

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

MEETING DATE: AUGUST 8, 2019

The Morgan County Board of Education met in regular session at the Office of the Board on August 8, 2019. A work session was held that evening at 5:30 p.m. followed by the business meeting advertised to begin at 6:00 p.m.

Present at the meeting: Vice-Chairman John Holley, Board Members Billy Rhodes, Mike Tarpley, Paul Holmes, Jimmy Dobbs and Superintendent Bill W. Hopkins, Jr.

Vice-Chairman Holley called the meeting to order at 6:07 p.m.

Mr. Billy Rhodes opened the meeting with prayer and Miss Payton Phillips led everyone in reciting the Pledge of Allegiance.

WELCOME

Vice-Chairman Holley welcomed everyone to the meeting including Mr. Joe Lubisco, Jr., Councilman, Town of Priceville. Vice-Chairman Holley asked it to be noted that MCBOE Chairman Tom Earwood and MCBOE member Adam Glenn were both absent from tonight's meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Vice-Chairman Holley asked for the agenda changes to be announced.

Mrs. Goode announced that during tonight's work session action items 16A, 16B, and 16C were added to the business meeting agenda as were personnel items twenty-three through twenty-eight (23-28); action item number twelve (12) was deleted from the agenda. Mrs. Goode also announced that the Board members had received a full listing of the agenda changes and supporting documentation for each addition.

ADOPTION OF AGENDA

Vice-Chairman Holley called for a motion to adopt the agenda as presented.

Mr. Holmes moved and Mr. Dobbs seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

STUDENT LEADERSHIP SHOWCASE-SPARKMAN SCHOOL, PRINCIPAL MS. LAYNE DILLARD

Student leaders from Sparkman School shared information on how their school "Celebrates Success" including "grow groups" that are used to target and address student needs.

RECOGNITION OF FALKVILLE GIRLS' AND BOYS' TRACK TEAMS-STATE CHAMPIONSHIP WINNERS 2018-2019

Members of the Falkville High School girls' and boys' track teams and their coaches were recognized for their most recent State Championship titles in their divisions.

**MCS FINANCIAL AUDIT REPORT FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2018-
JERRY MERCER, MERCER AND ASSOCIATES**

Mr. Jerry Mercer with Mercer and Associates presented the MCS audit report for the fiscal year ending September 30, 2018. Mr. Mercer said that no significant deficiencies were detected during the audit.

PUBLIC TO ADDRESS THE BOARD

Vice-Chairman Holley asked if there was anyone in attendance at the meeting who wished to address the Board.

There were no requests to address the Board from anyone at the meeting.

CONSENT AGENDA APPROVED

(For the consent agenda, the Board was furnished with background material on each item. These items are to be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented minutes from the July 10, 2019 Morgan County Board of Education meeting. (Copy attached)

Approve as presented minutes from the July 25, 2019 Morgan County Board of Education meeting. (Copy attached)

FINANCIAL REPORTS

Approve as presented local school bank reconciliation reports for the month ending June 30, 2019. (Copies attached)

Approve as presented bank reconciliation reports for the depository (general fund) and CNP accounts for the month ending June 30, 2019. (Copies attached)

Approve as presented check register accountability report (expenditures) for the month ending June 30, 2019. (Copies attached)

OUT OF STATE FIELD TRIPS

Approve as presented an out of state field trip request from Danville Middle School effective September 6, 2019 through September 7, 2019. Approximately thirty-five (35) students (varsity volleyball team) and their chaperones will travel to Nashville, TN to participate in a tournament.

CONTRACTS

Approve as presented a contract for services with Elizabeth Joy Laney to serve as a facilitator through Decatur-Morgan Entrepreneurial Center at multiple locations effective August 1, 2019 through May 31, 2020. (See attachment)

Approve as presented a contract for services with Applied Behavioral Concepts, Inc. effective June 1, 2019 (See attachment)

Approve as presented a contract for services with Kim Smith to provide intervention services for reading and math in grades K-4 for Morgan County Schools (Falkville Elementary School) as needed, effective September 3, 2019 through May 20, 2020. (See attachments)

Approve as presented contracts for services with Carol Bennich to provide intervention/tutoring services for Morgan County Schools (Eva School) as needed, effective August 8-30, 2019 and September 3, 2019 through May 8, 2020. (See attachments)

Approve as presented a contract for services with Linda Rass to provide assistive technology evaluations for one student during the 2019-2020 school year. (See attachments)

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve the consent agenda items as presented.

The motion was unanimously approved.

APPROVED 2019-2020 PUBLIC SCHOOL TUITION AND FEE SCHEDULE

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve 2019-2020 Public Schools Tuition and Fee Schedule from Cardinal School as presented.

The motion was unanimously approved.

APPROVED MOU WITH MCSO FOR A SRO PROGRAM

Mr. Holmes moved and Mr. Tarpley seconded the motion to approve as presented a Memorandum of Understanding between Morgan County Sheriff Office and the Morgan County Board of Education for A School Resource Officer Program effective August 1, 2019 to July 31, 2020.

The motion was unanimously approved.

APPROVED MOU WITH FALKVILLE POLICE DEPARTMENT FOR A SRO PROGRAM

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve as presented a memorandum of Understanding between Falkville Police Department and the Morgan County Board of Education for A School Resource Officer Program effective August 1, 2019 to July 31, 2020.

The motion was unanimously approved.

APPROVED MOU WITH TRINITY POLICE DEPARTMENT

Mr. Rhodes moved and Mr. Holmes seconded the motion to approve as presented a memorandum of Understanding between Trinity Police Department and the Morgan County Board of Education for A School Resource Officer Program effective August 1, 2019 to July 31, 2020.

The motion was unanimously approved.

APPROVED CONTRACTS WITH DONNA BANKS

Mr. Holmes moved and Mr. Dobbs seconded the motion to approve as presented contracts for services with Donna Banks to provide intervention/tutoring services for Morgan County Schools as needed effective August 8-30, 2019 and September 3, 2019-May 21, 2020.

The motion was unanimously approved.

APPROVED CONTRACT WITH ALYSON BLACKMAN SHARP

Mr. Tarpley moved and Mr. Dobbs seconded the motion to approve as presented a contract for services with Alyson Blackman Sharp to provide intervention/tutoring services for Morgan County Schools as needed effective September 3, 2019 through May 8, 2020.

The motion was unanimously approved.

APPROVED CONTRACTS WITH LAURA PRITCHARD

Mr. Dobbs moved and Mr. Holmes seconded the motion to approve as presented contracts for services with Laura Pritchard to provide intervention/tutoring services for Morgan County Schools as needed effective August 12-30, 2019 and September 3, 2019-May 8, 2020.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends that personnel items one through twenty-eight (1-28) be approved as written:

1. Approve the following individuals as substitute bus drivers for Morgan County Schools:
 - Marie Hatfield
 - Pamela Tennat
2. Accept resignation as CNP Manager at West Morgan High School effective August 12, 2019 from Beth Corbett. (See attachment)
3. Approve as presented a contract for services with Walter Frank Loosier to serve as AMSTI Driver to assigned schools as needed and effective August 1, 2019 through May 30, 2020. (See attachments)
4. Approve revising Board action taken on June 12, 2019 regarding the reemployment of Alison Demijohn to show her assigned at Union Hill Junior High School: *(Board Approved June 12, 2019): Approve re-employment of Allison Lee Demijohn as CNP worker effective August 1, 2019. Ms. Demijohn will be reassuming this position.*
5. Approve school to another school transfer of Thomas Kinney from 6th-8th grade elective teacher at Lacey's Spring School to career prep/agriculture teacher at Union Hill School effective school year 2019-2020. Mr. Kinney will be replacing Cameron Mahan who was approved for a school to another school transfer. (See attachments)
6. Approve school to another school transfer of Diane Ryan from SPE teacher at Lacey's Spring School to countywide (Falkville Elementary School) SPED K-6 teacher effective school year 2019-2020. Mrs. Ryan will be replacing Chelsea Smith who was approved for a transfer. (See attachments)
7. Accept resignation as varsity cheer sponsor at Brewer High School effective July 29, 2019 from Nikki Johnson. (See attachment)
8. Approve the removal of all spur route positions, including aide positions. The approval includes the removal of all salaries associated with the positions. The effective date for the action will be August 9, 2019. The spur routes were used to transport Special Needs Students to and from Brewer High and Sparkman School and are no longer necessary. The employees affected are drivers Majorie Russell (retiring) and Julie Mooney

(transferred). The spur route aides positions were for Amy Miller (transferred) and Rhonda Smith.

9. Approve moving the following certified employees from Brewer High School to the MCS Technology Park effective August 1, 2019. This move is due to the creation of the MCS Technology Park:

- Barbara Pierce Pre-Engineering/Drafting
- Karla Mahan Work-Based Learning
- Ashley Smith Culinary Arts
- Ashley Black Cosmetology
- Kimberly Kelley Health Science
- Greg Hudson Electronics
- Benny Pokemire JROTC
- Fred Traylor JROTC
- Brandon Jarrett Welding
- Glen Winton Auto Collison Technology
- Bobby Bryson Auto Technology
- Keith Slater HVAC
- Cynthia Weaver Education and Training
- Tim Sharp MCS Mech Tech
- Brooke Hudson J.A.G.
- Dennis Brickell Arts and A.V.

10. Accept resignation as part-time CNP worker at Cotaco School effective July 31, 2019 from Deboarh Tidwell. (See attachment)
11. Approve the employment of Erin Kaylie Doss as a full-time English Language Arts teacher at Eva School effective August 9, 2019. Ms. Doss will be replacing Melanie Stewart who resigned. (See attachments)
12. Approve the employment of Jody Keenum as a full-time, countywide Occupational Therapist SPE effective August 9, 2019. Ms. Keenum will be replacing Cambia Bailey who was non-renewed. (See attachments)
13. Approve the employment of Brittany Nicole Bishop as a full-time teacher at Priceville Elementary School effective August 9, 2019. Ms. Bishop will be replacing Chasity Golden who resigned. (See attachments)
14. Approve the employment of Justin Randall Helms as a full-time social studies teacher at Danville High School effective September 3, 2019. Mr. Helms will be replacing Paul Wilson who retired. (See attachments)
15. Approve the employment of Jaclynn Summer Brown as a full-time elementary teacher K-4 at Danville Neel Elementary School effective August 1, 2019. Ms. Brown will be replacing Jessica Wheeler who resigned. (See attachments)
16. Approve the employment of Patrick C. Lemons as a full-time, countywide (Brewer High School) bus driver aide (special needs) effective August 9, 2019. Mr. Lemons will be replacing Faith Johns who was promoted. (See attachments)
17. Approve the transfer of Jeffery Lyle Anders from bus driver at Priceville Elementary School to countywide (West Morgan Elementary School) bus driver effective August 9, 2019. Mr. Anders will be replacing Jamie Suggs who resigned. (See attachments)

18. Approve the employment of Kolter Winton as a full-time, countywide (Brewer High School) bus driver effective August 9, 2019. Mr. Winton will be replacing Randall Couey who resigned. (See attachments)
19. Approve the employment of John B. Foote as a full-time, countywide (Falkville High School) bus driver effective August 9, 2019. Mr. Foote will be replacing Phillip Hardin who resigned. (See attachments)
20. Approve the employment of Marion Estes as a full-time, countywide (Priceville High School) bus driver (career tech) effective August 9, 2019. Mr. Estes will be replacing Jenette Parker who retired. (See attachments)
21. Approve the employment of Hannah Kilpatrick as a full-time science teacher at Brewer High School effective August 9, 2019. Ms. Kilpatrick will be replacing Jarod Miner who was promoted. (See attachments)
22. Approve the employment of Jessica L. Matkin as a full-time, countywide (Cotaco School) bus driver aide effective August 9, 2019. Ms. Matkin will be replacing Tasha Caudle who was promoted. (See attachments)
23. Approve the employment of Desiree' Fowler Couch as a countywide (Danville Neel Elementary School), full-time special education teacher effective August 9, 2019. This is a new position. (See attachments)
24. Approve the re-employment of Katerine Mechelle Woodall as a countywide (Lacey's Spring School), full-time special education teacher effective August 9, 2019. Ms. Woodall will be replacing Diane Ryan who is being recommended for a school to another school transfer. (See attachments)
25. Approve the employment of Morgan Leigh McCutcheon as a full-time career tech teacher at Lacey's Spring School effective August 9, 2019. Ms. McCutcheon will be replacing Thomas Kinney who is being recommended for a school to another school transfer. (See attachments)
26. Accept resignation effective August 5, 2019 from Rhonda Bishop, CNP worker at West Morgan Elementary School. (See attachment)
27. Accept resignation effective August 7, 2019 from Terri Christle, countywide (Danville Schools) bus driver. (See attachment)
28. Accept resignation effective August 31, 2019 from Rhonda Smith, from the SPUR route (aide) from Sparkman to Brewer. (See attachment)

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve personnel items one through twenty-eight (1-28) as written.

The motion was unanimously approved.

INFORMATIONAL

- May 2019 MCS Financial Reports
- Completed Audit for FY 2018 (MCS)

BOARD MEMBER COMMENTS

The finance department and local schools were thanked for their work in relation to this year's audit. Individuals receiving special recognitions at tonight's meeting were congratulated on their accomplishments as were students from Sparkman School who presented during this evening's Student Leadership Showcase. Mr. Dobbs announced that more GE refrigerators would be

available for MCS this year. Mr. Humphries was thanked for the information he presented during the first capital outlay meeting. All staff were thanked for a good opening day of school, and the Board members asked everyone to keep Mr. Earwood in their prayers as he recovered from a recent illness.

ADJOURNMENT

With no other business before the Board Mr. Rhodes moved and Mr. Dobbs seconded the motion to adjourn. The motion was unanimously approved; the meeting was adjourned at 6:41 p.m.

Signed this the _____ day of _____, 2019.

Mr. Tom Earwood, Chairman, Morgan County Board of Education

Mr. Bill W. Hopkins, Jr., Superintendent, Morgan County Schools