

**MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION**

**SEPTEMBER 10, 2019**

**SECOND PUBLIC BUDGET HEARING FOR FISCAL YEAR 2019-2020**

**The Morgan County Board of Education met in regular session, and for the second public budget hearing for fiscal year 2019-2020, at the Office of the Board on September 10, 2019 at 6:00 p.m.**

**The meeting date has changed from September 12, 2019 to September 10, 2019 due to the Superintendent's travel plans on September 12.**

**Present at the meeting: Chairman Tom Earwood, Vice-Chairman John Holley, Board members Billy Rhodes, Mike Tarpley, Jimmy Dobbs, Adam Glenn, Paul Holmes and Superintendent Bill W. Hopkins, Jr.**

**Chairman Earwood called the meeting to order at 6:05 p.m. Mr. Cody Brooks opened the meeting with prayer and Miss Adriana Gonzalez led everyone in reciting the Pledge of Allegiance. Mr. Brooks and Miss Gonzalez are both students attending Cotaco Junior High School.**

**WELCOME**

**Chairman Earwood welcomed everyone to the meeting.**

**ANNOUNCEMENT OF AGENDA CHANGES**

**Added to the agenda are personnel items twenty-three through twenty-five. Chairman Earwood announced that all changes to the agenda were personnel.**

**ADOPTION OF AGENDA**

**Chairman Earwood called for a motion to adopt the agenda as presented.**

**Mr. Holley moved and Mr. Rhodes seconded the motion to approve the agenda as presented.**

**The motion passed unanimously.**

**STUDENT LEADERSHIP SHOWCASE**

**Students from Cotaco Junior High School led a presentation through six areas at the school that "Celebrates Success" and that led to their recent status in the National Blue Ribbon Schools Program. Speaking for Cotaco Junior High School: Adriana Gonzalez, Ani Dunaway, Crystal Lansdell, Cody Brooks, Matthew Moore, and Kyle Johnson.**

**RECOGNITION OF MORGAN COUNTY SCHOOLS RECEIVING "HEART SAFE" DESIGNATION FROM ALABAMA LIFESTART**

**Each school in the Morgan County School system is now designated a "Heart Safe" School by Alabama Lifestart. Nurses from each school in the district accepted plaques from Alabama Lifestart commemorating the designation.**

**PUBLIC TO ADDRESS THE BOARD**

Chairman Earwood asked if anyone present at the meeting wished to address the Board. There were no requests from anyone in attendance at the meeting to address the Board.

## **SECOND PUBLIC BUDGET HEARING FOR FISCAL YEAR 2019-2020**

Chairman Earwood called upon Morgan County Schools Chief Finance Officer Mr. Brian Bishop to begin the second public budget hearing for fiscal year 2019-2020.

- The Board members received copies of the proposed budget recommended to the Board for action.
- Copies of the proposed budget are available to the public.
- Mr. Bishop said there are no changes to the numbers presented to the Board at the first public budget hearing.

## **CONSENT AGENDA**

(Background material on consent agenda items is available to the Board members in advance. The items are to be acted upon with one vote and no discussion. If a Board member wishes to discuss an item it will be pulled off the consent agenda and voted on separately.)

### **MINUTES**

Approve as presented the minutes of the August 8, 2019 meeting of the Morgan County Board of Education. (See attachments)

### **OUT OF STATE FIELD TRIPS**

Approve as presented a request for out of state travel effective March 20-21, 2020 from Priceville High School/Brewer High School (control #3251). Approximately twenty-five (25) students and their chaperones will travel to Nashville, TN to participate in the America Sings Music Festival. (See attachment)

Approve as presented a request for out of state travel effective March 20-21, 2020 from Priceville Elementary School (control #3255). Approximately thirty (30) students and their chaperones will travel to Nashville, TN to participate in the America Sings Choir Festival. (See attachment)

Approve as presented a request for out of state travel effective September 19-20, 2019 from Brewer High School (control #0). Approximately forty (40) students and their chaperones will travel to Copper Hill, TN for the annual trip promoting leadership and providing a team building opportunity for new cadets in the JROTC program. (See attachment)

Approve as presented a request for out of state travel effective September 13, 2019 through September 15, 2019 from the MCS Technology Center (control #3257). Approximately thirty (30) students and their chaperones will travel to Knoxville, TN to compete in the Robo Rodeo off-season robotics event. (See attachment)

Approve as presented a request for out of state travel effective March 22-27, 2020 from West Morgan Middle School (control #3269). Approximately seventy-five (75) students (marching band members) and their chaperones will travel to Orlando, FL to

**perform/march at the Magic Music Days Parade at Disney's Magic Kingdom. (See attachment)**

**Approve as presented a request for out of state travel effective March 22-27, 2020 from West Morgan Middle School (control #199). Approximately seventy-five (75) students (marching band members) and their chaperones will travel to Orlando, FL to perform at Disney's Magic Music Days Parade. (See attachment)**

**Approve as presented a request for out of state travel effective September 28, 2019 from Priceville High School (control #205). Approximately six (6) students (Dairy Judging Team members) and their chaperones will travel to Starkville, MS to visit the Bearden Dairy Research Center at Mississippi State University. (See attachment)**

**Approve as presented a request for out of state travel effective October 27, 2019 through November 1, 2019 from Falkville High School (control #198). Approximately five (5) students (FFA Nursery Landscape team members) and their chaperones will travel to Indianapolis, IN to represent their chapter at the National FFA contest. (See attachment)**

### **CONTRACTS**

**Approve as presented contracts for services with Emilee Mansell to provide intervention/tutoring services for Morgan County Schools effective August 12-August 30, 2019 and September 3, 2019 through May 5, 2020. (See attachments)**

**Approve as presented a contract for services with Jennifer Whitley-Childers to provide reading instruction to students in Grades K-4 (services include intervention for students with reading difficulties) effective September 3, 2019 through May 20, 2020. (See attachments)**

**Approve as presented a contract for services with Susan Thompson to direct the Morgan County School system's system-wide musical effective January 2020 through May 2020. (See attachments)**

**Approve as presented an independent contractor agreement with Kale Dement Physical Therapy, Inc. effective beginning the 2019-2020 school year. (See attachments)**

**Approve as presented a contract for services with Karen Echols to provide transportation for a student from home to school and back each day student attends during the 2019-20 school year. (See attachment)**

**Approve as presented a contract for services with Amelia Canon to provide interpreting/translating services for Morgan County Schools effective October 1, 2019 through September 30, 2020. (See attachments)**

**Approve as presented a contract for services with Juanita Vallejo to provide interpreting services (as needed) for Morgan County Schools effective October 1, 2019 through September 30, 2020. (See attachments)**

Approve as presented a contract for services with Donna Banks to provide translating and interpreting services for MCS effective October 1, 2019 through September 30, 2020. (See attachments)

Approve as presented a contract for services with Renee Arroyo to provide interpreting/translating services for MCS effective October 1, 2019 through September 30, 2020. (See attachments)

Approve as presented a contract for services with Maria E. Ruiz-Sanchez to provide translating and interpreting services for Morgan County Schools effective October 1, 2019 through September 30, 2020. (See attachments)

Approve as presented a contract for services with Bridget Johnson to provide transportation for a student from home to school and back each day student attends school during the 2019-2020 school year. (See attachments)

### **FINANCIAL REPORTS**

Approve as presented the check register accountability report (expenses) for the month of July 1-31, 2019. (See attachments)

Approve as presented the local schools bank reconciliation reports for the month of July 1-31, 2019. (See attachments)

Approve as presented the bank reconciliation reports for the depository (general fund) and CNP accounts for the month of July 1-31, 2019. (See attachments)

### **BIDS**

Approve as presented the following bid extensions for the 2019-2020 fiscal year that is October 1, 2019 through September 30, 2020 (See attachments):

- Carpet                      Morgan City Carpets
- Floor Tile                    Morgan City Carpets
- Propane Gas                Suburban Propane
- HVC Filters                 Filter Pro USA
- Lay-In Ceiling              Performance Acoustical and Drywall

Mr. Dobbs moved and Mr. Holley seconded the motion to approve the consent agenda as presented.

The motion passed unanimously.

### **APPROVED SYSTEM BUDGET**

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve the Morgan County School system's budget for fiscal year 2019-2020 as presented.

The motion passed unanimously.

### **APPROVED SYSTEM CAPITAL OUTLAY PLAN**

Mr. Tarpley moved and Mr. Holley seconded the motion to approve the Morgan County School system's capital outlay plan for 2019-2020 as presented.

The motion passed unanimously.

**APPROVED AGREEMENT WITH INTER-INDUSTRY CONFERENCE ON AUTO COLLISION REPAIR (I-CAR)**

Mr. Dobbs moved and Mr. Glenn seconded the motion to approve as presented an agreement between Inter-Industry Conference on Auto Collision Repair (I-CAR) and Morgan County Schools regarding the school system's participation in I-CAR-s Fixed Training Site (adult) at the MCS Technology Park.

The motion passed unanimously.

**APPROVED RENEWAL OF ATBE AUTOMOBILE FUND PARTICIPATION**

Mr. Tarpley moved and Mr. Holmes seconded the motion to approve as presented the 2019/2020 Renewal of ATBE Automobile Fund Participation.

The motion passed unanimously.

**APPROVED AFTER SCHOOL PROGRAM AT FALKVILLE ELEMENTARY**

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve as presented a request from Falkville Elementary School to offer an after-school program for the 2019-2020 school year.

The motion passed unanimously.

**APPROVED CHANGES TO MORGAN COUNTY SCHOOL POLICIES**

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve policy additions, deletions and amendments as presented in the August 8, 2019 work session titled as "2019 Presentation of Policies".

Voting affirmative: Mr. Earwood, Mr. Holley, Mr. Rhodes, Mr. Holmes, Mr. Tarpley, and Mr. Dobbs.

Abstained: Mr. Glenn

The motion passed.

**APPROVED AMENDED 2019-2020 MCS SCHOOL CALENDAR**

Mr. Holley moved and Mr. Holmes seconded the motion to approve amended 2019-2020 MCS School Calendar as presented, designating:

- October 1, 2019 as a Connected Campus Day for 9<sup>th</sup> and 11<sup>th</sup> graders.
- March 10, 2020 as a Connected Campus Day for 9<sup>th</sup>, 10<sup>th</sup>, and 12<sup>th</sup> graders.
- March 19, 2020 as an Early Release Day

The motion passed unanimously.

**APPROVED USE OF SCHOOL FACILITIES AGREEMENT WITH WESLEY MEMORIAL**

**Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented a use of school facilities agreement between Priceville Junior High School and Wesley Memorial.**

**The motion passed unanimously.**

**PERSONNEL**

**(The employment of any individual listed below is on a temporary-emergency basis pending background clearance.)**

**The Superintendent recommends the following personnel items be approved as written:**

- 1. Accept resignation as custodian at Priceville High School effective August 23, 2019 from Cindie Dodgen (Cindie Gass). (See attachment)**
- 2. Accept resignation from baseball coaching duties at Priceville Junior High School effective August 13, 2019 from Michael Walters. (See attachment)**
- 3. Accept resignation as countywide (Union Hill School) bus driver effective October 31, 2019 from Randy Pestona. (See attachment)**
- 4. Accept resignation as coach of the Eva Eagles cheerleaders effective July 31, 2019 from Brooke Hudson. (See attachment)**
- 5. Accept resignation as CNP worker at Danville High School effective August 30, 2019 from Jeri Robin Bradford. (See attachment)**
- 6. Approve re-employment of Sandra Lynn Trotter as K-4 teacher SPE at Danville Neel School effective September 13, 2019. Ms. Trotter will be replacing Tammy Evans who transferred. (See attachments)**
- 7. Accept retirement notice effective October 1, 2019 from Brenda Mitchum, secretary at the Central Office. (See attachment)**
- 8. Approve as presented a contract for services with Kathy Harrity to provide after school tutoring services for K-4 students and/or EL students K-8 effective September 3, 2019 through May 21, 2020. (See attachments)**
- 9. Approve the transfer of Kenny Thomas from custodian at Priceville Junior High School to full-time 12 month custodian at Priceville High School effective September 11, 2019. Mr. Thomas will be replacing Cindie Dodgen who is resigning. (See attachments)**
- 10. Approve the transfer of Tanya Humphries from part-time CNP worker at Brewer High School to part-time CNP worker at Cotaco Junior High School effective September 11, 2019. (See attachment)**
- 11. Approve resignation of Lori Pinkerton as SPE Aide at Brewer High School effective August 26, 2019. (See attachment)**
- 12. Accept resignation as SPE teacher K-4 at Danville Neel Elementary School effective August 16, 2019 from Erica Veal. (See attachment)**
- 13. Approve as presented contracts for services with the following MCS certified staff members to provide after school tutoring for MCS effective October 1, 2019 through May 8, 2020 (See attachments):**
  - Suzanne Blackman**
  - Dustin Bowman**
  - Labeth Bryant**
  - Cynthia Flack**
  - Amanda Holland**
  - Bayley Jones**

- Kim Lamon Jones
  - Sonja Lindsay
  - Michelle Prince
  - Aleisha Viau
  - Amanda Weatherby
14. Approve as presented a contract for services with Haley Winton to provide after school tutoring services for K-4 students and/or EL students K-8 for MCS effective September 3, 2019 through May 21, 2020. (See attachments)
  15. Approve as presented the Morgan County Schools Transportation Supplement Schedule for the 2019-2020 school year. (See attachments)
  16. Approve as presented the Morgan County Schools Supplement Schedule for the 2019-2020 school year. (See attachments)
  17. Approve as presented a request for catastrophic leave effective August 1, 2019 through November 1, 2019 from Alexandria Clark, countywide SPE teacher. (See attachment)
  18. Approve the employment of Lisa Louise Lemons as the full-time CNP manager at West Morgan High School effective September 13, 2019. Ms. Lemons will be replacing Beth Corbett who resigned. (See attachments)
  19. Approve the school to another school transfer of Kathy Watson from CNP worker at West Morgan High School to CNP worker at West Morgan Elementary School effective school year 2019-2020. Ms. Watson will be replacing Rhonda Bishop who resigned. (See attachments)
  20. Approve as presented an application for continued salary in lieu of sick leave from Debbie Maroney, CNP worker at Brewer High School, effective August 20, 2019 through August 30, 2019. (See attachments)
  21. Approve employee supplemental contract with Deedee Hendrix as assistant softball coach (shared) and JV cheerleader sponsor at Priceville High School effective contract year 2019-2020. (See attachments)
  22. Approve as presented a catastrophic leave request effective August 23, 2019 through September 23, 2019 from Paula Phillips, countywide reading specialist. (See attachments)
  23. Accept resignation effective August 1, 2019 from Tony Hale, bus driver at West Morgan High School. (See attachment)
  24. Approve the employment of Mollie Hogan as a custodian (12 months) at Priceville Junior High School. Ms. Hogan will be replacing Kenneth Thomas who is being recommended for a transfer. (See attachments)
  25. Approve the promotion of Rhonda Chaney from receptionist at the Central Office to secretary for Morgan County Schools (Central Office) effective October 3, 2019. Ms. Chaney will be replacing Brenda Mitchum who is retiring. (See attachments)

Mr. Holley moved and Mr. Rhodes seconded the motion to approve personnel items one through twenty-five as written.

The motion passed unanimously.

#### INFORMATIONAL

- June 2019 Morgan County Schools Financial Reports

#### BOARD MEMBER COMMENTS

Board members thanked Cotaco Junior High School for their presentation, and congratulated the MCS nurses for their school's designation as a "Heart Safe School". Mr. Bishop and his staff, along with local school bookkeepers, were thanked for their work regarding the financial business of the MCBOE.

**ADJOURNMENT**

With no other business to discuss, Mr. Dobbs moved and Mr. Rhodes seconded the motion to adjourn.

The motion passed unanimously and the meeting adjourned at 6:56 p.m.

Signed this the \_\_\_\_\_ day of \_\_\_\_\_, 2019.

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**Mr. Tom Earwood, Chairman, Morgan County Board of Education**

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**Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools**

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**Recorder of Minutes**