

# MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

OCTOBER 10, 2019

The Morgan County Board of Education met in regular session at the Office of the Board on October 10, 2019 with an advertised start time of 4:30 p.m. A work session preceded the business meeting at 4:00 p.m.

Present at the meeting: Chairman Tom Earwood, Board members Billy Rhodes, Paul Holmes, Adam Glenn, Mike Tarpley, Jimmy Dobbs and Superintendent Bill W. Hopkins, Jr.

Due to football games scheduled to take place at several MCS high schools this evening, the start time for the business meeting will be 4:30 p.m. and not the regular 6:00 p.m. start time.

Chairman Earwood called the meeting to order at 4:52 p.m.

Mr. Mike Tarpley opened the meeting with prayer and Mr. Gadge Wigginton from Danville High School led everyone in reciting the Pledge of Allegiance.

## WELCOME

Chairman Earwood welcomed everyone to the meeting.

## ANNOUNCEMENT OF AGENDA CHANGES

Chairman Earwood asked for the announcement of the agenda changes.

Added to the agenda: Action items 11A and 11B and personnel items fifty-three and fifty-four.

Board members received all applicable supporting documentation for each agenda addition at tonight's work session.

## ADOPTION OF AGENDA

Chairman Earwood asked for a motion to adopt the agenda as presented. He also asked it noted that Board member Mr. John Holley was not present at tonight's meeting.

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve the agenda as presented.

The motion passed unanimously.

## STUDENT LEADERSHIP SHOWCASE-DANVILLE HIGH SCHOOL, PRINCIPAL MR. MARTY CHAMBERS

Miss Emma Broadfoot and Mr. Gadge Wigginton led the Student Leadership Showcase for Danville High School. The students shared information from the Drama Club's recent trip to New York City with the Board.

## PUBLIC TO ADDRESS THE BOARD

Chairman Earwood asked if anyone present at the meeting wished to address the Board. There were no requests from anyone in attendance at the meeting to address the Board.

## CONSENT AGENDA APPROVED

**(The Board is furnished with background material for each item on the consent agenda. These items will be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)**

### **MINUTES**

**Approve as presented the minutes from the September 5, 2019 meeting of the Morgan County Board of Education. (Copy attached)**

**Approve as presented the minutes from the September 10, 2019 meeting of the Morgan County Board of Education. (Copy attached)**

### **FINANCIAL REPORTS**

**Approve as presented the check register accountability report (expenses) for the month of August 1, 2019 through August 31, 2019. (Copy attached)**

**Approve as presented the bank reconciliation reports for the depository and CNP accounts for the statement ending date of August 31, 2019. (Copies attached)**

**Approve as presented the local schools' bank reconciliation reports for the statement ending date of August 31, 2019. (Copies attached)**

### **OUT OF STATE FIELD TRIPS**

**Approve as presented a request for out of state travel from Eva Junior High School and Sparkman School effective November 15, 2019 (Control #85). Approximately fifty-five (55) students and their chaperones will travel to Atlanta, GA to attend the Medieval Times Dinner and Tournament Theater and visit the World of Coca-Cola Museum. (See attachment)**

**Approve as presented a request for out of state travel from Priceville Elementary School effective May 4, 2020 (Control #319). Approximately one hundred-ten (110) students and their chaperones will travel to Chattanooga, TN to visit Rock City and the Tennessee Aquarium. (See attachment)**

**Approve as presented a request for out of state travel from Danville High School effective January 31, 2020 through February 3, 2020 (Control #268). Approximately ten (10) students and their chaperones will travel to Arlington, VA to attend the Leadership Experience and Development Conference and visit historical sites in Washington D.C. (See attachment)**

**Approve as presented a request for out of state travel from Eva Junior High School and Sparkman School effective November 15, 2019 (Control #63). Approximately fifty-five (55) students and their chaperones will travel to Atlanta, GA to attend the Medieval Times Feast and Tournament Theater and visit the World of Coca-Cola Museum. (See attachment)**

## CONTRACTS

Approve as presented a contract for services with Rebecca Boutwell to provide transportation for a student from home to the MCBOE and back each day the student attends school during the 2019-2020 school year, effective September 20, 2019 to May 21, 2020. (See attachment)

## BIDS

Approve as presented the bid for MCS CNP Fresh Pizza Delivery Program (bid awarded to Pizza Hut). (See attachments)

Approve as presented the bid extension for yearly services (electrical repairs) from Dobbs and Co. Electric contractors for the 2019-2020 fiscal year that is October 1, 2019 through September 30, 2020. (See attachments)

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve the consent agenda items as presented.

The motion passed unanimously.

## APPROVED SALARY FOR LPN AND RN SUBSTITUTES

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve \$100/day for LPN and \$125/day for RN substitutes effective immediately.

The motion passed unanimously.

## APPROVED 2019-2020 MCS SICK BANK COMMITTEE MEMBER

Mr. Tarpley moved and Mr. Holmes seconded the motion to approve David Woodard to serve as a Sick Bank Committee Member for the new school year 2019-2020.

The motion passed unanimously.

## APPROVED RESOLUTION REGARDING PUBLIC SCHOOL WARRANTS

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve as presented a resolution authorizing preliminary action for, and reimbursement of qualified expenditures from, Public School Warrants, Series 2019.

The motion passed unanimously.

## APPROVED PROVISIONAL RAISE FOR MORGAN COUNTY SCHOOLS CFO

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve a provisional three (3) percent raise for Brian Scott Bishop, Morgan County Schools CFO, based on evaluation and effective September 13, 2019.

The motion passed unanimously.

## PERSONNEL

**(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)**

**The Superintendent recommends the following personnel items one through fifty-four be approved as written:**

- 1. Approve as presented a maternity/family medical leave of absence request effective September 12, 2019 through December 13, 2019 from Ashley Smith, culinary arts teacher at the Morgan County Schools Technology Park. (See attachment)**
- 2. Approve the transfer of Amy Lou Gallien from countywide bus driver to bus driver at Danville Middle School (countywide) effective October 11, 2019. Ms. Gallien will be replacing Terri Christie who resigned. (See attachments)**
- 3. Accept resignation effective September 20, 2019 from Jennifer Knowlton, science teacher at West Morgan High School. (See attachment)**
- 4. Accept resignation effective October 9, 2019 from Audrey Landry (Barnett), countywide bus aide (preschool). (See attachment)**
- 5. Approve the removal of Nicole Chambers from receiving half of the JV cheer supplement at Danville High School effective contract year 2019-2020.**
- 6. Approve within school transfer of Julie Ann Rolin from FACS teacher at West Morgan High School to FACS teacher at West Morgan Middle and West Morgan High Schools effective school year 2019-2020. (See attachments)**
- 7. Approve within school transfer of Connie Abner Merrill from 5<sup>th</sup>-8<sup>th</sup> grade teacher to 7<sup>th</sup> grade social science teacher at Danville Middle School effective 2019-2020 school year. (See attachments)**
- 8. Approve within school transfer of Kari Sharbutt from 6<sup>th</sup> grade social studies and 8<sup>th</sup> grade world history teacher to 7<sup>th</sup> grade history teacher and enrichment teacher at Priceville Junior High School effective 2019-2020 school year. (See attachments)**
- 9. Approve within school transfer of Donya Brewington from fourth grade teacher to second grade teacher at West Morgan Elementary School effective school year 2019-2020. (See attachments)**
- 10. Approve within school transfer of Leigh Michelle Prince from K-4 teacher to kindergarten teacher at West Morgan Elementary School effective school year 2019-2020. (See attachments)**
- 11. Approve within school transfer of Amanda St. John from teacher K-4 to first grade teacher at Priceville Elementary School effective school year 2019-2020. (See attachments)**
- 12. Approve within school transfer of Stephanie Clabough from 6<sup>th</sup> grade teacher to ELA 7<sup>th</sup> and 8<sup>th</sup> grade teacher at Eva School effective school year 2019-2020. (See attachments)**
- 13. Approve within school transfer of Bradley Drummond from PE teacher to PE and 7<sup>th</sup> and 8<sup>th</sup> grade history teacher at Eva School effective school year 2019-2020. (See attachments)**
- 14. Approve within school transfer of Jill Hancock from SPE MLH teacher to 5<sup>th</sup>-8<sup>th</sup> grade SPE teacher at Eva School effective school year 2019-2020. (See attachments)**
- 15. Approve within school transfer of Melissa Griffin from second grade teacher to Title I teacher at Danville-Neel Elementary School effective school year 2019-2020. (See attachments)**

16. Approve within school transfer of Camille Broadfoot from third grade teacher to art/music teacher at Danville-Neel Elementary School effective school year 2019-2020. (See attachments)
17. Approve within school transfer of Emily Nicole Parker from ELA teacher to 8<sup>th</sup> grade ELA teacher at West Morgan Middle School effective school year 2019-2020. (See attachments)
18. Approve within school transfer of Jonathan Drake Schuster from ELA teacher to 7<sup>th</sup> grade ELA teacher at West Morgan Middle School effective school year 2019-2020. (See attachments)
19. Approve within school transfer of Tina Terry from Title I teacher to 6<sup>th</sup> grade technology teacher at West Morgan Middle School effective school year 2019-2020. (See attachments)
20. Approve within school transfer of Marly Nails Smith from Title I teacher to 4<sup>th</sup> and 5<sup>th</sup> grade teacher at Union Hill School effective school year 2019-2020. (See attachments)
21. Approve within school transfer of Chad Thomas Summerford from kindergarten (self-contained) teacher to fifth grade ELA/Social Studies teacher at Falkville Elementary School effective school year 2019-2020. (See attachments)
22. Approve within school transfer of Crystal T. Williams from second grade teacher (self-contained) to first grade teacher (self-contained) at Falkville Elementary School effective 2019-2020 school year. (See attachments)
23. Approve within school transfer of Lori Legg Kyker from third grade teacher to 3<sup>rd</sup>-5<sup>th</sup> grade science teacher at Falkville Elementary School effective school year 2019-2020. (See attachments)
24. Approve within school transfer of Paula L. Owen from 5<sup>th</sup> grade reading/science/Social Studies teacher to 2<sup>nd</sup> grade teacher (self-contained) at Falkville Elementary School effective school year 2019-2020. (See attachments)
25. Approve within school transfer of Shannon McGregory from social studies teacher to career preparedness teacher at Danville High School effective school year 2019-2020. (See attachments)
26. Approve within school transfer of William Lee Holladay from agriscience teacher at West Morgan High School to agriscience teacher at West Morgan Middle and West Morgan High Schools effective school year 2019-2020. (See attachments)
27. Approve within school transfer of Lana McCay from 1<sup>st</sup> grade teacher to kindergarten teacher at Cotaco School effective school year 2019-2020. (See attachments)
28. Approve within school transfer of Johnna Ladner from reading and SPE teacher to 5<sup>th</sup> grade SPE teacher at Priceville Junior High School effective school year 2019-2020. (See attachments)
29. Approve within school transfer of Sallye Swafford from 5<sup>th</sup> grade teacher to 4<sup>th</sup> and 5<sup>th</sup> grade teacher at Lacey's Spring School effective school year 2019-2020. (See attachments)
30. Approve within school transfer of Whitney Eddy from countywide K-6 teacher to 4<sup>th</sup>/5<sup>th</sup> grade teacher at Lacey's Spring School effective school year 2019-2020. (See attachments)
31. Approve within school transfer of Alexandra Cole from K-6 teacher to 3<sup>rd</sup> grade teacher at Lacey's Spring School effective school year 2019-2020. (See attachments)
32. Approve within school transfer of Kassie Duke from 1<sup>st</sup> grade teacher to 2<sup>nd</sup> grade teacher at Lacey's Spring School effective school year 2019-2020. (See attachments)

33. Approve the employment of Sharon Lawrence as a receptionist for Morgan County Schools (Central Office) effective October 11, 2019. Ms. Lawrence will be replacing Rhonda Chaney who was promoted. (See attachments)
34. Approve the employment of Phillip Shane Banks as a countywide (West Morgan Elementary School) bus driver effective October 11, 2019. Mr. Banks will be replacing Tony Hale who resigned. This will be Mr. Bank's second job with the Morgan County BOE. (See attachments)
35. Approve the employment of Jennifer Brindley Sears as a countywide (Priceville Elementary School) bus driver effective October 11, 2019. Ms. Sears will be replacing Jeffrey Anders who transferred. (See attachments)
36. Approve as presented a request for catastrophic leave (extended) effective September 23, 2019 through October 7, 2019 from Paula Phillips, countywide reading coach. (See attachment)
37. Accept resignation effective October 10, 2019 from April Langham, custodian at Priceville High School. (See attachment)
38. Approve Lisa Dunn as a substitute bus driver for Morgan County Schools effective October 11, 2019. (See attachments)
39. Approve Nicole Wooten as a substitute bus driver for Morgan County Schools effective October 11, 2019. (See attachments)
40. Approve as presented a contract for services with Lee Clark to provide transportation of MCS career tech students as needed from 8/1/19 through 5/22/20. (See attachments)
41. Approve as presented a contract for services with Alison Hill to transport a student home from abbreviated school day as needed from 8/1/19 through 5/22/20. (See attachments)
42. Approve the employment of Benjamin James Matkin as a countywide (Cotaco School) bus driver effective October 11, 2019. Mr. Matkin will be replacing Agatha Albright who retired. (See attachments)
43. Approve the promotion of Kristen Parrish from ISS aide at West Morgan Middle School/West Morgan High School to science teacher at West Morgan High School effective October 11, 2019. Ms. Parrish will be replacing Jennifer Knowlton who is resigning. (See attachments)
44. Accept resignation as 7<sup>th</sup> and 8<sup>th</sup> grade boys' basketball coach at Eva School effective September 30, 2019 from Brett Mooneyham. (See attachment)
45. Accept resignation as 7<sup>th</sup> and 8<sup>th</sup>-grade girls' basketball coach at Eva School effective October 1, 2019 from Garrett Tucker. (See attachment)
46. Approve catastrophic leave request effective August 8, 2019 through November 1, 2019 from Janet N. Wade, countywide bus driver. (See attachment)
47. Approve as presented an employee supplemental contract with Noah Steffen to serve as 7<sup>th</sup> and 8<sup>th</sup>-grade football coach at Brewer High School effective contract year 2019-2020. Mr. Steffen is a non-staff/non-certified coach who will be accompanied by certified staff when interacting with students. (See attachments)
48. Approve application for continued salary in lieu of sick leave submitted by Steve Thompson, maintenance worker based at the Central Office, and effective for a total of fifty (50) days (6/3-6/19/19; 7/26-7/31/19; 8/1-8/30/19; 9/3-9/30/19). Mr. Thompson was injured while on the job. (See attachments)

49. Approve the reassignment of Scarlett Kirby from countywide SPE aide placed at Eva School to countywide SPE aide placed at Brewer High School effective September 23, 2019.
50. Approve as presented a probationary principal employment contract with Daniel Gullion effective November 1, 2019 and ending October 31, 2020. (See attachment)
51. Approve as presented a request for catastrophic leave effective August 1, 2019 through September 24, 2019 from Miranda Henry, CNP worker at Cotaco School. (See attachment)
52. Accept notice of retirement effective November 12, 2019 from Leah Rogers, 5<sup>th</sup>-grade teacher at Sparkman School. (See attachment)
53. Approve as presented an employee supplemental contract with Breann Tuck to serve as a volleyball coach at Danville Middle School effective contract year 2019-2020. (See attachments)
54. Approve August 8, 2019 as the revised effective date of employment with the MCBOE for the following individuals:

Erin Doss	English Language Arts Teacher	Eva School
Brittany Bishop	Teacher	Priceville Elementary School
Jaclyn Summer Smith	Elementary Teacher K-4	Danville Neel Elementary School
Hannah Kilpatrick	Science Teacher	Brewer High School
Desiree' Couch	Special Education Teacher	Countywide
Sandra Trotter	K-4 Teacher SPE	Danville Neel Elementary School

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve personnel items one through fifty-four as written.

The motion passed unanimously.

#### INFORMATIONAL

- July 2019 MCS Financial Reports

#### BOARD MEMBER COMMENTS

Mr. Daniel Gullion was welcomed as the new principal of Priceville Elementary School. The Board thanked Mr. Bishop for his service as CFO, and thanked Danville High School for their presentation.

#### ADJOURNMENT

With no other business before the Board, Mr. Dobbs moved and Mr. Rhodes seconded the motion to adjourn.

The motion passed unanimously and the meeting adjourned at 5:13 p.m.

Signed this the \_\_\_\_\_ day of \_\_\_\_\_, 2019.

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Chairman, Morgan County Board of Education

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**Superintendent, Morgan County Schools**

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**Recorder of Minutes**