

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

JULY 9, 2020

The Morgan County Board of Education met in regular session at the Office of the Board on July 9, 2020 with an advertised start time of 6:00 p.m. A 5:30 p.m. work session preceded the business meeting. Due to the Governor's Safer At Home Order, the work session and business meeting were both live-streamed for the public. Social distancing measures were practiced at both the work session and the business meeting.

Present at the meeting: Chairman John Holley, Vice Chairman Billy Rhodes, Board Members Paul Holmes, Mike Tarpley, Tom Earwood, Adam Glenn, Jimmy Dobbs and Interim Superintendent Dr. Dee O. Fowler.

Chairman Holley called the meeting to order at 6:02 p.m.

Mr. Holmes opened the meeting with prayer and Mr. Glenn led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Holley welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holley called for the announcement of the agenda changes.

Agenda changes announced were:

- A typographical error was corrected on action item number 11 changing "2021-2021" to "2020-2021."
- Action Items 14A, 14B and 14C were added to the agenda.
- Personnel items 14 through 19 were added to the agenda.

ADOPTION OF AGENDA

Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Tarpley moved and Mr. Dobbs seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

PUBLIC TO ADDRESS THE BOARD

In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)

Chairman Holley asked if anyone had asked to address the Board per policy.

There were no requests to address the Board received per Board policy.

MORGAN COUNTY BOARD OF EDUCATION FINANCIAL AUDIT REPORT FOR THE PERIOD ENDING SEPTEMBER 30, 2019-MR. JERRY MERCER, MERCER AND ASSOCIATES, PC

Chairman Holley announced that Mr. Mercer was not present at the meeting tonight and his presentation would be rescheduled for another Board meeting.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented the minutes of the Morgan County Board of Education's June 18, 2020 business meeting. (See attachment)

FINANCIAL REPORTS

Approve as presented the bank reconciliation reports for the Morgan County School system's local schools as of the statement ending date of May 31, 2020. (See attachments)

Approve as presented the bank reconciliation reports for the Morgan County School system's depository (general fund) and CNP accounts as of the statement ending date of May 31, 2020. (See attachments)

Approve as presented the Morgan County Board of Education Check Register Accountability Report for the month ending May 31, 2020. (See attachments)

BIDS

Approve as presented CNP Bid #20-11, the bid from Form Plastics in the amount of \$158,396.14 to provide a Meal Packaging system. (See attachments)

CONTRACTS

Approve as presented a contract for services with Carol Bradford to provide transportation for an eligible student to/from home and school effective August 2020 to May 2021 (each day the student attends school). (See attachment)

Approve as presented an employee supplemental contract with Felicia D. Phillips to serve as Consulting Director/Part-Time/Pre-K for Morgan County Schools effective contract year

2020-2021. (See attachments)

STIPENDS

Approve stipend in the amount of \$100.00 per day to be paid to the Lacey's Spring School teachers who attend Collaborative Planning for 2020-2021 (summer sessions; 5th-8th grade levels). (See attachments)

Approve stipend in the amount of \$100.00 per day to be paid to the Lacey's Spring School teachers who attend Collaborative Planning for 2020-2021 (summer sessions; K-4th grade levels). (See attachments)

Approve stipend in the amount of \$100.00 per day to be paid to the West Morgan Middle School teachers who attend Collaborative Planning for 2020-2021 (summer sessions). (See attachments)

Approve stipend in the amount of \$100.00 per day to be paid to the West Morgan High School teachers who attend Collaborative Planning for 2020-2021 (summer sessions). (See attachments)

Mr. Rhodes moved and Mr. Dobbe seconded the motion to approve the consent agenda as presented.

The motion was unanimously approved.

APPROVED PRESCHOOL TEACHER ASSISTANT SALARY SCHEDULE

Mr. Tarpley moved and Mr. Glenn seconded the motion to approve as presented Morgan County Schools Preschool Teacher Assistant Salary Schedule effective July 1, 2020.

The motion was unanimously approved.

APPROVE CONTRACTING WITH MCS NURSES

Mr. Earwood moved and Mr. Glenn seconded the motion to approve contracting with all Morgan County School nurses willing to begin work ten (10) working days prior to their set day to begin work for the 2020-2021 school year for the purpose of Pandemic planning, organizing, and training in consult with their school administrators and additional contracting with substitute nurses as discussed by the MCS directors.

The motion was unanimously approved.

APPROVED MOU WITH MORGAN COUNTY SHERIFF OFFICE

Mr. Holmes moved and Mr. Tarpley seconded the motion to approve as presented a Memorandum of Understanding between the Morgan County Sheriff's Office and the Morgan County Board of Education for a School Resource Officer Program effective August 1, 2020 to July 31, 2021.

The motion was unanimously approved.

APPROVED MOU WITH TRINITY POLICE DEPARTMENT

Mr. Earwood moved and Mr. Rhodes seconded a motion to approve as presented a Memorandum of Understanding between the Trinity Police Department and the Morgan County Board of Education for a School Resource Officer Program effective August 1, 2020 through July 31, 2021.

The motion was unanimously approved.

APPROVED ESS FOR OUTSOURCING OF SPE AIDES

Mr. Holmes moved and Mr. Glenn seconded the motion to approve using Employment Screening Services, Inc. (ESS) for the outsourcing of SPE aides effective at the beginning of the 2020-2021 school year.

The motion was unanimously approved.

APPROVED CONTRACT WITH DR. MARTINE FAIRBANKS

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented an Employee Supplemental Contract with Dr. Martine Fairbanks to serve as Consulting Director, part-time, Pre-K for Morgan County Schools effective the month of July 2020.

The motion was unanimously approved.

APPROVED CONTRACTS FOR SERVICES FOR SCHOOL NURSING SERVICES

Mr. Dobbs moved and Mr. Earwood seconded the motion to approve as presented three (3) contracts for services with the following individuals to provide school nursing services for Morgan County Schools effective August 10, 2020:

- Whitney Dyess
- Kelsey Crowe
- Michelle Beatty

The motion was unanimously approved.

ACCEPTED BID FOR HAND SANITIZING STATIONS

Mr. Dobbs moved and Mr. Glenn seconded the motion to accept low bid of \$157.00 each from North Alabama Chemical for one hundred twenty-two hand sanitizing stations.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Interim Superintendent recommends the following personnel items be approved as written:

- 1. Accept resignation as girls' basketball coach at Eva School effective June 16, 2020 from Aubrey Humphries. (See attachment)**
- 2. Approve as presented an Employee Supplemental Contract with Tim Beavers effective contract year 2020-2021 for holding special certifications related to the performance of job duties. (See attachments)**
- 3. Accept retirement notice effective July 1, 2020 from Pamela Patterson, countywide bus driver (pre-school). (See attachment)**
- 4. Accept retirement notice effective June 26, 2020 from Amy Mitchell, sixth grade teacher at Union Hill School. (See attachment)**
- 5. Accept resignation effective July 2, 2020 from Molly Justice, certified teacher/elementary at Priceville Elementary School. (See attachment)**
- 6. Approve the employment of Kohlton Lane Shaneyfelt as an End User Computer Technician/Trainer for Morgan County Schools effective July 23, 2020. Mr. Shaneyfelt will be replacing Peyton Richards who resigned. (See attachments)**
- 7. Approve the employment of William Tyler Wilkinson as an End User Technician for Morgan County Schools effective July 23, 2020. Mr. Wilkinson will be replacing Vaughn Burden who transferred. (See attachments)**
- 8. Approve the employment of Leslie Hal Wright as maintenance worker/bus mechanic at the Central Office effective July 13, 2020. Mr. Wright will be replacing Daniel Pepper who was non-renewed. (See attachments)**
- 9. Approve the employment of Alannah Bree Culbert as K-6 teacher at Sparkman School effective August 5, 2020. Ms. Culbert will be replacing Youlanda Cowart who transferred. (See attachments)**
- 10. Approve the employment of Katherine Leigh Chapin as math teacher at Falkville High School effective August 5, 2020. Ms. Chapin will be replacing April Hall who resigned. (See attachments)**
- 11. Approve the employment of Bonita Dunn Cothren as K-6 teacher at Union Hill School effective August 5, 2020. Ms. Cothern will be replacing Amy Mitchell who is retiring. (See attachments)**
- 12. Approve the employment of Breanna Kaye Shadden as countywide (Eva School) Pre-K teacher effective August 5, 2020. This is a new position. (See attachments)**
- 13. Approve the transfer of Dr. Tanya McCain from 9-month teacher to 12-month Program Specialist at teacher pay for the Morgan County Special Education Department effective July 1, 2020.**

14. Accept resignation effective July 31, 2020 from Frank Loosier, countywide bus driver.
15. Approve employment of Garrett Cone as teacher at West Morgan High School effective August 5, 2020. Mr. Cone will be replacing Diane King who retired.
16. Approve the promotion of Betty Watson from CNP worker to CNP Assistant Manager at West Morgan High School effective with the start of the 2020-2021 school year. Ms. Watson will be replacing Anita Thorn who was promoted.
17. Approve the employment of Stacey Cloer as countywide (Cotaco) bus driver aide effective August 6, 2020. Ms. Cloer will be replacing Elizabeth Wooten who was promoted.
18. Approve the employment of Heather Mason as countywide (Eva) Pre-K teacher assistant effective August 5, 2020. This is a new position.
19. Approve the employment of David DeFoor as countywide (Brewer High School) bus driver aide effective August 6, 2020. Mr. DeFoor will be replacing Felicia Dunn who transferred.

Mr. Holmes moved and Mr. Glenn seconded the motion to approve personnel items one through nineteen as written.

The motion was unanimously approved.

ADJOURNMENT

With no other business before the Board, Chairman Holley called for a motion to adjourn.

Mr. Dobbs moved and Mr. Earwood seconded the motion to adjourn.

The motion was unanimously approved and the meeting was adjourned at 6:15 p.m.

Signed this the _____ day of _____, 2020.

Mr. John Holley, Chairman, Morgan County Board of Education

Dr. Dee O. Fowler, Interim Superintendent, Morgan County Schools

Recorder of Minutes