEMBLY

Mr. Dobbs moved and Mr. Rhodes seconded the motion for Jimmy Dobbs and Mike Tarpley to serve as voting delegates at the 2020 AASB Delegate Assembly with Adam Glenn serving as the alternate.

The motion was unanimously approved.

INFORMATIONAL

- Morgan County Schools Organizational Chart Revised September 29, 2020 (Copy attached)
- Morgan County Schools Financial Statements for July and August 2020 (Copies attached)

ADJOURNMENT

With no other business before the Board, Chairman Holley called for a motion to adjourn.

Mr. Dobbs moved and Mr. Rhodes seconded the motion to adjourn.

The motion was unanimously approved and the meeting was adjourned at 6:28 p.m.

Signed this the _____ day of _____, 2020.

Mr. John Holley, Chairman, Morgan County Board of Education

Mr. Robert L. Elliott, Jr., Morgan County Schools Superintendent

Recorder of Minutes