

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

JULY 29, 2020

The Morgan County Board of Education met in called session at the Office of the Board on July 29, 2020 with an advertised start time of 4:00 p.m. Due to the Governor's Safer At Home Order, the meeting was live-streamed for the public. Those in attendance at the meeting practiced social distancing.

Present at the meeting: Chairman John Holley, Vice-Chairman Billy Rhodes, Board members Tom Earwood, Adam Glenn, Mike Tarpley, Paul Holmes, Jimmy Dobbs and Interim Superintendent Dr. Dee O. Fowler.

Chairman Holley called the meeting to order at 4:00 p.m.

Mr. Daniel Gullion opened the meeting with prayer and Mr. Jimmy Dobbs led the Pledge of Allegiance.

WELCOME

Chairman Holley welcomed everyone to the meeting including Uniserve Director Wendy Lang and those watching the meeting via livestream.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holley called for the announcement of the agenda changes.

Dr. Fowler announced that Action Items 8A and 14A would be added to the agenda as would personnel items eighteen through twenty-eight. Mrs. Goode announced that the minutes from this meeting will be posted to the system's webpage within twelve hours of the call to order time.

ADOPTION OF AGENDA

Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Holmes moved and Mr. Dobbs seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

PUBLIC TO ADDRESS THE BOARD

In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)

Chairman Holley asked if anyone had asked to address the Board per policy.

There were no requests to address the Board received per Board policy.

ANNOUNCEMENT OF SUPERINTENDENT FINALISTS

Chairman Holley turned the meeting over to Board attorney Mr. Taylor Brooks with the law firm of Lanier, Ford, Shaver, and Payne to announce the Superintendent finalists. Mr. Brooks reviewed the process that had led to the selection of the four finalists. The four Superintendent finalists announced in alphabetical order are Mr. Robert Elliott, Dr. Cherie Humphries, Mr. Brad Stapler, and Mr. Lee Willis.

RECOMMENDATION OF THE BOARD

After discussion among the Board members, it was announced that public interviews for the Superintendent position will be held beginning at 4:30 p.m. on both August 18, 2020 and August 20, 2020. This is a change from current timeline. Interview questions will be provided to the finalists by the end of business on August 14, 2020.

Chairman Holley called for a motion to approve as presented the Amended Superintendent Search Timeline.

Mr. Tarpley made the motion, it was seconded by Mr. Glenn, and was unanimously approved.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented minutes from the July 9, 2020 business meeting of the Morgan County Board of Education. (See attachment)

CONTRACTS

Approve as presented contracts for services with the following individuals to provide Intervention/Tutoring Services for Morgan County Schools effective August 12, 2020 through May 14, 2021 (See attachments):

- Kimberly A. Smith
- Tara Forrest

Approve as presented contracts for services with the following individuals to provide Intervention/Tutoring Services for Morgan County Schools effective August 17, 2020 through May 14, 2021 (See attachments):

- Virginia Abercrombie
- Lenita Gray

Approve as presented contracts for services with the following individuals to provide Intervention/Tutoring Services for Morgan County Schools effective September 1, 2020 through May 14, 2021 (See attachments):

- Nadine Roberts
- Marilyn Brandon Turner
- Janet R. Morris

Approve as presented a contract for services with Renee Arroyo to provide Translating and Interpreting Services for Morgan County Schools effective October 1, 2020 through September 30, 2021. (See attachment)

Approve as presented a contract for services with Kim Dahlem to provide preschool testing services for Morgan County Schools effective August 1, 2020 through July 31, 2021. (See attachment)

Approve as presented a contract for services with Shon Miller to provide transportation for a student from home to school and back each day the student attends during the 2020-21 school year. (See attachment)

BIDS

Approve as presented a request to accept a bid extension for the period of August 1, 2020 through July 31, 2021 from Bugstompers Pest Control. (See attachments)

STIPENDS

Approve stipend in the amount of \$50.00 per half-day be paid to the Cotaco teachers that attend Collaborative Planning training during the summer of 2020. (See attachments)

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve the consent agenda items as presented.

The motion was unanimously approved.

APPROVED CHANGE ORDER JUSTIFICATIONS FOR FALKVILLE HIGH SCHOOL CAFETERIA HVAC RENOVATION

Mr. Tarpley moved and Mr. Earwood seconded the motion to approve as presented Change Order Justifications numbered one, two and three, all related to the cafeteria HVAC renovation project at Falkville High School.

The motion was unanimously approved.

APPROVED JOB DESCRIPTION SPECIAL SERVICES COORDINATOR

Mr. Dobbs moved and Mr. Earwood seconded the motion to approve as presented the Morgan County Schools Job Description Special Services Coordinator.

The motion was unanimously approved.

APPROVED STAFF PLACEMENT AGREEMENT WITH ESS SOUTH CENTRAL LLC

Mr. Glenn moved and Mr. Earwood seconded the motion to approve as presented a Staff Placement Agreement with ESS South Central, LLC. The initial term of the Agreement shall begin on July 15, 2020 and shall remain in effect through July 14, 2023. Following the initial three-year contract, the parties shall have the option to renew the contract on a yearly basis.

The motion was unanimously approved.

APPROVED REVISED FORM GBRIE-1

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve as presented revised form GBRIE-1, Morgan County Schools-Extended Leave Form.

The motion was unanimously approved.

APPROVED CONSTRUCTION CONTRACT FOR A NEW EDUCATIONAL FACILITY FOR THE WEST MORGAN HIGH SCHOOL

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve awarding a construction contract for a New Educational Facility for the West Morgan High School to Nearen Construction Company in the base bid amount of \$16,577,000.

The motion was unanimously approved.

APPROVED AGREEMENT WITH KALE DEMENT

Mr. Holmes moved and Mr. Glenn seconded the motion to approve as presented an Independent Contractor Agreement with Kale Dement Physical Therapy, Inc. to provide physical therapy and occupational therapy services in the Morgan County School System effective with the beginning of the 2020-2021 school year.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Interim Superintendent recommends the following personnel items one through twenty-eight be approved as written:

1. Accept retirement notice effective September 1, 2020 from Tim Clinton, band director at West Morgan Middle School/West Morgan High School. (See attachment)
2. Accept resignation effective July 10, 2020 from Kaitlin Asher, science teacher at Albert P. Brewer High School. (See attachment)
3. Accept resignation effective July 31, 2020 from Crystal Long, K-6 teacher at Sparkman School. (See attachment)
4. Accept resignation effective July 19, 2020 from Sarah Herring, custodian at Priceville High School. (See attachment)
5. Approve as presented a request for paid or unpaid leave of absence of 30 consecutive days or more effective the 2020-2021 school year from Ashley Camp, sixth grade teacher at Sparkman School. (See attachments)
6. Approve as presented a request for paid or unpaid leave of absence of 30 consecutive days or more effective the 2020-2021 school year from Brandy Quattlebaum, fourth grade teacher at Priceville Elementary School. (See attachments)
7. Accept resignation effective July 17, 2020 from Jamie Layman, counselor at Falkville Elementary School. (See attachment)
8. Accept resignation effective July 16, 2020 from Paige Adams, math teacher at West Morgan Middle School. (See attachment)
9. Accept resignation effective July 16, 2020 from Rachel Sims, science teacher at Albert P. Brewer High School. (See attachment)
10. Award the following teachers the Career and Technical Education Performance Based Supplement for the 2019-20 school year:

• Glen Winton	Collision Repair Technology	MCS Tech Park
• Ashley Black	Cosmetology	MCS Tech Park
• Brandon Jarrett	Welding Technology	MCS Tech Park
• Keith Slater	HVAC	MCS Tech Park
• Ashley Smith	Culinary Arts	MCS Tech Park
• Nicole Fields	Agriscience	PHS
• Janet Cavendar	Business/Work-based Leading	PHS
• Robin Word	Agriscience	PJHS

11. Approve a within current school transfer of Cari Alderton Wells from K-6 teacher to 1st grade teacher at Union Hill School effective with the 2020-2021 school year. (See attachments)
12. Approve the promotion of Janice Turney from CNP worker to CNP Assistant Manager at Falkville High School effective August 6, 2020. Ms. Turney will be replacing Deanise Weaver who retired. (See attachments)
13. Approve the transfer of Deedee Hendrix from fourth grade teacher at Priceville Elementary School to Morgan County Schools countywide reading specialist effective August 5, 2020. Ms. Hendrix will be replacing Patricia Simpson who retired. (See attachments)
14. Approve the transfer of Ted Dunaway from bus driver at Cotaco School to countywide (Cotaco School) bus driver-preschool effective August 6, 2020. Mr. Dunaway will be replacing Pam Patterson who retired. (See attachments)
15. Approve the employment of Miranda Skinner as a countywide (Cotaco School) bus driver aide effective August 6, 2020. Ms. Skinner will be replacing Jada Sullenger who was promoted. (See attachments)
16. Approve the employment of Leigha “Nikki” Shedd as a countywide (Cotaco School) special education teacher effective August 5, 2020. Ms. Shedd will be replacing Mindy Pflueger who transferred. (See attachments)
17. Approve the employment of Alena Metz as a countywide (Priceville Elementary School) preschool teacher assistant effective August 5, 2020. Ms. Metz will be replacing Jessica Crumpton who resigned. (See attachments)
18. Accept notice of retirement as a countywide bus driver and a countywide classroom aide-SPE effective July 20, 2020 from Rhonda C. Smith. (See attachment)
19. Approve the employment of Lauren Nicole Stringer as a full-time teacher at Priceville Elementary School effective August 5, 2020. Ms. Stringer will be replacing Brandy Quattlebaum who is being recommended for a leave of absence for the 2020-2021 school year. (See attachments)
20. Approve the employment of Jack Lee Holbrook as a full-time teacher at Priceville Elementary School effective August 5, 2020. Mr. Holbrook will be replacing DeeDee Hendrix who is being recommended for a transfer. (See attachments)
21. Approve the employment of Sunee Terry as a full-time teacher at Priceville Elementary School effective August 5, 2020. Ms. Terry will be replacing Molly Justice who resigned. (See attachments)

22. Approve the re-employment of Hannah Kilpatrick as a full-time science teacher at Brewer High School effective August 5, 2020. Ms. Kilpatrick will be replacing Kaitlin Asher who is resigning. (See attachments)
23. Accept resignation as soccer coach at Brewer High School effective July 28, 2020 from Kyle Patterson. (See attachment)
24. Approve the employment of Kristy Lou Liverett as a school counselor at Falkville Elementary School effective August 5, 2020. Ms. Liverett will be replacing Jamie Layman who is resigning. (See attachments)
25. Approve the employment of William Evan Curtis as a band teacher at West Morgan Middle School/West Morgan High School effective September 2, 2020. Mr. Curtis will be replacing Tim Clinton who is retiring. (See attachments)
26. Approve as presented an employee supplemental contract with Stephani Latimer to serve as a countywide Virtual School Facilitator (K-12) for Morgan County Schools effective contract year 2020-2021. (See attachments)
27. Approve the employment of Ariel LaShay Hall as a full-time science teacher at Brewer High School effective August 5, 2020. Ms. Hall will be replacing Rachael Sims who is resigning. (See attachments)
28. Accept notice of retirement effective July 29, 2020 from Cheryl Maples, ISS Aide at Priceville Elementary School. (See attachments)

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve personnel items one through twenty-eight as written.

The motion was unanimously approved.

ADJOURNMENT

With no other business before the Board, Chairman Holley called for a motion to adjourn.

Mr. Dobbs moved and Mr. Tarpley seconded the motion to adjourn.

The motion was unanimously approved and the meeting was adjourned at 4:39 p.m.

Signed this the _____ day of _____, 2020.

Mr. John Holley, Chairman, Morgan County Board of Education

Dr. Dee O. Fowler, Interim Superintendent, Morgan County Schools

Recorder of Minutes

