

MINUTES OF THE MORGAN COUNTY BOARD OF EDUCATION

MEETING DATE: JULY 10, 2019

The Morgan County Board of Education met in regular session at the Office of the Board on July 10, 2019. A work session was held that evening at 4:00 p.m. followed by the business meeting scheduled for 4:30 p.m. The date of this monthly meeting was changed from July 11, 2019 due to a request from the Superintendent.

Present for the meeting: Chairman Tom Earwood, Vice-Chairman John Holley, Board Members Adam Glenn, Billy Rhodes, Mike Tarpley, Paul Holmes, Jimmy Dobbs and Superintendent Bill W. Hopkins, Jr.

Chairman Tom Earwood called the meeting to order at 4:36 p.m.

Mr. Shane Hopkins opened the meeting with prayer. Mr. Daniel Gullion and Miss Olivia Gullion led everyone in reciting the Pledge of Allegiance.

WELCOME

Chairman Earwood welcomed everyone to the meeting.

ANNOUNCEMENT OF AGENDA CHANGES

Chairman Earwood asked for the agenda additions to be announced. It was announced that actions items 13A through 13I would be added to the agenda as would personnel items 34 through 50. It was announced that the Board members had received a list of the agenda changes and all supporting documents during the work session.

ADOPTION OF AGENDA

Chairman Earwood called for a motion to adopt the agenda as presented.

Mr. Dobbs moved and Mr. Holley seconded the motion to adopt the agenda as presented.

The motion was unanimously approved.

RECOGNITION OF WINNERS IN THE ALABAMA COUNCIL ON ECONOMIC EDUCATION'S "COLOR THE CONCEPTS!" COMPETITION

Winners in this year's Alabama Council on Economic Education's "Color the Concepts!" competition were recognized for their accomplishment. Winners are: Chandler Terry, West Morgan Middle School; Melissa Russell, Danville Neel Elementary School; Taylor Smith, Falkville Elementary School.

RECOGNITION OF WINNERS IN THE "COOK AROUND THE WORLD" COMPETITION

Winners in this year's "Cook Around the World" competition were recognized for their accomplishment. This year's winning team is from West Morgan. Team members are: Allie Bice, Michaela Henson, Hannah Owens, Mallory Hampton, Ashton Coviak and sponsor Julie Rolin.

RECOGNITION OF MRS. APRIL CHILDERS-FACILITATOR OF MCS BICENTENNIAL FINE ARTS FESTIVAL

Mrs. April Childers, MCS art teacher, was recognized as the facilitator of this year's MCS Bicentennial Fine Arts Festival and thanked for her hard work on the event.

RECOGNITION OF JULIE ROLIN-2019 NATIONAL ADVISOR MENTOR AWARD WINNER, FCCLA

Ms. Julie Rolin from West Morgan was recognized as the 2019 National Advisor Mentor Award Winner for FCCLA.

PUBLIC TO ADDRESS THE BOARD

Chairman Earwood asked if there was anyone in attendance at the meeting who wished to address the Board.

There were no requests from anyone in attendance at the meeting to address the Board.

CONSENT AGENDA APPROVED

(For the consent agenda, the Board was furnished with background material on each item. These items are to be acted upon with one vote without discussion. If a Board member wants to discuss an item, the item will be pulled off the consent agenda and voted on separately.)

MINUTES

Approve as presented the minutes from the May 22, 2019 business meeting of the Morgan County Board of Education. (Copy attached)

Approve as presented the minutes from the June 12, 2019 business meeting of the Morgan County Board of Education. (Copy attached)

FINANCIAL REPORTS

Approve as presented the MCBOE Check Register Accountability Report (expenditures) for the month ending May 31, 2019. (Copy attached)

Approve as presented the Bank Reconciliation Reports for the Depository and CNP Accounts for the month ending May 31, 2019. (See attachments)

Approve as presented the local school Bank Reconciliation Reports for the month ending May 31, 2019. (See attachments)

CONTRACTS

Approve as presented a contract for services with Shohn Ann Miller to provide transportation for student from home to school and back each day student attends during the 2019-2020 school year (August 8, 2019 to May 21, 2020). (See attachment)

Approve as presented a contract for services with Carol Bradford to provide transportation for student from home to school and back each day student attends during the 2019-2020 school year (August 2019 to May 2020). (See attachment)

Approve as presented a contract for services with Carol Bradford to provide transportation for student from home to school and back each day student attends the Summer Program for the 2019 year (June 10, 2019 to July 26, 2019). (See attachment)

Approve as presented a contract for services with Wendy Harkins to provide transportation for student from home to school and back each day student attends school during the 2019-2020 school year (August 8, 2019 through May 21, 2020). (See attachment)

Approve as presented a contract for services with Kim Dahlem for preschool testing (as detailed on contract) effective July 13, 2019 to July 31, 2020. (See attachments)

OUT OF STATE FIELD TRIPS

Approve as presented an out of state field trip request from Brewer High School effective August 4, 2019 through August 10, 2019. The Brewer Fishing Team will travel to Paris, TN to compete in the Bassmaster High School National Championship. (See attachment)

BIDS

Approve as presented the renewal bid (#18-005) for Milk Products for the Child Nutrition Program from Purity Dairy for the 2019-2020 school year. (See attachments)

Approve as presented the renewal bid (#18-0006) for Ice Cream Products for the Child Nutrition Program from Purity Dairy for the 2019-2020 school year. (See attachments)

Approve as presented the renewal bid for Fresh Fruit and Vegetable Products (#18-0008) for the Child Nutrition Program from Regional Produce for the 2019-2020 school year. (See attachments)

Approve as presented the new bid (#19-05) for Child Nutrition Program Equipment (at various sites) from Mobile Fixture. (See attachments)

Mr. Holley moved and Mr. Holmes seconded the motion to approve the consent agenda items as presented.

The motion was unanimously approved.

TEMPORARY SUSPENSION OF MCBOE POLICY GBA-E APPROVED

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve temporary suspension of MCBOE policy GBA-E Salary Schedules and Payrolls to allow for issuance of payroll checks as listed below:

- November 22, 2019 (due to Thanksgiving Holiday)
- December 20, 2019 (due to Christmas/New Year's Holiday)
- March 27, 2020 (due to Spring Break)

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH VIRGINIA ABERCROMBIE APPROVED

Mr. Rhodes moved and Mr. Dobbs seconded the motion to approve as presented a contract for services with Virginia Abercrombie to provide intervention/tutoring services for Morgan County Schools (Cotaco School) effective August 12-30, 2019.

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH VIRGINIA ABERCROMBIE APPROVED

Mr. Dobbs moved and Mr. Rhodes seconded the motion to approve as presented a contract for services with Virginia Abercrombie to provide intervention/tutoring services for Morgan County Schools (Cotaco School) effective September 3, 2019 through May 8, 2020.

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH TARA FORREST APPROVED

Mr. Rhodes moved and Mr. Holley seconded the motion to approve as presented a contract for services with Tara Forrest to provide intervention/tutoring services for Morgan County Schools (Union Hill School) effective August 12-30, 2019.

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH TARA FORREST APPROVED

Mr. Tarpley moved and Mr. Holmes seconded the motion to approve as presented a contract for services with Tara Forrest to provide intervention/tutoring services for Morgan County Schools (Union Hill School) effective September 3, 2019 through May 8, 2020.

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH NADINE ROBERTS APPROVED

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented a contract for services with Nadine Roberts to provide intervention/tutoring services for Morgan County Schools (Cotaco School) effective September 3, 2019 through May 8, 2020.

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH ALYSON BLACKMAN SHARP APPROVED

Mr. Holmes moved and Mr. Holley seconded the motion to approve as presented a contract for services with Alyson Blackman Sharp to provide intervention/tutoring services for Morgan County Schools (Danville Neel Elementary School) effective August 8-30, 2019.

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH MARILYN TURNER APPROVED

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented a contract for services with Marilyn Turner to provide intervention/tutoring services (sub as needed) for Morgan County Schools (Cotaco School) effective August 12-30, 2019.

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH MARILY TURNER APPROVED

Mr. Rhodes moved and Mr. Holley seconded the motion to approve as presented a contract for services with Marilyn Turner to provide intervention/tutoring services for Morgan County Schools (Cotaco School) effective September 3, 2019 through May 8, 2020.

The motion was unanimously approved.

CONTRACT FOR SERVICES WITH SANDRA BARRETT APPROVED

Mr. Dobbs moved and Mr. Tarpley seconded the motion to approve as presented a contract for services with Sandra Barrett to teach 6th grade history classes at Priceville Junior High School effective August 1, 2019. Ms. Barrett will be replacing Mike Green.

The motion was unanimously approved.

PERSONNEL

(The employment of any individual listed below will be on a temporary-emergency basis pending background clearance.)

The Superintendent recommends that personnel items one through fifty be approved as written:

1. Accept resignation effective June 13, 2019 from Jason Simmons, teacher and coach at Priceville High School. (See attachments)
2. Approve the employment of Mallory Jones as countywide (Falkville Elementary School) preschool teacher assistant effective August 1, 2019. Ms. Jones will be replacing Tracey Chastain who resigned. (See attachments)
3. Approve the employment of Gregory Vaughn Burden as countywide End User Computer Technician effective July 22, 2019. Mr. Burden will be replacing Antonio Patterson who resigned. (See attachments)
4. Approve the promotion of Tasha Nicole Caudle from countywide bus driver aide to countywide (Union Hill School) bus driver effective August 5, 2019. Ms. Caudle will be replacing John Crawford who resigned. (See attachments)
5. Approve the promotion of Faith Marie Johns from countywide bus aide to countywide (Brewer High School) bus driver (special needs) effective August 5, 2019. Ms. Johns will be replacing Majorie Russell who retired. (See attachments)
6. Approve the employment of Heather S. Wilder as countywide (Priceville Elementary School) bus driver effective August 5, 2019. Ms. Wilder will be replacing Jenette Parker who retired. (See attachments)
7. Approve the promotion of Rhonda Ford Kruger as countywide (Cotaco School) bus driver effective August 5, 2019. Ms. Kruger will be replacing Julie Mooney who transferred. (See attachments)
8. Approve the promotion of Heather Terry from End User Computer Technician/Trainer at the Central Office to secretary at the Central Office effective July 11, 2019. Ms. Terry will be replacing Lawana Tarpley who retired. (See attachments)
9. Accept resignation effective June 21, 2019 from Hailey Blankenship, band teacher at Danville High School/Danville Middle School. (See attachments)
10. Accept resignation effective June 4, 2019 from Gregory Smith, 5th-8th grade PE teacher (and coach) at West Morgan Middle School. (See attachments)
11. Accept resignation effective May 24, 2019 from Vaughn (Larry) Goodwin, instructional aide (ISS Aide) at West Morgan Middle School/West Morgan High School. (See attachment)
12. Accept resignation effective June 24, 2019 from Donna Smith, countywide SPE teacher. (See attachment)

13. Approve school to another school transfer of Jonathan Schuster from ELA teacher at West Morgan High School to ELA teacher at West Morgan Middle School effective school year 2019-2020. Mr. Schuster will be replacing Melissa Brown who transferred. (See attachments)
14. Accept resignation as boys' soccer coach at Brewer High School effective June 24, 2019 from Austin Carlton. (See attachment)
15. Accept retirement notice effective August 1, 2019 from Perry Holmes, Career Teach teacher at Brewer High School. (See attachment)
16. Accept resignation effective July 2, 2019 from Alison Terry, kindergarten teacher at West Morgan Elementary School. (See attachment)
17. Approve promotion of Honi B. Smith from 10 month assistant principal at Brewer High School to full-time middle school principal countywide (Union Hill School) effective July 1, 2019. Ms. Smith will be replacing Robbie Elliott who transferred school to another school. (See attachments)
18. Approve within current school transfer of Kevin Serrett from 10-month assistant principal to 12 month assistant principal at Brewer High School effective July 1, 2019. Mr. Serrett will be replacing Honi Smith who is recommended to be promoted. (See attachments)
19. Approve school to another school transfer of Shannan Hembree from collaborative SPE teacher at Priceville Junior High School to full-time teacher (1/2 time Library-Media Specialist and ½ time Elementary Teacher) at Sparkman School effective August 1, 2019. Ms. Hembree will be replacing Allison Schwartz who resigned. (See attachments)
20. Approve the transfer of Tammy Elizabeth Evans from SPE teacher at Danville Neel Elementary School to full-time preschool/elementary SPE Instructional Coach for Morgan County Schools effective August 1, 2019. Ms. Evans will be replacing Kim Dahlem who resigned. (See attachments)
21. Approve transfer of Jenna Satterfield Deal from countywide teacher preschool to full-time teacher K-4 (Temporary for LOA effective May 28, 2019 through May 28, 2020) at Priceville Elementary School effective August 1, 2019. Ms. Deal will be replacing Kali Woodall who resigned. (See attachments)
22. Approve transfer of Kelli Houston Stinson from kindergarten teacher at Danville Neel Elementary School to full-time teacher ESL Morgan County Schools/Countywide effective August 1, 2019. Ms. Stinson will be replacing Jona Nelson who transferred. (See attachments)
23. Approve the employment of Lei-Ling Qiu Ponter as full-time teacher Pre-K, countywide (Danville Neel Elementary School) effective August 1, 2019. This is a new position. (See attachments)
24. Approve the transfer of Brett Matthew Pierce from countywide band director to full-time teacher-band director at Danville High School effective August 1, 2019. Mr. Pierce will be replacing Hailey Blankenship who resigned. (See attachments)
25. Approve the reemployment of Erica Lyn Blackstock as full-time science teacher at Priceville High School effective August 1, 2019. Ms. Blackstock was non-renewed and is recommended for re-employment. (See attachments)
26. Approve the employment of Holly Elizabeth Persell as full-time K-4 teacher at Eva School effective August 1, 2019. Ms. Persell will be replacing Kayla Lawson who transferred. (See attachments)

27. Approve the employment of Morgan Crawley Whitt as full-time teacher-math at Priceville Junior High School effective August 1, 2019. Ms. Whitt will be replacing Mandy Ransom who transferred. (See attachments)
28. Approve the employment of Perla Yazmin Lopez Morales as full-time countywide (West Morgan Elementary School) ESL aide effective August 1, 2019. Ms. Lopez Morales will be replacing Elizabeth Denard who resigned. (See attachments)
29. Approve the employment of Christopher Warren Foster as full-time teacher at Priceville High School effective August 1, 2019. Mr. Foster will be replacing Jason Simmons who resigned. (See attachments)
30. Approve the re-employment of Andres Lance Coggins as full-time secondary teacher at the Morgan County Learning Center effective August 1, 2019. Mr. Coggins will be replacing Stanley Robinson who was non-renewed. (See attachments)
31. Approve the employment of Yulanda Hampton as ½ assistant principal (10 months) and ½ teacher (9 months) at Priceville Elementary School effective July 24, 2019. Ms. Hampton will be replacing Daniel Gullion who transferred. (See attachments)
32. Approve the employment of Sumer Nicole White as full-time teacher K-4 at Priceville Elementary School effective August 1, 2019 and for a one-year leave of absence only (May 28, 2019 through May 28, 2020). Ms. White will be filling in for Sheri Haden who has been approved for a one-year leave of absence. (See attachments)
33. Approve promotion of Ola Marks Chaney from preschool teacher assistant at Priceville Elementary School to countywide (Priceville Elementary School) teacher Pre-K effective July 12, 2019. Ms. Chaney will be replacing Hannah Parker who resigned. (See attachments)
34. Approve the employment of Christina Wadsworth Bishop as countywide (Priceville Elementary School) Pre-K Lead Teacher effective August 1, 2019. Ms. Bishop will be replacing Jenna Deal who is being recommended for a transfer. (See attachments)
35. Approve as presented a contract for services with Laurie G. Smith to provide summer program teacher/K ready/tutor services for Morgan County Schools (Falkville Elementary School) effective June 17-20, 2019. (See attachments)
36. Accept resignation effective July 1, 2019 from Sandra Trotter, math teacher at Brewer High School. (See attachment)
37. Approve the employment of April Nicole Hall as full-time math teacher at Falkville High School effective August 1, 2019. Ms. Hall will be replacing Samantha Riddle who resigned. (See attachments)
38. Approve the employment of Kathryn Alanna Twilley as full-time library media specialist at Eva School effective August 1, 2019. Ms. Twilley will be replacing Melissa Humphries who transferred within school. (See attachments)
39. Approve the employment of Dena M. Adams as preschool teacher assistant (countywide/Danville Neel Elementary School) effective August 1, 2019. This is a new position. (See attachments)
40. Approve the employment of Peyton Nicolas Richards as countywide, full-time End User Computer Technician for Morgan County Schools effective August 6, 2019. Mr. Richards will be replacing Heather Terry who is being recommended for a promotion. (See attachments)
41. Approve the employment of Mariam Elizabeth Ward as full-time English Language Arts teacher at West Morgan Middle School effective August 1, 2019. Ms. Ward will be replacing Vicki Terry who was non-renewed. (See attachments)

42. Approve the employment of Stevi Kristen Ledbetter as full-time K-4 teacher at West Morgan Elementary School effective August 1, 2019. Ms. Ledbetter will be replacing Alison Terry who is resigning. (See attachments)
43. Approve the school to another school transfer of Nicolee Jonson from SPE teacher at Brewer High School to full-time, countywide psychometrist for Morgan County Schools effective August 1, 2019. This is a new position. (See attachments)
44. Approve the school to another school transfer of Lori Tyler Smith from 2nd grade teacher at Danville Neel Elementary School to full-time, countywide teacher K-8/art (1/2 time Eva/1/2 time Union Hill) effective August 1, 2019. Ms. Smith will be replacing Debra Bragwell who was non-renewed. (See attachments)
45. Approve the school to school transfer of Thomas Joshua Caldwell from science teacher at Priceville Junior High School to full-time teacher at Priceville High School effective August 1, 2019. Mr. Caldwell will be replacing Shane Hopkins who was promoted. (See attachments)
46. Approve the school to school transfer of Dana Collins Sides from SPE teacher at Sparkman School to full-time, countywide homebound teacher SPE for Morgan County Schools effective August 1, 2019. Ms. Sides will be replacing Donna Smith who resigned. (See attachments)
47. Approve the school to another school transfer of Josh Melson from countywide agriscience teacher to agriscience teacher at Brewer High School effective with school year 2019-2020. Mr. Melson will be replacing Perry Holmes who is retiring. (See attachments)
48. Approve the school to another school transfer of Sharona Rusk from business marketing teacher at Brewer High School to career preparedness/agri science teacher at Eva School effective school year 2019-2020. This is a new position. (See attachments)
49. Approve the school to another school transfer of Carrie Johnson from kindergarten teacher at West Morgan Elementary School to countywide reading coach for Morgan County Schools effective school year 2019-2020. (See attachments)
50. Approve school to another school transfer of Cameron Mahan from countywide ag teacher to full-time agriscience and career prep teacher at Union Hill School effective school year 2019-2020. (See attachments)

Mr. Rhodes moved and Mr. Holley seconded the motion to approve personnel items one through fifty as written.

The motion was unanimously approved.

Informational

- Memo Dated June 12, 2019 from Mr. Brian Bishop, MCS CFO and MCS Financial Reports (April 2019) (Copy attached)

Board Member Comments

- Report from 2019 Alabama Association of School Boards Summer Conference-No report given.
- Report from 2019 State Superintendents of Alabama Summer Conference-No report Given
- New administrators were congratulated on their new assignments.
- Individuals receiving special recognition at tonight's meeting were congratulated on their accomplishments.

ADJOURNMENT

With no other business before the Board, Mr. Dobbs made a motion to adjourn, seconded by Mr. Holley. The vote to adjourn was unanimous and the meeting was adjourned at 5:03 p.m.

Signed this the _____ day of _____, 2019.

Chairman, Morgan County Board of Education

Superintendent, Morgan County Schools

Recorder of Minutes