

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

JANUARY 9, 2020

The Morgan County Board of Education met in regular session at the Office of the Board on January 9, 2020 with an advertised start time of 6:00 p.m. A work session preceded the meeting at 5:30 p.m.

Present at the meeting: Chairman John Holley, Vice-Chairman Billy Rhodes, Board Members Tom Earwood, Mike Tarpley, Paul Holmes, Adam Glenn, Jimmy Dobbs and Superintendent Bill W. Hopkins, Jr.

Chairman Holley called the meeting to order at 6:07 p.m.

Miss Carly Jo Nelson opened the meeting with prayer and Mr. Eli Hawkins led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Holley welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Holley asked for the announcement of agenda changes. Added to the agenda for consideration by the Board are action items 14A, 14B and personnel items 14 through 17. Board members were provided with supporting documentation for each agenda addition during tonight's work session.

ADOPTION OF AGENDA

Chairman Holley called for a motion to adopt the agenda as presented. Mr. Holmes moved and Mr. Earwood seconded the motion to adopt the agenda as presented, and the motion was unanimously approved.

STUDENT LEADERSHIP SHOWCASE-PRICEVILLE JUNIOR HIGH SCHOOL, PRINCIPAL MS. ASHLEY MCCULLOCH

Students shared information about this school year's main initiative at PJHS, the "GRIT" program. GRIT activities are part of the students' advisory time. Students speaking on behalf of Priceville Junior High School: JR Gargis, Carly Jo Nelson, Anna Katherine Hopkins, Amberleigh Dean, and Eli Hawkins.

PUBLIC TO ADDRESS THE BOARD

In order to present a matter to the Board, a written request must be submitted to the Superintendent's office five (5) days prior to the scheduled Board meeting in order to be included on the agenda. No items will be discussed by the public or employees that are not on the agenda. (Morgan County Schools Policy 2.4 Board Meetings/2.4.5 Public Participation)

Chairman Holley asked if, according to policy, we have anyone to address the Board.

There were no requests submitted per policy to address the Board at this month's business meeting.

CONSENT AGENDA APPROVED

(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented the minutes from the December 12, 2019 business meeting of the Morgan County Board of Education. (See attachments)

FINANCIAL REPORTS

Approve as presented the Morgan County Board of Education Check Register Accountability Report for the month of November 1, 2019 through November 30, 2019. (See attachments)

Approve as presented the Morgan County Board of Education Bank Reconciliation Reports for the Depository and CNP accounts for the statement ending date of November 30, 2019. (See attachments)

Approve as presented the Local School Bank Reconciliation Reports for the statement ending date of November 30, 2019. (See attachments)

OUT OF STATE FIELD TRIPS

Approve as presented a request for out of state travel on April 28, 2020 from Brewer High School (control number 836). Approximately fifty-two (52) students and their chaperones will travel to Atlanta, GA and tour the High Museum of Art and the Savannah College of Art and Design. (See attached request)

Approve as presented a request for out of state travel on April 28, 2020 from Priceville High School and Brewer High School (control number 817). Approximately fifty-two (52) students and their chaperones will travel to Atlanta, GA and tour the High Museum of Art and the Savannah College of Art and Design. (See attached request)

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve the consent agenda items as presented.

The motion was unanimously approved.

APPROVED CONCEPTUAL BUDGET FOR THE NEW DANVILLE HIGH SCHOOL ATHLETIC FACILITY

Mr. Glenn moved and Mr. Holmes seconded the motion to approve as presented the conceptual budget for the new Danville High School Athletic Facility.

The motion was unanimously approved.

APPROVED AGREEMENT BETWEEN OWNER AND ARCHITECT FOR THE PROJECT NEW ATHLETIC FACILITY FOR DANVILLE HIGH SCHOOL

Mr. Glenn moved and Mr. Tarpley seconded the motion to approve as presented the Agreement Between Owner and Architect (Morgan County Board of Education and Goodwyn, Mills and Cawood, Inc.) for the project A New Athletic Facility for Danville High School.

The motion was unanimously approved.

APPROVED MORGAN COUNTY BOARD OF EDUCATION FINANCIAL PROCEDURES MANUAL

Mr. Glenn moved and Mr. Dobbs seconded the motion to approve as presented the Morgan County Board of Education Financial Procedures Manual.

The motion was unanimously approved.

APPROVED RESOLUTION AUTHORIZING THE EMPLOYMENT OF MERCER AND ASSOCIATES

Mr. Tarpley moved and Mr. Holmes seconded the motion to approve as presented a resolution authorizing the employment of Mercer and Associates to perform an audit of the Morgan County Board of Education for the period October 1, 2018 through September 30, 2019.

The motion was unanimously approved.

APPROVED RENEWAL OF CONTRACT WITH ITS FOR WIDE AREA NETWORK

Mr. Earwood moved and Mr. Dobbs seconded the motion to approve renewal of contract with Information Transport Solutions (ITS) to provide our system's Wide Area Network (WAN) for the next school year (2020/2021).

The motion was unanimously approved.

APPROVED REQUEST FOR OUT OF STATE TRAVEL FROM BREWER HIGH SCHOOL

Mr. Earwood moved and Mr. Dobbs seconded the motion to approve as presented a request for out of state travel effective February 7th-10, 2020 from Brewer High School (control #889). Two (2) students (BHS Shooting Team members) and their chaperones will travel to Savannah, GA to attend the ACUI collegiate shoot.

The motion was unanimously approved.

APPROVED RESOLUTION OPPOSING SCHOOL START DATE LEGISLATION

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented a resolution Opposing School Start Date Legislation.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends that personnel items one through seventeen be approved as written:

1. **Accept resignation effective December 16, 2019 from Anthony Gailes, custodian (12 months) at Lacey's Spring School. (See attachment)**
2. **Approve as presented a family medical leave of absence request effective January 6, 2020 through April 7, 2020 from Aleisha Viau, countywide ESL teacher. (See attachment)**
3. **Approve as presented a maternity leave of absence request effective April 8, 2020 through August 2020 from Aleisha Viau, countywide ESL teacher. (See attachment)**
4. **Approve as presented a family medical leave of absence request effective October 29, 2019 through February 3, 2020 from Leslie Wright, maintenance worker at the Central Office. (See attachment)**
5. **Approve as presented an employee supplemental contract with Joshua Scott as girls' soccer coach and girls' assistant soccer coach at Brewer High School effective contract year 2019-2020. (See attachments)**
6. **Approve Rocky Jex as a substitute bus driver for the Morgan County Board of Education effective January 10, 2020. (See attachments)**
7. **Approve John Symth as a substitute bus driver for the Morgan County Board of Education effective January 10, 2020. (See attachments)**
8. **Accept resignation effective January 9, 2020 from Lori Baggett, K-6 teacher at Eva School. (See attachment)**
9. **Accept resignation effective January 2, 2020 from Dustin Bowman, third-grade teacher at West Morgan Elementary School. (See attachment)**
10. **Approve the employment of Tammy Rose Baldwin as a custodian (12 month) at Lacey's Spring School effective January 10, 2020. Ms. Baldwin will be replacing Anthony Gailes who is resigning. (See attachments)**
11. **Approve the promotion of Tena G. Humphrey to custodian (9 months) at Brewer High School effective January 10, 2020. Ms. Humphrey will be replacing Sandra McMinemon who retired. (See attachments)**
12. **Accept resignation effective January 8, 2020 from Tena Humphrey, bus driver aide at Sparkman School. (See attachment)**
13. **Approve the employment of Brianna Renae Flack as English Language Arts teacher at Eva School effective January 10, 2020. Miss Flack will be replacing Lori Baggett who resigned. (See attachments)**
14. **Accept resignation effective February 1, 2020 from Mona Clements, SPE teacher at Union Hill School. (See attachment)**
15. **Approve the employment of Savannah Brooke Ball as a social studies teacher at Brewer High School effective January 10, 2020. Ms. Ball will be replacing Michael Drinkard who retired. (See attachments)**
16. **Approve January 13, 2020 as the revised effective date of employment with the MCBOE for Monte Livingston, inventory control clerk at the Central Office Bus Shop.**
17. **Accept resignation effective January 8, 2020 from James Tyler II, countywide bus shop assistant/utility driver. (See attachment)**

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve personnel items one through seventeen as written.

The motion was unanimously approved.

INFORMATIONAL

- **Morgan County Board of Education Financial Reports (Memorandum from MCS CFO dated December 12, 2019)**

ADJOURNMENT

With no other business before the Board, the meeting adjourned at 6:28 p.m.

Signed the _____ day of _____, 2020.

Mr. John Holley, Chairman, Morgan County Board of Education

Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools

Resolution Opposing School Start Date Legislation

WHEREAS, the Morgan County Board of Education is aware that members of the Alabama Legislature may consider legislation that would outline school start and/or end dates for public schools in the state of Alabama; and

WHEREAS, each local board of education already is required by *Alabama Code* §16-8-30 to set a uniform start date for all schools within its system, thereby recognizing that school calendars are local decisions; and

WHEREAS, unique decisions take place in 137 Alabama school systems regarding student achievement, holiday preferences, community events, teacher professional development, partnerships with local colleges and universities, and workdays for educators to meet with parents; and

WHEREAS, the Morgan County Board of Education is charged with making decisions that are in the best interest of its students and student achievement; and

WHEREAS, the Morgan County Board of Education is held accountable for student achievement not only by the community, but under both state and federal accountability programs; and

WHEREAS, local decisions about school calendar directly impact student performance, student and faculty morale, and community input;

WHEREAS, a statewide school start date would compromise the Morgan County school system's academic calendar and force students to lose instructional time prior to standardized testing;

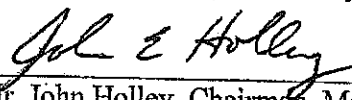
WHEREAS, the Morgan County school system's academic calendar is an education priority and not a business or tourism decision; and

WHEREAS, the education community urges policymakers to Leave Our Calendar Authority Local

NOW, THEREFORE, BE IT RESOLVED that the members of the Morgan County Board of Education unequivocally oppose statewide efforts to mandate a school calendar and ask all lawmakers representing Morgan County School system to vote against any bill which proposes to outline a statewide start and/or end date for Alabama public schools.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the board minutes and provided to the Alabama Association of School Boards, each member of its Legislative delegation and the Governor.

Done this the 9th day of January 2020.


Mr. John Holley, Chairman, Morgan County Board of Education