

## **MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION**

**MAY 14, 2020**

The Morgan County Board of Education met in regular session at the Office of the Board on May 14, 2020 with an advertised start time of 6:00 p.m. A 5:30 p.m. work session preceded the business meeting. Due to the Governor's Safer At Home Order, the work session and business meeting were both live-streamed for the public. Social distancing measures were practiced at both the work session and the business meeting.

Present at the meeting: Chairman John Holley, Vice Chairman Billy Rhodes, Board Members Tom Earwood, Adam Glenn, Mike Tarpley, Jimmy Dobbs, Paul Holmes and Superintendent Bill W. Hopkins, Jr.

Chairman Holley called the meeting to order at 6:12 p.m.

Billy Rhodes opened the meeting with prayer and Jimmy Dobbs led everyone in reciting the Pledge of Allegiance.

### **WELCOME**

Chairman Holley welcomed everyone to the meeting. He announced that Mrs. Goode was present to take the minutes of the meeting, and that Uniserve Director Wendy Lang was present at the meeting.

### **ANNOUNCEMENT OF AGENDA CHANGES**

Chairman Holley called for the announcement of the agenda changes.

It was announced that action item 13A would be added to the agenda as would Personnel Items 18, 19, and 20. Personnel Item number 9 was deleted from the agenda. It was announced that during tonight's work session, the Board members had been provided with all appropriate supporting documentation for each agenda addition. It was also announced that per the Governor's Safer At Home Order, minutes of this meeting would be available to the public on our system's webpage within 12 hours of the Call to Order time.

### **ADOPTION OF AGENDA**

Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Dobbs moved and Mr. Glenn seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

### **PUBLIC TO ADDRESS THE BOARD**

In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)

Chairman Holley asked if anyone had asked to address the Board per policy.

There were no requests to address the Board received per Board policy.

**CONSENT AGENDA APPROVED**

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

**MINUTES**

Approve as presented minutes of the April 9, 2020 meeting of the Morgan County Board of Education. (See attachment)

**FINANCIAL REPORTS**

Approve as presented the Morgan County Board of Education Check Register Accountability Report for the month of March 1, 2020-March 31, 2020. (See attachment)

Approve as presented the bank reconciliation reports for the Morgan County School system's local schools effective March 31, 2020. (See attachments)

Approve as presented the bank reconciliation reports for the Morgan County School system's depository and CNP accounts effective March 31, 2020. (See attachments)

Mr. Glenn moved and Mr. Rhodes seconded the motion to approve the consent agenda as presented.

The motion was unanimously approved.

**APPROVED NEW AND AMENDED SELECTED POLICIES OF THE MCBOE**

Mr. Tarpley moved and Mr. Holmes seconded the motion to approve new and amended selected policies of the MCBOE as they were presented for first readings at the March 12, 2020 MCBOE Work Session.

The motion was unanimously approved.

**APPROVED MORGAN COUNTY SCHOOLS SALARY SCHEDULE SECRETARY/MEDIA RELATIONS**

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve as presented the Morgan County Schools Salary Schedule "Secretary/Media Relations" effective July 1, 2019.

The motion was unanimously approved.

**APPROVED 2020-2021 STUDENT HANDBOOK**

Mr. Glenn moved and Mr. Holmes seconded the motion to approve as presented the Morgan County Schools 2020-2021 Student Handbook.

The motion was unanimously approved.

**APPROVED 2020-2021 EMPLOYEE HANDBOOK**

**Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented the Morgan County Schools 2020-2021 Employee Handbook.**

**The motion was unanimously approved.**

**APPROVED CONTINGENCY FEE AGREEMENT**

**Mr. Rhodes moved and Mr. Tarpley seconded the motion to approve as presented a Contingency Fee Agreement to join multidistrict litigation on behalf of school systems in Alabama related to manufacturers and distributors of electronic cigarettes and vaping products.**

**The motion was unanimously approved.**

**APPROVED CONTRACT FOR SERVICES WITH SAM BROWN**

**Mr. Rhodes moved and Mr. Earwood seconded the motion to approve as presented a contract for services with Sam Brown to serve as half-time teacher/head basketball coach at West Morgan High School effective May 15, 2020.**

**The motion was unanimously approved.**

**Personnel**

**(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)**

**The Superintendent recommends that the following personnel items one through eight be approved as written:**

- 1. Accept notice of retirement effective June 1, 2020 from Terry Deanise Weaver, CNP assistant manager at Falkville High School. (See attachment)**
- 2. Accept notice of retirement effective May 22, 2020 from Cynthia Dotson Greene, 7<sup>th</sup>-grade social studies teacher and 8<sup>th</sup>-grade science teacher at Cotaco School. (See attachment)**
- 3. Accept notice of retirement effective May 31, 2020 from Royce Turney, bus driver at Cotaco School. (See attachment)**
- 4. Accept notice of retirement effective May 22, 2020 from Doug Farris, band teacher at Albert P. Brewer High School and Sparkman School. (See attachment)**
- 5. Accept notice of retirement effective June 1, 2020 from Carrie Abercrombie, 2<sup>nd</sup> grade teacher at Union Hill School. (See attachment)**
- 6. Accept notice of retirement effective June 1, 2020 from Beverly Walker, 3<sup>rd</sup> grade teacher at Union Hill School. (See attachment)**
- 7. Accept notice of retirement effective June 1, 2020 from Susan H. Rogers, sixth grade reading and language arts teacher at Cotaco School. (See attachment)**
- 8. Accept resignation effective May 22, 2020 (end of 2019-2020 school year) from Janet Morris, 5<sup>th</sup> grade teacher at Cotaco School. (See attachment)**

**Mr. Dobbs moved and Mr. Holmes seconded the motion to approve personnel items one through eight as written.**

The motion was unanimously approved.

9. Personnel Item Number 9 was deleted from the agenda.

The Superintendent recommends that the following personnel items ten through twenty be approved as written:

10. Accept notice of retirement effective May 22, 2020 from Lenita Gray, second grade teacher at Cotaco School. (See attachment)
11. Approve Rachel Patterson as a substitute bus driver for Morgan County Schools effective May 15, 2020. (See attachments)
12. Accept notice of retirement effective June 1, 2020 from Nealia J. Dunaway, library assistant at Cotaco School. (See attachment)
13. Accept notice of retirement effective June 1, 2020 from Sherri K. Baker, second grade teacher at Lacey's Spring School. (See attachment)
14. Accept notice of retirement effective June 1, 2020 from Eileen S. Hurt, 4<sup>th</sup>-grade teacher at West Morgan Elementary School. (See attachment)
15. Accept notice of retirement effective June 1, 2020 from Lane Alexander, PE teacher at Lacey's Spring School. (See attachment)
16. Accept notice of retirement effective June 1, 2020 from Donald L. Allison, countywide bus driver. (See attachment)
17. Accept notice of retirement effective July 31, 2020 from Renaee Hardin, countywide bus driver. (See attachment)
18. Accept resignation effective March 1, 2020 from Leslie Wright, maintenance worker at the Central Office. (See attachment)
19. Accept retirement notice effective June 1, 2020 from Tracy Stoudnour, English teacher at Falkville High School. (See attachment)
20. Accept resignation effective June 1, 2020 from Catrina Mason, PE teacher at Priceville High School. (See attachment)

Mr. Earwood moved and Mr. Glenn seconded the motion to approve personnel items number ten through twenty as written.

The motion was unanimously approved.

### Adjournment

With no other business before the Board, Mr. Dobbs moved to adjourn. Mr. Earwood seconded the motion.

The motion was unanimously approved.

The meeting was adjourned at 6:20 p.m.

Signed this the \_\_\_\_\_ day of \_\_\_\_\_, 2020.

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**Mr. John Holley, Chairman, Morgan County Board of Education**

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**Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools**

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**Recorder of Minutes**