

## MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

SEPTEMBER 10, 2020

The Morgan County Board of Education met in regular session at the Office of the Board on September 10, 2020 with an advertised start time of 6:00 p.m. Due to the Governor's Safer At Home Order, the meeting was live-streamed for the public. Those in attendance at the meeting practiced social distancing. A work session preceded the business meeting. The second public budget hearing for fiscal year 2020-2021 will take place during the business meeting.

Present at the meeting: Chairman John Holley, Vice-Chairman Billy Rhodes, Board members Tom Earwood, Adam Glenn, Mike Tarpley, Paul Holmes, Jimmy Dobbs and Interim Superintendent Dr. Dee O. Fowler.

Chairman Holley called the meeting to order at 6:00 p.m.

Chairman Holley opened the meeting with prayer and Mr. Dobbs led the Pledge of Allegiance.

### WELCOME

Chairman Holley welcomed everyone to the meeting, including Ms. Cassie Kuhn from The Decatur Daily.

### ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holley called for the announcement of the agenda changes.

Added to the agenda: Personnel items 20, 21, 22, 23, and Action Item 21A.

The Board members received supporting documentation for each agenda change at the work session.

### ADOPTION OF AGENDA

Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Dobbs moved and Mr. Rhodes seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

### PUBLIC TO ADDRESS THE BOARD

*In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)*

Chairman Holley asked if anyone had asked to address the Board per policy.

There were no requests to address the Board received per Board policy.

### SECOND PUBLIC BUDGET HEARING FOR FISCAL YEAR 2020-2021

Morgan County Schools CFO Mr. Brian Bishop presented information related to the second public budget hearing for fiscal year 2020-2021. The only change in budget information since the first public budget hearing is receipt of the gifted allocation information from the State. The projected beginning fund balance remains \$23,909,915.00 and the projected ending fund balance remains

**\$22,000,000.00. Mr. Bishop also took this opportunity to update the Board on the current bond issue.**

### **CONSENT AGENDA APPROVED**

**(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)**

### **MINUTES**

**Approve as presented the minutes from the August 13, 2020 meeting of the Morgan County Board of Education. (See attachment)**

**Approve as presented the minutes from the August 18, 2020 meeting of the Morgan County Board of Education. (See attachment)**

**Approve as presented the minutes from the August 20, 2020 meeting of the Morgan County Board of Education. (See attachment)**

**Approve as presented the minutes from the September 3, 2020 meeting of the Morgan County Board of Education. (See attachment)**

### **FINANCIAL REPORTS**

**Approve as presented the Reconciliation Reports for the Local Schools effective with statement ending date July 31, 2020. (See attachments)**

**Approve as presented the Reconciliation Reports for the Depository and CNP accounts effective with statement ending date July 31, 2020. (See attachments)**

**Approve as presented the Check Register Accountability Report effective July 1, 2020 through July 31, 2020. (See attachments)**

### **CONTRACTS**

**Approve as presented a contract with Elizabeth Joy Laney to serve as the facilitator for the Decatur Morgan CEO program effective August 1, 2020 through May 31, 2021. (See attachment)**

**Approve as presented a contract for services with Marian Ann Anderson to serve as a teacher (as needed) at Sparkman School effective August 6, 2020 through May 28, 2021. (See attachments)**

**Approve as presented a contract for services with Cindy T. Reid-Reist to provide intervention/tutoring services for Morgan County Schools (Cotaco Junior High School) effective September 11, 2020 through May 14, 2021. (See attachments)**

Approve as presented a contract for services with Kim Smith to provide intervention services for reading and math for Morgan County Schools (Falkville Elementary School) effective August 12, 2020 through May 27, 2021. (See attachments)

Approve as presented a contract between Morgan County Schools and Edmentum for EdOptions Calvert Learning and EdOptions Academy effective for the 2020-2021 school year. (See attachments)

### **BIDS**

Accept as presented the bid extensions for the 2020-2021 fiscal year that is October 1, 2020 through September 30, 2021 for the following list of products: (Bid tally sheets attached):

- |                                      |                                |
|--------------------------------------|--------------------------------|
| • Carpet                             | Morgan City Carpets            |
| • Floor Tile                         | Morgan City Carpets            |
| • Propane Gas                        | Suburban Propane               |
| • Electrical Repair and Installation | Dobbs and Company              |
| • Lay-in Acoustical Ceiling          | Performance Acoustical/Drywall |

Accept as presented the bid from A/C Innovations, Inc. to purchase one or more (one for each school) electrostatic sprayers. (Bid tally sheets attached)

Mr. Rhodes moved and Mr. Tarpley seconded the motion to approve the consent agenda items as presented.

The motion was unanimously approved.

### **APPROVED BUDGET FOR FISCAL YEAR 2020-2021**

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve as presented the Morgan County Schools Budget for Fiscal Year 2020-2021.

The motion was unanimously approved.

### **APPROVED CAPITAL PLAN FOR FISCAL YEAR 2020-2021**

Mr. Tarpley moved and Mr. Earwood seconded the motion to approve as presented the Morgan County Schools Capital Plan for Fiscal Year 2020-2021.

The motion was unanimously approved.

### **APPROVED JOINT PURCHASING AGREEMENT BETWEEN MCS AND HCS**

Mr. Dobbs moved and Mr. Earwood seconded the motion to approve as presented a Joint Purchasing Agreement between Morgan County Schools and Hartselle City Schools, effective for the 2020-2021 school year, utilized by the Child Nutrition Program to purchase supplemental services as needed.

The motion was unanimously approved.

**APPROVED SUSPENSION OF FINAL EXAM PROCEDURE**

Mr. Holmes moved and Mr. Glenn seconded the motion to approve suspension of the final exam procedure located in the 2020-2021 Morgan County Student Handbook.

The motion was unanimously approved.

**APPROVED MCBOE TRAVEL**

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve the following business trips for the Morgan County Board of Education Members for the fiscal year 2020-2021 in accordance with Morgan County Schools policy BBBE:

- Alabama Association of School Boards 2020 Fall Conference
- Alabama Association of School Boards 2020 Winter Conference
- Alabama Association of School Boards 2021 Spring Conference
- Alabama Association of School Boards 2021 Summer Conference

The motion was unanimously approved.

**APPROVED RENEWAL OF CONTRACT WITH EDMENTUM COURSEWARE**

Mr. Glenn moved and Mr. Holmes seconded the motion to approve the renewal of the contract with Edmentum Courseware to provide the courseware platform for Credit Recovery for the CARE Program and Morgan County Schools.

The motion was unanimously approved.

**APPROVED CHANGE ORDER NO 1-DANVILLE MIDDLE SCHOOL REROOF PROJECT**

Mr. Glenn moved and Mr. Rhodes seconded the motion to approve as presented Change Order No. 1 related to Project #19-278 (reroofing Danville Middle School.

The motion was unanimously approved.

**APPROVED TEACHER IN RESIDENCE PROGRAM**

Mr. Dobbs moved and Mr. Earwood seconded the motion to approve Teacher in Residence program through AMSTI-UAH for school year 2020-2021.

The motion was unanimously approved.

**APPROVED MCS 2020-2021 SUPPLEMENT SCHEDULE**

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented the Morgan County Schools 2020-2021 Supplement Schedule.

The motion was unanimously approved.

**PERSONNEL**

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommended approval of personnel items one through twenty-three:

1. **Accept resignation effective August 18, 2020 from Marteasha Gray, certified teacher-math at Priceville High School. (See attachment)**
2. **Approve as presented a request for family medical leave effective August 17, 2020 through November 9, 2020 from Diane M. Ryan, countywide K-6 SPE teacher. (See attachment)**
3. **Accept resignation as varsity cheer coach at Brewer High School effective for the 2020-2021 school year from Leigh Anna Childers. (See attachment)**
4. **Accept resignation as countywide preschool teacher assistant effective September 4, 2020 from Britney Anders. (See attachment)**
5. **Approve as presented a contract for services with Nicolee Johnson to provide transportation services-special needs bus driver as needed at Priceville Elementary School, effective August 12, 2020 through May 28, 2021. (See attachments)**
6. **Approve as presented a contract for services with Teresa White to provide tutoring services for Morgan County Schools (Cotaco) effective September 11, 2020 through May 27, 2021. (See attachments)**
7. **Approve the following individuals to serve as substitute bus drivers for Morgan County Schools effective September 11, 2020 (See attachments):**
  - Valerie Young
  - Will Yates
  - Don Widner
  - Pam Kasyan
  - Marjorie Russell
  - Royce Turney
  - Rickie Ball
  - Katie Oliver
  - Phillip Hardin
  - Renee Hardin
  - Donald Allison
  - Becky Bond
  - Rhonda Smith
  - Jeanette Parker
8. **Approve as presented an Addendum And/Or Modification to Three Year Principal Employment Contract with Jill Jones Brown effective September 14, 2020 through the end of the term of the Contract (June 30, 2021). (See attachment)**
9. **Approve the employment of Renee Marie Arroyo as a ½ time teacher (Spanish) at Danville High School effective September 11, 2020. Ms. Arroyo will be replacing Shelly Hendrick who was approved for a school to another school transfer. (See attachments)**
10. **Approve the promotion of Amy Bogle from countywide bus aide to countywide (Brewer High School) bus driver effective September 11, 2020. Ms. Bogle will be replacing Rhonda Smith who retired. (See attachments)**
11. **Approve the employment of Erin Waggett as a teacher at West Morgan High School effective September 11, 2020. Ms. Waggett will be replacing Garret Cone who resigned. (See attachments)**
12. **Approve the employment of Lisa Denise Blackmon as a custodian at Priceville High School effective September 11, 2020. Ms. Blackmon will be replacing Sarah Herring who resigned. (See attachments)**

13. Approve the employment of Jennifer Leigh Locklear as a teacher (math) at Priceville High School effective September 11, 2020. Ms. Locklear will be replacing Marteasha Gray who is resigning. (See attachments)
14. Approve the employment of Christine Ann Stinson as a teacher-Pre-K at Priceville Elementary School effective September 11, 2020. Ms. Stinson will be replacing Christy Bishop who retired. (See attachments)
15. Approve as presented an Amendment to Probationary Principal Employment Contract with Daniel Gullion beginning November 1, 2019 and ending June 30, 2021. (See attachment)
16. Approve rescinding full-time employment of Marian Ann Anderson as a countywide (Sparkman School) SPE teacher effective August 5, 2020. (See attachment)
17. Approve rescinding previous board action taken on a request for a family medical leave of absence effective August 31, 2020 through October 30, 2020 from Alexandria Livingston, history teacher at Priceville High School. (See attachment)
18. Approve as presented a request for a family medical leave of absence effective August 12, 2020 through May 28, 2021 as needed from Lori Smith, countywide K-8 art teacher. (See attachments)
19. Approve as presented a contract for services with Kathy J. Harrity to provide tutoring services for Morgan County Schools (Cotaco School) effective September 11, 2020 through May 27, 2021. (See attachments)
20. Accept resignation effective September 18, 2020 from Hillary Terry, K-6 teacher at West Morgan Middle School. (See attachment)
21. Approve the employment of Hannah Day Weems as a kindergarten teacher-one year only at Cotaco School effective September 11, 2020. This is a new position. (See attachments)
22. Approve the employment of Christen Kay Frost as a kindergarten teacher-one year only at Eva School effective September 11, 2020. This is a new position. (See attachments)
23. Approve the employment of Marquenta Sheere Gray-Brackin as a preschool teacher assistant at West Morgan Elementary School effective September 11, 2020. Ms. Gray-Brackin will be replacing Britney Anders who is resigning. (See attachments)

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve personnel action items one through twenty-three.

The motion was unanimously approved.

#### **NOMINATIONS FROM THE BOARD FOR MORGAN COUNTY SCHOOLS SUPERINTENDENT**

Chairman Holley asked for nominations for Superintendent.

Mr. Dobbs nominated Mr. Robbie Elliott.

Mr. Earwood nominated Mr. Brad Stapler.

**VOTE ON NOMINATIONS FROM THE BOARD FOR MORGAN COUNTY SCHOOLS SUPERINTENDENT**

Mr. Dobbs made a motion to vote on Mr. Robbie Elliott as Superintendent.

Mr. Glenn seconded the motion.

Voting affirmative: Chairman Holley, Mr. Glenn, Mr. Holmes, Mr. Tarpley, and Mr. Dobbs.

Abstaining: Mr. Rhodes and Mr. Earwood.

The motion carried.

Mr. Earwood made a motion to vote on Mr. Brad Stapler as Superintendent.

The motion died for lack of a second.

**AUTHORIZED BOARD CHAIRMAN TO NEGOTIATE CONTRACT WITH APPOINTED SUPERINTENDENT**

Mr. Dobbs moved and Mr. Tarpley seconded the motion for the Morgan County Board of Education authorizes its Chairman, Mr. John Holley, to initiate negotiations on an employment contract with the newly appointed Superintendent effective immediately.

Voting affirmative: Chairman Holley, Mr. Earwood, Mr. Glenn, Mr. Tarpley, Mr. Holmes, and Mr. Dobbs.

Abstaining: Mr. Rhodes

The motion carried.

**INFORMATIONAL**

- Morgan County Schools Financial Reports for June 2020

**ADJOURNMENT**

With no other business before the Board, Chairman Holley called for a motion to adjourn.

Mr. Dobbs moved and Mr. Rhodes seconded the motion to adjourn.

The motion was unanimously approved and the meeting was adjourned.

Signed this the \_\_\_\_\_ day of \_\_\_\_\_, 2020.

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Mr. John Holley, Chairman, Morgan County Board of Education

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Dr. Dee O. Fowler, Interim Superintendent, Morgan County Schools

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Recorder of Minutes