

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

NOVEMBER 12, 2019

The Morgan County Board of Education met for their annual meeting at the Office of the Board on November 12, 2019 with an advertised start time of 6:00 p.m. A work session preceded the meeting at 5:30 p.m.

Present at the meeting: Chairman Tom Earwood, Vice-Chairman John Holley, Board Members Billy Rhodes, Paul Holmes, Adam Glenn, Jimmy Dobbs and Superintendent Bill W. Hopkins, Jr.

Absent from the meeting: Board Member Mike Tarpley.

Chairman Earwood called the meeting to order at 5:58 p.m.

Mr. Peyton King opened the meeting with prayer and Miss Jessica England led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Earwood welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Earwood announced the agenda changes reviewed during the work session.

Added to the agenda: Action Item 19A and Personnel Item 22.

ADOPTION OF AGENDA

Chairman Earwood called for a motion to adopt the agenda as presented.

Mr. Holley moved and Mr. Holmes seconded the motion to adopt the agenda as presented.

Chairman Earwood announced the motion is unanimously approved with the exception of Mr. Tarpley who is absent from the meeting.

STUDENT LEADERSHIP SHOWCASE-WEST MORGAN MIDDLE SCHOOL, PRINCIPAL MRS. STACY DOVE

Students from West Morgan Middle School shared stories from their school centered on "Celebrating Success". Students speaking on behalf of West Morgan Middle School: Jessica England, Peyton King, Alexandra Rodriguez, Madyson Swoopes, and Rylee McCulloch.

RECOGNITION OF MR. CHASE TAYLOR, PRICEVILLE HIGH SCHOOL, 2020 NATIONAL MERIT SCHOLARSHIP SEMIFINALIST

The Superintendent and Board presented Mr. Taylor with a commemorative plaque in honor of being a 2020 National Merit Scholarship Semifinalist.

RECOGNITION OF MR. JERRY BURTON, PRICEVILLE HIGH SCHOOL-ALABAMA HIGH SCHOOL ATHLETIC ASSOCIATION'S MALE ATHLETE OF THE WEEK, SEPTEMBER 2019

The Superintendent and Board presented Mr. Burton with a commemorative plaque in honor of his selection as the Alabama High School Athletic Association's Male Athlete of the week in September 2019.

RECOGNITION OF PRICEVILLE HIGH SCHOOL VOLLEYBALL TEAM-2019 AMERICAN VOLLEYBALL COACHES' ASSOCIATION TEAM ACADEMIC AWARDED RECIPIENT

The Superintendent and Board presented the Priceville High School Volleyball Team with a commemorative plaque in honor of their selection as the 2019 American Volleyball Coaches' Association Team Academic Award recipient.

RECOGNITION OF PRICEVILLE HIGH SCHOOL-ADVANCED PLACEMENT SCHOOL OF EXCELLENCE FOR MEETING AND EXCEEDING GOALS ON AP TESTING

The Superintendent and Board presented the staff of Priceville High School with a commemorative plaque in honor of their distinction as an Advanced Placement School of Excellence for meeting and exceeding goals on AP testing. Priceville High School Principal Mr. Mark Mason accepted the award on behalf of the Priceville High School staff.

RECOGNITION OF THE MORGAN COUNTY SCHOOL SYSTEM'S STUDENT RESOURCE OFFICERS

The Superintendent and Board presented the system's SROs with commemorative plaques in thanks for their service to our students and staff members. SROs receiving awards: Carrie Bowman, Charles Busby, Darrell Childers, David Stults, Ronald Armor, Tom Sparks, and Terry Johnson.

PUBLIC TO ADDRESS THE BOARD

Chairman Earwood asked if anyone attending the meeting wished to address the Board.

No meeting attendees asked to address the Board.

ELECTION OF MORGAN COUNTY BOARD OF EDUCATION 2019-2020 BOARD CHAIRMAN

Mr. Holmes nominated Mr. John Holley to serve as the 2019-2020 Board Chairman and Mr. Glenn seconded the motion. With no other nominations, the Board unanimously voted for Mr. Holley to serve in this capacity.

Mr. Earwood thanked the Board for their support during his tenure as Chairman. Mr. Holley assumed the seat of Board Chairman and presided over the remainder of the business meeting.

ELECTION OF MORGAN COUNTY BOARD OF EDUCATION 2019-2020 BOARD VICE-CHAIRMAN

Mr. Earwood nominated Mr. Billy Rhodes to serve as the 2019-2020 Board Vice-Chairman and Mr. Holmes seconded the motion. With no other nominations, the Board unanimously voted for Mr. Rhodes to serve in this capacity.

CONSENT AGENDA APPROVED

(The Board is furnished with background material on each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented the minutes from the October 10, 2019 meeting of the Morgan County Board of Education. (Copy attached)

FINANCIAL REPORTS

Approve as presented the Morgan County Board of Education check register accountability report (expenses) for September 1, 2019 through September 30, 2019. (Copy attached)

Approve as presented the local schools bank reconciliation reports for statement ending date September 30, 2019. (Copies attached)

Approve as presented the bank reconciliation reports for the depository (general fund) and CNP accounts for statement ending date September 30, 2019. (Copies attached)

OUT OF STATE FIELD TRIP REQUESTS

Approve as presented a request for out of state travel effective November 22, 2019 from Cotaco Junior High School (control number 580). Approximately thirty (30) students and their chaperones will travel to Chattanooga, TN to tour the Tennessee Aquarium. (See attachment)

Approve as presented a request for out of state travel effective March 4-8, 2020 from the MCS Technology Park/Morgan County Mech Tech 3959 (control number 588). Approximately thirty (30) team members and their chaperones will travel to Little Rock, Arkansas to participate in the Arkansas Regional Robotics competition. (See attachment)

Approve as presented a request for out of state travel effective March 18-22, 2020 from the MCS Technology Park/Morgan County Mech Tech 3959 (control number 589). Approximately thirty (30) team members and their chaperones will travel to Memphis, TN to participate in the Memphis Regional Robotics competition. (See attachment)

Approve as presented a request for out of state travel effective April 14-19, 2020 from the MCS Technology Park/Morgan County Mech Tech 3959 (control number 591). Approximately thirty (30) students and their chaperones will travel to Houston, TX to participate in the FIRST Robotics World Competition. (See attachment)

Approve as presented a request for out of state travel effective March 30-April 1, 2020 from Danville High School (control number 153). Approximately fifteen (15) students and their chaperones will travel to Murfreesboro, TN to compete in a softball tournament. (See attachment)

BIDS

Approve as presented the low bid for re-roofing of West Morgan Elementary School from Mid American Roofing in the amount of \$214,635.00. (Bid tally sheet attached)

CONTRACTS

Approve as presented a consulting contract with The Next Step Behavior, LLC effective October 1, 2019 until October 1, 2020. (See attachment)

Approve as presented a contract for services with Brenda Shoebipour to provide K-4th grade intervention services for Morgan County Schools effective November 13, 2019 through May 8, 2020. (See attachments)

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve the consent agenda as presented.

The motion was unanimously approved.

APPROVED SCHEDULE OF MCBOE MEETINGS

Mr. Holmes moved and Mr. Earwood seconded the motion to, in accordance with policy BCA 2.4 Board meetings, approve as presented the Morgan County Board of Education's meeting schedule effective 2019 through November 2020.

The motion was unanimously approved.

APPROVED REVISED MCS 2019-2020 SALARY SCHEDULES

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve as presented revised Morgan County Schools' 2019-2020 salary schedules for Teacher (187 Days), Library Media Specialist (187 Days), and Counselor (187 Days) to bring each salary schedule into alignment with the State matrix.

The motion was unanimously approved.

The Superintendent asked it noted that no employees were affected by this.

APPROVED AGREEMENT BETWEEN MORGAN COUNTY SCHOOLS AND THE UNIVERSITY OF ALABAMA

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve as presented an agreement between Morgan County Schools and the University of Alabama for Early College and Dual Enrollment/Dual Credit effective for the 2019-2020 academic year and automatically renewing for four successive twelve-month periods, terminating at the end of the 2023-2024 academic year (August 15, 2024).

The motion was unanimously approved.

APPROVED RESOLUTION REGARDING LAND ACQUISITION (HANNER)

Mr. Earwood moved and Mr. Holmes seconded the motion to approve as presented a resolution regarding the contract between the Morgan County Board of Education and Jordan Hanner (land acquisition).

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below is on a temporary-emergency basis pending background clearance.)

The Superintendent recommends that personnel items one through twenty-two be approved as written:

1. Approve as presented a request for maternity leave effective October 15, 2019 through February 28, 2020 from Shelly Holmes Hendrick, Spanish teacher at Falkville High School/Danville High School. (See attachments)
2. Approve as presented an application for continued salary in lieu of sick leave effective for twenty (20) days (September 3, 2019 through September 30, 2019) from Debbie Maroney, CNP worker at Brewer High School. (See attachments)
3. Approve as presented an employee supplemental contract with Ann M. Blake to serve as assistant band director at Danville High School effective contract year 2019-2020. Ms. Blake is a non-staff/non-certified employee who will be accompanied by certified staff when interacting with students. (See attachments)
4. Approve the employment of Stephanie Ann Cottingham as a CNP worker at West Morgan High School effective November 13, 2019. Ms. Cottingham will be replacing Kathy Watson who was approved for a school to another school transfer. (See attachments)
5. Approve the employment of Elizabeth Nicole Wooten as a countywide (Cotaco School) bus driver aide effective November 13, 2019. Ms. Wooten will be replacing Rhonda Kruger who was approved for a promotion. (See attachments)
6. Approve as presented an employee supplemental contract with William Morris to serve as assistant softball coach at Priceville High School effective contract year 2019-2020. Mr. Morris is a non-staff/non-certified employee who will be accompanied by certified staff when interacting with students. (See attachments)
7. Approve as presented an employee supplemental contract with Garrett Tucker to serve as head boys' basketball coach at Eva School effective contract year 2019-2020. Mr. Tucker is a non-staff/non-certified employee who will be accompanied by certified staff when interacting with students. (See attachments)
8. Approve as presented an employee supplemental contract with Aubrey Humphries to serve as head girls' basketball coach at Eva School effective contract year 2019-2020. (See attachments)
9. Accept resignation as countywide bus aide effective January 1, 2020 from Diana White. (See attachment)
10. Approve as presented an employee supplemental contract with Morgan Weatherwax to serve as assistant softball coach at Danville High School effective contract year 2019-2020. Ms. Weatherwax is a non-staff/non-certified employee who will be accompanied by certified staff when interacting with students. (See attachments)
11. Approve as presented an employee supplemental contract with Hannah G. George to serve as assistant girls' basketball coach at Danville High School effective contract year 2019-2020. Ms. George is a non-staff/non-certified employee who will be accompanied by certified staff when interacting with students. (See attachments)
12. Accept resignation effective November 18, 2019 from Morris Norton, custodian at Lacey's Spring School. (See attachment)
13. Accept resignation effective November 15, 2019 from Angie Whitt, Inventory Control Clerk at the Central Office. (See attachment)
14. Approve the employment of Elizabeth Marie Hatfield as a countywide (Cotaco) bus driver effective November 13, 2019. Ms. Hatfield will be replacing Amy Gallien who transferred. (See attachments)

15. Approve as presented an employee supplemental contract with Kenneth Thomas to serve as head custodian at Priceville High School effective contract year 2019-2020. (See attachments)
16. Approve as presented an application for continued salary in lieu of sick leave from Steve Thompson, maintenance worker at the Central Office, effective for a total of twenty-three (23) days (October 1, 2019 through November 1, 2019). Mr. Thompson was injured on the job. (See attachments)
17. Approve as presented an application for continued salary in lieu of sick leave from Debbie Maroney, CNP worker at Brewer High School, effective for a total of nineteen (19) days (October 1, 2019 through October 28, 2019). Ms. Maroney was injured on the job. (See attachments)
18. Approve as presented a request for family medical leave of absence effective September 11, 2019 through December 2, 2019 from James Tyler II, countywide bus shop assistant/utility driver. (See attachment)
19. Approve as presented a request for catastrophic leave effective October 22, 2019 through December 9, 2019 from Jennifer Prince, CNP worker at Union Hill School. (See attachment)
20. Approve as presented a request for (extended) catastrophic leave effective November 1, 2019 through January 3, 2020 from Alexandria Clark, countywide SPE teacher. (See attachment)
21. Approve the employment of Samuel Allen Dean as an instructional aide at West Morgan High School effective November 13, 2019. Mr. Dean will be replacing Kristen Parrish who was promoted. (See attachments)
22. Accept resignation effective November 8, 2019 from Michael Trosper, countywide bus driver. (See attachment)

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve personnel items one through twenty-two as written.

The motion was unanimously approved.

INFORMATIONAL

- Morgan County Board of Education August 2019 Financial Statements (Copy attached)
- Morgan County Board of Education September 2019 Financial Reports and Financial Summary (Copy attached)

BOARD MEMBER COMMENTS

The Board members and Superintendent thanked those in attendance at the meeting and congratulated those receiving special recognition at the meeting. The Board thanked West Morgan Middle School for their presentation. Past Board Chairman Tom Earwood received thanks for his service, and new Board Chairman John Holley, along with new Vice-Chairman Billy Rhodes, were welcomed into their new positions on the Board.

ADJOURNMENT

With no other business before the Board, Mr. Rhodes made a motion to adjourn. The motion was seconded by Mr. Earwood and unanimously approved.

The meeting adjourned at 6:34 p.m.

Signed this the _____ day of _____, 2019.

Mr. John Holley, Chairman, Morgan County Board of Education

Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools

Recorder of Minutes