

## MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

AUGUST 13, 2020

The Morgan County Board of Education met in regular session at the Office of the Board on August 13, 2020 with an advertised start time of 6:00 p.m. Due to the Governor's Safer At Home Order, the meeting was live-streamed for the public. Those in attendance at the meeting practiced social distancing. A work session preceded the business meeting.

Present at the meeting: Chairman John Holley, Vice Chairman Billy Rhodes, Board members Tom Earwood, Mike Tarpley, Adam Glenn, Paul Holmes, Jimmy Dobbs and Interim Superintendent Dr. Dee O. Fowler.

Chairman Holley called the meeting to order at 6:08 p.m.

Mr. Dobbs opened the meeting with prayer and Mr. Tarpley led the Pledge of Allegiance.

### WELCOME

Chairman Holley welcomed everyone to the meeting including those joining in via the livestream.

### ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holley called for the announcement of the agenda changes.

Added to the agenda: Action items 8A, 8B, 8C, 8D, and personnel items 11 through 20. Supporting documentation for each agenda addition was provided to the Board members at the work session. The minutes of tonight's business meeting will be posted to the system's webpage within twelve hours of the Call to Order time.

### ADOPTION OF AGENDA

Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Dobbs moved and Mr. Tarpley seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

### PUBLIC TO ADDRESS THE BOARD

*In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)*

Chairman Holley asked if anyone had asked to address the Board per policy.

There were no requests to address the Board received per Board policy.

### CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

### MINUTES

Approve as presented the minutes from the July 29, 2020 meeting of the Morgan County Board of Education. (Copy attached)

## **CONTRACTS**

Approve as presented a contract for services with Rita Childers to provide intervention/tutoring services for Morgan County Schools (Eva Junior High School) effective August 12, 2020 through May 12, 2021. (See attachments)

Approve as presented a contract for services with Carol Hicks Bennich to provide intervention/tutoring services for Morgan County Schools (Eva Junior High School) effective August 12, 2020 through May 12, 2021. (See attachments)

Approve as presented a contract for services with Donna Banks to provide translating and interpreting services for Morgan County Schools effective October 1, 2020 through September 30, 2021. (See attachments)

Approve as presented a contract for services with Donna Banks to provide intervention/tutoring services for Morgan County Schools effective August 12, 2020 through May 27, 2021. (See attachments)

Approve as presented a contract for services with Maria E. Ruiz-Sanchez to provide translating and interpreting services for Morgan County Schools effective October 1, 2020 through September 30, 2021. (See attachments)

Approve as presented a contract for services with Alyson Joe Sharp to provide intervention/tutoring services for Morgan County Schools effective August 12, 2020 through April 30, 2021. (See attachments)

Approve as presented a contract for services with Eileen S. Hurt to provide intervention/tutoring services for Morgan County Schools effective September 1, 2020 through May 14, 2021. (See attachments)

Approve as presented a contract for services with Juanita Vallejo to provide translating and interpreting services for Morgan County Schools effective October 1, 2020 through September 30, 2021. (See attachments)

Approve as presented a contract for services with Dr. Martine Fairbanks to serve as interim principal at Falkville Elementary School effective beginning August 7, 2020 as needed. (See attachments)

## **FINANCIAL REPORTS**

Approve as presented the Morgan County Board of Education Check Register Accountability Report effective June 1, 2020 through June 30, 2020. (See attachments)

Approve as presented the Morgan County Board of Education Reconciliation Reports for the Depository and Child Nutrition Program accounts as of the statement ending date June 30, 2020. (See attachments)

**Approve as presented the Reconciliation Reports for the Morgan County School System's Local Schools as of the statement ending date June 30, 2020. (See attachments)**

**Mr. Rhodes moved and Mr. Holmes seconded the motion to approve the consent agenda items as presented.**

**The motion was unanimously approved.**

**APPROVED RESOLUTION FOR REFUNDING OF 2012 WARRANTS**

**Mr. Holmes moved and Mr. Glenn seconded the motion to approve as presented Resolution authorizing The Frazier Lanier Company, Inc., Raymond James and Associates, Inc. (underwriters) and Maynard, Cooper and Gale, PC (bond counsel to the Board) to begin the process of refunding the 2012 warrants for Morgan County Schools.**

**The motion was unanimously approved.**

**APPROVED CONTRACT WITH ALABAMA ASSOCIATION OF SCHOOL BOARDS**

**Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve as presented a Contract for Policy Review and Analysis between the Alabama Association of School Boards and the Morgan County Board of Education.**

**The motion was unanimously approved.**

**APPROVED CONTRACT WITH KAYLA RAE JONES**

**Mr. Glenn moved and Mr. Tarpley seconded the motion to approve as presented a contract for services with Kayla Rae Jones to provide intervention/tutoring services for Morgan County Schools effective September 1, 2020 through May 14, 2021.**

**The motion was unanimously approved.**

**APPROVED CONTRACT WITH WILLIAM PERRY HOLMES**

**Mr. Earwood moved and Mr. Tarpely seconded the motion to approve as presented a contract for services with William Perry Holmes to serve as an agriscience teacher at Priceville Junior High School effective as needed August 12, 2020 through December 18, 2020.**

**Voting affirmative: Chairman Holley, Vice Chairman Rhodes, Mr. Earwood, Mr. Dobbs, Mr. Glenn, and Mr. Tarpley.**

**Abstaining: Mr. Holmes.**

**The motion was approved.**

**PERSONNEL**

**(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)**

**The Superintendent recommended the following personnel action items one through twenty be approved as written:**

1. Approve as presented a request for leave effective August 31, 2020 through October 30, 2020 from Alexandria Jade Livingston, history teacher at Priceville High School. (See attachment)
2. Approve as presented a contract for services with Gloria Rodriguez to provide translating/interpreting services as needed for Morgan County Schools (West Morgan High School) effective May 25, 2020 through August 11, 2020. (See attachment)
3. Approve Connie Morrow as a substitute bus driver for Morgan County Schools effective August 14, 2020. (See attachments)
4. Approve revised effective date of employment as August 5, 2020 for William Evan Curtis, band teacher at West Morgan Middle School/West Morgan High School.
5. Approve the employment of Emily Nicole Estes as a K-6 teacher at Sparkman School effective August 5, 2020. Ms. Estes will be replacing Crystal Long who resigned. (See attachments)
6. Approve the employment of Logan Katherine Smith as a K-6 teacher at Sparkman School effective August 5, 2020. Ms. Smith will be replacing Ashley Camp who is on leave of absence for the 2020-2021 school year. (See attachments)
7. Approve the employment of William Derrick Garrison as a countywide (West Morgan High School) bus driver effective August 6, 2020. Mr. Garrison will be replacing Frank Loosier who resigned. (See attachments)
8. Accept resignation effective July 29, 2020 from Garrett Cone, teacher at West Morgan High School. (See attachments)
9. Accept retirement notice effective August 6, 2020 as countywide Pre-K lead teacher from Christina Bishop. (See attachment)
10. Approve the within current school transfer of Courtney Karr from countywide (West Morgan Middle) K-6 teacher to eighth grade math teacher at West Morgan Middle School effective school year 2020-2021. (See attachments)
11. Award the following teacher the Career and Technical Education Performance Based Supplement for the 2019-20 school year:
  - Kimberly Kelley      Health Science      MCS Technology Park
12. Accept notice of retirement effective October 1, 2020 from Dennis Brickell, Arts and AV teacher at the MCS Technology Park. (Notice attached)
13. Approve as presented a contract for services with George Herring to serve as the AMSTI driver for Morgan County Schools effective August 12, 2020 to May 28, 2021. (Contract attached)
14. Approve as presented contracts for services with the following individuals to provide tutoring services for Morgan County Schools effective September 1, 2020 through May 27, 2021 (Contracts attached):
  - Cynthia Flack
  - Bayley Jones
  - Aleisha Viau
  - Michelle Prince
  - Labeth Bryant
  - Amanda Casey
15. Approve the employment of Rei Anna Roberson as a countywide (Sparkman School) preschool teacher assistant effective August 5, 2020. This is a new position. (See attachments)

16. Approve the employment of Marian Ann Anderson as a countywide (Sparkman School) special education teacher effective August 5, 2020. Ms. Anderson will be replacing Nikki Shedd who transferred. (See attachments)
17. Approve the employment of Loren Bookout Lee as a K-6 teacher at West Morgan Middle School effective August 5, 2020. Ms. Lee will be replacing Paige Adams who resigned. (See attachments)
18. Approve the employment of Jacob Stephen Eddleman as a countywide (Cotaco School) bus driver effective August 6, 2020. Mr. Eddleman will be replacing Ted Dunaway who transferred. (See attachments)
19. Approve the school to another school transfer of Shelly Hendrick from Spanish teacher ½ time at Danville High School/1/2 time at Falkville High School to full-time Spanish teacher at Falkville High School effective school year 2020-2021. (See attachments)
20. Approve the school to another school transfer of Joyce Huff from special education teacher at Albert P. Brewer High School to 6-8 math teacher at Union Hill School effective 2020-2021 school year. (See attachments)

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve personnel action items one through twenty as written.

The motion was unanimously approved.

**ADJOURNMENT**

With no other business before the Board, Chairman Holley called for a motion to adjourn.

Mr. Dobbs moved and Mr. Earwood seconded the motion to adjourn.

The motion was unanimously approved and the meeting was adjourned at 6:16 p.m.

Signed this the \_\_\_\_\_ day of \_\_\_\_\_, 2020.

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Mr. John Holley, Chairman, Morgan County Board of Education

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Dr. Dee O. Fowler, Interim Superintendent, Morgan County Schools

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Recorder of Minutes